



Novice Teacher Academy-Year 1 2024-2025 Professional Learning Agreement

Dear NTA-Year 1 Teacher:

The Conroe Independent School District Novice Teacher Academy (NTA) is designed for novice teachers in their first full year of full-time teaching. Conroe ISD is committed to developing your knowledge and skills as a teacher. The professional learning path on which you will embark as a first-year participant is composed of courses that have been selected to help you grow as a teacher and reinforce the district initiatives. Each component will require specific documentation and should be completed by the listed due dates. Below you will find a list of the steps that will need to be completed.

Print Name	Last: _____ First: _____		
Years of Teaching Experience: 0	Assigned Campus:	Teaching Area:	Grade Level:
NTA-Year 1 Requirements	Description		Due Date
Step One Orientation	Attend "Introduction to Conroe ISD for New Hires"		July 30, August 1, November 5, 2024
Step Two Required Classroom Management	"PBIS: Effective Classroom and Behavior Management" is a requirement of the NTA (<i>offered during Intro to CISD: July 30, 2024. This course is offered during the year to those that did not attend during Introduction to Conroe ISD orientation.</i>)		January 28, 2025
Step Three Required Ongoing Professional Development	Must attend twelve (15) hours: 12 content, 3 miscellaneous (ESL, SPED, GT, etc.) of Recommended Content Area Professional Learning. A list of recommended courses has been provided to you in the Professional Learning Framework; however, you are not limited to these workshops. <i>NOTE: It is highly recommended that professional development hours be earned prior to Winter Break.</i>		April 4, 2025

Your professional learning coursework will be audited in Eduphoria twice a year. Prior approval and certificates of attendance will be required if the professional learning occurs outside of Conroe ISD. If you have any questions regarding the Novice Teacher Academy-Year 1, please contact Chris Reichelt.

I have read and understand the purpose and criteria of the CISD Novice Teacher Academy-Year 1.

I understand that I must complete all the steps listed above by the due dates posted.

Participant Signature: _____ **Date:** _____