



Conroe Independent School District Board of Trustees
Official Notice and Agenda
Regular Meeting
6:00 PM Tuesday, September 17, 2024

A Regular Meeting of the Board of Trustees of the Conroe Independent School District will be held Tuesday, September 17, 2024, beginning at 6:00 PM in the Deane L Sadler Administration Building located at 3205 West Davis, Conroe, TX 77304. The meeting may be accessed virtually at <http://tiny.conroeisd.net/R78KV>* Subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

- I. **Opening**
 - A. Invocation
 - B. Pledge of Allegiance
- II. **Special Recognition**
 - A. Read for a Better Life Initiative 5
 - B. Patrons Influencing Education Awards – Back-to-School Support Groups 6
 - C. Forbes - America's Best-in-State Employers 2024
 - D. Forbes - America's Best Employers for Women 2024
 - E. Houston Business Journal's Most Admired CEO Award, Dr. Curtis Null, Superintendent
- III. **Citizen Participation**
- IV. **Consent Agenda**
 - A. Consider and Approve Minutes
 - B. Consider and Approve Amendment to the 2024-2025 Budget
 - C. Receive Human Resources Report and Consider and Approve Employment of Professional Personnel
 - D. Consider and Approve Texas Teacher Evaluation and Support System (T-TESS) Appraisers
 - E. Consider and Adopt Read for a Better Life Resolution
 - F. Consider and Approve the 2024-2025 Estimated Annual Expenditures by Category and Authorize the Superintendent to Negotiate and Execute Contracts with the Selected Vendors not to Exceed the Aggregate Estimate for Each Category
- V. **Administration**
 - A. Receive the 2023-2024 School Health Advisory Council Annual Report
 - B. Consider and Approve the 2024-2025 Membership of School Health Advisory Council
 - C. Set Priorities for the School Health Advisory Council for the 2024-2025 School Year
 - D. Receive Attendance Boundary Committee Updates for Eissler Elementary in The Woodlands High School Feeder and Campbell Elementary in the Oak Ridge/ Caney Creek Attendance Zones
 - E. Receive Information Regarding Districtwide Intruder Detection Audits
- VI. **Planning and Construction**

- A. Consider and Approve the Guaranteed Maximum Price Amendment for the Snyder, Tough, and Collins Renovations Project and Authorize the Superintendent to Complete Negotiations and Execute the Contract Documents
- B. Consider and Approve the Guaranteed Maximum Price Amendment for the Armstrong, Austin, Birnham Woods, and Broadway Elementary Renovations Project and Authorize the Superintendent to Complete Negotiations and Execute the Contract Documents
- C. Consider Approval of the Guaranteed Maximum Price Amendment for the Deretchin, Kaufman, and Oak Ridge Elementary Renovations Project and Authorize the Superintendent to Complete Negotiations and Execute the Contract Documents
- D. Consider and Approve the Guaranteed Maximum Price Amendment for the Milam, Houston, and Runyan Elementary Renovations Project and Authorize the Superintendent to Complete Negotiations and Execute the Contract Documents
- E. Consider and Approve the Selection of a Construction Manager-at-Risk for the Wilkinson, Patterson, Bozman, Stewart, Cryar, and Grangerland Renovations Project and Authorize the Superintendent to Negotiate and Execute the Construction Manager-at-Risk Documents
- F. Consider and Approve the Selection of a Construction Manager-at-Risk for the Mitchell, Cox, and Travis Intermediate School Renovations Project and Authorize the Superintendent to Negotiate and Execute the Construction Manager-at-Risk Documents
- G. Consider and Approve the Selection of a Construction Manager-at-Risk for the Vogel, Wilkerson, and Veterans Memorial Intermediate Renovations Project and Authorize the Superintendent to Negotiate and Execute the Construction Manager-at-Risk Documents
- H. Consider and Approve the Selection of a Construction Manager-at-Risk for the East County Transportation Center Addition Project and Authorize the Superintendent to Negotiate and Execute the Construction Manager-at-Risk Documents
- I. Receive Capital Improvements Update

VII. **Business/Finance**

- A. Consider and Adopt Resolution Approving the District's Investment Program
- B. Consider and Adopt Resolution Approving the Sources of Instruction Relating to Investment Responsibilities
- C. Consider and Adopt Resolution Designating the District's Investment Officers
- D. Consider and Adopt Resolution Approving the List of Qualified Investment Brokers
- E. Consider and Approve Order Authorizing the Issuance, Sale, and Delivery of Conroe Independent School District Unlimited Tax Refunding Bonds, Series 2024, in One or More Series; Authorizing a Pricing Officer to Approve the Amount, the Interest Rates, Price, Redemption Provisions, and Terms

- Thereof and Certain Other Procedures and Provisions Related Thereto; and Containing Other Matters Related Thereto
- F. Consider and Approve Order Authorizing the Issuance, Sale, and Delivery of Conroe Independent School District Unlimited Tax School Building Bonds, Series 2025; Setting Certain Parameters for the Bonds; Authorizing a Pricing Officer to Approve the Terms Thereof; Levying a Tax and Providing for the Security and Payment of Such Bonds; and Enacting Other Provisions Related Thereto
- G. Receive Financial Reports
- VIII. **Legal**
- A. Board Member Requested Discussion and Possible Action Regarding a Resolution for Suicide Prevention Month
- B. Board Member Requested Discussion Regarding the Teacher Incentive Allotment
- C. Discuss and Approve Legislative Priorities for the 89th Texas Legislative Session
- D. Consider Revisions to Board Policies *EFA Instructional Resources – Instructional Materials* and *EFB Instructional Resources – Library Materials*
- IX. **Executive Session****
- X. **Action on Executive Session Items**
- XI. **Take Requests from Trustees Regarding Future Board Agenda Items**
- XII. **Adjourn**

Posted in compliance with the Texas Open Meetings Act: _____ at _____.

