

A Regular Meeting of the Board of Trustees of the Conroe Independent School District will be held on Tuesday, April 16, 2024, beginning at 6:00 PM in the CISD Administration Building, 3205 W. Davis, Conroe, TX 77304. The meeting may be accessed virtually at <a href="http://tiny.conroeisd.net/R78KV">http://tiny.conroeisd.net/R78KV</a> \* Subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

### I. Opening

III.

- A. Invocation
- B. Pledge of Allegiance

### II. Special Recognition

- A. 2024 NAMM Foundation Best Communities for Music Education Award, Conroe Independent School District
- **Citizen Participation**

### IV. Consent Agenda

- A. Consider and Approve Minutes
- B. Consider and Approve Amendment to the 2023-2024 Budget
- C. Receive Human Resources Report and Consider and Approve Employment of Professional Personnel
- D. Consider and Approve Application for Renewal of Professional Development Waiver
- E. Approve Appointment of Employee Co-Chair to the School Health Advisory Council
- F. Consider and Approve the Conroe Regional Day School for the Deaf Shared Services Arrangement for the 2024-2025 School Year

### V. Human Resources

- A. Name Principal for Houser Elementary
- B. Name Principal for Kaufman Elementary
- C. Name Principal for Lamar Elementary
- D. Name Principal for Ride Elementary
- E. Name Principal for Wilkinson Elementary
- F. Name Executive Director of Operations

### VI. Administration

A. Receive Information regarding the Naming Process for New Conroe ISD Campuses and Facilities

### VII. Planning and Construction

- A. Consider and Select Construction Manager-at-Risk for the New Intermediate School Project (Flex 26) to benefit the Conroe Feeder and Authorize the Superintendent to Negotiate and Execute the Construction Manager-at-Risk Documents
- B. Consider and Select Construction Manager-at-Risk for the New Elementary School Project (Flex 27) to benefit the Grand Oaks Feeder and Authorize the Superintendent to Negotiate and Execute the Construction Manager-at-Risk Documents
- C. Consider and Approve Selection of Photographic Documentation Service Provider for Current and Future Capital Fund Project Planning and Documentation and Authorize the Superintendent to Negotiate and Execute the Contract Documents
- D. Receive Capital Improvements Update

### VIII. Business/Finance

- A. Consider and Take Action to Return \$18,800,000 from the Capital Improvement Program Contingency Fund to the General Fund
- B. Consider Approval of the 2024-2025 Employee Group Health Program

- C. Receive Financial Reports
- IX. Legal
  - A. Board Member Request to Discuss and Develop Legislative Priorities for the 89th Texas Legislative Session
  - B. Conduct a Hearing and Consider the Level 3 Appeal of Mr. Garrett Costello relating to the Reconsideration Committee's Decision regarding <u>Lily and Dunkin</u> by Donna Gephart
- X. Executive Session\*\*
- XI. Action on Executive Session Items
- XII. Legal
  - A. Consider and Approve the Purchase of an Approximately 48.00 Acre School Site in the Caney Creek Feeder Zone and Delegate to the Superintendent the Authority to Finalize Negotiations and Execute Contract Documents
- XIII. Take Requests from Trustees Regarding Future Board Agenda Items
- XIV. Adjourn

Dr. Curtis Null, Superintendent of Schools for the Board of Trustees

#### \* Virtual Link

Any meeting not live-streamed will be made available via recording per Tex. Gov't Code Section 551.128(b-2), (b-4)

#### \*\* Executive Session Authorization during Meeting

The Board of Trustees may conduct a closed or executive meeting or session under the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. The Board of Trustees may convene in closed or executive session or meeting as authorized by the Texas Open Meetings Act, under the following Texas Government Code Sections:

**§551.071** – For a private consultation with the Board's attorney on any or all subjects or matters authorized by law including board governance;

**§551.072** – To discuss the purchase, exchange, lease, or value of real property;

§551.073 – To consider a negotiated contract for prospective gifts or donations;

**§551.074** – To consider the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employee(s)/officer(s) including board governance, and/or to hear complaints or charges against public employee(s)/public official(s).

**§551.076** – To consider the deployment, or specific occasions for implementation, of security personnel or devices;

**§551.082** – To consider the discipline of a public school child or children or to hear a complaint for an employee against another employee; **§551.0821** – For a matter regarding a public school student if personally identifiable information about the student will be revealed by the deliberation;

§551.084 – To exclude any witness or witnesses from a hearing during the examination of another witness

§551.089 – Deliberation regarding security devices or security audits

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

a) the open meeting covered by this notice upon the reconvening of the public meeting; or

b) at a subsequent public meeting of the Board upon notice thereof as the Board shall determine.

### Special Recognition 2024 NAMM Foundation Best Communities for Music Education Award Conroe Independent School District

### **Recommendation:**

That the Conroe Independent School District Board of Trustees recognize Conroe Independent School District for receiving the National Association of Music Merchants (NAMM) Foundation *Best Communities for Music Education* (BCME) *Award* for the 12th year, as submitted by Sarah Blakelock, Executive Director of Communications, and recommended by Dr. Curtis Null, Superintendent of Schools.

### **Explanation:**

The NAMM Foundation is a non-profit organization committed to advancing music education through active participation. Established in 1999, the BCME survey is a nationwide search for communities who provide access to music education as an essential part of a complete education and exemplify commitment and support for music education. The 25th annual survey measured a variety of factors, including budgetary commitment to music, opportunities to learn music, the presence of highly qualified, certified music teachers, adherence to state and national standards, types of musical experiences offered and opportunities for performance and competition, among others. A community had to show they are committed to access and high standards for music education in all areas to be named a Best Community. The Board of Trustees is proud to recognize our Fine Arts Department and District as a whole for its commitment to excellence in music education.

Fine Arts Director Dr. Robert Horton will share about this award on behalf of the Fine Arts Department and Conroe ISD.

Recommended by:

Submitted by:

Dr. Curtis Null Superintendent of Schools Sarah Blakelock *Executive Director of Communications* 

### **Citizen Participation**

### **Recommendation:**

That the Conroe Independent School District Board of Trustees accept as information the presentations made by citizens, as submitted and recommended by Dr. Curtis Null, Superintendent of Schools.

### **Explanation:**

Citizens will have the opportunity to address the Board in accordance with Board Policy BED.

**Board Policy: BED** 

Submitted and Recommended by:

Dr. Curtis Null Superintendent of Schools

# **Consider Approval of Minutes**

### **Recommendation:**

That the Conroe Independent School District Board of Trustees approve the minutes of recent board meetings listed below, as submitted and recommended by Dr. Curtis Null, Superintendent of Schools.

### **Explanation:**

Attached are the minutes from the March 19, 2024, Regular Board Meeting, the April 2, 2024, Special Board Meeting, and the April 2, 2024 Board Workshop. These minutes will become official upon your approval.

Policy Reference: Legal and Local Board Policy BE

Submitted and Recommended by:

Dr. Curtis Null Superintendent of Schools

### Conroe Independent School District Board of Trustees Regular Board Meeting March 19, 2024

### I - OPENING

A regular meeting of the Conroe Independent School District Board of Trustees was held Tuesday, March 19, 2024, in the Board Room of the Deane L. Sadler Administration Building located at 3205 W. Davis, Conroe, TX 77304. Superintendent Dr. Curtis Null and a quorum of the Board of Trustees attended the meeting: Skeeter Hubert, Datren Williams, Theresa Wagaman, Stacey Chase, Melissa Dungan, Tiffany Nelson, and Misty Odenweller. Board President Skeeter Hubert called the meeting to order at 6:03 p.m. Mr. Williams led the invocation and Mrs. Dungan led the pledges.

### **II - SPECIAL RECOGNITION**

### Forbes - America's Best Large Employers 2024 Conroe ISD:

The Conroe ISD Board of Trustees gave special recognition to the District for being ranked in the top 40 of Forbes' Best Large Employers in America for 2024. The District was rated 37th out of the 600 large employers and is the only school district among the top 200.

### The Board of Trustees recognized the following Conroe ISD State Champions:

- 2024 UIL 6A Boys' 126lb Weight Class Wrestling State Champion Caio Aron, College Park High School
- 2024 UIL 6A Boys' 157lb Weight Class Wrestling State Champion Kolten Oborny, College Park High School
- 2024 UIL 6A Girls' 114lb Weight Class Wrestling State Champion Riley Rayome, The Woodlands High School
- 2024 UIL 6A Boys' 1-Meter Diving State Champion Jacob Jones, The Woodlands High School
- 2024 UIL Class 6A Boys' 100-Yard Breaststroke State Champion Tyler Tannenberger, The Woodlands High School
- 2024 UIL Class 6A Boys' 200-Yard Medley Relay State Champions, The Woodlands High School
- 2024 UIL Class 6A Girls' 500-Yard Freestyle State Champion Zoe Nordmann, The Woodlands High School
- 2024 UIL 6A Girls' Swimming State Champions The Woodlands High School

### **III - CITIZEN PARTICIPATION**

The following citizen(s) addressed the Board:

- Marianne Horton
- April Kerze
- Scott Nelson
- Bryce Speer
- Melissa Semmler
- Carolyn Nini
- Theresa Neman
- Audrey Warner

### IV - CONSENT AGENDA

### Motion #7442

Datren Williams, seconded by Theresa Wagaman, moved: That the Board of Trustees approve the consent agenda as presented:

- Minutes from the February 20, 2024, Regular Board Meeting
- Amendment to the 2023-2024 Budget
- Adopt Revised Board Policy EHAA Basic Instructional Program Required Instruction (All Levels)
- Interlocal Agreement between the City of Conroe and Conroe ISD for Police Vehicle Fleet Service

### Carried unanimously by a vote of 7-0.

Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

At the request of Trustee Odenweller, Board President Hubert removed the following item from the consent agenda:

# Receive Human Resources Report and Consider and Approve Employment of Professional Personnel: <u>Motion #7443</u>

Datren Williams, seconded by Stacey Chase, moved: That the Board of Trustees approve the employment of professional personnel as listed in the Human Resources Report.

Carried unanimously by a vote of 7-0. Skeeter Hubert: Yay

Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

### **V – HUMAN RESOURCES**

### A - Name Principal for Milam Elementary:

### Motion #7444

Stacey Chase, seconded by Datren Williams, moved: That the Board of Trustees name Rian Stepp as Principal for Milam Elementary School.

### Carried unanimously by a vote of 7-0.

Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

### B - Name Principal for Stewart Elementary: Motion #7445

Theresa Wagaman, seconded by Stacey Chase, moved: That the Board of Trustees name Kristen Belcher as Principal for Stewart K-6 Elementary School.

### Carried unanimously by a vote of 7-0.

Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

### C - Name Principal for Travis Intermediate: Motion #7446

Stacey Chase, seconded by Tiffany Nelson, moved: That the Board of Trustees name Pam Britton as Principal for Travis Intermediate School.

#### Carried unanimously by a vote of 7-0.

Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

### D - Name Principal for McCullough Junior High: Motion #7447

Stacey Chase, seconded by Tiffany Nelson, moved: That the Board of Trustees name Joshua Hughes as Principal for McCullough Junior High School.

### Carried unanimously by a vote of 7-0.

Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

E - Name Principal for The Woodlands 9<sup>th</sup> Grade Campus: <u>Motion #7448</u>

Theresa Wagaman, seconded by Datren Williams, moved: That the Board of Trustees name Dennis Muehsler as Principal for The Woodlands High School 9<sup>th</sup> Grade Campus.

Carried unanimously by a vote of 7-0. Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

#### **VI - ADMINISTRATION**

A - Consider and Approve Campus Mascot for Janet K. Bartlett Elementary: Motion #7449

Misty Odenweller, seconded by Theresa Wagaman, moved: That the Board of Trustees approve Bartlett Bobcats as the campus mascot for Janet K. Bartlett Elementary School.

### Carried unanimously by a vote of 7-0.

Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

### **VII - PLANNING AND CONSTRUCTION**

A - Consider and Select Construction Manager-at-Risk for the Oak Ridge High School 9th Grade Campus Renovation Project and Authorize the Superintendent to Negotiate and Execute the Construction Managerat-Risk Documents:

### Motion #7450

Datren Williams, seconded by Stacey Chase, moved: That the Board of Trustees select Satterfield & Pontikes Construction as the construction manager-at-risk for the Oak Ridge High 9th Grade Campus Renovation Project and authorize the Superintendent to negotiate and execute the contract documents.

Carried unanimously by a vote of 7-0.

Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

# B - Consider and Select Construction Manager-at-Risk for the Snyder, Tough, and Collins Renovations Project and Authorize the Superintendent to Negotiate and Execute the Construction Manager-at-Risk Documents: <u>Motion #7451</u>

Datren Williams, seconded by Stacey Chase, moved: That the Board of Trustees select Anslow Bryant as the construction manager-at-risk for the Snyder, Tough, and Collins Renovations Project and authorize the Superintendent to negotiate and execute the contract documents.

### Carried unanimously by a vote of 7-0.

Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

C - Consider and Select Construction Manager-at-Risk for the Armstrong, Austin, Birnham Woods, and Broadway Elementary Renovations Project and Authorize the Superintendent to Negotiate and Execute the Construction Manager-at-Risk Documents:

### Motion #7452

Stacey Chase, seconded by Theresa Wagaman, moved: That the Board of Trustees select Teal Construction Company as the construction manager-at-risk for the Armstrong, Austin, Birnham Woods, and Broadway Elementary Renovations Project and authorize the Superintendent to negotiate and execute the contract documents.

Carried unanimously by a vote of 7-0. Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

### D - Consider and Select Construction Manager-at-Risk for the Deretchin, Kaufman, and Oak Ridge Elementary Renovations Project and Authorize the Superintendent to Negotiate and Execute the Construction Managerat-Risk Documents:

### Motion #7453

Stacey Chase, seconded by Tiffany Nelson, moved: That the Board of Trustees select GTT General Contractors, Inc. as the construction manager-at-risk for the Deretchin, Kaufman, and Oak Ridge Elementary Renovations Project and authorize the Superintendent to negotiate and execute the contract documents.

#### Carried unanimously by a vote of 7-0.

Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

# E - Consider and Select Construction Manager-at-Risk for the Milam, Houston, and Runyan Elementary Renovations Project and Authorize the Superintendent to Negotiate and Execute the Construction Manager-at-Risk Documents:

### Motion #7454

Tiffany Nelson, seconded by Stacey Chase, moved: That the Board of Trustees select GTT General Contractors, Inc. as the construction manager-at-risk for the Milam, Houston, and Runyan Elementary Renovations Project and authorize the Superintendent to negotiate and execute the contract documents.

### Carried unanimously by a vote of 7-0.

Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

### F - Receive Capital Improvements Update:

The Board of Trustees received information regarding the progress and status of current capital improvement projects.

#### **VIII - BUSINESS / PURCHASING**

### A - Consider and Award RFP# 24-01-03 Portable Building Moving Services: Motion #7455

Theresa Wagaman seconded by Datren Williams, moved: That the Board of Trustees award RFP# 24-01-03 Portable Building Moving Services to King House Moving and Right Away Transports & Logistics for an estimated annual expenditure of approximately \$250,000 and authorize the Superintendent to execute any documents necessary to effectuate purchases.

### Carried unanimously by a vote of 7-0.

Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

### B - Consider and Award RFQ# 24-02-01 Micro Form Factor Computers: Motion #7456

Datren Williams, seconded by Stacey Chase, moved: That the Board of Trustees award RFQ# 24-02-01 Micro Form Factor Computers to Dell Technologies for an estimated \$4.7 million and authorize the Superintendent

to execute any documents necessary to effectuate purchases. This purchase is part of the 2023 Bond Program, Proposition B that includes \$40 million for technology devices, and funding for these items is allocated in the Capital Projects Fund.

### Carried unanimously by a vote of 7-0.

Skeeter Hubert: Yay Theresa Wagaman: Yay Datren Williams: Yay Stacey Chase: Yay Melissa Dungan: Yay Tiffany Nelson: Yay Misty Odenweller: Yay

### IX - BUSINESS / FINANCE

### A - Receive Financial Reports:

Director of Finance Karen Garza presented the year-to-date financial reports.

### X - LEGAL

A - Board Member Requested Discussion Regarding the Process to Complain about Decisions to Remove Library Books and Instructional Material Through Informal or Formal Reconsideration as set out in Board Policy EFA Instructional Resources - Instructional Materials and EFB Instructional Resources - Library Materials:

At the request of Trustee Chase, the Board discussed the complaint process regarding the decision to remove library books and instructional material through informal or formal reconsideration as set out in Board Policy EFA *Instructional Resources - Instructional Materials* and EFB *Instructional Resources - Library Materials*. Board members requested additional information be listed on the district's library webpage to include the reason a book has been removed as well as information regarding the district's complaint process.

### **B** - Board Member Requested Discussion Regarding Bylaws for the School Health Advisory Council:

The Board of Trustees discussed updating the bylaws for the School Health Advisory Council (SHAC). Trustee Williams directed Ms. Galatas to prepare draft bylaws for the Board's consideration.

### XI - EXECUTIVE SESSION

The Open Session recessed at 9:34 p.m.

The Board of Trustees convened to closed session in Accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before the Closed Meeting Convened, the Presiding Officer Publicly Identified the Following Sections of the Act Authorizing the Closed Meeting: Texas Govt Code Sections 551.071, 551.072, and 551.074.

The Open Session reconvened at 10:56 p.m.

### XII - ACTION ON EXECUTIVE SESSION ITEMS

No Action.

### XIII - TAKE REQUESTS FROM TRUSTEES REGARDING FUTURE BOARD AGENDA ITEMS

No Requests for future board agenda items were made.

### XIV - ADJOURN

### Motion #7457

President Hubert adjourned the meeting at 10:56 p.m.

Approved: April 16, 2024 by:

President, Board of Trustees

Secretary, Board of Trustees

### Conroe Independent School District Board of Trustees Special Board Meeting April 2, 2024

### OPENING

A special meeting of the Conroe Independent School District Board of Trustees was held Tuesday, April 2, 2024, in the Board Room of the Deane L. Sadler Administration Building located at 3205 W. Davis, Conroe, TX 77304. Superintendent Dr. Curtis Null and a quorum of the Board of Trustees attended the meeting: Datren Williams, Theresa Wagaman, Stacey Chase, Melissa Dungan, and Misty Odenweller. First Vice President Theresa Wagaman called the meeting to order at 6:01 p.m. Mr. Williams led the invocation and Mrs. Chase led the pledges. President Skeeter Hubert did not attend. Trustee Tiffany Nelson joined the meeting at 6:19 p.m.

### **CITIZEN PARTICIPATION**

No citizens registered to address the Board of Trustees.

### **HUMAN RESOURCES**

### Name Principal for Creighton Elementary:

### Motion #7457

Datren Williams seconded by Stacey Chase moved: That the Board of Trustees name Dr. Amy Garcia as principal for Creighton Elementary School.

The motion carried unanimously 5-0.

### Name Principal for Cox Intermediate:

### Motion #7458

Stacey Chase seconded by Misty Odenweller moved: That the Board of Trustees name Mrs. Liz Koehler as principal for Cox Intermediate School.

The motion carried unanimously 5-0.

# Name Principal for Wilkerson Intermediate: <u>Motion #7459</u>

Stacey Chase seconded by Datren Williams moved: That the Board of Trustees name Mrs. Connie Horton as principal for Wilkerson Intermediate School.

The motion carried unanimously 5-0.

### EXECUTIVE SESSION

The Open Session recessed at 6:22 p.m.

The Board of Trustees convened to closed session per the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before the Closed Meeting Convened, the Presiding Officer Publicly Identified the Following Sections of the Act Authorizing the Closed Meeting: Texas Govt Code Sections 551.071, 551.074, and 551.0821.

The Open Session reconvened at 7:03 p.m.

### ADJOURNMENT

### Motion #7460

Stacey Chase seconded by Melissa Dungan moved: That the special meeting be adjourned at 7:03 p.m.

Approved: April 16, 2024 by:

President, Board of Trustees

Secretary, Board of Trustees

### CONROE INDEPENDENT SCHOOL DISTRICT BOARD WORKSHOP APRIL 2, 2024

### Opening

A Workshop of the Board of Trustees of the Conroe Independent School District was held in Special Session on April 2, 2024. A quorum of the Board was in attendance: Datren Williams, Theresa Wagaman, Stacey Chase, Melissa Dungan, Tiffany Nelson, and Misty Odenweller. Skeeter Hubert was not present. Superintendent Dr. Curtis Null began the Workshop at 7:04 p.m.

### **Public Comment**

No citizens registered to address the Board regarding matters on the workshop agenda.

### Receive 2024-2025 Health Plan Design and Premium Update:

The Board of Trustees received an overview of the 2024-2025 Health Plan Design. Plan enhancements were added to all existing plans at no additional premium cost to employees. The updated plan design will be presented for approval at the Board's regular April meeting.

### Receive Preliminary 2024-2025 Budget Overview:

Chief Financial Officer Darrin Rice, and Director of Finance Karen Garza, presented the Board of Trustees with projections for the preliminary 2024-2025 budget.

### Adjournment

Dr. Null adjourned the Board Workshop at 8:26 p.m.

President, Board of Trustees

Secretary, Board of Trustees

### Conisder and Approve Amendment to the 2023-2024 Budget

#### **Recommendation:**

That the Conroe Independent School District Board of Trustees approve an amendment to the 2023-2024 Official Budget, as reflected in the summary below and detailed in the following pages, as submitted by Darrin Rice, Chief Financial Officer, and as recommended by Dr. Curtis Null, Superintendent of Schools.

#### **Explanation:**

Revenues:	Current Budget		Amendment		 Amended Budget
General Fund	\$	672,772,241.00	\$	-	\$ 672,772,241.00
Campus Donations		76,611.94		31,103.95	107,715.89
Total Revenue Increase, General Funds		672,848,852.94		31,103.95	 672,879,956.89
All Other Funds					
Title I, Part A		11,010,319.00		1,445,739.00	12,456,058.00
Title I, Part C		31,586.00		14,000.00	45,586.00
Title I, Part D		179,166.00		68,170.00	247,336.00
Title II, Part A		1,989,768.00		592,513.00	2,582,281.00
Title III, Part A - LEP		1,299,690.00		328,416.00	1,628,106.00
Title III, Part A - Immigrant		415,576.00		141,639.00	557,215.00
Title IV, Part A		784,295.00		99,144.00	883,439.00
IDEA-B Formula		11,505,095.00		3,923,201.00	15,428,296.00
IDEA-B Preschool		133,127.00		34,019.00	167,146.00
IDEA-B Discretionary Deaf		90,188.00		51,039.00	141,227.00
IDEA-B Discretionary Residential Reimbursement		-		140,822.00	140,822.00
Total Revenue Increase, All Funds	\$	700,287,662.94	\$	6,869,805.95	\$ 707,157,468.89
Appropriations:					
<u>General Fund</u>	\$	696,690,720.80	\$	-	\$ 696,690,720.80
Campus Donations		76,611.94		31,103.95	 107,715.89
Total Appropriation Increase, General Funds All Other Funds		696,767,332.74		31,103.95	 696,798,436.69
Title I, Part A		11,010,319.00		1,445,739.00	12,456,058.00
Title I, Part C		31,586.00		14,000.00	45,586.00
Title I, Part D		179,166.00		68,170.00	247,336.00
Title II, Part A		1,989,768.00		592,513.00	2,582,281.00
Title III, Part A - LEP		1,299,690.00		328,416.00	1,628,106.00
Title III, Part A - Immigrant		415,576.00		141,639.00	557,215.00
Title IV, Part A		784,295.00		99,144.00	883,439.00
IDEA-B Formula		11,505,095.00		3,923,201.00	15,428,296.00
IDEA-B Preschool		133,127.00		34,019.00	167,146.00
IDEA-B Discretionary Deaf		90,188.00		51,039.00	141,227.00
IDEA-B Discretionary Residential Reimbursement		-		140,822.00	140,822.00
Total Appropriation Increase, All Funds	\$	724,206,142.74	\$	6,869,805.95	\$ 731,075,948.69

In the General Fund, adjustments include campus donations from Deretchin K-6 School and Suchma Elementary School.

Increases requested for All Other Funds account for new or revised state, federal and local grant allocations and the debt service fund.

Policy Reference: Legal and Local Board Policy CE

Recommended by:

Dr. Curtis Null Superintendent of Schools Submitted by:

Darrin Rice Chief Financial Officer

# April 16, 2024

## **Budget Amendment Executive Summary**

The budget amendment for the month of April includes both budget amendments and budget transfers.

### Budget Amendment

The budget amendment for the month of April totals \$6,869,805.95 in revenues and \$6,869,805.95 in appropriations. The budget amendment is broken down into two categories, 1) General Fund (the district's operating fund), and 2) All Other Funds.

- 1) The budget amendment in the General Fund for the month of April includes activity fund donations totaling \$31,103.95.
  - Deretchin K-6 School (\$15,552.00 for a shade structure)
  - Suchma Elementary School (\$15,551.95 for a shade structure)
- 2) The budget amendment in All Other Funds of \$6,838,702.00 includes amounts for new or revised state, federal and local grant allocations. Revised funding may be due to federal reallocations, roll forward and maximum entitlements. The <u>roll forward</u> is the unspent portion of the previous year's federal allocation. The <u>maximum entitlement</u> is the final distribution of total unallocated funding by the federal government.

The budget amendment contains carryovers and reallocations received for: Title I, Part A for \$1,445,739; Title I, Part C for \$14,000; Title I, Part D for \$68,170; Title II, Part A Teacher and Principal Training and Recruiting for \$592,513; Title III, Part A Limited English Proficient for \$328,416; Title III, Part A Immigrant for \$141,639; Title IV, Part A SSAEP for \$99,144; IDEA-B Formula for \$3,923,201; IDEA-B Preschool for \$34,019; and IDEA-B Discretionary Deaf for \$51,039. Lastly, funding was received for the 2023-2024 IDEA-B Discretionary Residential Reimbursement award for \$140,822 for a student in nonpublic residential placement.

### Budget Transfers

Budget transfers consist of funds transferred within the same fund but changing functions. These transfers are found within the General Fund and All Other Funds. The total amount of all transfers is \$718,561.22. Approximately 88% or \$631,004.42 of the transfers is found in the general fund. The remaining \$87,556.80 is located within the District's grant funds.

GUIDANCE & COUNSELING

TOTAL PAYROLL

31

6100

# CONROE INDEPENDENT SCHOOL DISTRICT PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

PAGE NUMBER: 1 MODULE NUM: DBUDRPT1

44,403,113.89

33,678,058.52

IME: 09:20:01	PROPOSED	EXPENDITURE BUDGET SUMMARY	REPORT	
MAJOR OBJECT DESCRIPTIO	MAJOR OBJECT N CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
NONE OTHER USES	00 8900	11,000,000.00	.00	11,000,000.00
		11,000,000.00	.00	11,000,000.00
INSTRUCTION TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	11 6100 6200 6300 6400 6600	417,665,820.14 3,302,636.50 44,156,966.78 2,025,466.30 277,204.69 467,428,094.41	1,504,359.92 191,511.00 1,189,744.30 .00 2,885,615.22	419,170,180.06 3,494,147.50 45,346,711.08 2,025,466.30 277,204.69 470,313,709.63
MEDIA SERVICES TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	12 6100 6200 6300 6400 6600	6,265,216.86 53,178.91 742,517.65 10,151.79 1,554.19 7,072,619.40	764.00 .00 .00 .00 .00 .00 764.00	6,265,980.86 53,178.91 742,517.65 10,151.79 1,554.19 7,073,383.40
CURR & INST STAFF DEV TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	13 6100 6200 6300 6400 6600	22,277,069.88 768,363.41 594,510.17 513,848.03 .00 24,153,791.49	1,026,358.51 -2,000.00 571,169.84 77,766.56 .00 1,673,294.91	23,303,428.39 766,363.41 1,165,680.01 591,614.59 .00 25,827,086.40
INSTRUCTIONAL ADMIN TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	21 6100 6200 6300 6400 6600	7,536,389.00 347,905.72 803,644.30 392,445.45 .00 9,080,384.47	.00 .00 .00 35,882.91 .00 35,882.91	7,536,389.00 347,905.72 803,644.30 428,328.36 .00 9,116,267.38
SCHL ADMINISTRATION TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	23 6100 6200 6300 6400 6600	43,879,507.48 71,557.81 297,113.19 147,601.36 75.00	.00 .00 4,381.05 2,878.00 .00	43,879,507.48 71,557.81 301,494.24 150,479.36 75.00

44,395,854.84

31,674,208.52

7,259.05

2,003,850.00

#### CONROE INDEPENDENT SCHOOL DISTRICT PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

MAJOR OBJECT DESCRIPTIO	DN	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
GUIDANCE & COUNSELING CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	31	6200 6300 6400 6600	628,161.80 1,203,958.97 142,137.11 .00	.00 205,000.00 -2,000.00 .00	628,161.80 1,408,958.97 140,137.11 .00
			33,648,466.40	2,206,850.00	35,855,316.40
SOCIAL WORK TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND	32	6100 6200 6300 6400	1,744,948.00 436,528.17 275,574.74 40,241.36	.00 .00 .00 14,000.00	1,744,948.00 436,528.17 275,574.74 54,241.36
			2,497,292.27	14,000.00	2,511,292.27
HEALTH TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	33	6100 6200 6300 6400 6600	8,462,378.00 147,261.50 230,351.79 35,780.21 .00	. 00 . 00 . 00 . 00 . 00	8,462,378.00 147,261.50 230,351.79 35,780.21 .00
			8,875,771.50	.00	8,875,771.50
STUDENT TRANS TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	34	6100 6200 6300 6400 6600	29,650,099.00 770,395.51 5,100,277.83 859,228.33 746,853.00	.00 .00 .00 .00 .00	29,650,099.00 770,395.51 5,100,277.83 859,228.33 746,853.00
			37,126,853.67	.00	37,126,853.67
CHILD NUTRITION TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	35	6100 6200 6300 6400 6600	10,430,000.00 942,861.73 23,667,174.99 40,500.00 2,160,271.83	.00 .00 .00 .00 .00	10,430,000.00 942,861.73 23,667,174.99 40,500.00 2,160,271.83
			37,240,808.55	.00	37,240,808.55
COCURR ACTIVITIES TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	36	6100 6200 6300 6400 6600	8,943,067.21 1,243,520.76 1,450,286.10 3,165,053.65 32,883.00	.00 .00 -4,550.00 -18,895.00 .00	8,943,067.21 1,243,520.76 1,445,736.10 3,146,158.65 32,883.00
			14,834,810.72	-23,445.00	14,811,365.72

#### CONROE INDEPENDENT SCHOOL DISTRICT PROPOSED EXPENDITURE BUDGET SUMMARY REPORT

MAJOR OBJECT DESCRIPTIC	IN	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
GENERAL ADMIN TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND DEBT SERVICE CAPITAL OUTLAY	41	6100 6200 6300 6400 6500 6600	8,928,460.00 1,729,969.52 691,029.02 717,663.17 38,520.00 17,590.86	.00 .00 .00 .00 .00 .00	8,928,460.00 1,729,969.52 691,029.02 717,663.17 38,520.00 17,590.86
			12,123,232.57	.00	12,123,232.57
MAINTENANCE & OPERATIONS TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	51	6100 6200 6300 6400 6600	35,508,538.00 39,278,199.33 5,258,038.00 4,453,971.30 2,323,277.11	.00 -116,628.68 -231,966.65 .00 31,103.95	35,508,538.00 39,161,570.65 5,026,071.35 4,453,971.30 2,354,381.06
			86,822,023.74	-317,491.38	86,504,532.36
SECURITY TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	52	6100 6200 6300 6400 6600	9,865,145.00 173,657.89 563,196.14 52,535.66 619,760.00	.00 .00 361,851.35 .00 .00	9,865,145.00 173,657.89 925,047.49 52,535.66 619,760.00
			11,274,294.69	361,851.35	11,636,146.04
TECHNOLOGY TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	53	6100 6200 6300 6400 6600	5,862,764.00 3,264,548.38 1,163,985.03 44,366.44 373,353.92	7,509.89 .00 .00 .00 .00	5,870,273.89 3,264,548.38 1,163,985.03 44,366.44 373,353.92
			10,709,017.77	7,509.89	10,716,527.66
COMMUNITY SERVICES TOTAL PAYROLL CONTRACTED SERVICES SUPPLIES AND MATERIALS OTHER OPERATING EXPEND	61	6100 6200 6300 6400	522,495.00 18,000.00 88,879.51 30,462.01	.00 .00 17,715.00 .00	522,495.00 18,000.00 106,594.51 30,462.01
			659,836.52	17,715.00	677,551.52
DEBT SERVICES DEBT SERVICE	71	6500	148,808,152.80	.00	148,808,152.80
			148,808,152.80	.00	148,808,152.80
FACILITIES ACQ CONTRACTED SERVICES	81	6200	1,195,760.34	.00	1,195,760.34

CONROE INDEPENDENT SCHOOL DISTRICT PROPOSED EXPENDITURE BUDGET SUMMARY REPORT PAGE NUMBER: 4 MODULE NUM: DBUDRPT1

MAJOR OBJECT DESCRIPTIC	N	MAJOR OBJECT CODE	APPROVED BUDGET	PROPOSED AMENDMENTS	PROPOSED AMENDED BUDGET
FACILITIES ACQ SUPPLIES AND MATERIALS OTHER OPERATING EXPEND CAPITAL OUTLAY	81	6300 6400 6600	21,153,576.96 .00 714,466,552.17	.00 .00 .00	21,153,576.96 .00 714,466,552.17
			736,815,889.47	.00	736,815,889.47
OTHER INTERGOVERNMENTAL CONTRACTED SERVICES	99	6200	5,150,000.00	.00	5,150,000.00
			5,150,000.00	.00	5,150,000.00
DO NOT USE CAPITAL OUTLAY	ZZ	6600	.00	.00	.00
			.00	.00	.00
TOTAL EXPENSES			1,709,717,195.28	6,869,805.95	1,716,587,001.23

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#### CONROE INDEPENDENT SCHOOL DISTRICT PROPOSED BUDGET AMENDMENTS DETAIL LISTING

### SELECTION CRITERIA: ALL

MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST
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FUNCTION 11

FUNCTION II					
6100	2114110069924000-6119 INSTR - GEN TEACHERS & OTHER PROF.	264,472.00	AMEND - TITLE I, PART A	A1	н
	2154110020124000-6118	17,466.00	AMEND - TITLE I, PART D	A2	н
	INSTR - GEN EXTRA-DUTY PAY 2244112287723000-6119	1,273,201.00	AMEND - IDEA-B FORMULA	A8	н
	INSTR - SPEC ED TEACHERS & OTHER PROF. MAJOR OBJECT TOTAL	1,555,139.00			
6200	226411228772300r-6223 INSTR - SPEC ED STUDENT TUITION - SP EDU	140,822.00	AMEND - DISC RESIDENTIAL	A11	н
	3154112787723000-6299	51,039.00	AMEND - IDEA-B DISC DEAF	А9	н
	INSTR - DEAF ED MISC CONTRACTED SERVICES MAJOR OBJECT TOTAL	191,861.00			
6300	2114110087424000-6317	900,000.00	AMEND - TITLE I, PART A	A1	н
	INSTR - GEN COMPUTER/AV SUPPLIES 2154110020124000-6317	16,901.00	AMEND - TITLE I, PART D	A2	н
	INSTR - GEN COMPUTER/AV SUPPLIES 2154110020124000-6325	16,901.00	AMEND - TITLE I, PART D	A2	н
	INSTR - GEN BOOKS 2154110020124000-6399	16,902.00	AMEND - TITLE I, PART D	A2	н
	INSTR - GEN GENERAL SUPPLIES 2254112210133000-6399 INSTR - SDEC ED CONFIDAL SUPPLIES	34,019.00	AMEND - IDEA-B PRESCHOOL	A10	н
	INSTR - SPEC ED GENERAL SUPPLIES 2634112187425000-6317	100,000.00	AMEND - TITLE III, ELA	Α4	н
	INSTR - BILINGUAL COMPUTER/AV SUPPLIES 2634112187425000-6325	100,000.00	AMEND - TITLE III, ELA	A4	н
	INSTR – BILINGUAL BOOKS 2634112187425000-6399 INSTR – BILINGUAL GENERAL SUPPLIES	128,416.00	AMEND - TITLE III, ELA	A4	н
	263411IM87425000-6399 INSTR - IMMIGRANT GENERAL SUPPLIES	141,639.00	AMEND - TITLE III, IMMIGR	A5	н
	288411E020024000-6399	1,642.00	AMEND - TITLE IV, PART A	A6	н
	INSTR - EDUCATIONAL OPPO GENERAL SUPPLIES MAJOR OBJECT TOTAL	1,456,420.00			
	FUNCTION TOTAL	3,203,420.00			
FUNCTION 13					

6100	2114130087424000-6119 INSTR STF DEV - GEN TEACHERS & OTHER PROF.	264,472.00	AMEND - TITLE I, PART A	A1	н
	2244132287723000-6119 INSTR STF DEV - SPEC ED TEACHERS & OTHER PROF.	650,000.00	AMEND - IDEA-B FORMULA	A8	н
	288413T173024000-6125 INSTR STF DEV - TECH INFU PARA-PROFESSIONALS	89,992.11	AMEND - TITLE IV, PART A	A6	н
	MAJOR OBJECT TOTAL	1,004,464.11			

#### CONROE INDEPENDENT SCHOOL DISTRICT PROPOSED BUDGET AMENDMENTS DETAIL LISTING

#### SELECTION CRITERIA: ALL

MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST
FUNCTION 13						
6300	25541300874240PL-6399	522,513.00	AMEND - TITLE II, PART A	А3		н
	INSTR STF DEV - GEN GENERAL SUPPLIES MAJOR OBJECT TOTAL	522,513.00				
6400	25541300874240PL-6411 INSTR STF DEV - GEN TRAVEL - EMPLOYEE ONLY	40,000.00	AMEND - TITLE II, PART A	А3		Н
	MAJOR OBJECT TOTAL	40,000.00				
	FUNCTION TOTAL	1,566,977.11				
FUNCTION 21						
6400	25542100874240PL-6411 INSTR ADMIN - GEN TRAVEL - EMPLOYEE ONLY	30,000.00	AMEND - TITLE II, PART A	A3		н
	MAJOR OBJECT TOTAL	30,000.00				
	FUNCTION TOTAL	30,000.00				
FUNCTION 31						
6100	2244312287723000-6119 GUID/COUNSEL - SPEC ED TEACHERS & OTHER PROF.	2,000,000.00	AMEND - IDEA-B FORMULA	A8		Н
	MAJOR OBJECT TOTAL	2,000,000.00				
	FUNCTION TOTAL	2,000,000.00				
FUNCTION 32						
6400	2124320088424000-6499 SOCIAL WORK - GEN OTHER OPERATING EXPENSES	14,000.00	AMEND - TITLE I, PART C	А7		Н
	MAJOR OBJECT TOTAL	14,000.00				
	FUNCTION TOTAL	14,000.00				
FUNCTION 51						
6600	199451AF07499000-6639 MAINT/OPER - AF DONATION MISC EQUIP	15,552.00	AMEND - DERETCHIN PLAYGRO	A12		Н
	199451AF13399000-6639 MAINT & OPER-AF DONATION MISC EQUIP	15,551.95	AMEND - SUCHMA PLAYGROUND	A13		Н
	MAJOR OBJECT TOTAL	31,103.95				
	FUNCTION TOTAL	31,103.95				
FUNCTION 53						
6100	288453TI73099000-6125 TECH - TECH INFUSION PARA-PROFESSIONALS	7,509.89	AMEND - TITLE IV, PART A	A6		Н
	MAJOR OBJECT TOTAL	7,509.89				
	FUNCTION TOTAL	7,509.89				

PENTAMATION ENTERPRISES INC. DATE: 04/09/2024 TIME: 09:10:26		CONROE INDEPENDENT SCHOOL I PROPOSED BUDGET AMENDMENTS DET/	PAGE NUMBER: 3 MODULE NUM: DBUDRPT1			
SELECTION CR	ITERIA: ALL					
MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST
FUNCTION 61						
6300	2114610087424000-6325 COMM SERV - GEN BOOKS	16,795.00	AMEND - TITLE I, PART A	Al		н
	MAJOR OBJECT TOTAL	16,795.00				
	FUNCTION TOTAL	16,795.00				
	GRAND TOTAL	6,869,805.95				

#### CONROE INDEPENDENT SCHOOL DISTRICT PROPOSED BUDGET TRANSFERS DETAIL LISTING

### SELECTION CRITERIA: ALL

MAJOR BUDGET C	DDE AMENDMENT		CONTROL	TRANSFER	
OBJECT TITLE	AMOUNT	DESCRIPTION	NUMBER	NUMBER	ST

#### FUNCTION 11

FUNCTION II						
6100	161411RT88011000-6112	-15,350.00	TSF - TRAINING BOOKS	APR 24	т 8-24	Н
	INSTR - RTI SUBSTITUTES FOR TEACHERS 2114110006830000-6118	-250.00	TSF - STAFF DEV TRAVEL	APR 24	т 8-15	н
	INSTR - GEN EXTRA-DUTY PAY 2114110006830000-6118	-466.88	TSF – STAFF DEV TRAVEL	APR 24	т 8-15	н
	INSTR – GEN EXTRA-DUTY PAY 2114110010230000-6118	-1,627.20	TSF - EXTRA DUTY - LIBRA	apr 24	т 8-21	н
	INSTR – GEN EXTRA-DUTY PAY 2554110088024RTI-6112	-10,145.00	TSF - TRAINING BOOKS	APR 24	т 8-24	
	INSTR - GEN SUBSTITUTES FOR TEACHERS	,				Н
	2554115487424000-6112 INSTR - PRE-K SUBSTITUTES FOR TEACHERS	-4,600.00	TSF - PROF LEARNING SUPP	APR 24	т 8-16	Н
	2554116987424000-6112 INSTR - MATH SUBSTITUTES FOR TEACHERS	-15,000.00	TSF - INSTRUCTIONAL SUPP	APR 24	т 8-13	н
	288411SS88024000-6112	-3,340.00	TSF - TRAINING BOOKS	APR 24	т 8-24	н
	INSTR - SAFETY/SEC SUBSTITUTES FOR TEACHERS MAJOR OBJECT TOTAL	-50,779.08				
6200	199411007301100j-6248	-350.00	TSF - LIBRARIAN SUBS	APR 24	т 8-9	н
	INSTR - GEN COMP/AV REPAIR MAJOR OBJECT TOTAL	-350.00				
6300	1994110000111000-6399	-4,000.00	TSF - STAFF DEV TRAVEL	apr 24	т 8-22	н
	INSTR - GEN GENERAL SUPPLIES 1994110000611000-6399	500.00	TSF - INSTRUCTIONAL SUPP	APR 24	т 8-10	н
	INSTR - GEN GENERAL SUPPLIES 1994110000611000-6399	200.00	TSF - INSTRUCTIONAL SUPP	APR 24	т 8-10	н
	INSTR - GEN GENERAL SUPPLIES 1994110011111000-6399	364.00	TSF - INSTRUCTIONAL SUPP	APR 24	т 8-8	н
	INSTR - GEN GENERAL SUPPLIES 1994110012511000-6399	455.00	TSF - INSTRUCTIONAL SUPP	APR 24	т 8-25	н
	INSTR - GEN GENERAL SUPPLIES					н
	1994110012511000-6399 INSTR - GEN GENERAL SUPPLIES	-414.00	TSF - EXTRA DUTY - LIBRA	APR 24	т 8-26	Н
	1994110012511000-6399	-2,970.00	TSF - EXTRA DUTY - PLANN	APR 24	т 8-27	н
	INSTR - GEN GENERAL SUPPLIES 1994110099811000-6399	-205,000.00	TSF - SAT TESTING	APR 24	т 8-30	н
	INSTR - GEN GENERAL SUPPLIES 1994110099811000-6399	-8,706.02	TSF - ORHS GATE	APR 24	т 8-31	н
	INSTR - GEN GENERAL SUPPLIES	-5,081.05		APR 24	т 8-32	
	1994110099811000-6399 INSTR - GEN GENERAL SUPPLIES	,	TSF - SCHL ADMIN SUPPLIE			Н
	1994113600311000-6399 INSTR - SPEECH GENERAL SUPPLIES	-1,105.00	TSF - SPEECH/DEBATE TRAV	APR 24	т 8-3	н
	2114110006830000-6399	-2,174.44	TSF - STAFF DEV TRAVEL	APR 24	т 8-15	н
	INSTR – GEN GENERAL SUPPLIES 2114110007330000-6399 INSTR – GEN GENERAL SUPPLIES	-7,500.00	TSF - SUMMER PLANNING PA	APR 24	т 8-12	н

#### CONROE INDEPENDENT SCHOOL DISTRICT PROPOSED BUDGET TRANSFERS DETAIL LISTING

#### SELECTION CRITERIA: ALL

SELECTION CRITERIA: ALL							
MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST	
FUNCTION 11							
6300	2114110011130000-6399 INSTR - GEN GENERAL SUPPLIES	-3,850.00	TSF - SUB VACANCY	APR 24	т 8-2	н	
2114110011430000-6317 INSTR - GEN COMPUTER/AV SUPPLIES	-1,912.90	TSF - PLC INSTITUTE TRAV	APR 24	т 8-1	н		
	2114110011430000-6325 INSTR - GEN BOOKS	-5,450.01	TSF - PLC INSTITUTE TRAV	APR 24	т 8-1	н	
	2114110011430000-6399 INSTR - GEN GENERAL SUPPLIES	-4,207.33	TSF - PLC INSTITUTE TRAV	APR 24	т 8-1	н	
	2114110011930000-6399	-135.00	TSF - WORKSHOP REGISTRAT	APR 24	т 8-14	н	
	INSTR - GEN GENERAL SUPPLIES 2114110011930000-6399 INCTR CENERAL SUPPLIES	-107.00	TSF - WORKSHOP REGISTRAT	APR 24	т 8-14	н	
	INSTR - GEN GENERAL SUPPLIES 2114110012430000-6399	-920.00	TSF - KINDER SUPP/PARENT	APR 24	т 8-5	н	
	INSTR - GEN GENERAL SUPPLIES 2114110012430000-6399	-2,104.75	TSF - PLC BOOKS	APR 24	т 8-7	н	
	INSTR - GEN GENERAL SUPPLIES 2114110013330000-6399	-11,797.20	TSF - STAFF DEVELOPMENT	APR 24	т 8-23	н	
	INSTR - GEN GENERAL SUPPLIES 2114110013430000-6399	-140.00	TSF - PLC CONF TRAVEL	APR 24	т 8-20	н	
	INSTR - GEN GENERAL SUPPLIES 2114110013430000-6399	-620.00	TSF - PLC CONF TRAVEL	APR 24	т 8-28	н	
	INSTR - GEN GENERAL SUPPLIES MAJOR OBJECT TOTAL	-266,675.70					
	FUNCTION TOTAL	-317,804.78					
FUNCTION 12							
6100	199412007301100J-6112 MEDIA SRVCS - GEN SUBSTITUTES FOR TEACHERS 1994122812511000-6118 MEDIA SRVCS - LIBRARY EXTRA-DUTY PAY MAJOR OBJECT TOTAL	350.00	TSF - LIBRARIAN SUBS	APR 24	т 8-9	н	
		414.00	TSF - EXTRA DUTY - LIBRA	APR 24	т 8-26	н	
		764.00					
	FUNCTION TOTAL	764.00					
FUNCTION 13							

#### FUNCTION 13

6100	1994130012524000-6118	2,970.00	TSF - EXTRA DUTY - PLANN	APR 24	т 8-27	н
	STAFF DEV - GEN EXTRA-DUTY PAY 2114130007330000-6118 INSTR STF DEV - GEN EXTRA-DUTY PAY	7,500.00	TSF - SUMMER PLANNING PA	APR 24	т 8-12	н
	2114130010230000-6118	1,627.20	TSF - EXTRA DUTY - LIBRA	APR 24	т 8-21	н
	INSTR STF DEV - GEN EXTRA-DUTY PAY 2114130013330000-6118	11,797.20	TSF - STAFF DEVELOPMENT	APR 24	т 8-23	н
	INSTR STF DEV - GEN EXTRA-DUTY PAY 2554130087424000-6118 INSTR STF DEV - GEN EXTRA-DUTY PAY	-2,000.00	TSF - PLC INSTITUTE TRAV	APR 24	т 8-19	Н
	MAJOR OBJECT TOTAL	21,894.40				

FUNCTION TOTAL

#### CONROE INDEPENDENT SCHOOL DISTRICT PROPOSED BUDGET TRANSFERS DETAIL LISTING

#### SELECTION CRITERIA: ALL

MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST		
FUNCTION 1	13							
6200	2554130087424000-6248	-2,000.00	TSF - PLC INSTITUTE TRAV	APR 24	т 8-19	н		
	INSTR STF DEV - GEN COMP/AV REPAIR MAJOR OBJECT TOTAL	-2,000.00						
6300		15,350.00	TSF - TRAINING BOOKS	APR 24	т 8-24	н		
	INSTR STF DEV - RTI BOOKS 2114130012430000-6325 INSTR STF DEV (SIN POOKS	2,104.75	TSF - PLC BOOKS	APR 24	т 8-7	н		
	INSTR STF DEV - GEN BOOKS 2554130087424000-6399	-3,000.00	TSF - PLC INSTITUTE TRAV	APR 24	т 8-19	н		
	INSTR STF DEV - GEN GENERAL SUPPLIES 2554130088024RTI-6325 INSTR STF DEV CEN PROVID	10,145.00	TSF - TRAINING BOOKS	APR 24	т 8-24	н		
	INSTR STF DEV – GEN BOOKS 2554135487424000-6399	4,600.00	TSF - PROF LEARNING SUPP	APR 24	т 8-16	н		
	INSTR STF DEV - PRE-K GENERAL SUPPLIES 2554135487424000-6399	191.05	TSF - SUMMER TRAINING MA	APR 24	т 8-17	н		
	INSTR STF DEV - PRE-K GENERAL SUPPLIES 2554135487424000-6399 INSTR STF DEV PRE-K SCHERAL SUPPLIES	150.00	TSF - SUMMER TRAINING MA	APR 24	т 8-17	н		
	INSTR STF DEV - PRE-K GENERAL SUPPLIES 2554136987424000-6399 INSTR STF DEV - MATH GENERAL SUPPLIES 25541369874240EL-6395	15,000.00	TSF - INSTRUCTIONAL SUPP	APR 24	т 8-13	н		
		776.04	TSF - TEA MATH ACADEMIE	APR 24	т 8-18	н		
	INSTR STF DEV - MATH PRINTING 288413SS88024000-6325 INSTR STF DEV	3,340.00	TSF - TRAINING BOOKS	APR 24	т 8-24	н		
	INSTR STF DEV - SAFE/SEC BOOKS MAJOR OBJECT TOTAL	48,656.84						
6400	INSTR STF DEV - GEN TRAVEL - EMPLOYEE ONLY 1994130012411000-6411	4,000.00	TSF - STAFF DEV TRAVEL	APR 24	т 8-22	н		
		-108.00	TSF - PLC TRAVEL - AP	APR 24	т 8-6	н		
	INSTR STF DEV - GEN TRAVEL - EMPLOYEE ONLY 19941389874220PI-6411	20,000.00	TSF - PROF DEV CTE TEACH	APR 24	т 8-11	н		
	INSTR STF DEV - VOC COORD TRAVEL - EMPLOYEE ONLY 2114130006830000-6411	2,174.44	TSF - STAFF DEV TRAVEL	APR 24	т 8-15	н		
	INSTR STF DEV - GEN TRAVEL - EMPLOYEE ONLY 2114130006830000-6411	466.88	TSF - STAFF DEV TRAVEL	APR 24	т 8-15	н		
	INSTR STF DEV - GEN TRAVEL - EMPLOYEE ONLY 2114130011430000-6411	11,570.24	TSF - PLC INSTITUTE TRAV	APR 24	т 8-1	н		
	INSTR STF DEV - GEN TRAVEL - EMPLOYEE ONLY 2114130011930000-6411	135.00	TSF - WORKSHOP REGISTRAT	APR 24	т 8-14	н		
	INSTR STF DEV - GEN TRAVEL - EMPLOYEE ONLY 2114130012430000-6411 INSTR STF DEV - GEN TRAVEL - EMPLOYEE ONLY	-1,092.00	TSF - PLC TRAVEL - AP	APR 24	т 8-4	н		
	2114130013430000-6411	620.00	TSF - PLC CONF TRAVEL	APR 24	т 8-28	н		
	INSTR STF DEV - GEN TRAVEL - EMPLOYEE ONLY MAJOR OBJECT TOTAL	37,766.56						