Dr. Curtis Null, Superintendent of Schools
for the Board of Trustees

*** Virtual Link**

Any meeting not live-streamed will be made available via recording per Tex. Gov't Code Section 551.128(b-2), (b-4)

**** Executive Session Authorization during Meeting**

The Board of Trustees may conduct a closed or executive meeting or session under the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. The Board of Trustees may convene in closed or executive session or meeting as authorized by the Texas Open Meetings Act, under the following Texas Government Code Sections:

§551.071 – For a private consultation with the Board's attorney on any or all subjects or matters authorized by law including board governance;

§551.072 – To discuss the purchase, exchange, lease, or value of real property;

§551.073 – To consider a negotiated contract for prospective gifts or donations;

§551.074 – To consider the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employee(s)/officer(s) including board governance, and/or to hear complaints or charges against public employee(s)/public official(s).

§551.076 – To consider the deployment, or specific occasions for implementation, of security personnel or devices;

§551.082 – To consider the discipline of a public school child or children or to hear a complaint for an employee against another employee;

§551.0821 – For a matter regarding a public school student if personally identifiable information about the student will be revealed by the deliberation;

§551.084 – To exclude any witness or witnesses from a hearing during the examination of another witness

§551.089 – Deliberation regarding security devices or security audits

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of the public meeting; or
- b) at a subsequent public meeting of the Board upon notice thereof as the Board shall determine.

Special Recognition “Read for a Better Life” Initiative

Recommendation:

That the Superintendent of the Conroe Independent School District and the Board of Trustees join with all members of the Conroe ISD learning community to promote the reading initiative, “Read for a Better Life,” as submitted by Dr. Sarah Blakelock, Executive Director of Communications, and recommended by Dr. Curtis Null, Superintendent of Schools.

Explanation:

Dr. Curtis Null, Superintendent of the Conroe Independent School District, along with the Board of Trustees will begin the annual District-wide initiative, "Read for a Better Life." Conroe ISD promotes a culture of reading by calling to action all adults within the Conroe ISD community to devote at least 30 minutes a day to reading aloud to children of all ages.

Success in reading is a gateway to success in other areas. Research has shown that reading to a child will have a tremendous impact on a student's success in school. Our goal is to educate all members of our community on the importance of reading aloud to all school-aged students. Reading aloud is a regular practice in our schools, and the District is encouraging this activity on a larger scale.

“Read for a Better Life” is a simple task that requires few resources and results in many benefits to students. The District is committed to this project and looks forward to the continued involvement of all members of the Conroe ISD community to read aloud to students.

Dr. Hedith Saucedo-Upshaw, Assistant Superintendent of Teaching and Learning, will share brief remarks about the importance of reading. Dr. Jarod Lambert, Director of Information Systems, will introduce our guest reader.

Recommended by:

Dr. Curtis Null
Superintendent of Schools

Submitted by:

Dr. Sarah Blakelock
Executive Director of Communications

**Special Recognition
Patrons Influencing Education Awards
Back-to-School Support Groups**

Recommendation:

That the Conroe Independent School District Board of Trustees recognizes Back-to-School Support Groups with a Patrons Influencing Education (PIE) Award, as submitted by Dr. Sarah Blakelock, Executive Director of Communications, and recommended by Dr. Curtis Null, Superintendent of Schools.

Explanation:

Year after year, organizations and businesses provide unwavering support to Conroe ISD and our community. From school supply drives to restocking library shelves to providing meals to families in need, the Ark Church, B.E. Blessed, and Buckalew Chevrolet embody what it means to be servant leaders.

Dr. Shellie Winkler, Assistant Superintendent for Elementary Schools, will present representatives from these entities to the Board for recognition.

Recommended by:

Dr. Curtis Null
Superintendent of Schools

Submitted by:

Dr. Sarah Blakelock
Executive Director of Communications

Special Recognition

Forbes - America's Best-in-State Employers 2024

Recommendation:

That the Conroe Independent School District Board of Trustees recognizes the Conroe Independent School District for being named one of America's Best-in-State Employers 2024 as determined by Forbes, as submitted by Dr. Sarah Blakelock, Executive Director of Communications, and recommended by Dr. Curtis Null, Superintendent of Schools.

Explanation:

Conroe ISD was recently named a Best-in-State Employer for 2024 by Forbes and is the highest-ranked school district on the list of the seven recognized. This is Conroe ISD's third consecutive year to receive this honor with the District being ranked 13 on the 2024 list. Conroe ISD was ranked 64 in 2023.

America's Best-In-State Employers 2024 have been identified in an independent survey from a vast sample of over 160,000 employees working for companies employing at least 500 people within the U.S. The ranking is open to companies from all industry sectors. Around 4.4 million employer evaluations were considered. The consideration of data from 3 years allowed a robust differentiation between organizations that consistently perform well from those that may only have had a single good year. An employer's final score is determined on a state-by-state basis and is built upon two types of employee evaluations:

1. Personal Evaluations: Employees' willingness to recommend their own employers to friends and family.
2. Public Evaluations: Recommendations from friends and family members of employees, or members of the public who work in the same industry- also known as indirect evaluations

Executive Director of Communications Dr. Sarah Blakelock will share about this award.

Recommended by:

Dr. Curtis Null
Superintendent of Schools

Submitted by:

Dr. Sarah Blakelock
Executive Director of Communications