106,317.80

#### CONROE INDEPENDENT SCHOOL DISTRICT PROPOSED BUDGET TRANSFERS DETAIL LISTING

#### SELECTION CRITERIA: ALL

	JOR JECT	BUDGET CODE	AMENDMENT	DESCRIPTION		TRANSFER NUMBER	ST
OB.	JECT	TITLE	AMOUNT	DESCRIPTION	NUMBER	NUMBER	ST

#### FUNCTION 21

FUNCTION 21						
6400	2554210087424000-6411 INSTR ADMIN - GEN TRAVEL - EMPLOYEE ONLY 2554215487424000-6411	7,000.00	TSF - PLC INSTITUTE TRAV	APR 24	т 8-19	н
		-191.05	TSF - SUMMER TRAINING MA	APR 24	т 8-17	н
	INSTR ADMIN - PRE-K TRAVEL - EMPLOYEE ONLY 2554215487424000-6495	-150.00	TSF - SUMMER TRAINING MA	APR 24	т 8-17	Н
	INSTR ADMIN - PRE-K DUES 25542169874240EL-6411	-776.04	TSF - TEA MATH ACADEMIE	APR 24	т 8-18	н
	INSTR ADMIN - MATH TRAVEL - EMPLOYEE ONLY MAJOR OBJECT TOTAL	5,882.91				
	FUNCTION TOTAL	5,882.91				
FUNCTION 23						
6300	1994230000699000-6317 SCHL ADMIN - GEN COMPUTER/AV SUPPLIES 1994230000699000-6325 SCHL ADMIN - GEN BOOKS 1994230099899000-6399 SCHL ADMIN - GEN GENERAL SUPPLIES MAJOR OBJECT TOTAL	-500.00	TSF - INSTRUCTIONAL SUPP	APR 24	т 8-10	Н
		-200.00	TSF - INSTRUCTIONAL SUPP	APR 24	т 8-10	Н
		5,081.05	TSF - SCHL ADMIN SUPPLIE	APR 24	т 8-32	Н
		4,381.05				
6400	1994230011199000-6495 SCHL ADMIN - GEN DUES 1994230012499000-6411 SCHL ADMIN - GEN TRAVEL - EMPLOYEE ONLY 1994230012599000-6411 SCHL ADMIN - GEN TRAVEL - EMPLOYEE ONLY 2114230006830000-6411 SCHL ADMIN - GEN TRAVEL - EMPLOYEE ONLY 2114230006830000-6411	-364.00	TSF - INSTRUCTIONAL SUPP	APR 24	т 8-8	Н
		108.00	TSF - PLC TRAVEL - AP	APR 24	т 8-6	н
		-455.00	TSF - INSTRUCTIONAL SUPP	APR 24	т 8-25	н
		250.00	TSF - STAFF DEV TRAVEL	APR 24	т 8-15	н
		2,000.00	TSF - STAFF DEV TRAVEL	APR 24	т 8-15	н
	SCHL ADMIN - GEN TRAVEL - EMPLOYEE ONLY 2114230011930000-6411	107.00	TSF - WORKSHOP REGISTRAT	APR 24	т 8-14	н
	SCHL ADMIN - GEN TRAVEL - EMPLOYEE ONLY 2114230012430000-6411 SCHL ADMIN - GEN TRAVEL - EMPLOYEE ONLY 2114230013430000-6411 SCHL ADMIN - GEN TRAVEL - EMPLOYEE ONLY MAJOR OBJECT TOTAL	1,092.00	TSF - PLC TRAVEL - AP	APR 24	т 8-4	Н
		140.00	TSF - PLC CONF TRAVEL	APR 24	т 8-20	н
		2,878.00				
	FUNCTION TOTAL	7,259.05				
FUNCTION 31						
6100	2114310011130000-6112 GUID/COUNSEL - GEN SUBSTITUTES FOR TEACHERS MAJOR OBJECT TOTAL	3,850.00	TSF - SUB VACANCY	APR 24	т 8-2	н
		3,850.00				

#### CONROE INDEPENDENT SCHOOL DISTRICT PROPOSED BUDGET TRANSFERS DETAIL LISTING

PAGE NUMBER: 5 MODULE NUM: DBUDRPT1

#### SELECTION CRITERIA: ALL

MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST
FUNCTION 31						
6300	1994310099899000-6399 GUID/COUNSEL - GEN GENERAL SUPPLIES	205,000.00	TSF - SAT TESTING	APR 24	т 8-30	Н
	MAJOR OBJECT TOTAL	205,000.00				
6400	2114310006830000-6411 GUID/COUNSEL - GEN TRAVEL - EMPLOYEE ONLY	-2,000.00	TSF - STAFF DEV TRAVEL	APR 24	т 8-15	Н
	MAJOR OBJECT TOTAL	-2,000.00				
	FUNCTION TOTAL	206,850.00				
FUNCTION 36						
6300	1814360099891000-6399 COCURR - GEN GENERAL SUPPLIES	-4,550.00	TSF - CHS BASEBALL FENCE	APR 24	т 8-34	н
	MAJOR OBJECT TOTAL	-4,550.00				
6400	1994363600399000-6412 COCURR - SPEECH TRAVEL STUDENT ONLY 19943689874220PI-6412 COCURR - VOC COORD TRAVEL STUDENT ONLY MAJOR OBJECT TOTAL	1,105.00	TSF - SPEECH/DEBATE TRAV	APR 24	т 8-3	н
		-20,000.00	TSF - PROF DEV CTE TEACH	APR 24	т 8-11	Н
		-18,895.00				
	FUNCTION TOTAL	-23,445.00				
FUNCTION 51						
6200	1994510099899000-6246 MAINT/OPER - GEN BUILDING/GROUNDS REPAIR 1994510099899000-6246 MAINT/OPER - GEN BUILDING/GROUNDS REPAIR MAJOR OBJECT TOTAL	8,706.02	TSF - ORHS GATE	APR 24	т 8-31	Н
		-125,334.70	TSF - POLICE VEH CAM,LAP	APR 24	т 8-33	Н
		-116,628.68				
6300	1814510099891000-6399 MAINT/OPER - GEN GENERAL SUPPLIES 1994510099899000-6399 MAINT/OPER - GEN GENERAL SUPPLIES MAJOR OBJECT TOTAL	4,550.00	TSF - CHS BASEBALL FENCE	APR 24	т 8-34	Н
		-236,516.65	TSF - POLICE VEH EQUIPME	APR 24	т 8-29	Н
		-231,966.65				
	FUNCTION TOTAL	-348,595.33				
FUNCTION 52						
6300	1994520099899000-6399 SECURITY - GEN GENERAL SUPPLIES	236,516.65	TSF - POLICE VEH EQUIPME	APR 24	т 8-29	Н
	1994520099899000-6399 SECURITY - GEN GENERAL SUPPLIES MAJOR OBJECT TOTAL	125,334.70	TSF - POLICE VEH CAM,LAP	APR 24	т 8-33	Н
		361,851.35				
	FUNCTION TOTAL	361,851.35				

CONROE INDEPENDENT SCHOOL DISTRICT PROPOSED BUDGET TRANSFERS DETAIL LISTING PAGE NUMBER: 6 MODULE NUM: DBUDRPT1

#### SELECTION CRITERIA: ALL

MAJOR OBJECT	BUDGET CODE TITLE	AMENDMENT AMOUNT	DESCRIPTION	CONTROL NUMBER	TRANSFER NUMBER	ST
FUNCTION 61						
6300	211461PT12430000-6399	920.00	TSF - KINDER SUPP/PARENT	APR 24	т 8-5	н
	COMM SERV - PARENT INVOLV GENERAL SUPPLIES MAJOR OBJECT TOTAL	920.00				
	FUNCTION TOTAL	920.00				
	GRAND TOTAL	.00				

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## Receive Human Resources Department Report and Consider and Approve Employment of Professional Personnel April 16, 2024

### **Recommendation:**

That the Conroe Independent School District Board of Trustees approve the Human Resources report as submitted by Paula Green, Executive Director of Human Resources, and as recommended by Dr. Curtis Null, Superintendent of Schools:

### **Explanation:**

As follows, you will find personnel resignations, retirements, employment of professional personnel, and employment of substitute teachers:

### Personnel Resignations (Information Only)

### **Anderson Elementary School**

Marty Jones, Special Education Priscilla Milbourn, First Grade Grace Rubitschun, Special Education-Life Skills

### **Armstrong Elementary School**

Kristi Evans, Counselor Ressa Mosley, Second Grade Summer Spence, Third Grade

### **Austin Elementary School**

Randi Bruce, First Grade

### **Birnham Woods Elementary School**

Heather Collins, Special Education

### **Bozman Intermediate School**

Kenia Aguilar, Bilingual Fifth Grade Hannah Blackmon, Math Paeton Mrosko, Science/Social Studies Ashley Quezada, Math Jessica Rivera Morrison, Bilingual Sixth Grade

### **Bradley Elementary School**

Jake Chapa, Special Education Emma Kitchen, First Grade Jennifer McDonald, Special Education Katherine Parrott, Second Grade Laurel Wright, First Grade

### **Broadway Elementary School**

Amy Hebert, Second Grade Ashley Larkey, Assistant Principal Megan Oliver, Kindergarten Charlotte Robel, Third Grade

### **Buckalew Elementary School**

Kristi Fuller, First Grade

### **Bush Elementary School**

Carly Clifford, Fourth Grade Shelby Armstrong, Second Grade Shawne Estrada, Kindergarten Shelly Heinle, Counselor Reada Wilkinson, Campus Instructional Coach-Elementary/Intermediate Language Arts

### **Caney Creek High School**

Makaela Cork, Agricultural Science Francisco Garcia, Mathematics Kirsten Henry-Barnett, Childcare/Parental Shelbie Hutchinson, Agricultural Science Patrick Logan, Social Studies

### **Clark Intermediate School**

Shelby Kubecka, Language Arts Kristine Schrutka, Assistant Principal

### **Collins Intermediate School**

Melissa King, Special Education

#### **Conroe High School**

Patrick Brown, Building Trades Frank Corolla, Special Education Victoria Ferrell, Dance Keante Fulmore, Physical Education Amy Martin, Special Education Ebony Morrow, Counselor April Naas, Choir Adesola Oguntimehin, English Katherine Roger, Family Consumer Science

### **Conroe High School – Ninth Grade Campus**

Syed Ahmed, English Crystal Deveau, Biology Jasmine Pathan, Social Studies Alonte Thomas, Physical Education **Cox Intermediate School** Kristin Anderson, Special Education

**Creighton Elementary School** Elia McNeel, Bilingual First Grade Raul Medellin, Bilingual Kindergarten Patricia Thacker, Principal

**Cryar Intermediate School** Brittney Young, Social Studies

**David Elementary School** Sanghee Moss, Third Grade

**Deretchin Elementary School** Catherine Porter, Second Grade Dual Language Samara Winters, Second Grade

**Finance Department** Rick Reeves, Director of Procurement and Business Services

**Ford Elementary School** Daisy Cardozo, Bilingual First Grade Dawn Toliver Hill, First Grade

Galatas Elementary School Cassidy Harris, First Grade

### **Giesinger Elementary School**

Joanne Tessem, Fourth Grade

**Glen Loch Elementary School** Audrey Schleicher, Third Grade

**Gordon-Reed Elementary School** 

Kylie Lanham, First Grade Kay Powell, Special Education

**Grand Oaks High School** 

Jelani El Rahim, Math Lauren Hartman, Campus Instructional Coach-Secondary Math Matthew Moody, Special Education Karma Nelson, Special Education

**Grangerland Intermediate School** 

Nicholette Speers, Math/Science

Michele Sues, Special Education-SDC Javier Valenciano, ESL Fifth Grade

Hines Elementary School Britney Arnold, Third Grade

Hope Elementary School Megan Harris, Music Anamelia Kiliddjian, Pre-Kindergarten

### **Houser Elementary School**

Brandy Deaso, Pre-Kindergarten Thiry Kincaid, Second Grade Kendyl Lewis, Kindergarten Diana Orozco Rios, Bilingual Third Grade Natrina Parker, Pre-Kindergarten Iesha Sylvester, Counselor

### **Houston Elementary School**

Maira Castillo, Special Education-Pass Program Liaison Alyssa Gardner, First Grade Emma Nyffeler, Second Grade

### **Irons Junior High School**

Brendan Martin, Social Studies Iris Viruet-Rosa, Spanish Abbey Sykes, Counselor

### **Kaufman Elementary School**

Carmela Dockery, Special Education-Life Skills

### **Knox Junior High School**

Lisa Bruce, Math Regina Chapple, Language Arts Samantha Sommers, Math

Lamar Elementary School Rachel Castillo, Second Grade

### McCullough Junior High School

Jennifer Burks, Math Margaret Kerr, Social Studies Ashley Ouellette, Technology Rachel Smith, Science

### **Milam Elementary School**

Reed Baird, Pre-Kindergarten Jose Cruz, Bilingual Third Grade

### **Moorhead Junior High School**

Gabriel Polakoff, Special Education Ashley Shelton, Math

### **Oak Ridge Elementary School** Sydney Spencer, Fourth Grade

**Oak Ridge High School** Daniel Davidson, Special Education Chris Kolafa, Special Education-Life Skills

### **Patterson Elementary School**

Mariana Herrera, Fourth Grade Marriott Haley, Second Grade

### **Peet Junior High School**

Kelli Barrientos, Art Princeton Davis, Social Studies Montana Corpus Guzman, Social Studies Matthew Robbins, Science

### **Powell Elementary School**

Evelin Barajas, Fourth Grade Melissa Maclauchlan, Fourth Grade Debra Sorenson, Third Grade Shelby Swenson, Third Grade

### **Reaves Elementary School**

Lesley Yu, Third Grade

**Rice Elementary School** Monica Holzhauser, First Grade

### **Ride Elementary School** Ashley Willingham, Second Grade

### San Jacinto Elementary School

Celia Alvarez-Rios, Pre-Kindergarten

# Snyder Elementary School

Sharon Bravo, Pre-Kindergarten

### **Special Education Department**

Maria Mayorga, Licenced Specialist in School Psychology

### **Stewart Elementary School**

Abigail Johnson, Second Grade

### **Stockton Junior High School**

Paige Cullingford, Art Quinton Spears, Teen Leadership

### **Student Support Services Department**

Lindsey Haft, District Instructional Coach Denise Griffin, Coordinator of Student Support Services

### Suchma Elementary School

Madison Callicutt, Fourth Grade Brooke Lee, Kindergarten Olivia May, Kindergarten Jaclyn Ward, Physical Education

### **Teaching and Learning Department**

April Vick, Elementary Language Arts Instructional Facilitator

### The Woodlands College Park High School

Hunter McEachern, Special Education Krista Olmstead, Culinary Arts Christina Rabson, Family Consumer Science Margaret Raulerson, Special Education Lori Roberts, Science Composite

#### The Woodlands High School

Treasia Runestrand, Special Education-RISE

### **Tough Elementary School**

Keeley Clair, Fourth Grade Laura Spjut, Fourth Grade

### **Travis Intermediate School**

Charla High, Language Arts/Social Studies

### Veterans Memorial Intermediate School

Amy McElroy, Art Alexander Tuakalau, Campus Instructional Coach-Intermediate Science

### **Vogel Intermediate School**

Christopher Helms, Science/Social Studies

Takisha Quashie, Language Arts

**Washington High School** Silem Chavarria Sepulveda, ESL and GED/HiSet Adriana Guarinos, Bilingual Language Acquisition

### Wilkerson Intermediate School

Anthony Andrade, Orchestra Chelsea Taylor, Math/Science Cody Taylor, Math

### Wilkinson Elementary School

Miranda Barnard, Second Grade Makenzie Dreahn, Kindergarten Sandra Martin, Third Garde

### Personnel Retirements (*Information Only*)

Austin Elementary School Kathleen Bartlett, Art Sylvia Little, Fourth Grade

### **Birnham Woods Elementary School**

Lynne Polzin, Kindergarten

### **Bradley Elementary School**

Rebecca Heidorf, Third Grade

### **Broadway Elementary School**

Shannon Conley, Principal

**Buckalew Elementary School** Jodi Ramirez, First Grade

**Bush Elementary School** Deborah Dupre, Assistant Principal

**Collins Intermediate School** Kellie Lahey, Technology

### **Deretchin Elementary School**

Sally Caporale, First Grade Carrie Heide, Special Education-PPCD Annmarie Leppert, Academic Interventionist Galatas Elementary School Renee Poe, Kindergarten

**Giesinger Elementary School** Tricia Matthews, Art

**Glen Loch Elementary School** Diana Schmulson Gutierrez, Kindergarten

Grand Oaks High School Sherrie Nanny, Chemistry

Kaufman Elementary School Teresa Rhodes, Third Garde Amy Scogin, Second Grade Tonya Twilla, Assistant Principal Alida Wright, Librarian/Media Specialist

**Knox Junior High School** Beth Boudreaux, Science Cherry Williams, Social Studies

**Milam Elementary School** Elizabeth Hersey, Third Grade

### **Moorhead Junior High School**

Lauryn Groppell, Language Arts Moira Manon, Language Arts Carrie Serrano, Student Success Manager

**Oak Ridge High School** Kimberley Horne, Special Education Jeffrey Spoon, Psychology

**Peet Junior High School** Mitzi Framel, Math Robert Pratt, Science

**Powell Elementary School** Amy Spurlin, Fourth Grade

**Ride Elementary School** Megan Burnham, Principal

**Snyder Elementary School** Lisa Hayes, Counselor

### **Stewart Elementary School**

Julie English, Principal

### **Teaching and Learning Department** Tammy Zunker, Coordinator of Elementary Math and Early Childhood Programs

### The Woodlands College Park High School

Susan Clardy, Associate Principal-Curriculum

### The Woodlands High School

Emily Bethell, Counselor Angela Cress, English Kristen Gartner, Business Nancy Howley, Science Composite James Rowland, History Terri Whiteman, French

The Woodlands High School – Ninth Grade Campus

Jo Guido, Audio/Video Production

Washington High School Donna Saunders, Nurse

**Wilkerson Intermediate School** Irma Guevara, Bilingual Sixth Grade

### Wilkinson Elementary School

Bernita Corder, Special Education-Life Skills Cassandra Hertzenberg, Principal

### **Employment of Professional Personnel**

Anderson Elementary School Lisa Brenner, Special Education

### **Armstrong Elementary School**

Aubrey Harston, Music Ashleigh Joerg, Fourth Grade

Austin Elementary School Gabriella Maciel, Bilingual Fourth Grade

### **Bradley Elementary School**

Katherine Borski, Second Grade Natalie Carley, Counselor Camryn Thompson, Third Grade

#### **Bush Elementary School**

Jenna Bryner, First Grade

### **Caney Creek High School**

Brenda Hernandez, Science Heidi Otto, English Phillip Rees, Counselor Luke Sliva, Orchestra Janet Velez, Spanish

### **Collins Intermediate School**

Gretchen Siders, Sixth Grade

#### **Conroe High School**

Rachel Purgason, Math

### **Cryar Intermediate School**

Vittoria Legaspi, Fifth Grade Katrina Schulze, Fifth Grade Erica Shultz, Fifth Grade

# **Ford Elementary School** Caitlyn Martinez, Pre-Kindergarten Tamara Trejo, Bilingual Fourth Grade

# **Grand Oaks High School**

Ashley Bretch, Math

### **Grangerland Intermediate School**

Taylor Humphrey, Sixth Grade Amy Leino, Math

#### **Hines Elementary School**

Shayna Brown, Second Grade Jacqueline Dass, Campus Instructional Coach-Elementary/Intermediate Math Denise Knippers, Nurse Reannin Sutton, Fourth Grade

# **Hope Elementary School**

Erika Arana Lopez, Bilingual Second Grade Miryam Eunson, Bilingual Second Grade Yanel Leos, Bilingual Kindergarten Rhonda Moreno, Campus Instructional Coach-Elementary Language Arts Kylie Swate, Fourth Grade Katherine Teagle, Special Education Miriam Torres-Garcia, Bilingual First Grade

#### **Houston Elementary School**

Landry Bender, Second Grade Carla Church, First Grade Gina Ellis, Fourth Grade Kaitlyn Morgan, Third Grade Kelly Moron, Bilingual Kindergarten Abigail Navarro, Second Grade Matte Quinones, Bilingual First Grade Mayra Rivera, Kindergarten

### **Irons Junior High School**

Maria Zamudio, Spanish

### **Kaufman Elementary School**

Tanya Burk, Third Grade Kasey Lamoreau, Special Education Madeleine Schuering, First Grade

# **McCullough Junior High School**

Christina Augustine, Counselor

# **Milam Elementary School**

Graciela Perales, Bilingual First Grade

# Mitchell Intermediate School

Belinda Edwards, Social Studies Ashley Rupp, Counselor

# **Moorhead Junior High School**

Hannah Whiteker, Language Arts

# Oak Ridge High School – Ninth Grade Campus

Nikilie Osbourne, Consumer Science

# **Peet Junior High School**

Kimberly Krause-Mullins, Special Education Loretta McInnis, Language Arts Dante Randle, Math Karla Yon, Math

# **Powell Elementary School**

Rose Becker, Third Grade Heather Keller, Third Grade Story Ledoux, Third Grade Shelly Vanbenthuysen, Art Lois Waller, Special Education

#### **Reaves Elementary School**

Joann Diaz, Bilingual Second Grade Rosie Ventura, Bilingual Third Grade

### **Runyan Elementary School**

Andrea De La Torre, Bilingual First Grade Pablo Sada, Bilingual Fourth Grade

**San Jacinto Elementary School** Carolina Barron Hernandez, Bilingual Pre-Kindergarten

**Snyder Elementary School** Stephanie Johnson, Special Education Tambria Shaw, Fourth Grade

# **Special Education Department**

Christina Hernandez, Speech Language Pathologist

#### **Stockton Junior High School**

Naomi Broussard, Science Elizabeth Guerrero, Culinary Arts Joseph Santini, Art Jordan Villemez, English as a Second Language

### **Suchma Elementary School**

Nousheen Ahmed, Sixth Grade

### **Technology Department** Joseph Lafleur, Network Engineer

### The Woodlands College Park High School

Christopher Allen, Associate Principal-Curriculum Melanie Dingman, Consumer Science Jennifer Fox, English Priscila Morgan, Spanish Cheramiee Wiltshire, Special Education

### The Woodlands High School

Christian Huff, English Grace Merino, Math Nidhi Singh, Chemistry Julianne Virgadamo, Math

#### The Woodlands High School – Ninth Grade Campus

Bryce Gaskey, English Matthew Kelley, Counselor

#### **Veterans Memorial Intermediate School**

Mikaela Burson, Bilingual Sixth Grade Jodi Reeves, Art

### Wilkerson Intermediate School

Donielle Rodriguez, Fifth Grade Ana Sudderth, Dual Language Fifth Grade

York Junior High School

Marissa Church, Social Studies

# **One-Year Contract List**

Renee Abbas Aneesah Abdul-Rahmaan Mandana Abedi Koupaei Mary Abel Yesenia Abi-Saab Katie Abshire Karen Acevedo Giusti Julie Ackley Abigail Acompanado Lenzie Acosta Myrna Acosta Stephanie Acosta Anja Acree Michelle Acreman Kristal Acuna Amanda Adams Candice Adams Dana Adams Elizabeth Adams Haley Adams Jennifer Adams **Kimberley** Adams Sara Adcock Evan Adelizi Henry Adeoye Kimberly Adkins Mary Adler **Basilios Agiannidis** Myrna Agostini Cardona Raquel Aguare **Bianca** Aguilar Greta Aguilar Lucia Aguilar

Stephanie Aguilar Maribel Aguilar-Philley Celeste Aguirre Kristi Aguirre John Ahearn Camron Ahmed Cathlene Aikman Maria Aja Perochena Kara Aju Shanna Akers Angela Akin-Fonville Undrewnet Akins Krystal Akridge Paula Al Dossary Madeleine Al Kozbari Jennifer Alam Erika Alaman Heidi Alanis Irene Alcazar Adrian Aldana Jenna Alders Amirah Alexander Justin Alexander Kendra Alexander Mac Alexander Maricela Alexander Melissa Alexander Allison Alford Lisa Algaze Katodd Al-Hamed Kristal All Lindsey Alleman Allison Allen

Carmalita Allen Christine Allen Christopher Allen Kena Allen Lindsey Allen Lisa Allen Margaret Allen Sherry Allen Sherrhonda Allen-Gregory Mikayla Allgood Amy Allison Janina Allum Angelica Almanza Norma Almanza Misty Almasi April Almquist Angel Alvarado Dena Alvarez Molly Alvidrez Ali Alwash Karen Amador Emily Ambrosino Sarah Amedee Fozia Amin Ana Amos Claire Amyx Melissa Andaya Madison Anders Allison Anderson **Bobbie Anderson** Brian Anderson Brian Anderson Debra Anderson Ebara Anderson Elizabeth Anderson Georgette Anderson Jacob Anderson Kelsey Anderson Laura Anderson Leah Anderson Lori Anderson Natalie Anderson Porshia Anderson Tawaskie Anderson Timmy Anderson Catherine Andre

Lindsay Andrews Erin Anglin Raemi Anglin Zed Anigwe Alana Ansley Marissa Anthony Pamela Antkowiak Raquel Anton Pinero Jessica Appelt Randy Appiah **Bradley Applegate** Jenna Araki Elizabeth Aranda Angela Archie Daniela Archila Conde Iris Arebalo Amy Arel Maria Arellano Sarah Arias Laurie Arita Yaneth Armenta Amanda Armour Donald Arms Jayme Armstreet Mae Armstrong **Tracy Armstrong** Alan Arnold Erin Arnold Casey Arp Amber Arriaga Dora Arriaga Genesis Arriaga Nathan Arriens Jose Arroyo Freddy Arteaga Angela Aselin Irene Asfour Lucas Ashby Jamarcus Ashley Jennifer Ashmore Katelynn Ashmore Tiffany Askin-Bean Allen Astin Andrew Atchison Diana Atchley Eban Atkins

Katie Atkinson Deann Atkisson Monje Atlow Sandra Auers Christina Augustine Tania Augustino Natalie Auld Pamela Austin **Taylor** Austin Jorge Avendano Monica Avendano Mateos Jacob Averitt Emelia Avila Litzy Avila Sylvia Avila Stephanie Avila-Light Consuelo Ayala Geovani Ayala John Aylesworth Myra Ayres Kaela Babin **Brandy Bacchus** Christian Baccigalopi Robin Bachman Charlene Bader Celey Badger-Cook S Badmington Dania Baglio Guadalupe Baharloo **Cheryl Bailey Courtney Bailey Eveline Bailey** Hillary Bailey Melanie Bailey Sharon Bailey Teresa Bailev **Brooke Baillie Christopher Bails** Llaneika Baines Jessica Baird Tyler Baird Danielle Bajoit Ashley Baker Ashlie Baker Barbara Baker Cade Baker

Carol Baker Chelsea Baker Devon Baker Fallon Baker Heather Baker Jennifer Baker Jennifer Baker Keith Baker Lauren Baker Erin Balazs Kaci Bale Cisem Bali Catherine Ball Wesley Ball Aubrey Ballard Jessica Ballard Kristi Ballard Megan Ballesty Preston Balluck Tricia Bamberger Connor Bancroft Bridgette Bane-Braml Jason Banes Rachel Banes Kayci Banks Michelle Bannon Neida Banuelos Joseph Barbara Alicia Barber Alonzo Barber Brandy Barber **Clifton Barber Daniel Barber** Nicole Barber Rebecca Barber Bridget Barboza Jenny Bardoux Jordan Barfield Dana Barker Terry Barker Lenora Barnes Nicondria Barnes Tamela Barnes Dana Barnett **Edward Barnett** Kelly Barnett

Kelsey Barnett Laura Barnett Sarah Barnum Taylor Barnum Chad Baron Ashley Barrera Damaris Barrera Patrick Barrera Shellby Barrera Viridiana Barrera Yadira Barrera Yaime Barrera Cortez Steven Barrett Traci Barrett Matthew Barrickman Melanie Barrickman **Stephanie Barrientos** Aaron Barriere Allen Barrilleaux Luisa Barrios De Williams Marybeth Barron Amanda Barry Michael Barry Brandi Barscewski **Taylor Bart** Robert Bartee Dianne Bartel Kathleen Bartin John Bartlett Kelsey Bartlett Megan Bartlett Dustie Bartolazzi Emory Bartolazzi Amanda Barton Michael Baskin Cathie Bass Gretchen Bass Jennifer Bass Mishelle Bass Sarah Bass Waylon Bass Daysha Bastian Chephren Batiste Conrad Batson Michelle Batterson Deborah Baudouin

Georgie Bauer Kristan Bauer Yevheniya Bauer Laurie Baus **Stephanie Bauwens** Kendall Bay Kristen Bay Becky Beach Hailey Beale Virginia Beall Christopher Beam Lauren Beam Cody Bearden Angela Beardsley Kelli Beasley Jamie Beaton Kasey Beauchamp Kathryn Beauchene Jessica Beaulieu Alexis Becerra Alicia Becerra Elsa Becerra William Becerra Jeff Beck Lori Beck Brandon Becker Dana Becker Albina Beckett Michael Beckett Jessica Beckham Kaci Beckham Katherine Becvar Traci Beddingfield Shauney Behnke Rebecca Behringer Taryn Beijers Christopher Beineman Michelle Beineman Macy Belk Christopher Bell Janieceal Bell Kevin Bell Sabina Bellamy Farah Benam Jamie Benavides Messaoud Benchaita

Avery Bendele Kelly Benner Victor Bennett Jamie Bennick Brett Benson Sage Benson Sara Benson Amber Bentley Lynn Bentley Rhita Benton Ashleigh Berger Kayleigh Berger Brandi Bergeron Krista Bergstrom **Kimberly Berneti** Melissa Bernu Kevin Berrigan Lisa Berry Kristi Berryman Jennifer Berte Belen Berton **Devin Bertrand** Eva Berumen Arellano Lashon Berzat Araelia Betler **Bailey Bettencourt** Monalisa Bhattacharyya Caitlyn Bibza Amy Bickle Daniel Bicknell Leah Biddinger Noelle Biddle Kaylan Bieberle Shelby Bien Janeia Biggens Kimberly Biggerstaff Robert Billman Amy Bills **Benjamin Binkley** Heather Bird Sarah Bird Alexa Bishop Brenda Bishop Dannella Bishop James Bishop Jaspen Bishop

Judith Bishop Mary Bishop Melissa Bishop Tori Bishop Wustenberg **Emily Black** James Black Shannon Black Nicole Blackman Tarvia Blackshear Danielle Blackwell Saijon Blackwell John Blair **Kimberly Blair** Mandy Blair Anne Blake Justin Blake Matthew Blakelock Rachel Blakelock Sarah Blakelock Hayley Blalack David Blanchard Wendy Blanchard Kimberly Blanco Stacie Blankenship Jennifer Blanks Jamie Blassingame Tori Blatt Tara Bleecker Chad Bleess Michelle Bleess Leah Blevins Meghan Blount Rachel Bluford **Cassidy Boatman** Karen Bodemann Erin Bodhaine Tara Bodin Stephanie Bogenrieder Nicole Bogusch Julie Boland Sarai Bolanos Susana Bolanos Justin Boleyn William Bolla Amanda Bolling Kristina Bolt

Candace Bolton Eric Bolton Rhett Bomar Amanda Bond Karen Bond Matthew Bond Jason Bone Jennifer Bone Kelly Bonner Donna Bonney John Boodon-Elliott **Dominique Booker** Amanda Boone Katherine Borg **Timothy Borths** Samantha Borwell Brett Bothwell Cristina Botnari Lori Boudreaux Jihene Boulares Shaundrea Boulden Elodie Bourbon Lisa Bourett Joshua Bouse Terri Boutte Nicole Bowden Stacey Bowden Chandler Bowen Dean Bowers **Ginny Bowles** Amanda Bowman Benjamin Bowman Natalie Bowman Jennifer Boyd Nancy Boyd Nathan Boyd Stacie Boyd Sydney Boyenga Rose Boyer Hayley Boylan Morgan Boyles **Riqui Boyles** Twyla Bozeman-Dean Lauren Brabson **Tonya Brackett** Lindsey Brackin

Venitra Bradberry **Bianca Braddock** Amina Bradford Debra Bradfute Larry Bradfute Katherine Bradley Aracely Brady Sharay Brambila-Rios Karen Branch Brittany Brandenberger Ashley Branner Lynda Braschler Laura Braun Mark Braxton Alexandra Bray Karen Bray **Courtney Brazzel** Jacob Breaux Hannah Breazeale Lauren Breidenbaugh **Courtney Breitenbach** Catherine Brennan Joanna Brennan Katherine Brentlinger Derrick Brew **Christopher Brewer** Ashley Brewster Cecilia Bricco Stephen Brickhouse **Diane Bridges** Katelyn Bridges Elizabeth Bridwell Shawn Brieden **Robin Brient** Kathryn Bright Allison Brighten Angela Brill Laura Bringmann Victoria Brinkman Coty Brinson Michael Briones Eva Brister **Crystal Britt** Chelsea Britten Hillary Britton Pamela Britton

Chloe Brivic Allison Brock **Emily Brock** Justin Brock Lindsay Brock Elise Brockett Justin Brodie Katelyn Brooke Jakeia Brooks James Brooks Lacey Broom Aaron Broussard Ashley Broussard Guadalupe Broussard Abigail Brown Alison Brown Anna Brown Chris Brown David Brown Heather Brown Jackelin Brown Jennifer Brown Jennifer Brown Kathleen Brown Kimberly Brown Kristen Brown Kristin Brown Laura Brown Leah Brown Maranda Brown Patrick Brown Paula Brown Shayna Brown Stacey Brown Todnesha Brown Ann Brownfield Nashere Brown-Simon Timmothy Broz Jennifer Bruce Genny Bruckner Scott Bruening Ashton Brumfield Erin Brumley Teddie Brune James Bruner Jessica Bruner

Katherine Bruning Carrie Bruno Jeffrey Bruno Jennifer Bruno **Brooke Bruns** Tracy Bryan **Crystal Bryant** Katherine Bryant Kayla Bryant Mary Bryant Jody Brzezinski Desiree Brzymialkiewicz Nancy Loue Bualat Heather Buchanan Jacob Buchanan Kimberly Buchanan Jamie Buck Stephanie Buck Kathryne-Laura Buckley Maggie Buckley Lisa Buell Elizabeth Buenger Jay Buenger Donna Bueno Jennifer Buergermeister Maria Buhl **Daniel Bulick** Linda Bulick Jana Bulloch Anita Bundage Jennifer Burchardt Jennifer Burdette Cynthia Burgess **Brian Burk** Elizabeth Burk Stephanie Burke Donna Burkhalter Hamlett Elizabeth Burkham Gregory Burkhart James Burks Crystal Burnett Allister Burney Madison Burnham Amy Burns Caitlin Burns **Deborah Burns** 

Henry Burns Kelli Burns Siobhan Burns Jacquelyn Burnside Sarah Burres Alyssa Burt Mathis Burt **Destiny Burton** Christine Burum Ashley Bush Kerri Bushman Mary-Patricia Buss Nidia Bustamante Amanda Butler Jimmy Butler Laura Butler Lindsay Butler Christetta Butts Amber Byerly Chet Byerly Christopher Byers Kellie Byers David Bynum Amanda Byrd Roxann Byrd Katherine Byrne Amber Cabada Chrysta Cacicio Suzanne Cadey Tiffany Cagle Brittney Cain Cadie Cain Jessica Cain Coralia Calderon Campos Megan Caldwell Patricia Caldwell Brett Cales Jessica Cales Jade Calhoun Lindsay Callaway Danielle Callens **Clayton Callicutt** Alisha Calloway Jessica Calvit Nancy Camacho Elidoug Camarillo De Gonzalez

**Tobias Cambron** Lindsay Camp Carmen Campbell Elizabeth Campbell Van Campbell Whitney Campbell Aimee Campo Courtney Campos Kyle Campos Lauren Canales Virginia Canavero Eric Canestorp Kristine Canestorp Michelle Canlas Christen Cannamore Luvianca Cannedy Chayla Canning Roxann Cannon Myka Canterbury Ilse Cantoran Reyna Josephine Cantrell Edgar Cantu Roberto Cantu Rolando Cantu Emilye Capan Caroline Capote Katlyn Cappolino Felicia Caraway Monica Carbery Claudia Cardarelli **Gian Cardenas** Jennifer Cardenas Iytzia Cardenas Camarena Cynthia Cardone Ashley Cardoza Justin Carey Laura Carey Klaire Carlin Sarah Carlisle Adria Carlito Christopher Carlozzi **Emily Carlson** Lindsey Carlson Jennifer Carlton Justin Carlton Steven Carlton

Terrie Carman Edna Carmona Lisette Carmona Anabel Carmona Chino Edgar Carmona Espericueta Lora Carolan Abigail Carpenter Kara Carpenter Kerry Carpenter Teresa Carpenter Trey Carpenter Karla Carr Danielle Carranza Kassidy Carranza Elisa Carranza Sagrera Maryline Carre Anna Carreno Yureli Carreon Laura Carrillo Asia Carrington Alyssa Carruth Tonya Carson Lucrecia Cartagena Careen Carter Danielle Carter **Emily Carter** Kara Carter Penny Carter Randi Carter **Rilee** Carter Shiakiea Carter Caitlin Cartwright Tamara Cartwright Michael Casagrande Angelica Casanova Omar Casazza Tonya Casci Jenny Cassidy-Mullikin Charles Cast Paolo Castagnoli Maria Castaneda Monica Castaneda-Soto Joy Castellano April Castille Ashley Castille Lindsay Castille

Aimee Castillo Erica Castillo Glenda Castillo Nelly Castillo Veronica Castillo Viviana Castillo Kelle Castleberry Lynn Castleberry Jacob Castro Jasette Castro Rachel Catalano Letrece Catchings **Kimberly** Cates Elliot Caton Melissa Caudle Amanda Causey Matthew Causey Miranda Cauthen Katherine Cavazos Sandy Cawley Amisadai Cazarez Melanie Cazedessus Pascale Cazelais Christopher Ceaser Rhonda Ceaser Joanna Ceballos Arantxa Ceja Ashleigh Cephus Christian Cephus Erick Ceppi Shawn Ceppi Gonzalo Cera Janet Cervantes **Rose Cervantes** Maria Cervantes-Kelly Ashlee Cervenka Audelia Cestero Kevin Chadwick Joel Chairez Courtney Challis Allison Chambers Christina Chambers **Kristina Chambers** Tammi Chambers Gabrielle Champagne **Rachael Champe** 

Anna Champion Morgan Champion Amy Champlin John Chancellor Vernon Chancey Sweta Chand Kerry Chandler Kristy Chandler Michelle Chandler Ivonne Chapellin Allison Chapman Caitlin Chapman Christopher Chapman Dale Chapman Madison Chapman Sean Chapman Yvette Chapman Kemper Charbonnet Andrea Chatal Erika Chavez Jessica Chavez Melissa Chavez Milagros Chavez Oscar Chavez Sandy Chavez Sokhenn Chee **Benjamin** Cheney Stacie Cheney Mary Chernitsky Diane Cherry Linda Chester Joanna Chestnut Alan Cheung Melody Childs Michelle Chladny Sarah Choate Jillian Choquette Ashley Chotain Mahua Choudhury Rachelle Chrispen Gretchen Christel Daniel Christenson Jessalyn Christenson Aimee Christiansen Kristy Christopher Ishta Chuckaree

Jenny Chui Young Kathleen Cianciulli John Cicherski Lea Cini Benita Cirigliano Sheree Cirincione Amanda Cisneros Perla Cisneros Jason Clair Ryan Clapsaddle Alexis Clark Amber Clark Amber Clark Ashlee Clark Barbara Clark Christina Clark Daria Clark Jonathan Clark Krystal Clark Melissa Clark Natalie Clark Shelby Clark Tammy Clark Tina Clark Yodhanna Clark Keisha Clarke Kevin Clarke Catherine Clay Marie Clay Marleigh Clayton Ashlee Cleaveland Savannah Clem Andrew Clemens Jennifer Clements Joseph Clements Sara Clements Kristin Clennon Hallie Clepper Joseph Cleveland Brian Clevenger Kyle Clevenger Melanie Clevenger Samantha Cliett Colby Clifford Brandy Clifton **Brent Clifton** 

Kathleen Clifton **Rachel Clifton** Christopher Cline Ashley Closson Nancy Closson Christine Cloud Karen Cloud Elizabeth Cloutier Elisa Cobb Stephanie Cobb **Taylor Cobb** Tylee Cobb Tanya Cobden Alyssa Cobena Keely Cobler Myla Cobler Melanie Cockshott Larissa Coffee Allysun Coffel Angela Coffel Melissa Coffey Heidi Coffin Amy Coffman-Welton Marc Cohen Lisa Coit **Dominique** Colas Kimberly Cole Logan Cole Melissa Cole Mitzi Cole Molly Cole Shuntay Cole Cherise Coleman Gabrielle Coleman Travis Coleman Kaitlyn Coleman Gobert **Courtney Collatos** Joseph Collatos Tracey Colligan Candice Collins Colin Collins **Elizabeth** Collins Galen Collins Heather Collins **Kimberly** Collins Kristin Collins

Laura Collins Lonn Collins Candace Colschen David Colschen **Christopher Combs** Daniel Combs **Kimberly Combs** Monica Commiso Vania Compton Jonathan Concepcion Fabiola Concha Pacheco Tyler Condiff Melanie Conger Jamie Conkle Madison Conklin **Raymond Conley** Kelly Connell Melody Conner Sondra Conner Allison Connolly Isabella Conrad Sarah Conrad Cassidy Conroy Shelby Consford Teri Constable Estefania Contreras Karina Contreras Nefilinda Contreras Kamye Conway Brandy Cook Holly Cook Meredith Cook Sabrina Cook Anthony Cooke Simret Cooke Jacob Cooksev Marie Cook-Waxler Dianna Cooper Lindsay Cooper Katelyn Copeland Misty Copeland Holly Corbin Dana Corbit Angie Cordano Toro Shelby Cordova William Cordova

Amber Corjay Jason Corley Joni Corley Myra Corley Kelly Corliss Ashley Corn Tamera Cornelsen Emily Corner Nicole Coronel Mary Correa Jennifer Corso Lewis Corson Adrian Cortez Jaime Cortez Jessica Cortez **Tyler** Cosentino Kristin Cossick Leonor Costales Doris Costenbader Jessica Couch Michael Council Wendy Courington Sara Courser Sharon Courtenay Sara Covert **Derick** Covington Chelsea Cowart Marcus Cowart Jasmine Cowl Marianne Cowl Chloe Cox Christina Cox Erin Cox Gina Cox Joyce Cox Larissa Cox Susan Coyne Denise Crabtree Micaela Crabtree Todd Crabtree Cheri Crader **Emily Craft** Carla Craig Cheryl Craig Dawn Craig Forest Craig

Wendy Craig Julie Crain Chase Crampton Carli Cranfill **Catherine** Crass Michael Crass Andrea Cravens **Charles Cravens** Brielle Crawford Kimberly Crawford Erin Crenshaw Danielle Crider Marisa Crider Kyleigh Crim Jessica Criss Khaliliah Criswell Ally Crocker Donna Crocker Riana Cronje Blake Cross Erin Cross Daniel Crouch Kristin Crouch Laura Crow Nikole Crowder Ashley Crowe Dillon Crowe Chelsea Crowl Kendrick Crowley Tara Crowson Leora Croy Breann Cruz Leticia Cruz Zoe Cruzanaya Valeria Cruz-Rosado Christie Crver Kathleen Cuadra Brenda Cubero Landeros Vanessa Cucalon Tarrago Ross Cuellar Lilia Cuervo Blanca Cuestas Lydiana Culbertson Karen Culbreath Nicole Cullens Ronanne Cullingford

Ashley Culver Jessica Cummings Haley Cupit **David Curington** Heather Curran Jana Curry Timothy Curry Veronica Curry Lilia Curtis Deanna Custer Laurel Cutter Jennifer Cvetovich Lauren Cypher Mary Cyr Sarah Cyr Kristine Czarny Sarah Dabney Melanie Dahlke Rachel Dahlstrom Jillian Daigle Katlyn Daigle Megan Daley **Brandy Damico** Kristin Damon Allee Dana Hannah Dandy Jacob Dangerfield Brian Daniel Georgia Daniels Shannon Daniels Maggie Danna Marla Dantoni Joseph Danzer Brittany Darden Austin Darling Danielle Darrow Amy David Cortney David Percy David Cameron Davidson Megan Davidson Robert Davidson Jennifer Davies Jessica Davies Laura Davies Cynthia Davila

Melissa Davila Alexandria Davis Amanda Davis Ashley Davis **Blair Davis Christina Davis** Dawn Davis **Elizabeth Davis Gillian Davis** Joe Davis Katherine Davis Lara Davis Lisa Davis Lydia Davis Melanie Davis Natalie Davis Natalie Davis Nykeera Davis Pamela Davis **Reeshimah Davis Taylor Davis** Nataly Davis Avila Ana Dawson Angelica Dawson Courtney Dawson Dawn Dawson Joy Dawson Christopher Day John Day Matthew Day Megan Day Michael Day Stacey Day Scarlet Dayaon Denise De Jesus Emily De Joya Yarimar De La Cruz-Brito Cassandra De La Garza Sonia De La Garza Belinda De La Garza Gamez Lourdes De Pina Danyl De Pinto Chiante Deal Tristin Deal Andrea Dean Aubrie Dean

Julie Dearen **Robert Dearie** Sherry Deaton Linda Debaugh Kelly Deberardinis Victoria Debouchel Anna Debreaux Audra Debrine Shannon Deckert Michael Decuir Rebekah Dedeyan Nuris Defensor Eleanor Degroot Susana Deiterich Danielle Dekoch Angelica Del Aguila Elsy Del Salto Raul Del Toro Seidy Del Toro Rebecca Delaney Tjuana Delaney John Delarosa Miguel Delatorre Elizabeth Delgado Georgi-Iileen Delgado Ivan Delgado Francisco Delgado Ayala Cesar Delgado Moreno Paul Dellanno Shelby Delong Brenda Demetropolis Samantha Deming Kelsey Dempsey **Elizabeth Dennis** Kheron Dennis Lauren Dennis Melinda Dennis Kathleen Denson Jordan Dent Safiyyah Dent Cheryl Dentler Jaime Denton Chelsea Depoy Kelli Deroche Ryan Deroque Stephanie Derouen

Aubrey Deshano Kortnee Devenere Jessica Deverse Sara Devine Sheli Devolder Michele Devost Brittney Dexter Kuljit Dhaliwal Arghya Dhar Dalia Diaz Jaime Diaz Maria Diaz Miguel Diaz April Dickerman David Dickerson **Dunor Dickerson** Sean Dickie Zachary Dickson Jaime Diehl Victoria Diehl Lauri Dietz Steven Digerlando Jennifer Dillard Jerriald Dillard Laura Diller Tessa Diller Laura Dillion Mikela Dillon Shany Dillow **Ross Dilts Cristen Dimas Deborah** Dimas Victoria Dingle Whitney Dinius **Edengaile** Dionisio Wendy Dipasquale Duane Dirk Shelby Dirk **Travis Dirk** Alyssa Dishong **Kimberly Dissis Brittany Diver** Steven Dixen **Emily Dixon** Shannon Doak Keri Doane

Mandy Doctoroff Terry Dodd Krista Dodson Lisa Dodson Shelby Dodson Jessica Doerr James Doggett Price Doherty **April Domingue** Tammy Domingue Brenda Dominguez Maria Dominguez Ayla Dominguez-Sterling Maria Donati Katrina Donoughue Amy Dooley Kimberly Dooley Theresa Doolittle Linda Doran Sarah Dorsey Elena Dossett Michelle Dotting Kindel Doucet Cynthia Doud **Crystal Douglas** Martha Douglas Amanda Dowgar Kaitlyn Downham Jason Downing Brandi Downs Amy Doyle **Emily Doyle** Alicia Drake Sherri Draper Katherine Drepaul Melissa Drilling Andrew Driver Jessica Driver Laura Driver Austin Drugatz Chloe Duance Keri Duarte Beatriz Duarte Huerta Lucero Duarte-Hernandez Kristina Dube Catherine Dubose

Joseph Dubose Paige Dubry Michelle Dudley Sarah Dudley Nikki Duenas Tina Dugi Christine Duhe Jennifer Duirden Claro Dumlao Mary Dumlao Jonathan Duncan Rachel Duncan Marlakenya Dunham Beth Dunkleberger Jessica Dunlap Troy Dunleavy Amelia Dunmore Elizabeth Dunn Jerilyn Dunn Kirralee Dunn Michele Dunn Michelle Dunn Stacey Dunn Nancy Dunnican Leanne Dupree Bonnie Dupuis Margarita Duque Janelle Durbin Christine Durham Jahmia Durham Robert Durney Kyle Dutton Shelby Duvall Alejandra Duvoe Tramayne Dye Kelsa Dykehouse Courtney Dzialo Amanda Eagan George Eakin Pamela Eakin Lauren Earnst Robert Easley **Ronald Eastman** Alison Eaton **Cerise Eaves** Jennyffer Ebert

Shelby Ebert Lydia Echavarria Antonio Echegaray **Brandy Edgar** Kelsey Edgar Sarah Edling Kevin Edmonson Jill Edmundson Michael Edwards Katherine Eglin Andrew Egnor Melvin Ehlert Hanna Eiland Andrew Einhaus Brian Eisemann Andrea Eisinger Katherine Eiteljorge Aniekan Ekanem Nahid Eklili Christy Elam Gloria Eligio Sarah Elijah Nancy Elizondo Stacy Elizondo Edmund Elko Carah Elliott Ashley Ellis **Brookelyn** Ellis **Kristin Ellis** Ashley Elmer Lori Elmore Kasandra Elvir Tanica Emanuel Merri Embry Laura Emenheiser Jessica Emerick Julie Emmons Valeri Emmons Brianna Emswiler Vanessa Enciso Douglas Engbrock Janice Engbrock Lenora Engebretson Jessica Engh Kimann England Peter Engler

**Beatriz English** Kaneisha English Megan Engstrom **Erin Enriquez** Kimberley Ensenat Nicholas Eppinette Smith Megan Erickson Luz Erreguin Nicole Erskine Cynthia Escalante Bryan Escalon Loring Esch Jesus Escorcia Meghan Escorcia Marta Eskin Fernando Esparza Francisco Esparza Paola Esparza-Avalos Manuel Espinosa Bianca Espinoza Garcia Jorge Estrada Kera Estrada Lacey Estrada Victoria Estrada Yessica Estrada Avina Misti Etheredge Karen Etue Kerry Eubank Amanda Evans **Crystal Evans Dusky Evans** Hillary Evans Kally Evans Kimberly Evans Kimberly Everett Morgan Everett Shawna Everett Sharla Everill Samantha Evrard Joseph Ewbank Stephanie Exley Kayla Exline Rachel Ezell Forsythia F Walker Hollimon Lauren Fabre Michael Faherty

Jennifer Fahrni Danielle Fairhurst Andree Falast Teresa Falco Erica Falcon Maria Falcon Meredith Falgout Stacy Fallin Kristy Fancher Gillian Fannin Jason Fanning Gary Farek **Bonnie Farinella** Amanda Farmer Carson Farmer **Corinne Faucheux** Scott Faulk Rose Faulkner Steve Feagin Cheyenne Feaster Chryssa Fedick Bonita Feggen Kris Feldman Norma Felker **Kinsey Felton** Kacie Fenske Melinda Fenter David Feranchak Caitlin Ferguson Jacob Ferguson Jayna Ferguson Jeremy Ferguson Michael Ferguson Naomi Ferguson Carol Fernandez Deborah Fernandez Heidi Fernandez Lauren Fernandez Ligia Fernandez **Kimberley Ferrand** Melissa Ferrand Louis Ferrell Ronald Feudo April Fiedler Starla Field Cathi Fields

Maria Figueroa Terrilyn Figueroa Elizabeth Filer Marjorie Filer Robin Filkowski Aidan Finigan Dan Fink Jessica Fish Collin Fishburn Dana Fisher Megan Fisher Tamra Fishman Lauren Fisk **Rachelle Fittler** Natalie Fitzgerald Sarah Fitzgerald Karen Flake Lawrence Flake Malissa Flanagan John Flannery Sara Fleming Jeffrey Fletcher Mary Fletcher Mary Flippo Angel Flores **Christina Flores** Johnny Flores Christina Floria Mary Florian Karla Floyd Jon Flynn Natane Flynn **Olivia** Folds **Bethany Folsom** Paige Foltermann Amv Folts Bruce Forbes Alyssa Ford Nia Ford Viktoria Ford Morgan Fore **Emily Forehand** Danielle Foreman Sarah Forestier Angela Foret Genevieve Forey Juarez

Sean Forman Allyssa Fortis Erika Fortson Amie Fortune Tiffani Fortune Laura Fosson Brandy Foster Judith Foster Rebecca Foster Sanford Foster Tanci Foster Meredith Fountain Hannah Fowler Katie Fowler Kimberly Fowler Mandi Fowlkes **Timothy Fox** Amanda Fraga Carlos Fraguela Chisholm Judy Franceschi Tricia Franchville **Caroline Francis** Celia Francis Paola Francis Timothy Franciskovich Katheryn Frank Monica Frank Georgia Franklin Kathy Franklin Mona Frantzen Sarah Fraser Laura Frazier Carter Frederick **Isis Frederick** Jarrod Fredericks Kaitlin Frederickson Michael Fredrickson Siobhain Freel **Della Freeland** Abbey Freeman Albert Freeman **Christine Freeman** Cuneeda Freeman Ellisa Freeman Jessica Freeman Kary Freemyer

Natishia Freeny Sierra Freeze Megan Freitas Ashlyn French Marcela French Lance Frenzel Lina Fresquez **Michelle Fries** Hannah Frisch Jennie Fritts Ashton Fritz Jenna Fritz Kelsey Froman Myrna Frost Michelle Fry Staci Frye Miranda Fuentes Cherry Fugate-Lange Kristie Fulbright Jayme Fulcher Suzanne Fulghum Brian Full Betsy Fuller **Rachael Fuller** Shali Fuller James Fulmer Sandra Funk **Robin Funston** Quasha Furr Lindsey Fuson Katherine Gaas Anne Gaber Latanza Gaddis Tressa Gaddy Meagan Gaines Mickie Gaines Adriana Galarza **Carrie Galatas** Odessa Galdamez Margarita Galeana Jessica Galindo Valerie Gallagher Tricia Gallegly Jerilynn Gallegos Reichal Gallegos-Winn Jonathan Gallen

Angela Galler Danielle Gallo Rafael Gallont Laurie Galloway Sharon Galvan Ashley Gambertoglio Vonda Gamble Meylin Gamez John Gandy Daryl Gannon Toni Gannucci Stephanie Garbe Amy Garcia Andres Garcia April Garcia Cristina Garcia Eliseo Garcia Jesenya Garcia Jessica Garcia Kimberly Garcia Kristy Garcia Linsey Garcia Luis Garcia Lyana Garcia Rogerio Garcia Rosa Garcia Samantha Garcia Yohana Garcia Jose Garcia Gonzalez Rossana Garcia Mussio Claudia Garcia Parada Laura Garcia Puente Claudia Garcia Ramirez Arely Garcia Sanchez Tarnesia Gardener Shanna Gardner Kimberly Garen Rhea Garen Cynthia Garlinger Laurie Garlock Jennifer Garner Jennifer Garon Caitlin Garrett Donniea Garrett Jodi Garrett Lacey Garrett

Maria Garrett Afton Garrison Erin Garrison James Garrison Justin Garrison Debra Gary Ashley Garza Courtney Garza Diana Garza Evelyn Garza Iliana Garza Jacqueline Garza Karen Garza Keri Garza Kimberly Garza Kristin Garza Leticia Garza Leticia Garza Marizela Garza Patricia Garza Ruben Garza Megan Gaskins **April Gaspard-Grimes Emily Gasper** Hannah Gassett Morgan Gast Michelle Gastler **Tiffany Gattis** Julie Gault Gerald Geater Tara Gehrke Tiffany Geminden Frances Gennusa Jessica Genseal Kelly Gentes Ruth Gentle **Cooper Gentles** Carla George Leah George Ray George Albena Georgieva Panagiota Georgopoulou Michelle Gephart Sarah Gerke Danielle German Stefanie Gernhard

Jesica Geter **Riman Gharazeddine** Christel Ghrist Melissa Giammatteo Ingrid Gibbons Eliasha Gibbs Michelle Gibbs **Rachel Gibbs** Andrew Gibson Edward Gibson Kathryn Gibson Krystal Gibson Meagan Gibson Michael Gibson Molly Gibson Natalie Giehl-Booth Edith Gilbert Kelley Gilbert Amy Gilbreath Regina Gildon Jonathan Giles Donna Gill Jodie Gill John Gill Clark Gilleo Kathleen Gillespie Katie Gillespie Samara Gilliam Shelbi Gillispie Michaela Gilman Amita Gilotra Holly Girard **Tobin Giraud** Stephanie Giuseppetti Caralee Gladden James Glaspie Holly Glatzel Angelita Glazar Erica Gleason Breanna Glover Jessica Glover Samuel Glover Jenna Goad Meghan Goebel Danielle Goff Joseph Goffney

Jana Goforth Lisa Goggan Kara Gold Laura Gold Amy Goldberg-Tseng Jill Golden Kari Golden Angel Gomez Elijah Gomez Gabriella Gomez Hailey Gomez Isabel Gomez Jolene Gomez Marilyn Gomez Nicole Gomez Nora Gomez Ruben Gomez Virginia Gomez Felix Mark Gongora **Caroline Gonzales** Courtney Gonzales Dezarae Gonzales Jennifer Gonzales Shanna Gonzales Beatriz Gonzalez Bianca Gonzalez Diana Gonzalez **Dulce** Gonzalez Eva Gonzalez Itzel Gonzalez Jessica Gonzalez Jesus Gonzalez Lilia Gonzalez Lisa Gonzalez Marissa Gonzalez Micah Gonzalez Michelle Gonzalez Sheila Gonzalez Sylvia Gonzalez Veronica Gonzalez Maria Gonzalez Cobian Ivelisser Gonzalez Sanchez Edwin Gonzalez Soto Elizabeth Gonzalez Zurita Hannah Gooch Christy Goodney

Geneva Goodney **Brittany Goodnight-Porras** Jessica Goodrow Shannon Goodrum Sara Goolsby Padmaja Gopal Lisa Gordon Amanda Gorman Kimberly Gorman Sean Gorman Jeffrey Gorring Caitlyn Gosselin Julie Gossett **April Gottlick** Blenda Gour Tara Gourley Lynda Gowin Roddy Grabert Kimberly Grable Vanessa Grady Sierra Grafton Elizabeth Graham Gwen Graham Ryan Graham **Crystal Grams Brooke Granados** Gloria Granados Norah Grande Adriana Granja Kenneth Gransberry Elizabeth Grant Megan Grant Valentina Grati Jennifer Gratland **Brandy Graves Dina** Graves Johonna Graves Shane Graves Amy Gray Dawn Gray Hannah Gray Justine Gray Kristin Gray Lisa Grav Robert Greaver Brandy Green

Brittany Green Carmen Green Daniel Green Dena Green Gloria Green Jerry Green Juris Green Leigh Green Stephen Green Shannon Greenwalt Desirae Gregg Jim Gregory Lori Gregory Madeline Gregory Steven Gregory **Colette Gremillion** Adrienne Griffin Erin Griffin Jessica Griffin Mattie Griffin Alison Griffith Lyndsay Griffiths Natasha Griggs Kimberly Grigsby Kaylin Griham Sascha Grimes Tramaria Grimes Holly Grimm Natkita Grisham Emma Grissom Melissa Grissom John Grosch Jonathan Gross Lucille Groves Susan Grubbs Madeline Gubser Alexis Gueits Perez Angela Gueli Alexandra Guerra Rebeca Guerra Roxana Guerra Cindy Guerra Mejia Juan Guerrasoto Carrie Guerrero Lindsey Guerrero Christopher Guerrieri

Karen Guerrieri Christie Guess Angelina Guevara Oscar Guevara Anne Guillory Beatriz Guinzburg Burkitt Hayden Gula Karla Gunn Julia Gunnell Kimberli Gunnell Christopher Gunzelman Joseph Gurka Regina Gurka Aparna Gurugunti Javier Gusart Tria Gustafson Jennifer Gustavus Amanda Gutierrez Arturo Gutierrez Israel Gutierrez Jordan Gutierrez Lori Gutierrez Maricruz Gutierrez Michaela Gutierrez Monica Gutierrez Shana Guy Tammara Guy Taylor Guy Cameryn Guzman Francisca Guzman Gladys Guzman San Guzman Amanda Haas Donna Haas Katherine Haas Patricia Hackl Heather Hadash Kyle Hadash Jack Hadland Toni Hadland Vanessa Hadley Dana Hagan Amy Haggard Christopher Haggard Kristin Haggard Jennifer Haile

Chelsy Hailey Parker Hailey Angela Hains-Dalhaus Kimberly Hake Randall Halbert Calli Halbrook Lauren Hale Tammy Hale Fahlan Hales Theresa Haley Clarissa Halfmann Wade Halfmann Amy Hall Amy Hall Anne Hall Karin Hall Marjorie Hall Shanekia Hall Shannon Hall Stefanie Hall Zachary Hall Joslyn Hallbauer Heather Hallbert Ivy Hallmark Wendy Hallmark Shawn Halloran Kathryn Halm Morris Halsey Jana Hamby Rachel Hamby Lauren Hamel Brian Hamilton Laura Hamilton Leeann Hamilton Leldon Hamilton Shawn Hamilton Frederick Hamilton-Jackson Hunter Hamm Rachel Hamm Cassidy Hammer Wesley Hammer **Brittney Hammons** Karen Hampton Pola Hampton Amanda Hamric **Clipper Hamrick** 

Stacey Hancock Mathew Hand Michelle Hand Chad Handley Valery Hanna Tanya Hansarik Kelly Hansen Melanie Hansen Ashley Harbin Charli Harbin Craig Harbin Maureen Harcourt Sandra Hardeman Ashlee Harden Christopher Harden Wohn Harden Diana Hardgrave Madison Hardgrave Randi Hardin Shelby Harding Jana Hardy Rachel Hardy Angelina Hare Ashtyn Hare Amy Hargett Jenna Hargett Teri Hargis Katharina Hargitay **Cassidy Harkins** Luke Harmon Andrea Harness Wesley Harness Amanda Harper Rebecca Harper Stacy Harper **Ouintin Harrell** Christina Harrington Allison Harris Bryanna Harris Heather Harris Jason Harris Katelyn Harris Lawrence Harris Marv Harris **Rachelle Harris Stephanie Harris** 

Wendi Harris Crystal Harris-Diaz Hayley Harris-Hartley Shelley Harris-Mathay David Harrison Jamie Harrison Leigh Harrison Natalia Harrison Rebecca Harrison Jimena Harrold Andrea Harsh Hannah Harsh Sunny Hart Susan Hart Thomas Hartley Shaylene Hartman Kayla Hartmann Anna Harvey Jaime Harvey Jason Harvey Keith Harvey Mary Harvey Megan Harwood Kimberly Hasenbein Butul Hashmi **Fiona Haskins** Abigail Hastings Christina Hatchett Kathryn Haugen Caitlin Hausmann Kimberly Hausmann Darren Havemann Stacey Havemann Jo Hawk **Brandice Hawkins** Holli Hawkins Brian Hayden Julie Hayer Anarda Hayes James Haygood Jonni Hayhurst Shannon Hayhurst Hannah Haymark Amanda Haynes Ashley Haynes Henrietta Haynes

Wilmeter Haynes Heather Hays John Hays Janice Hazelrig Nora Hazon Tal Hazon Leslie Heard Megan Heatherly Katherine Hebert Jason Heck Laura Heemann Ludmila Hefley William Heikell Amanda Heiner John Heiser Lisa Helberg Kassie Helmbrecht Janet Helton Angela Henderson Josefine Henderson Kai Henderson Lashonda Henderson Rachel Henderson Sadie Henderson Jenna Hendon Dana Hendon-Zuercher Lauren Hendrex Samantha Henegar Holly Hennig Trudy Henrichsen Nancy Henriquez Collin Henry Jatricia Henry Laura Henry Rafel Henry Sherri Henry Vivian Henry Keltie Hensarling Alicia Henslee Justin Hensley James Henson Megan Henson Margaret Henthorn Rachel Henton Nicole Hepworth Laurie Herbert

Rachel Herbert Cheryl Herdejurgen Audra Hermanns Aaron Hernandez Alexis Hernandez Amelia Hernandez Bridget Hernandez Cassandra Hernandez Diane Hernandez Erika Hernandez Gabriel Hernandez Heather Hernandez Idalia Hernandez Jessica Hernandez Maria Hernandez Maria Hernandez Melissa Hernandez Noe Hernandez Norma Hernandez Shawna Hernandez Shelly Hernandez Sunciree Hernandez Sunday Hernandez Yesenia Hernandez Christopher Herndon Carlos Herrera Maggie Herrera Juana Herrera De Mendez Julie Herridge Alice Herrin Steven Herrington Kenneth Hess Mandi Hess Amv Hickman Crystal Hickman Joev Hickman Lashuttia Hicks Marcail Hicks Nesha Hicks-Davis Kelly Higgins Nora Higgins James Higham Mary Hight Zachary Hightower Heidi Hill Julia Hill

Karlie Hill Kaymie Hill Kellie Hill Kevin Hill Kimberly Hill Nicholas Hill Tori Hill Jenna Hineman **Rachel Hinkle** Rene Hinojosa Barbara Hinton Christine Hinton Matthew Hinton **Reginald Hinton** Ruthellen Hinton Lorena Hiracheta Jon Hise Melody Hiser Paola Hiza Maria Hoard Brittany Hobell Benjamin Hobgood Sherise Hobson Charlene Hochstein Monica Hock Kaleb Hockless Bridget Hodge Elece Hodge Stephanie Hogue Elizabeth Hojo Crystal Holbert Clinton Holden Jayden Holden Jessica Holder Juliet Holderread Katie Holland Melissa Holland Olivia Holland Kendall Hollas Lindsay Hollas Madelyn Holle Amaris Hollis Laura Hollis Pamela Hollis Stephanie Hollis-Hall Amelia Holloway

**Tiffany Holmes** Katherine Holt Rony Holt Roger Holtkamp Dennis Hom Mary Hom Stanley Honeycutt Yustino Hong Riqueza Honore Lee Hooker Stephenie Hooker John Hooks Kelly Hooper Krystle Hooper Wendy Hoot Joshua Hooten Wendy Hopkins Jeremy Horan Ashley Horne **Dustin Hornsby** Andrea Horton Angelica Horton **Benjamin Horton** Bruce Horton **Connie Horton** Eric Horton Megan Horton Rachel Horton **Emily Hosier** Jarret Hostas Katie Hou Caren Houck Keely Houck Victoria Houdek Stephanie Houlihan Joanne Houlston Donna Hounihan Erin Hourani Allen Houston Jessica Houston Tamisha Houston Chandler Howard Derek Howard Jayce Howard Sarah Howard Stephen Howard

Thomas Howard Camille Howe Lauren Howell Sara Howell Miranda Howland Colleen Hruska Chelsea Hubbard Nina Hudgeons Abigail Hudson Hannah Hudson Lauren Hudson Linda Hudson Lisa Hudson Shawn Hudson Kathryn Huebinger Emily Hueske Amber Huff Adrianna Hughes Amber Hughes Charity Hughes Janet Hughes Kaylyn Hughes Laura Hughes **Reginold Hughes Robyn Hughes** Soledad Hughes Jenny Hughey Alexandra Hulsey **Benjamin Humeniuk** Christin Humeniuk Genesis Humphrey Taylor Humphrey Kathryn Humphreys Evan Hunt Samantha Hunt Shantel Hunt Monica Hunter Shianne Hunter **Travis Hunter** Jeffery Hurd Jeffery Hurd Bryan Hurlbert Kathy Hurst Raiyah Hurt Christine Huse Nichole Huse

Dennet Hushka Lauren Hutchins David Hutyra Roxane Hutyra Jacquelyn Hveem Alison Hyde Michael Hydock Maria Ibarra Milagros Ibarrola Mary Icasuriaga Kirsten Icenhower Jason Idlebird Azuka Ifezue Nicholas Igbokwe Paloma Iglesias-Escobedo Alison Igoe Samantha Ihnen Charlene Ingle Brian Inman Kenneth Inman Stacy Inman Martha Iracheta Aimee Irby Gretta Irchirl Jane Iribarren Roberto Irizarry Cruz Cory Irwin Heather Irwin Maria Ivers Amy Ivy Diana Ivy Alonda Jacks Moorehead Amy Jackson Charles Jackson Christopher Jackson Heather Jackson Janel Jackson Julia Jackson Justin Jackson Katie Jackson Meghan Jackson Pamela Jackson Robert Jackson **Tiffany Jackson Timothy Jackubek** Xavier Jacky

Angela Jacobson Anayeli Jaimes-Villegas Anna James Charles James **Kimberly James** Lanell James Lora James **Rachel James Robert James** Shonecra James Mary James-Cue Glenn Janek Joseph Janis Jennifer Janke Monica Janssen Jamie Japczynski Shannon Japp Tiffani Jaqua Tiffany Jarebica Kirsten Jarratt **Brittney Jarvis** Michael Jaskowiak Samantha Jasso Gaddiel Jauregui Paige Jeanes Lori Jedlicka Jolene Jeffrey **Elbert Jenkins** Elisha Jenkins Jennifer Jenkins Lourdes Jenkins Matthew Jenkins Sarah Jett Jihua Jiang **Ping Jiang** Damaris Jimenez Maria Jimenez Rachel Jimenez Sahara Jimenez Salvador Jimenez Breanna Jiron Terica Jobe Teena Joblin Lindsey Johns Sydney Johns Aaron Johnson

Amy Johnson Ann Johnson Artresa Johnson Ashley Johnson Ashley Johnson Carolyn Johnson Cassidy Johnson Cassie Johnson Christie Johnson Courtney Johnson Dorie Johnson Elizabeth Johnson Elizabeth Johnson Fallon Johnson Holly Johnson Jamie Johnson Janet Johnson Judith Johnson Justine Johnson Karesela Johnson Kari Johnson Kimberly Johnson Kristy Johnson Lashanta Johnson Lee Johnson Lindsey Johnson Maria Johnson Markus Johnson Melissa Johnson Mvia Johnson Racquel Johnson Rebecca Johnson Reeci Johnson Rhonda Johnson Shawna Johnson Stephanie Johnson Tiesha Johnson Trevor Johnson Victoria Johnson Zaikeise Johnson Brittany Johnson-Taumanupepe Mandy Johnston **Denise** Joiner **Dusty Joiner** Ashley Jones **Bailee** Jones

**Blakely Jones** Bree Jones Brenda Jones **Cynthia Jones Deborah Jones** Jenna Jones Jennifer Jones Joshua Jones **Kimberly Jones** Kory Jones Kyle Jones Lee Jones Loretta Jones Mariela Jones Megan Jones Monique Jones **Rachael Jones** Shauntelle Jones Vicki Jones Jessica Jones-Maldonado Jenna Jordan Kimberly Jordan Kirstan Jordan Larisa Jordan Nancy Jorlando Gabriela Juarez Rosa Juarez Nelcy Juarez Del Valle Kristin Judd Becky Julian Suzanne Juneau **Emily Justice** Jeanine Justice Syeda Kabir Andrew Kabli Elizabeth Kainer Vanessa Kainer Linda Kalinec Nashid Kamal Ashley Kammer **Emily Kang** Thomas Kang Leah Karamales Lisa Karas Brenda Karl Carrie Karr

Sydney Karr Lorraine Kasmala Nicole Kasperek Laura Kato Gabrielle Katz Karanbir Kaur Jessica Kausler Carol Kazakewich Alexandra Kazmierczak John Kazmierczak Joey Keele Shelly Keele Montre'Vian Keener Amanda Keilers Allie Keith Jenna Kellenaers **Thomas Kellenaers** Allison Keller Heather Keller Andrea Kelley Caitlin Kelley Holli Kelley Lavonne Kelley Nicalondria Kelley Patricia Kelley Willie Kelley Christopher Kelly Gregory Kelly Haley Kelly Rachelle Kelly Sarah Kelly Sharon Kelly Jeremy Kelsey Michael Kemble Becky Kemp Evelyn Kemp Brett Kendall Nell Kendall Kimberly Kennedy Krista Kennon Alejandra Keron Jason Keron Christine Kerr Sarah Kersh Joseph Kerzic **Emily Kessler** 

Kelly Kessner Stefanie Kestler Danielle Ketchum Hunter Keuthan Evan Key Tazeen Khan Heather Kidd Darcy Kieke Veronica Kiesz Leslie Kigaya David Kight Ryan Killian Melissa Kilway Emil Kimbrell **Ricky Kimbrough** Ansley Kinart Rachel Kincaid Alicia King Amanda King Jada King Kellie King Melissa King Rebecca King Rendi King Robert King Sarah King Sarah King Nekeisha King-Price Troy Kingston Brenton Kirbo Meredith Kirbo Cheryl Kirchner Daniel Kirk Erin Kirkland Jennifer Kirkland Lc Kirkpatrick Heather Kisel Summer Kiss Robert Kissner Shannon Kissner Sherry Kissner Heather Kizer Claire Klapesky Kaitlin Klapesky Jennifer Klatt-Reynaert **Brooke Klaus** 

Daniel Klaus Jordan Klaus Kimberly Klaus Jacqueline Kleen Robert Klein Taylor Klein Megan Klimitchek Jennifer Kline Josie Kline Gretchen Kloes Heidi Kloes Bernadette Knaebel Nicole Knapik Cynthia Knapp Amanda Kneisley Autumn Knight Joanna Knight Brandi Knighton Franceen Knowles Kaitlyn Knowlton Pamela Knowlton Jennifer Knox Anne Kobitter Crystal Kocian Brittany Koester Linda Kohler Carolyn Kohnhorst Eleni Kokonezi-Martin Abigail Kolb Genevieve Kolenda Kerry Konczak Leah Koon Robert Koonce Sarah Korabek Cassondra Koski Larry Koslosky Donnella Koulianos Mark Kovach Heather Kowis Jessica Kowis Kathleen Kozak Tanya Kraeter Tina Kraft Brittany Kragh Maura Krakosky Nicholas Kral

Sharon Kral James Kramer Dennis Krantz **Emily Kress** Karen Kretschman Joshua Krieger Jenifer Krizan Sarita Kroeger Dreisha Krukiel Kimberly Kruse Emaida Krvaric Deborah Kubicek Shannon Kubichek Lucy Kuempel Siara Kunkel Lisa Kurowski Ivanna Kusijanovic Ivy Kutyba Eddie Kuykendall Lori La Bone Ashley Laake Julie Laake Lacey Labelle Valerie Labonski Lisa Lackey Terri Lackey Kathryn Lafon Azucena Lafuente Luz Lagunas Figueroa Stephanie Laird Misty Lakin Timothy Lakin Heather Lamarche Courtney Lambert Erin Lambert Heather Lambert Jarod Lambert Stefanie Lambert Jodi Lamberti Jared Lamborn Jonah Lambright Neil Laminack Alexandra Lammers **Eric Lammers** Alissa Lampe Jennifer Lancaster

**Ginger Landes** Brett Landry Casey Landry Jamie Landry Lanette Landry Brianna Lane Christopher Lane Jennifer Lane Samantha Lang Edith Langford Rebekah Langford Jaymie Langley Natalie Langley Katie Langlois Audra Langston Garrett Langthorp Morgan Langthorp **Riley Langthorp** Hannah Laningham Andrew Lantrip Dawn Lape Brandon Laporte Gladys Lara Lisa Lara Hailey Lardi Julie Laroche Shawna Larson Sally Larue Laura Lasky Courtney Lasyone Mery Latigo Ann Latour Melody Laughbaum Wendy Laurence Kelli Lauret Michelle Lauth Sarah Laux Meagen Lavoy Ashley Lawless Candy Lawrence Elaine Lawrence Judy Lawrence Hans Lawshe Naima Lawshe Darla Lawson Liliana Lay Lisung

Meri Laydevant Christy Le Duyen Le Becky Leahy Hannah Leake Maria Leal Kiersten Lease Melony Lease Erin Leatherwood Brett Leblanc Delbert Leblanc Lori Lebouef Shawne Ledee Jamie Ledger Ashley Lee Brandon Lee Carol Lee Chasity Lee Dorinda Lee Ellen Lee Jennifer Lee Katherine Lee Krista Lee Kristina Lee Lauren Lee Madison Lee Tamara Lee Theresia Lee Tiffany Lee Marsha Lee Willett Ratisha Leek Christy Lefrance Dean Legendre Jill Legendre Linda Leger Lori Lehman Allison Lehrmann Charles Leierer Robert Leinhart Hallye Leleux Caitlin Lembrich Monica Lemen Ebony Lemon Lauren Lenfant Amy Leonards Courtney Leone

Samantha Leos Laura Leppo Elena Lerdo De Tejada Regina Maria Lerdo De Tejada West Shelley Leslie Chelsea Lester Katy Letney Jamison Levine Jodi Lewallen Alexis Lewis **Brinelle** Lewis Christina Lewis Heather Lewis Jason Lewis Jordan Lewis Kimberly Lewis Norma Lewis Sally Lewis **Desiree** Liberty Elizabeth Liczwek Asya Liden Nichole Liefer Jeff Lilley Amy Limbaugh Chelsea Linan Vanessa Lincoln Stefanie Lind Jillian Lindeman Amy Linden Yallian Linder Margaret Lindley Reed Lindner Joshua Lindsay Matthew Lindsay Michelle Lindsay Amanda Lindsey Kathline Lindsey Michele Link Nicole Lipps Tanya Lira Lauren Litle Dawn Little Mary Littlejohn Misty Livesay Marilyn Lizardo Christian Lloyd

Kara Loach Kristi Lobue Collin Locke Reagan Locke Susan Lockhart Avery Lockridge Candice Loebsack Mackenzie Logan Megan Logan Carissa Logic Arleen Lona Carrie Long Heather Long Stephanie Long Lauren Longmire Brittany Longoria Bethany Loo Lori Looper Cecilia Lopez Edward Lopez Gabriela Lopez Itzel Lopez Jessica Lopez Joshua Lopez Kailey Lopez Lisa Lopez Maria Lopez Marissa Lopez Mayra Lopez Samantha Lopez Sandra Lopez Jennifer Lopez Laguna Ana Lopez Martinez Ivia Lopez Rivera **Cassy Loranger-Siros** Kerstin Lord Dynae Lorenz Lucas Losoya Amy Lothringer Adam Loucks Margaret Loucks Madison Loudin Nancy Lougheed Kasi Loughlin Dana Louis Ashley Love

Shanika Love Janice Lovelace Joycee Lovelace Jacob Lovelady Marlene Lovelady Jerold Loveless Danielle Lovely Erin Love-Rock Ryane Loville Carolyn Lowe Elise Lowe Michelle Lowery Stephanie Lowery Shaune Lowrey Tami Lowrie Ashia Lowry Nastasia Loya Ronald Loyacano Lisa Luc Angelique Lucas Ashley Lucas Jenny Lucas Kasey Lucas Tammy Lucas Wendy Lucas Kimberly Luchak Alma Lucio Christa Lucke Kenia Lugo Rochelle Lugo Mason Luker Telena Luker Kathryn Lull Ashley Luly Carroll Lum Krystal Luna Shelly Lundberg Meredith Lundin **Dionne Lunsford** Lauren Lunsford Anthony Lyczkowski Michael Lynch Gabriela Lynn Heather Lyon-Roper Carrie Lyons Marissa Maalouf

Zachary Maas Dianne Maberry Megan Maberry Sarah Mabile Kristen Macdonald Shannon Macdonald Rebecca Machac Katlyn Machann Samantha Macheska Lacy Mack Mark Mackey **Rachel Mackey** Michelle Maclean Jessica Macon Katherine Maddock Tracy Madeley Michelle Mader Gary Madore Leticia Madrigal Ashley Magallan Corina Magdaleno-Dufour Ashley Magee **Reggina Magee** Cambria Magnuson Mark Magpusao Oksana Mahecha Andrea Maher Kimberly Mahnke Karen Maidens Donna Maier Elizabeth Main Valentina Majeski Cindy Maldonado Cinthya Maldonado Marianita Maldonado-Rayo Leslie Malek Sarah Malin Young Krista Malizia Robert Mallernee Raenuka Mallikarjun Jennifer Malloy Chelsea Malson Kiana Malyemezian Daniela Mancilla Mayra Mancilla Ana Mancillas

Ashley Mangum Tara Maniam Laura Manly Charmayne Mann Jane Mann Michelle Mann Courtney Manning James Mantooth Heath Manuel Paige Manzella Micky Mapes Maria Maqueda Cornejo Nicole Marando Natalie Marbach Amanda Marburger John Marchand Jeffrey Marcinkowski Adeline Marek Brittany Marek Cynthia Marek Ashlyn Marett Yasmine Marie Leticia Marin Maureen Marin Vargas Kenneth Mark Lindi Markle Kelly Marksberry Jessica Marler Nickole Maronge Isabel Marquez Kara Marquez Theresa Marquis Kathryn Marra Angela Marriott Crizelda Marroquin Britany Marsan Lori Marsh Belinda G Marshall Christell Marshall Alexandre Marte Madison Marteney Alesia Martin Annette Martin Jamie Martin Jillian Martin Jordan Martin

**Kristina** Martin Lashannen Martin Lyndsey Martin Megan Martin Melissa Martin Nancy Martin Samantha Martin Sarah Martin Tashika Martin Tracy Martin Sarah Martin Wilds Alexi Martinez Alondra Martinez Daniel Martinez Deborah Martinez Jorge Martinez Karla Martinez Lauren Martinez Leila Martinez Leslie Martinez Margaret Martinez Maricarmen Martinez Mayra Martinez Mayra Martinez Melissa Martinez Patricia Martinez Safara Martinez Veronica Martinez Alejandra Martinez Salinas **Stephanie Marts** Meghan Masceri Jakea Mask Bianka Mason Daryl Mason Shanita Mason Laurie Massengale Therisa Massey Sarai Mastache Aaron Masters Jennifer Masterson Benjamin Masud Pacheco Sabrina Mataisz Jennifer Matherne Alayna Mathes Shiana Mathew Albert Mathews

Chelsea Mathews Divana Mathews **Rebecca** Mathews Stephanie Mathews Tonya Mathews **Candace** Mathis Karama Mathis Kelsey Mathis Mickayla Mathis **Richard Matlock** Emily Matney Eileen Matte Laura Matte Cristofer Mattern Tiffany Mattfeld Angela Matthew Alexis Matthews Ashlunn Matthews Cantena Matthews Ginger Matthews Joe Matthews Kristy Matthews Patrick Matthews Sarah Matthews **Timothy Matthews** Andrea Mattingly Julia Mattingly Rebecca Matuszewski Matthew Matz Todd Matz Valerie Matz Nicole Mauery Jennifer Mauk Jill Maupin Todd Maupin Emma Mauri Travis Maxey Adrienne Maxwell Brent Maxwell Cristine Maxwell Stephanie Maxwell Jacquelyn May Melissa May Christie Maybin Ashton Mayer Lindsey Mayer

Melanie Mayer Martha Mayerstein Anna Mayfield April Mayfield Emily May-Gogineni Danny Mays Deanna Mays Krista Mays Michelle Mazzei Abby Mazzeo Kyle Mc Avoy Michelle Mc Brien Cole Mcaden Sydney Mcaden Hailee McAlister Wendy McAlister Molly McAnear Kalan McBride Shalini McBride Cindy McCaffrey Angela McCallum Keandra McCardell **Emily McCarter** John McCarthy Lascelles McCarthy Timothy McCarthy Betty McCartney Daniel McCauley Bobby McClain Terry McClaugherty Ashley McClellan Sara McClellan Paola McClendon Tara McClendon Monica McClintock Mark McClov Chelsie McClure Melissa McClure **Tiffany McClure** David McConachie Samantha McConachie Brevon McConnell Nadia McCord Katharine McCormack Madelyn McCormack Karen McCormick

Alexis McCorvey Brooke McCoy Cheryl McCoy Chelsea McCracken Richard McCracken Micheil McCune Brandon McCurdy Krystal McCure Kelley McCurry Anne McDaniel Lindsey McDaniel Katie McDevitt Ashley McDonald Channon McDonald Jason McDonald McKenzie McDonald Rebecca McDonald Peter McDonough Robert McDougal Sharyn McDougald Jodie McDougall Amanda McDowell James McDugle Lorena McDugle Stacy McElvaney Kimberly McFarland Teresa McFarland Leslee McFee Anna McGee Daphne McGee Angela McGhee Benita McGhee Dominique McGhee Linda McGinn John McGinnis Molly McGinnis Krystina McGoldrick Chelle McGowan Kelly McGrail Andrew McGregor Lauren McGregor Tiffany McGregor Meghan McGrenera Kevin McIlvain Maggie McInnis Adrian McIntosh

Tifani McIver Cathleen McKinney Jeanette McKinney Jewell McKinney Katie McKinney Stephanie McKinney Brandi McKnight David McKnight Robert McKnight Jason McLaren Michelle McLaren Rhonda McLaughlin Ailish McLean Katherine McLean Dominique McLellan Hunter McLeod Michael McLeod Kindall McMahan Kristen McMahon Michelle McMahon Arleen McManus David McMartin Wendy-Anne McMayon Letitia McMichael Amber McMillan Kasey McMullen Shelby McMullen Emily McMurray Katherine McMurrin Courtney McNall Clifton McNeely Heather McNeil Ashley McNierney Moore Denise McQueen Jack McOueen Jennifer McRae Vicki McShan Carol McShane Lisa McWhorter Kerri McWilliams Casie Meade Erika Mead-Garza Adrienne Meador Margaret Meador Brandi Means **Stephanie Means** 

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Ann Metcalf Linda Metcalf Catherine Meyer Donna Meyer Ryan Meyer Shawna Meyer Terri Meyer Timothy Meyer Kendra Meyers Kyle Meyers Carla Meza Erica Meza Sophia Meza Heidi Miceli **Deirdre Michaels** Aaron Michaelson Dawn Michalsky Katya Michel Sarah Michell Katie Michna Travis Michna Elizabeth Mickelson Kathryn Middleton Melanie Middleton Aaron Miears Maleigh Mifkovic Victoria Mikeska James Milam Kerry Milam Tabitha Mildren Addie Milian Carmela Milian Alexandra Militiev Chad Miller Elizabeth Miller Haley Miller Julie Miller Katherine Miller Kinsey Miller Madison Miller Martin Miller Paula Miller Rachel Miller Rayshuna Miller Susan Miller Tami Miller

Tara Miller Susan Millhouse Davelyn Mills **Elizabeth Mills** Laura Mills Jason Milo Laura Milo Tracy Milo Hailey Mims Joshua Minchew Lauren Minchew Jennifer Minichiello Melissa Minieri **Rise Minton Rachael Minton-Bailey** Melissa Miramontes Sofia Miranda Katie Misheff Royshunda Misher Levetius Mister Jacqueline Mitchell Jennifer Mitchell Leslie Mitchell Lionel Mitchell Natalie Mitchell **Troy Mitchell** Sally Mitchen Jennifer Mixon Kim Mize Alisha Mlcak Ronald Mlcak Julie Moczygemba Jennifer Modeland Cynthia Modique Diane Moedt Krystal Moen Liezel Moen Terrie Moffitt **Tracy Moffitt** Holley Mohr Rebekah Mohr Curtis Molina **Timothy Molitoriss** Kendria Monroe Rebecca Monroe Meghann Monsanto

Lisbeth Montalvo Thelma Montelongo Azul Montemayor Esmeralda Montemayor Brandi Montgomery Brandi Montgomery Clarissa Montgomery Gretchen Montgomery Jennifer Montgomery Luisa Montilla Gonzalez Betty Montoya Christopher Moon Paxton Mooney Rebecca Mooney Amber Moore Anna Moore Brittany Moore Bruce Moore Clayton Moore Craig Moore David Moore Jasmine Moore Jeannie Moore Joseph Moore Kailey Moore Kathryn Moore Kelly Moore Leslie Moore Nicholas Moore Pamela Moore Rachel Moore Sarah Moore Sheila Moore Susan Moore Tiffany Moore Jaclyn Moragas Ana Morales Carlos Morales Gabriela Morales Jennie Morales Maya Morales **Roel Morales** Maria Morales De Merida Dusti Moran Lena Moran Brenda Moranchel

Courtney Moreland Anthony Moreno Lazaro Moreno Melissa Moreno Daniel Morfenski Lizbeth Morford Gomez Andrea Morgan Lisa Morgan Michael Morgan Tabitha Morgan Christian Mori **Cherylene Morris** Jarred Morris Judy Morris Juliana Morris Monica Morris Rebecca Morris Salicia Morris **Stephanie Morris** Vincent Morris Gregory Morrow Meagan Morse Alessandra Moschitto Vanessa Moseley Kimberly Moser Jodi Motuliki Brian Mount Amanda Mouton Miriam Mowry Anita Moyer **Cheryl Moyers** Sitwat Mubashar Kristen Muehr **Dennis** Muehsler Jacqueline Mugica Loyo Lori Muirhead Janay Mullan Amanda Mullen Katherine Muller Justin Mullinnix William Mullins Kimberly Munn Claudia Munoz Cristina Munoz Elena Munoz Hillary Munoz

Joi Munoz Rosa Munoz Jessica Munscher Theresa Muratorri Phil Murchison Stacey Murchison Daisy Murillo Lisa Murphy Rachel Murphy Rozetta Murphy Samantha Murphy Sarah Murphy Stephen Murphy April Murray Heather Murray Kayla Murray Lindsay Murray Lindsay Murray Sarah Murray Wendelyn Murray Tina Murrell Todd Murrell Jeffrey Murrin Jolyn Murrin Shelby Musick Leah Mussleman Charlotte Mustiful Julie Mutschink Jerron Myers Priscilla Myers Alyssa Nabors Amy Nabors John Nabors Jessica Nahuacatl Castillo Katie Naiser Vandi Nall **Richard Nance Claudine** Narine Chantelle Nash Timothy Nash Viviana Nava Karla Navarro Valeria Navarro Vidya Navarro Francisco Navarro Aguirre Robbi Ndebi

Erin Neal Kristina Neal Madison Neal Michelle Neal Mitchell Neal Spencer Neal Roda Neander Mary Needham Tabitha Needham Jessica Neely Jessica Negron Waters Joseph Nehila Julie Neill **Baylie** Nelson Clayton Nelson Dawn Nelson Lauren Nelson Renee Nelson Theresa Neman Danny Nephew Stacey Nepveux Christina Nesbit Debra Netek Ashley Nettles Brooke Nettuno Tracee Nettuno Ashley Neumann Samantha Neve Erin Newcomb Patrick Newcomb Stacy Newcomb Melissa Newhouse Marietta Newman Stacy Newman Kalista Nguyen Thuy-Tien Nguyen-Koehnle Marishia Nichols **Robert Nichols** Samuel Nichols Shelby Nichols Valerie Nichols Miranda Nickelson Heather Nicosia Suzette Nielsen Yamilee Nielsen Kari Nieman

Madison Niemeyer Sydney Niemiec Giovanna Nieto Monica Nieto Brandi Niles James Nimmons **Eloise Nisayas Bailey Nitsche** Leandra Nix Fredrick Nixon Avice Noel Kenneth Noel Karen Nohl Jessica Nolan Leah Nordenstam Christine Noriega Yiselis Noriega-Valdeolla Hannah Norman Stephanie Norman **Timothy Norman** Wendy Norman Cheri Norris **Emily Norris** Joshua Norris Kendra Norris Megan Norsworthy Lindsey Norton Wendey Norton W Norwood Eric Noski Susan Noski **Emily Noto** Chelsea Novak Jeffery Novak George Nugent Leslie Nugent Lynda Null Tanya Null Cady Nulton Robin Nunes Angelica Nunez Hernandez Carlos Nunez Navarro Sarah Nusbaum Brian Nutt Chiddy Nwaeze **Tonia** Oatis

Lydia Oaxaca Raul Oaxaca Brittany O'Brien Savanah O'Brien Paula O'Brien Bre'Neka O'Bryant Ariana Ochoa Brenda Ochoa Steven Ochoa Linnsey O'Connor Terence O'Connor Aimee Odeh Dutchover Michelle O'Donnell Kristin O'Flaherty John Ogden Kimberly Ogden Shannan Ogden Amy Oglesby Jennifer Ogunsanya Mariann Ohagan Nora Ohagan Jonathan Ohl Phylis Ohnheiser Maxwell Okure Mary O'Leary Ligia Olivan Kristen Olivas Madison Olivier Nariel Olsen Haley Olson Kathy Olson Cary O'Neal Christina O'Neal Mabel O'Neal Sean O'Neill Gustavo Ontiveros Kathryn Opp Abbigaile Oppenheimer **Timothy Orcutt** Brenda Ordaz Farrin Ormes Cynthia Orosco Crystal Orozco Josh Orozco Angela Orr Kurstin Ortegon

Calvin Ortiz Christopher Ortiz Estefanie Ortiz Megan Ortiz Michelle Ortiz Ruben Ortiz Vinida Ortiz Whitney Ortiz Henry Ortiz Montero Veronica Ortiz Rodriguez Rebecca Osborn Stephanie Osborn Michelle Osborne **Emily Osteen** Amy Ostrov Rachel Osullivan Kari Oswald Jeffrey Ott Mary Otto Lora Ouren Ambria Outten Laura Overby Sarah Overmyer Aimee Owen Dara Owen Melanie Owen Aaron Owens Brittany Owens Caleigh Owens Gracen Owens Lvnn Owens Pamela Owens Jesus Overvides Tamez Lorena Pacas Grimaldo Hannah Pace Travis Pace Colleen Pacheco Jose Pacheco **Stephen Pachica** Kelly Packard Rowley Calley Padgett Sarina Padgett Calla Paduano **Brittany Page** Judy Page **Ronald Page** 

Sarah Page Jennifer Pagel Kimberly Pagel Debra Pai Angela Pajestka Cyril Pajestka **Iris Palacios Jaqueline** Palacios Karen Palapar Leslie Pallotta Nicole Palm Amanda Palma Karla Palmer Steffanie Palmisano-Lopez Vanessa Palomino Christina Palomo Tanya Panquerne Ashley Panzer Marcy Pape Frankie Pardue Veronica Paredes Magen Parish Danielle Park Angela Parker April Parker Joanne Parker Shanna Parker Shobi Parker Marinah Parkinson Jennifer Parr Tammy Parra Casey Parrish Krishund Parrish Natalie Parrish Rebecca Parrish Carrie Parrow Jill Parsley **Ebony Parson** Andrew Parsons **Reid Parsons** Tonya Paschalis Tanda Paske Kyrie Pasqualini Tonya Pate Rantej Patel Maria Paterno

Kristen Paterson Rebecca Paterson Adriana Patino Nelson Patino Rosa Patino **Kristine** Patrick Antoinette Patterson Douglas Patterson Emilie Patterson Lori Patterson Ashley Patton Eric Patton Hannah Patton Larissa Patton Mary Patty Heather Paugh Taylor Paul Evelyn Paulino Angela Pavlock Pollyanna Pay Julie Payne Rachel Payne Paige Peace **David Peake** Amanda Pearce Cara Pearson-Pratho April Pease **Christian Pease** Megan Peck Tanya Pedersen Aileen Peek Charlotte Peek Darin Peek Jaime Peek Sirraheem Peeler Randall Peerv Justin Peirce Michele Pekel Giovanka Pelaez Jennifer Pelczar **Catherine** Pells Julie Pelosi Luz Pena Latrinia Pennington **Tammy Pennington** Jennifer Pepper

Sheryl Pepperman Megan Peppers Jacob Perales **Cindy Peralta** Emmanuel Peralta-Coraza Darla Perdue Manuel Perea Jennifer Pereyra Amy Perez Corinna Perez Dana Perez Deanna Perez Esmeralda Perez Jacqueline Perez Lacy Perez Ofelia Perez Pamela Perez Victoria Perez Yvette Perez Ma De Los Angeles Perez De Rocha Lizeth Perez Ponce **Christopher Perkins** Julie Perkins Kristi Perkins **Mechelle** Perkins Kathy Perla Brooke Perry Christina Perry Donna Perry Melissa Perry Rachelle Perry Robert Perry Tanea Perry Yvette Perry Chad Perschbacher **Dominique** Pete **Brandy Peters Colin Peters Kristen Peters** Lauren Peters Matthew Peters Sarah Peters Sheryl Peters Tracy Petersen Briana Peterson Erin Peterson

Jacob Peterson Jeffrey Peterson Kristin Peterson **Kristine** Peterson Larry Peterson **Robert Peterson** Susan Peterson Kathryn Petropulos Malia Pettitt Misty Petty Debra Peyreau Thomas Pfaff Margaret Pfluger Jace Pfuhl Sarah Phelps Felecia Phelps Harper **Kendal Philips April Phillips Christina Phillips Cynthia Phillips Debra** Phillips Ginea Phillips **Gretchen Phillips** Kelly Phillips Latavia Phillips Meredith Phillips Monica Phillips **Robert Phillips Tiffany Phillips Demetra** Phipps Rachel Phoenix Jacob Picard Jessica Picciotti Beau Pickett Sara Pickett Yolanda Pickett Jennifer Pickrel Christine Pieper Bryan Pierce Edward Pierce Joslyn Pierce Thomas Pierce **Taylor Pigg** Aimee Pike Rebecca Pilgreen Cynthia Pilkenton

Cristina Pina Chelsie Pinales Marisela Pineda Sarah Pineda Arlyn Pineda Diaz Laura Pinones Kelly Piperato **Tracy Pippin** Sheila Pirela **Beverly Pirkl** Michael Pistor Bryan Pitre Sarah Pitre Sara Pitt Wendy Pittman Julia Pitts Penny Pitts Alejandra Pizano Faith Plachy Melanie Plaster Margaret Pledger **Chelley Plowman** Lorraine Plunkett Chloe Poe Amber Pohl Monica Pohlmeyer Christine Pointer Kathleen Points Lindsey Poje Damaris Polanco Stephanie Polanco Garcia Jaime Poliak Amy Polka Dementra Polk-Andrews Kelly Polzin Kira Pomvkal **Christian Ponce Brandon Poncho** Alexis Pongrass Erin Pope Kelsey Pope Terri Pope Ashley Porter Michael Porter Danielle Porterfield Cara Portillo

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Zakiya Ramos **Crystal Ramsey** Heather Ramsey Melissa Ramsey Stacy Ranck Theresa Randall Kerri Rangel Gabriela Rangel Aguilar Jessica Rankin Keith Rankins **Rachel Rapee** Zachary Rasberry Bryan Rasco Hayley Rasco April Rascoe Randi Rascoe Terrie Rascoe Melissa Raupp Jason Raverty Karri Raverty **Kimberly Raverty** Revathi Ravikumar Angelica Rawls Adrian Ray Courtney Ray Jon Ray Lauren Ray Melanie Ray Rebecca Ray Shavdie Ray Sophie Ray Netzahualcoyotl Raya Ashley Ray-Alegarbes Joanne Raycroft Sarah Raycroft Jeffery Raymer Jeffery Rayome Silvia Razo Angela Reagan Dana Reagan Emanuel Reagan Melissa Reagan David Real Heather Real Rudolph Redden Callie Redmer

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Erin Ryan Kathryn Ryan Kimberly Ryan Lisa Ryan-Powell Hailey Ryberg Lindsey Rynicki Jennifer Rzeszut Kayla Sablan Meghann Sadeghian Sarah Sadlowski Kristen Saenz Margarita Saenz Amy Sager Kari Sagmiller Nicole Sagmiller Lisa Saheb Shiva Saint Fort Tatiana Sainz Aileen Salas Natalia Salas Catherine Salazar Dana Salazar Gabriela Salazar Jennifer Salazar Sarah Salazar Silvia Salazar Lilliana Salcedo Magaly Salcido Angelica Saldana Luis Saldierna **Omar Saldierna** Christian Salem Abigail Salinas Andrea Salinas Christina Salinas **Daisy Salinas** Steven Salinas Tawana Salinas Andrew Salmon Claire Salmon Halle Salmond Gabrielle Salton Melissa Salton Samantha Saltsman Kara Saly Amy Sample

Karen Sample Tracie Sample Eva San Martin Daisy San Miguel-Lemon Ashley Sanchez David Sanchez Diana Sanchez Guadalupe Sanchez Raul Sanchez Brandon Sanchez Gonzalez Luisa Sanchez Valera Brandi Sandefer Charles Sanders Elizabeth Sanders Gabrielle Sanders Laura Sanders Laura Sanders Precious Sanders-Lewis Michelle Sanders-Limonthas Elizabeth Sandidge Isaac Sandoval Kimberly Sandoval Alyson Sanford Amber Sanford Tracey Sanford Emmanuel Mariafernanda Sanmiguel Tara Sanson Raquelina Santa Cruz Angelica Santana Mariscal Gabriela Santos Katrina Santos Marlene Sapien Matthew Sarhage Baijayanti Sarkar Elissa Sarkiss Svetlana Sarmaeva Mario Sarmiento Chaundrika Satterwhite Kori Saunders Julie Savage Robert Savala **Stephanie Sawyers** Margaret Saxe Stephanie Scaletta Brittney Scallan Stephanie Scarberry

Kourtney Schaeffer Stephanie Schaffer Jeffrey Schall Lisa Schaller Heather Schaloff Peyton Schard Michelle Schatz-Renick Callie Schaub Sheri Scheier Kimberly Schill Erin Schiltz **Robin Schlather** Jennifer Schlitz Shelby Schmid Collin Schmidt Joshua Schmidt Kimberly Schmidt Holly Schmitt Lindsay Schmitt **Kimberly Schnautz** Cynthia Schneider Katherine Schneider Loren Schneider Megan Schneider Sarah Schneider Stephen Schoeneberg Amy Schoepf Olivia Schoppe Adriana Schotborgh Karisa Schramm John Schroeder Connie Schrynemeeckers Andrea Schuler Elizabeth Schulin Cynthia Schulken Alexandra Schultz Brian Schultz Dana Schultz Michael Schultz Sandra Schultz Sydney Schultz Joseph Schulze Michell Schuster-Hopkins Sara Schutter Melanie Schwartz Kayla Schwarzer

Amanda Schwausch Kaleigh Schweiker **Emilie Schwind** Roslyn Scioneaux Amanda Scott Courtney Scott Gerald Scott **Gregory Scott** Jennifer Scott Lindsey Scott Lisa Scott Stefan Scrantz Michael Scurto Kristen Seal David Seale Hubert Seale **Bobby Seals** Kathryn Seastrand Denetra Seay Kimberly Sebaugh Stacey Sebesta Amanda Sechelski Rebecca Sechelski Mary Segel Samantha Segura Beth Seifer Adam Seiler Heather Self Danielle Sellers Patricia Selph Anna Seltz Jasmine Semones Anita Senger Katrina Serghiou Julie Serna Tiffani Serrano Ameena Sethi Merle Severa Natalya Sfeir Kenadi Shackelford Staci Shackelford Ann Shafer **Russell Shafer** William Shafer Allison Shailer Carolyn Sharp

Melissa Sharp Allyson Shaul Dina Shaver Brittany Shaw Kandyce Shaw Katherine Shaw Shelley Shaw Stephanie Shaw Debra Shearon Britney Sheffler Corrie Sheldon Kate Shelton Christen Shepeard Earlesia Shephard Sarah Shepherd Amanda Sheppard Mellissa Sheppard Rebecca Sheppard Sheridan Sheppard **Bailey Sheranko** Anja Sherman Elizabeth Sherman Michael Sherman Ryan Sherman Rebecca Sherrill **Rachele Sherrouse** Leah Sheth **Dawson Shibley** Angela Shields Patricia Shiflet **Robin Shinn** Joshua Shomberg Jennifer Shook Angela Short Janelle Short Kacie Short Megan Short Rebecca Short **Christy Shows Emily Shreve Charles Shriver** Katelen Shuler Lauren Shuler Shelby Shuler Alyssa Shuman Sheila Siddall

Grace Siegrist Susana Sierra Taina Sierra David Sigala Caitlin Silva Jacklyn Silva Whitly Silva Luke Silvera Maegan Simmons **April Simms** Elijah Simon Amy Simpson Jennifer Simpson **Delvin Sims** Lora Sims Kameron Sindelar Maureen Singleton Laura Siragusa Anja Sizemore Samantha Skarpa Callie Skelly Judith Skelton William Skembos Tyesra Skog Carol Skorupski Edward Skowron Kristen Skyvara Jamie Slabaugh Jennifer Slatton Jessie Slaughter Leah Slaughter Mary Slaughter Tommie Sledge Victoria Sloan Dana Slocumb Jacklyn Smejkal **Baillie Smilie** Amy Smith April Smith Cassie Smith Cheyenne Smith **Craig Smith** Danielle Smith Dawn Smith Elizabeth Smith Emma Smith

**Erica Smith** Genevieve Smith Glenda Smith Jacob Smith James Smith Jami Smith Jennifer Smith Jessica Smith Kala Smith Kaylyn Smith Kennedy Smith Kevin Smith Kristine Smith Laura Smith Madison Smith Marilee Smith Melba Smith Michelle Smith Mikkyn Smith Nadine Smith Nicholas Smith Paula Smith **Rebekah Smith** Rheagan Smith Samantha Smith Sara Smith Shelby Smith Thomas Smith **Tiffany Smith Tina Smith Tisha Smith Tonya Smith** Traci Smith **Trinity Smith** Valerie Smith Valerie Smith Vanessa Smith Amanda Smith-Walters **Chanistie Smith-Wiley** Jameel Sneed Christina Snowdy Abbigail Snyder Amber Snyder Leslie Snyder Lori Snyder Michelle Snyder

Robin Snyder Erin Soares Christi Soileau Karen Solano **Gregory Solberg** Karen Solberg Kevin Solberg Amy Solis Valeria Solis Erica Solomon-Powell Katrina Solt **Toni Sommers** Haley Sonnier Erica Sopon Suzanne Sorbo Taylor Sorenson July Sorge **Beverly Sorrells** Kittie Sorrells Julia Sorrentino Monica Sorto Ingrid Sosa Katherine Sotelo Adan Soto Christian Soto Meghan Soto Perla Soto Puente Jessica Soulliere Gretchen Southard Jennifer Southwell Madison Souza Melanie Sowa John Sowell Jennifer Spanier Karliegh Sparks Michelle Sparks Adria Ann Spaugh **Gwendolyn Spears** Wendi Spears Autumn Speegle Cailey Speer Katie Speer Rubena Speid-Mingo Abbie Speight Dawaina Spencer **Dodie Spencer** 

Kristina Spencer Rachel Spicka Amanda Spikes Michelle Spitler Aelejundro Spivey Erik Spjut Lindsey Spjut **Bianca** Spland Kimberly Spradlin **Kylee Spradling** Kimberly Sprayberry Kaitlin Springer Kayla Springer Kelsey Springstead Wendy Sprinkle Stephanie Spry Hannah Spurlin Kayla Squires Katherine Sralla Kimberly St Angelo Meredith St Aubin Julie St George Kayla St Romain Justin Stabach Erin Stacker Suzann Stackhouse **Danielle Stadick** Christopher Stafford Devin Stafford Allison Staggs **Raleigh Stahl** Catherine Stahlecker Kevin Stahlecker **Denise Stalcup** Russell Stallberg Steven Standefer Teri Standefer Christina Stanford **Eugene Stanley** Lauren Stanley Lynn Stanley Kathryn Staph Sonja Stapleton Alisa Starcher Jessica Stark Allyson Starnes

Elyse Starr Maria Statham Lindsey Stauffer Daniel Stedman Annabelle Steed Erin Steele Laura Steele Jessica Stege **Brandon Steinke** Lacey Steinke Julie Steinley Michael Stella Kirsten Stelly Cara Stepanik Caprice Stephen Kenneth Stephens **Treasure Stephens** Scarlet Stephenson **Rian Stepp** Sabrina Stepp **Brooke Sterenberg** Mary Sterling Tasha Sterling Jessica Stern Karen Stessel Ashley Stevens Marissa Stevens Raquel Stevenson Andrew Stewart Carrie Stewart Donna Stewart Jeanie Stewart Karen Stewart Sherry Stewart Tamiko Stewart **Twilah Stewart** Vickie Stewart Melanie Stichler Aaron Stickley Katherine Still Kristin Stilley Melianie Stinson Julie Stobbe Kelly Stock Andrelyn Stoehr Josephine Stoker

**Charity Stokes Elizabeth Stokes** Brooke Stone Kathryn Stork Paola Stornant Meriann Stout Nicole Stout Claudia Stovall Rachel Stowe Sarah Stowell Janith Stowers Kelly Strahl Megan Stransky Stacy Stratton Jana Strecker Joshua Strecker Amy Street Ashley Streetman Christine Strickland Shanyn Strickland Steven Strickland Jessica Stringer Julie Strohkorb **Rebecca** Strother Gwen Stroud Reece Stroud Raeginnia Stuksa Ariana Suarez Jessica Suarez Paulina Suarez Kevin Suchma Michelle Suchma Robin Sudberry Annie Sue Stephanie Suhler Cathy Suire Amber Sullivan Elizabeth Sullivent Patricia Sumera Ronda Summers Tracy Summerville Amber Sunday Melanie Sundin Sharla Sundin Melissa Sunila Stephanie Sunseri

Lacey Supp Kimberly Surawski Sophie Suszylo Jarrett Sutter Daniella Suttle Melissa Sutton Robyn Svendsen Steven Svendsen Rachel Svoboda Jimmy Swain Alexis Swan **Edward Swart** Heide Swatzel Keith Swatzel Morris Sweat Courtney Sweebe Jason Sweeney Jeffrey Sweet Billie Swiatocha Angela Swisher Jennifer Swisher Kathryn Sylvester Heather Syska Harold Taber Kristi Tabor Michaela Tabor Allyson Tackett Christopher Tagliaferro Melissa Talboy Shelby Talcott Michael Taliaferro Kelly Tallah Tierra Talton Eduardo Tamayo Jennifer Tamayo Isela Tamez Alfred Tanner Eric Tanner Laura Tanner Alma Tapia Maria Tapia Dorothea Taras Dwight Tarrago Elizabeth Tarver Gidget Tarwater Kara Tasch

Stacie Tate Trista Tatsch Shannon Tatum Stephen Tatum Brandie Taylor Briana Taylor Brittany Taylor Charla Taylor Courtney Taylor Derrick Taylor Georgina Taylor Jami Taylor Kenneth Taylor Laura Taylor Lindsey Taylor Michelle Taylor Michelle Taylor Rhonda Taylor Robyn Taylor Zachary Taylor Tiffany Taylor-Jordan James Teafatiller Stephanie Teague Donald Teater Jacquelyn Teater Kristin Tebbs Marcelo Tecera Jason Teel Eileen Teeter Sharon Telfer Cynthia Tendick Michael Tengvall Victoria Tennison Elizabeth Tenorio Brandon Terrazas Jennifer Terry Manuel Texidor Gillian Thain Raji Thamban Sydney Thames Hnubci Thao **Teague Tharp Brittany Theiss Brooke Theriot** Melissa Thetford Michael Thetford

Brianna Thibodeaux Courtney Thibodeaux Mavenee Thibodeaux Kathryn Thom Alecia Thomas Alissa Thomas Aren Thomas **Brinham Thomas** Jason Thomas Mia Thomas Michael Thomas Michelle Thomas **Robyn** Thomas Blake Thomason Eric Thomason Heather Thomason Alaina Thompson Andrew Thompson Chanel Thompson Cheryl Thompson Corrian Thompson Heather Thompson James Thompson Jayda Thompson Kristin Thompson Libra Thompson Mandy Thompson **Timothy Thompson** William Thompson **Dustin Thornburgh** Taffta Thornburgh Patricia Thorpe Jessica Thow Hollingsworth Tiblier Meagan Tiblier Lindsey Tidwell Octavio Tierranegra Carla Tijerina Mekko Timmons Lynn Timperman Alexandria Todd Hunter Todd Samantha Tomasek Holly Tomczak Stange **Toni Tomkavits-Lewis** Maria Tomkow

Leigh Tomlin Kira Tomlinson April Tomon **Rachel Toomey** Michelle Topper Kerri Topping Terri Torrance Cara Torres Maria Torres Mayra Torres Marjan Torrie Ashley Toth Elizabeth Touchet Danielle Trahan Alexandra Trana Erin Trantham Kerri Travis **Delaney Traweek** Pamela Traylor **Robin Traylor** Leigh Treistman Elizabeth Trevino Irma Trevino Rosa Trevino Julia Trevino Mendez Shay Triem Kara Triplett Tamara Trock Gary Trombley Manuel Trujillo Megan Truman Brittany Truxton Courtney Tullia Joshua Tullia Jacob Tunstall Shayne Turgeon James Turner Kimberly Turner Kristi Turner Lizet Turner Rann Turner Rebecca Turner Robyn Turner Taylor Turner Ashley Turpin Maryanna Turrubiartes

Jennifer Tutt Tiffany Twidal Charla Tyler Jamie Tyler Arielle Tyner Lindsay Tyrrell Taylor Tyson Patrick Ubernosky Madison Ugarte Yunuen Ugarte Camree Ulbricht Laura Ulbricht Shane Ulbricht Tracy Underwood Marissa Unfried Kirsten Unger Taylor Unger Lindsie Upson Christina Urbano Joseph Urbano Beatriz Uribe Juan Uribe Giovanni Urquia Brandi Utley Leigh Ann Vadala Kelley Vader Ines Valcarcel Sylvia Valderas Angelica Valdez Guadalupe Valdez Kimberly Valdez Dana Valentine Jennifer Valle Whitney Van Alstyne Alexa Van Breedam Mary Van Der Stok Hannah Van Gorp Deirdre Van Swearingen Meghan Van Vossen Laura Vanckhoven Gabrielle Vanden Hul Helene Vanmeter Henrita Vanwyngaarden Selina Vaquera Lisa Varady Tanya Varela

Alma Vargas Kacie Vargas Laura Vargas Anahy Vargas Rosas Nevsa Varnum Elizabeth Vasconi Ginka Vasileva Deidre Vasquez Evelyn Vasquez Lara Vasquez Lorraine Vasquez Mayra Vasquez Marin Heather Vater Janet Vatland Melanie Vaughan Michelle Vaughn Isha Vazquez Candelario Lisa Veach Albert Vela Valerie Vela Veronica Vela Norma Velasco **Gladys** Velez Mandana Velez Britnie Veliz Marquis Veliz Nelson Veliz Aja Venible **Emily Vereecke** Mary-Lauren Vernon Trisha Vernon Brown Courtney Vest Todd Vetter Urquisa Vicente **Elaine Vickers** Elsa Victoria Maria Lourdes Vigilar Holly Villa Melissa Villa Tapia Olivia Villafranco Jeanette Villalobos Maylah Villamiel Maria Villamizar Alva Zachary Villanueva Alicia Villarreal Angela Villarreal

Jaquelyn Villarreal Lauren Villarreal Kelsey Villasenor Aaron Villemez Elizabeth Villemez Karen Vineis Cynthia Vitale Sofia Viteaux Glorian Vizcarrondo Perez Virginia Vogel Rachael Vogler Tara Volden Lucille Voloto Lindsey Von Holten Jody Vyvial Mari Waddell Jeremy Wade Kelly Wade Terri Wade Emmalee Waggoner Ashley Wagner Shawn Wagner Amy Wagnon Christy Waguespack Jennifer Walburt Kaylee Walden Shea Waldo Melodie Waldo-Sharpen Melissa Waldrum Ashley Walker Charlene Walker Elizabeth Walker Frederick Walker Kristin Walker Michael Walker Michelle Walker Sarah Walker Kimberly Walkley Amber Walkoviak Elaine Wallace Kristie Wallace Terricka Wallace Venessa Wallace Julie Waller Lois Waller Kristina Wallington

Patricia Walrath **Gilbert Walters** Kathryn Walters Allison Walton Jennifer Walton Secarra Walton Kaela Ward Lindsey Ward Stefanie Ward Jodi Wardinsky Sebastian Warnement Dimetria Warren Jennifer Warren Kaylee Warren Cynthia Warren-Harris Shandale Warsitz Ashton Washington Autumn Washington Chanell Washington **Danielle Washington** Rafaela Washington Stephen Washington Angela Waskow Kristi Wasson John Waters Laurie Waters Jacinda Watson Jennifer Watson Marcia Watson Sheri Watt Lauren Watts Keleighshea Weatherson Kody Weatherson Allison Weaver Jamey Weaver Trina Weaver Kayla Webb Keira Webb Kimberly Webb Michael Webb Sandra Webb Xavier Webb Holly Weber Kathleen Weber Natalie Weber Andrea Webster

Rachel Ann Weg Leigh Weinstock Erin Weixel Debra Welch Heather Welch Joel Welch Jackie Welch Whigham Aimee Weldon Megan Wellborn Bradford Weller Renee Weller Balanda Wells Carie Wells **Cassie Wells** John Wells Laura Wells Shawn Wells Wendy Wells Marcel Wells Dunbar Spechiale Wells-Ngoma April Welsh Jessica Weninger Veronica Wentrcek Angela Werley Blace Werner Elaine Wesley Carol West Christy West Elisa West Jeffre West Jennifer West Jeremy West Jill West Madison West Earl Westbrooks Sabrina Westerfeld Amanda Weston Bethany Westphal Maegan Westra Cyndi Westrup Anne Wetuski Michaela Weyandt Ana Whaley Heather Whatley Danny Wheeler Joshua Wheeler

**Emily Whelan** Alison Whiddon Alison White Amber White Caitlyn White Carla White Charisma White Christina White Christopher White Diana White Jeanine White Kristin White Lois White Maria-Angel White Morgan White Sara White Stephanie White Tedra White Tova White Valencia White Wendy White Michaela Whitehead Traci Whiting Chloe Whitman Lauren Whitmire Lindsey Whittington Lisa Whittle Mark Whitworth Mary Whorton Laura Wickerd Sara Widelski Brooklyn Widemon Demarcus Widemon Amber Widiker Mary Widman Heidi Wiecker Courtney Wiederhold Dayna Wieghat Madison Wier David Wilcher Vicki Wilcher Alisha Wilcox **Brooke Wilcox** Gracelyn Wilcox Jamie Wilcox Dana Wild

Leslie Wilde Rebecca Wildman Melissa Wiles **Reagen Wiley** Victoria Wilkerson Jennifer Wilkey Dawanna Wilkins Sarah Wilkins David Wilkinson Wendy Wilkinson Sonia Wilks Gretchen Willey Alisa William Alison Williams Amber Williams Ashley Williams **Barrette Williams Courtney Williams** Debra Williams Diedra Williams **Evelyn Williams** Gabriella Williams Jenna Williams Jennifer Williams Jeremy Williams Julie Williams Kayshea Williams Kevin Williams Landyn Williams Lilith Williams Linda Williams Mary Williams Maya Williams Michael Williams **Rachel Williams** Sade Williams Sarah Williams Scott Williams Shelby Williams Shelly Williams Stacy Williams Stephanie Williams **Tennille Williams** Wendy Williams Amanda Williamson Kaitlin Williamson

Ashley Willingham Christopher Willingham Marie Willingham Sheila Willingham Daniel Willinsky Ja Mall Willis Jeremy Willis Karen Willis Kaylin Willis Susan Willis Julia Willits Kerri Wills Allison Wilson Amy Wilson Andrew Wilson Angelina Wilson Ashley Wilson Bethany Wilson Brooke Wilson Deborah Wilson Erin Wilson Frank Wilson James Wilson Jamie Wilson Jennifer Wilson Kevin Wilson Mylinda Wilson Sarah Wilson Kellan Wiltshire Tiffany Wimberley Stephen Winchester Lakesha Winfree Aaron Wingfield Jessica Winkler Ryan Winkler Brooklynn Winkworth Vernell Winney Alicia Winter Gail Winter Amy Winters Jill Wiprut Jacqueline Wise Natalie Wiseniske Ragen Wisnoskie Sarah Withem Deanna Withers

Jenna Witkowski Kevin Witt Nichole Witt Elaine Wix Alexander Wixson Kaitlyn Wixson Charlene Wofford Susan Wold Jennifer Wolf Trey Wolf Karen Wollard Kasey Womack Paul Womack Britni Wood Ellen Wood Jane Wood Laurie Wood Chelsea Woods Lana Woods Shelly Woods Stacey Woods Vicky Woods Floyd Woodson Timothy Woodstock Mariana Woodul Lauren Woodum Mary Woody Regina Woody-Crain Lisa Wooldridge Jessica Woolson Hannah Wooten Tyeisha Wooten Carley Worley Kylie Wortham Ronald Woychesin Ashford Wright Ashley Wright Brooke Wright Cheryl Wright Dawn Wright **Diera Wright** Julia Wright Kathryn Wright Landa Wright Lisa Wright Matthew Wright

Nicholas Wright Susan Wright Terrence Wright Nicole Wright-Thomas Brianna Wyatt Kaylae Wyatt Steven Wynne Christian Wyrick Elizabeth Wyrick Glenn Wyrick Jeffrey Yale Nancy Yamada Consuelo Yamaguchi-Mayorquin Brenda Yanez Julissa Yanez Jesus Katarina Yanko Robby Yarber Ashley Yarbrough **Travis Yarbrough** Adinay Yates Melissa Yates Amanda Yeager Fatima Yee Wendy Ylagan Marcy York Oznick Elizabeth Young Haekyung Young Joshua Young Kaitlin Young Kari Young Margaret Young Mykedria Young Rachel Young **Taylor Young** Brittany Youngblood Robert Youngblood Tiffany Younger Marijou Yruma Rosemichael Yusingco Jillian Zachry Rosario Zahn Andrew Zamora Lara Zamora Tiffany Zamora Sandra Zamora Diaz Andrea Zapalac

Ursula Zapalac
Sarah Zapata
Michael Zaruba
Maria Zavala Trevino
Mary Zawadzki
Julie Zeilstra
Antonia Zendejas
Kayla Zenos
Kameryn Zetterstrom

Veronica Ziderich Kelly Ziegler Leslie Zientek Christine Zimmer Jihan Zubi Leann Zubke Samuel Zumwalt Dolores Zuniga

# **Employment of Substitute Teachers (Information Only)**

Basheer Al Ghazawi Amanda Allison Helen Anderson Olivia Baker Elisa Becerra Judith Bhatt Ellen Bricker Quentin Brown II Madyson Chandel Jocelyn Cruz Rvan Drei Jarrod Earl Allyson Evans Vanesa Garcia Pritika Garg Keli Gilliam Angela Goforth Andrea Gonzalez

Jillian Helberg Brenda Hinton Kelly Horres Zachary Howard Phillip Jemison Jr. Patrick Kenna Iana Kocharian Karele Kurzinski Cameron Leonard Kiley Longcoy Cassandra Lucario Ashley Mayers Erin McAnulty Leslie McPherson Marisol Mohammadaghaei Helen Morgan-Sanchez Daniel Myers

Barbara Guerrero Paredes

Alyssa Neil Alia Neuberger Gloria Nyoike **Ruben Paredes** Lloyd Pethoud Jr. Jaclyn Prorok Eliana Reina Shae Rodgers Sheridan Rodriguez Sherri Royal Jessica Rushton Ashley Sallee Kristina Seminatore **Rolf Staub Christian Townes** Colby Wernli Melanie Wright Kristina Zills

# **Board Acceptance is requested:**

Recommended by:

Submitted by:

Dr. Curtis Null Superintendent of Schools Paula Green Executive Director of Human Resources

# Consider Approval of Application for Renewal of Professional Development Waiver

## **Recommendation:**

That the Conroe Independent School District Board of Trustees consider approving the submission of an application to the Texas Education Agency to renew its Professional Development Waiver for the 2024-2025 school year, as submitted by Dr. Bethany Medford, Deputy Superintendent, and as recommended by Dr. Curtis Null, Superintendent of Schools.

## **Explanation:**

For the last 16 years, the District has submitted a request to the Texas Education Agency for approval of a *Professional Development Waiver*. This waiver allows the District to count five staff development days that include October 11, November 4, November 5, December 20 (half day), February 14, and May 23 (half day) toward the required number of instructional minutes mandated by Texas Education Code §25.081. Specifically, the waiver allows the District to count up to a maximum of 2,100 minutes toward the required 75,600 minutes of operation. The District requests your approval to renew this waiver for 2024-2025 school year. As part of the calendar development process, the waiver was submitted to the District Level Planning and Decision Making Committee for comment as required by Texas Education Code §7.056(b)(2) and Board Policy BF.

Policy Reference: Legal Board Policy BAA and BF

Recommended by:

Submitted by:

Dr. Curtis Null Superintendent of Schools Dr. Bethany Medford Deputy Superintendent

# Approve Appointment of Employee Co-Chair to the School Health Advisory Council

# **Recommendation:**

The Board of Trustees approve the appointment of Dr. Mark Murrell to serve as co-chair of the School Health Advisory Council as submitted by Dr. Bethany Medford, Deputy Superintendent, and as recommended by Dr. Curtis Null, Superintendent of Schools.

# **Explanation:**

Texas Education Code §28.004 establishes a local school health advisory council (SHAC) to assist the District in ensuring that local community values are reflected in the District's health education instruction. The statute permits the Board to appoint co-chairs of the committee. One co-chair must be a parent. The non-parent co-chair position is currently vacant and needs to be filled to complete the 23-24 term of the current SHAC, which ends when the new committee is appointed in September 2024.

Policy Reference: Board Policy BDF Legal

Recommended by:

Submitted by:

Dr. Curtis Null Superintendent of Schools Dr. Bethany Medford Deputy Superintendent

# Consider and Approve the Regional Day School for the Deaf Shared Services Agreement for the 2024-2025 School Year

## **Recommendation:**

That the Conroe Independent School District Board of Trustees approve the Conroe Regional Day School for the Deaf Shared Services Agreement for the 2024-2025 school year as submitted by Carrie Galatas, General Counsel, and as recommended by Dr. Curtis Null, Superintendent of Schools.

## **Explanation:**

State law requires the establishment of regional day school programs for the deaf (RDSPD) in each of the state's regions. State law also requires all school districts to have access to an RDSPD. The law states that any student who has a hearing impairment that severely impairs processing linguistic information through hearing, even with recommended amplification, and which adversely affects educational performance is eligible for consideration for the RDSPD. The law allows school districts to jointly operate RDSPD through "shared services agreements". This allows districts to provide special education services more efficiently and effectively. The Texas Education Agency (Agency) requires that all RDSPDs submit their shared services agreements for the coming school year to the Agency. The attached agreement meets the requirements of state law and establishes an RDSPD in CISD. The agreement sets out the responsibilities of CISD and the other participating districts - Willis, Montgomery, Coldspring-Oakhurst Consolidated, New Waverly, Splendora, Magnolia, and Shepherd. The RDSPD programs are located at Oak Ridge High School, Irons Junior High School, Vogel Intermediate, and Bush Elementary.

Policy Reference: EHBAC Legal

Recommended by:

Dr. Curtis Null Superintendent of Schools Submitted by:

Carrie Galatas General Counsel

# Conroe Regional Day School for the Deaf Shared Services Arrangement 2024-2025

The independent school districts of Conroe, Willis, Montgomery, Coldspring-Oakhurst Consolidated, New Waverly, Splendora, Magnolia, and Shepherd hereby agree to cooperatively operate their education programs for the disability condition of deaf hard of hearing under authority of Section 29.007 of the Texas Education Code and Section 791.001 et seq., of the Texas Government Code as Conroe Regional Day School Program for the Deaf (hereinafter referred to as Conroe RDSPD). Member Districts agree that:

### 1.0 Intent of Conroe Regional Day School Program for the Deaf

The intent and purpose of the Conroe RDSPD is to provide a quality education to deaf hard of hearing students, ages 0-21, in Conroe, Willis, Montgomery, Coldspring-Oakhurst Consolidated, New Waverly, Splendora, Magnolia and Shepherd. All educational alternatives for deaf hard of hearing students in Member Districts are combined into one RDSPD educational program. The combined student enrollment and needs justify the funding of a quality educational program including supportive and supervisory staff.

It is agreed and understood that any student who has a hearing impairment which severely impairs processing linguistic information through hearing, even with recommended amplification, and which adversely affects educational performance shall be eligible for consideration for the Conroe RDSPD, subject to the Admission, Review, & Dismissal (ARD) Committee recommendations.

Eligible students shall have access to a continuum of educational and related services. The continuum of services shall include parent-infant training, mainstream supportive itinerant services, and audiological management services for any RDSPD student, as well as speech therapy and interpreting services for those receiving instruction at site classes in Conroe ISD. In addition, educational evaluation services shall be available for enrolled students receiving instruction in Conroe ISD. Each student is placed in the least restrictive instructional environment to meet their individual needs, as determined by an ARD committee meeting in cooperation with the Student's Member District.

#### 2.0 Participants in Conroe RDSPD

The school districts of Conroe, Willis, Montgomery, Coldspring-Oakhurst Consolidated, New Waverly, Splendora, Magnolia and Shepherd are Member Districts of the shared services agreement of Conroe RDSPD. Students birth through 21 can participate in the program. Entering into this Agreement, the Member Districts do not intend to create a separate or additional legal entity.

# 2.1 Participation in Conroe RDSPD

The Fiscal Agent provides suitable and sufficient classroom space to accommodate deaf hard of hearing students of Conroe RDSPD. The Fiscal Agent also shall provide office space for supportive personnel and storage space for materials and supplies.

#### 2.2 Regulations

The special education program will be operated in compliance with federal and state law, including the Individuals with Disabilities Education Act, 20 U.S.C. 1401 et seq.; Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. 794; The Americans with Disabilities Act, 42 U.S.C.12101 et seq.; Chapter 29 of the Texas Education Code; Chapter 30 of the Texas Education Code; implementing regulations for all applicable statutes; and the Conroe ISD policies and administrative guidelines.

#### 2.3 Fiscal Agent of Conroe RDSPD

Conroe ISD shall serve as Fiscal Agent and program administration for the Conroe RDSPD. Change in Fiscal Agent is accomplished by action of the Management Board.

# 2.4 Entry into Conroe RDSPD

Any school district that wishes to become a member of the Conroe RDSPD may make application by letter to the Fiscal Agent special education director and must be approved by the Management Board. Deaf hard of hearing students of school districts may participate in the services offered by Conroe RDSPD only if the school district becomes a member of the Conroe RDSPD. Sending school districts must agreement to this Shared Services Arrangement for the Conroe RDSPD.

## 2.5 Support Services to Other Districts within Conroe RDSPD

Should a Member District seek assessment and evaluation services for a student not enrolled in the Conroe RDSPD, written request for such services may be made to Conroe RDSPD and is contingent upon approval by the Management Board Chairperson. Should these services be granted, the Fiscal Agent shall bill applicable costs to the Member District requesting services. The costs will be negotiated, in writing, between the requesting district and the Fiscal Agent before the time of service delivery.

# 2.6 Withdrawal from Conroe RDSPD

To allow sufficient time for planning, a Member District withdrawing from participation in the Conroe RDSPD shall inform the Management Board, in writing by January prior to the school year in which they intend to withdraw. Any Member District that withdraws from Conroe RDSPD will forfeit any services and instructional materials that have been provided, effective the date of withdrawal from the program. Upon the effective date of withdrawal from Conroe RDSPD, the former Member District assumes total responsibility for the education of its students with auditory impairments.

# 2.7 Dissolution of Conroe RDSPD

If the Conroe RDSPD dissolves, any remaining assets become the property of the Fiscal Agent.

#### 3.0 Government of Conroe RDSPD and the Management Board

Conroe RDSPD shall be governed by the Conroe RDSPD Management Board and directly administered by the Fiscal Agent. (Refer to 3.2 Administrative Responsibilities of Fiscal Agent).

#### 3.1 The Management Board

The Management Board is comprised of the Special Education Directors, or their designees, from the Member Districts, and the Fiscal Agent. Management Board decisions are made on the basis of majority vote with each having one (1) vote. Non-voting members may be included on the Management Board.

#### **Duties of the Management Board**

The Management Board will meet, at least two times yearly, to review this Agreement and to consider matters pertaining to the program.

#### **Chairperson of the Management Board**

The representative of the Fiscal Agent, or designee, serves as Chairperson of the Conroe RDSPD Management Board.

#### **Responsibilities of the Chairperson**

The Chairperson presides over meetings of the Management Board and calls meetings upon the request of any committee member. The Chairperson is responsible for establishing the meeting date, place and time. Written notification to all Management Board Members is made at least five working days in advance of such meetings. A tentative agenda is included in such notification for consideration by Management Board members. Management Board members may add items to the agenda by contacting the Chairperson prior to the meeting. The agenda may include questions and concerns arising during the course of the meeting. The Chairperson ensures minutes are recorded of each official meeting.

#### **Committees of the Management Board**

The Management Board Chairperson may establish committees as needed.

## 3.2 Administrative Responsibilities of the Fiscal Agent

The Fiscal Agent functions as agent for and on behalf of the Member Districts and:

- a) administers the program on a day-to-day basis
- b) submits the program application, amendments, and final reports
- c) develops the budget and disburses program funds
- d) supervises program personnel
- e) maintains program records
- f) performs other duties as assigned

### **3.3 Local Boards of Education**

Local boards of education of the Member Districts maintain ultimate responsibility for the education of students within their district (Resident ISD). If a deaf hard of hearing student from a school district outside Conroe ISD is served by Conroe RDSPD, the sending district remains ultimately responsible for the education of the student and is considered the Resident ISD under this Agreement. Therefore, matters may be referred to local boards of education when deemed appropriate by the Management Board.

## 3.4 Responsibilities of the Resident ISD

The Resident ISD has the responsibility for the education of all deaf hard of hearing students within its district whether the student is served in the local program, the RDSPD, or the Texas School for the Deaf. The Resident ISD is responsible for following referral procedures as outlined in SBOE rules.

Each Member District will maintain locally and separately its own residential placement set aside as described in 19 T.A.C. 89.61. Each Member District will be liable for costs associated with its residentially-placed students.

The Resident ISD is represented at ARD committee meetings to consider the educational needs of deaf hard of hearing students from the Resident ISD. The Resident ISD representative shares in the decision-making responsibilities of the ARD committee.

The Resident ISD has written policies and procedures for providing due process rights and the handling of grievances of parents and/or deaf hard of hearing adult students from the Resident ISD. Member Districts will maintain legal liability insurance for their individual districts. Conroe RDSPD employees shall be covered under the legal liability insurance policies of the Fiscal Agent who employs them. If a due process hearing pursuant to the Individuals with disabilities Education Act is filed on behalf of a student, the Resident ISD is responsible for all legal costs associated with the case, as well as the costs associated with any program, placement or relief resulting from the case.

It is agreed that legal costs, court costs, costs of relief awarded and attorney's fees arising out of a suit brought pursuant to the IDEA against the Conroe RDSPD, the Member Districts agree to bear legal costs, actual damages, court costs and attorney's fees, not covered by insurance. The cost will be divided proportionately in a ratio of the number students from each Member District who participated in the program the previous school year.

#### 4.0 Fiscal Responsibilities

The Fiscal Agent district shall prepare the application for funding and program approval and submit it for review and approval in accordance with guidelines established by the Texas Education Agency, state law, and the Financial Accounting Module. The Conroe RDSPD Management Board shall have active participation in the process in order to ensure efficient and effective programming for participating students.

Application amendments shall be necessary from time to time as student enrollment and program focuses change. The Fiscal Agent shall be responsible for submission of all amendments in accordance with state law, Texas Education Agency guidelines and the Financial Accounting Module.

# 4.1 Budget Guidelines

The program budget is prepared by the Program Director in accordance with guidelines set forth by state laws and regulations. To the extent that any member district makes any monetary payments as a result of this agreement, such Member District verifies that such payments are made from current revenues available to the Member Districts. If funding for the Conroe RDSPD does not cover the educational needs of all students, the program shall follow the guidelines below:

An annual payment schedule will be developed. Each of the Member Districts will contribute per pupil costs to offset the deficit of the Conroe RDSPD budget. The per pupil cost will be calculated by dividing the total deficit amount by the number of full and part time students enrolled in the RDSPD on PEIMS Fall Snapshot (total deficit costs divided by the number of students on Snapshot date). Should uncontrollable costs be incurred by the shared service agreement, they will be divided among the Member Districts based on per pupil costs.

### **4.2 Personnel Salaries**

Personnel of the Conroe RDSPD staff shall be paid according to the salary schedule of the Fiscal Agent.

## 4.3 Materials, Supplies and Services

The Program Director will request funding for all materials, supplies, and services needed by the Conroe RDSPD. The Program Director purchases all materials and supplies in accordance with the policies of the Fiscal Agent. All non-consumable supplies are identified as property of the Conroe RDSPD. Any costs associated with loss or damage to these supplies will be the responsibility of the Fiscal Agent. Assistive Technology devices recommended by the ARD committee for students attending Conroe RDSPD site campuses are the responsibility of Conroe RDSPD (i.e., purchase, repair, replacement). Member Districts are responsible for all costs related to AT devices for students attending campuses in the Resident ISD.

## **4.4 Evaluation Services**

The Conroe RDSPD may provide and /or contract for such services as appropriate. Member Districts will be responsible for student transportation needed for evaluations. The need for such evaluation is determined by the ARD committee or Member District intervention/pre-referral committee and is coordinated through the Program Director.

#### **Evaluations of RDSPD students**

The Program Director will budget for needed evaluation services for RDSPD students. These services may include, but are not limited to:

- a) otologic evaluation
- b) audiologic assessment
- c) communication assessment
- d) speech and language assessment
- e) psycho-educational assessment
- f) psychological assessment
- g) assistive technology evaluation

# Evaluations of Deaf Hard of Hearing students not enrolled in RDSPD

The following services must have a reasonable notification prior to provision of services and are subject to a fee. These services may include but are not limited to:

- a) observation/teacher interview
- b) communication assessment/ARD paperwork
- c) equipment in-service
- d) troubleshoot hearing aids/equipment
- e) consult with teachers and/or other personnel
- f) attend ARD committee meetings

# 4.5 Transportation

Each Resident ISD assumes responsibility for transporting eligible participating students between the student's residence and the program site location.

The Resident ISD must provide transportation for students choosing to participate in extracurricular activities.

The Resident ISD is responsible for transportation of students to facilitate contracted and/or non-contracted assessments.

## **5.0 Personnel Policies**

All staff of the Conroe RDSPD are employees of and follow the personnel policies of the Fiscal Agent. Itinerant personnel will adhere to appropriate dress code and proper communication channels of the Fiscal Agent. Program personnel adhere to calendars of the Fiscal Agent.

## **5.1 Selection and Employment**

Applications for employment to provide services in the Conroe RDSPD are made to and screened by the Human Resources Department of the Fiscal Agent. The Program Director/campus administrator interviews applicants. Recommendations concerning employment are made to the Human Resources Department of the Fiscal Agent. The Fiscal Agent issues the employment contract.

## 5.2 Job Descriptions

Job descriptions comply with guidelines provided in state and federal laws and regulations and Texas Education Agency, Division of Services for the Deaf. Job descriptions for each position will be kept on file at the Fiscal Agent Human Resources Department.

## **5.3 Director**

The supervisor of the program (Program Director) is selected and hired by the Fiscal Agent. The Program Director is responsible to the Fiscal Agent Special Education Director. The Program Director of Conroe RDSPD schedules support staff to program sites on a needs basis as determined by student IEPs. Personnel may be assigned and reassigned to program sites depending on the educational needs of deaf hard of hearing students. The Program Director makes recommendations for assignment to the Fiscal Agent Special Education Director and campus administrator.

#### **5.4 Local Responsibilities**

Conroe RDSPD personnel assigned to sites are an integral part of the site faculty and are responsible to campus administrators. Conroe RDSPD personnel perform duties assigned to site classroom teachers as long as they do not interfere with the primary mission of the special assignment. Instructional programming decisions are the responsibility of the Program Director. The Campus Administrator, Fiscal Agent Special Education Director, and the Program Director make clarification of role assignments jointly.

#### 5.5 Travel

Itinerant personnel, teachers, and support staff are reimbursed for travel in accordance with policies established by the Fiscal Agent. The Program Director aids in scheduling itinerant personnel and support staff to make the most efficient use of time and funds.

#### 5.6 Staff Development

All staff members of the Conroe RDSPD should be engaged in an ongoing process of skill development and training which includes, but is not limited to:

- a) workshops
- b) internal training programs
- c) outside consultants
- d) conferences

#### **5.7 Personnel Evaluations**

The campus administrator or special education administrator, with input from the Program Director, formally evaluates all personnel except the Program Director. The Fiscal Agent Special Education Administrator evaluates the Program Director.

#### 6.0 Pupil Policies

Students enrolled in the Conroe RDSPD are provided with appraisal, diagnostic, and evaluation services for continued eligibility of the Conroe RDSPD. Appraisal services for children being referred to the Conroe RDSPD are the financial responsibility of the Resident ISD.

#### 6.1 Pupil Appraisal

The Program Director arranges for appraisal services in combination with services available from Member Districts and/or contracted appraisal services with outside agencies. The Program Director is responsible for coordinating appraisal services. Appraisal services are secured first from program personnel, second from site personnel, and third from the student's Resident ISD. If the services are not available, the Program Director arranges for contracted services from outside agencies. Appraisal for students already enrolled in the Conroe RDSPD is the responsibility of the Conroe RDSPD.

#### **6.2 Referral Process**

Initial referral of a student to the Conroe RDSPD is the responsibility of the student's Resident ISD. Resident ISD may choose to request Conroe RDSPD personnel to assist in the referral process. Requests must be made in reasonable time to allow for scheduling and must be approved by the Conroe RDSPD.

#### **Resident ISD representative**

A representative from the Resident ISD is assigned to each deaf hard of hearing student referred to the Conroe RDSPD. The Resident ISD representative is responsible for the collection of data during the referral process and participation in ARD committee decisions. The Resident ISD representative serves as the contact person between the Resident ISD and the Conroe RDSPD in regard to the student's educational services.

#### **Data Collection**

Data collection for presentation during the referral process may include, but is not limited to:

- a) student's current educational records
- b) previous educational efforts, strategies, and interventions
- c) recent vision and hearing screening
- d) updated general health history
- e) information reported by parents
- f) deaf hard of hearing disability information including:
  - a. otological exam performed by an otolaryngologist specifying the type and severity of the hearing impairment
  - b. audiological evaluation by a certified audiologist, which includes a description of the implications of the hearing loss for the student's hearing in a variety of circumstances with, or without recommended amplification
  - c. communication assessment performed by a licensed speech language pathologist or certified teacher of the deaf

The Resident ISD is financially responsible for the assessments that must be obtained during the referral process. The Resident ISD can contract with the Fiscal Agent for such assessments.

#### **Referral to the Program**

If the student is new to the Resident ISD, and has received services in another RDSPD, the Resident ISD representative verifies that the student may receive service in the Conroe RDSPD while data for placement is collected. The Resident ISD representative contacts the Program Director and establishes an ARD committee to consider referral to the Conroe RDSPD.

#### **Accounting Procedures**

Students placed in the Conroe RDSPD Site Campuses will be coded by Conroe RDSPD for ADA purposes in accordance with PEIMS procedures established by TEA. If the student is part of the Conroe RDSPD but placement remains in the Resident ISD, the Member District in which the child receives services for ADA purposes will count the student. Member Districts agree to code PEIMS data to reflect the student's membership in the Conroe RDSPD. Agreement to these policies by the Member Districts constitutes an agreement for student accounting purposes.

#### 6.3 Admission, Review and Dismissal Committees

The Resident ISD establishes the ARD committee when considering a student for placement in Conroe RDSPD. The Resident ISD establishes the ARD committee for continuing students receiving Conroe RDSPD services in the Resident ISD. Conroe RDSPD establishes the ARD committee for continuing students receiving Conroe RDSPD services at a Conroe RDSPD site campus. The Resident ISD representative will be considered a member of the ARD committee.

#### 6.4 Student Records

The Resident ISD maintains an eligibility folder for each deaf hard of hearing student receiving Conroe RDSPD services in the Resident ISD. The Conroe RDSPD will maintain the eligibility folder for each student served at Conroe RDSPD site campuses. The Resident ISD and the Conroe RDSPD assist each other in maintaining the state eligibility folders by sharing duplicates of any new records, evaluation reports, or information concerning each student.

#### 6.5 Expulsion or Placement in a More Restrictive Environment

Students are subject to the rules and disciplinary procedures of the campus. State and federal laws and regulations govern expulsion or placement in a more restrictive environment.

#### 7.0 Calendars

Students adhere to the calendar of the Member District to which they are enrolled and attend.

#### **8.0 Instructional Services**

The Conroe RDSPD provides a continuum of educational services to students. Services may include but are not limited to:

- a) continuing diagnosis and evaluation
- b) special education instruction
- c) assisting and counseling parents (i.e. parent-infant training)
- d) related services required to assist a student to benefit from special education
- e) general education support services

#### 9. 0 Fiscal Audit

Funds of the Conroe RDSPD are maintained and audited by the Fiscal Agent. Assets purchased from funds of the Conroe RDSPD are maintained by the Fiscal Agent.

### Conroe Regional Day School Program for the Deaf (RDSPD) Shared Services Agreement 2024-2025

The signatures below document Conroe Independent School District's agreement to participate in and abide by the Conroe RDSPD Shared Services Agreement.

Signed this \_\_\_\_\_ day of April 2024.

Superintendent, Conroe ISD

President, Board of Trustees, Conroe ISD

Director of Special Education, Conroe ISD

# Name Principal for Houser Elementary

### **Recommendation:**

# Name Principal for Kaufman Elementary

### **Recommendation:**

# Name Principal for Lamar Elementary

### **Recommendation:**

# Name Principal for Ride Elementary

## **Recommendation:**

# Name Principal for Wilkinson Elementary

### **Recommendation:**

# Name Executive Director of Operations

### **Recommendation:**

### Receive Information regarding the Naming Process for New Conroe ISD Campuses and Facilities

#### **Recommendation:**

That the Conroe Independent School District Board of Trustees accept as information the process for naming campuses and District facilities, as submitted by Sarah Blakelock, Executive Director of Communications, and as recommended by Dr. Curtis Null, Superintendent of Schools.

#### **Explanation:**

Over the next several years, Conroe ISD will open multiple campuses from the recently approved 2023 bond. Sarah Blakelock, Executive Director of Communications, will provide a brief overview of the processes for naming campuses and facilities.

Recommended by:

Submitted by:

Dr. Curtis Null Superintendent of Schools Sarah Blakelock Executive Director of Communications Consider and Approve the Selection of a Construction Manager-at-Risk for the New Intermediate School Project (Flex 26) to benefit the Conroe Feeder and Authorize the Superintendent to Negotiate and Execute the Construction Manager-at-Risk Documents

#### **Recommendation:**

That the Conroe Independent School District Board of Trustees approve the selection of Durotech, Inc. as the construction manager-at-risk for the New Intermediate School Project (Flex 26) to benefit the Conroe Feeder and authorize the Superintendent to negotiate and execute the construction manager-at-risk documents as submitted by Easy Foster, Executive Director of Planning and Construction, and as recommended by Dr. Curtis Null, Superintendent of Schools.

#### **Explanation:**

Board Policy CV Local *Facilities Construction* deems construction manager-at-risk the project delivery/contract award method that provides the best value to the District for construction projects valued at or above \$100,000. Accordingly, the District's architect for the project, Arcadis prepared and CISD published a request for qualifications for a construction manager-at-risk. Twelve companies responded to the request for qualifications. In accordance with state law, and after review of each responder's qualifications, five companies, Durotech, Inc., Gamma Construction Company, Marshall Construction Company, Ltd., Stewart Builders, LLC, and Tellepsen Builders, L.P., were asked to participate in the second step of the two-step procurement process.

Durotech, Inc., was selected as the offeror who submitted the proposal determined to be the best value for the District based on the District's published criteria and its ranking evaluation. Texas Government Code Chapter 2269.254(d) requires that the District make the rankings of the offerors public within seven days of the contract being awarded. Although the contract has not yet been awarded, the District is publishing the rankings as determined by the selection committee. The rankings by the committee are attached.

The selection committee for these projects included the following: Ms. Cyndi Westrup, Business and Accounting Manager; Mr. Chris McCord, Assistant Superintendent of Operations; Mr. Marshall Schroeder, Executive Director of Maintenance; Mr. Easy Foster, Executive Director of Planning and Construction; and Mr. Ryan Attebery, Assistant Director of Construction. Mr. Rick Reeves, Director of Procurement and Business Services, served as Facilitator. Mr. Daniel Brewster of Arcadis served as advisor to the committee.

Upon selection by the Board, the District will begin contract negotiations.

Policy Reference: CV Legal and Local; CVD Legal

Recommended by:

Submitted by:

Dr. Curtis Null Superintendent of Schools Easy Foster Executive Director of Planning & Construction

Supplier	Ranl	Score 100	ੂ 20.00	51 Experience and 00 Reputation	Quality of the Offeror's Goods or Services	G Safety Record	Proposed Personnel 10.00	00.0 Financial Capability	ଦ୍ର Prior History in O Conroe ISD	00 Presentation of a 00 Management Plan
Durotech	1	438.25	19.25	13.20	13.40	5.00	8.40	8.00	4.80	15.60
Marshall Construction Company	2	437.00	20.00	13.20	13.20	5.00	8.00	8.00	4.60	15.40
Stewart Builders, Inc.	4	415.75	18.35	12.80	12.80	5.00	8.00	8.00	3.00	15.20
Tellepsen Builders, L.P.	3	413.45	17.69	13.00	13.00	5.00	7.40	8.00	3.80	14.80
Gamma Construction	5	410.75	18.55	12.60	12.60	5.00	7.80	8.00	3.00	14.60

### RFQL# 24-01-25 - Construction Manager-at-Risk: New Intermediate School Conroe HS Feeder Zone

Consider and Approve the Selection of a Construction Manager-at-Risk for the New Elementary School Project (Flex 27) to benefit the Grand Oaks Feeder and Authorize the Superintendent to Negotiate and Execute the Construction Manager-at-Risk Documents

#### **Recommendation:**

That the Conroe Independent School District Board of Trustees approve the selection of Marshall Construction Company, Ltd. as the construction manager-at-risk for the New Elementary School Project (Flex 27) to benefit the Grand Oaks Feeder and authorize the Superintendent to negotiate and execute the construction manager-at-risk documents as submitted by Easy Foster, Executive Director of Planning and Construction, and as recommended by Dr. Curtis Null, Superintendent of Schools.

#### **Explanation:**

Board Policy CV Local *Facilities Construction* deems construction manager-at-risk the project delivery/contract award method that provides the best value to the District for construction projects valued at or above \$100,000. Accordingly, the District's architect for the project, Arcadis prepared and CISD published a request for qualifications for a construction manager-at-risk. Thirteen companies responded to the request for qualifications. In accordance with state law, and after review of each responder's qualifications, five companies, Brookstone, L.P., Durotech, Inc., Marshall Construction Company, Ltd., Stewart Builders, LLC, and Tellepsen Builders, L.P., were asked to participate in the second step of the two-step procurement process.

Marshall Construction Company, Ltd., was selected as the offeror who submitted the proposal determined to be the best value for the District based on the District's published criteria and its ranking evaluation. Texas Government Code Chapter 2269.254(d) requires that the District make the rankings of the offerors public within seven days of the contract being awarded. Although the contract has not yet been awarded, the District is publishing the rankings as determined by the selection committee. The rankings by the committee are attached.

The selection committee for these projects included the following: Ms. Cyndi Westrup, Business and Accounting Manager; Mr. Chris McCord, Assistant Superintendent of Operations; Mr. Marshall Schroeder, Executive Director of Maintenance; Mr. Easy Foster, Executive Director of Planning and Construction; and Mr. Ryan Attebery, Assistant Director of Construction. Mr. Rick Reeves, Director of Procurement and Business Services, served as Facilitator. Mr. Daniel Brewster of Arcadis served as advisor to the committee.

Upon selection by the Board, the District will begin contract negotiations.

Policy Reference: CV Legal and Local; CVD Legal

Recommended by:

Submitted by:

Dr. Curtis Null Superintendent of Schools Easy Foster Executive Director of Planning & Construction 121

Supplier	Ranl	Score 100	ੂ 20.00	55 Experience and 00 Reputation	Quality of the Offeror's Goods or Services	G Safety Record	Proposed Personnel 00.01	0.01 Financial Capability	ଜ Prior History in ପି Conroe ISD	C Presentation of a O Management Plan
Marshall Construction Company	1	439.00	20.00	13.20	13.20	5.00	8.00	8.00	4.80	15.60
Durotech	2	436.25	19.25	13.20	13.20	5.00	8.00	8.00	4.80	15.80
Stewart Builders, Inc.	3	418.80	18.56	13.00	12.80	5.00	8.00	8.00	3.00	15.40
Tellepsen Builders, L.P.	4	414.45	17.69	13.00	13.00	5.00	7.40	8.00	3.80	15.00
Brookstone, LP	5	408.90	14.38	13.00	13.40	5.00	8.00	8.00	4.40	15.60

### RFQL# 24-01-26 - Construction Manager-at-Risk: New Elementary School Grand Oaks HS Feeder Zone

Consider and Approve Selection of Photographic Documentation Service Provider for Current and Future Capital Fund Project Planning and Documentation and Authorize the Superintendent to Negotiate and Execute the Contract Documents

#### **Recommendation:**

That the Conroe Independent School District Board of Trustees approve the selection of Multivista to perform photographic documentation services needed for current and future capital fund project planning and documentation and authorize the Superintendent to negotiate and execute the contract documents for the performance of those services, as submitted by Easy Foster, Executive Director of Planning and Construction, and as recommended by Dr. Curtis Null, Superintendent of Schools.

#### **Explanation:**

Multivista is a world leader in construction photo, video, and webcam services used to manage projects before, during, and after construction. Conroe ISD is familiar with the quality of services provided by Multivista. Design teams working with the District have used their services on multiple construction projects over the past nine years.

As part of planning 2023 Bond Projects, there is a need to document existing conditions at each campus in the District and match each photo to the precise location on the plan for the buildings. Contracting directly with Multivista provides the best value for the District and gives the District the ability to utilize this service as needed.

The quoted scope is awarded through the Choice Partners cooperative, which awarded a bid for Construction Photographic Documentation Services to Multivista to perform these services under Contract number 23/015MR-01. The district has negotiated a price not to exceed \$825,000 to perform these services. The budget for these services has been established as part of the 2023 Bond program.

Policy Reference: CV Legal

Recommended by:

Submitted by:

Dr. Curtis Null Superintendent of Schools Easy Foster Executive Director of Planning & Construction





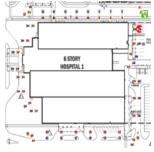
#### **PROPOSAL AND AGREEMENT**

CLIENT:	Conroe ISD
PROJECT:	Campus Captures
SIZE:	11,000,000 sqft
LOCATION:	Woodlands - Conroe
DATE:	2/29/24
BUY BOARD:	Choice Partners #23-015MR

LoneStar Documentation, LLC dba **MULTIVISTA** appreciates the opportunity to provide **Conroe ISD** superior photographic documentation of **Campus Captures.** This proposal contains: Project Information, Scope of Services and Contract Value.

#### **Scope of Services**

Comprehensive photographic documentation will be conducted using three distinct types of photo documentations sets: Progressions, Exact Builts™ and Slideshows. A description of each documentation service is provided below.



Type: Exterior Documentation

MULTIVISTA

CONSTRUCTION DOCUMENTATION

Area: Key perspectives, 360° around building Quantity: 1

Description: Documentation of the entire building envelop linked to an overhead drone image





#### 360 Interior Existing Conditions Area: All levels, all rooms.

**Description**: Includes every room, hallway, classrooms - floors walls ceiling in 3-D navigation, linked to precise location on floorplan



#### **MULTIVISTA SERVICE FEES**

Project documentation to be invoiced as follows:

Initial Fee:	\$ <u>205,000.00</u>	_(Review plans, setup project portal, mobilization)
Per 10 School:	\$ <u>62,000.00</u>	_x_10 Installments
TOTAL:	\$ <u>825,000.00</u>	(TO NOT EXCEED)

#### **MULTIVISTA SERVICES INCLUDED**

#### Personalized Photo Documentation and Free App

• All users have the ability to download the Multivista App, free of charge, available on all mobile devices. This allows field view access, as well as the ability for any client taken photos to be uploaded directly to the floorplan or saved under the client determined album.

#### Kickoff Meeting and Ongoing Training

- Multivista will provide the follow product and technology training to the project team/firms:
  - Onsite Site Kick-Off Meeting
    - Intended for the Owner, Architect, and Contractor
      - Meeting will provide an overview of the Multivista technology and will cover navigation, communications within the system and major uses during construction
      - Direction of scheduling and integration of the Multivista service into the construction schedule
    - Best practices for communication & scheduling
  - Ongoing Training/Mid Project Reviews
    - To be conducted mid project to assure scope is followed & expectations are met.
    - To ensure entire construction team is comfortable with navigation of site
    - Any ongoing training is available free of charge at the client's request.

#### File Storage

• Allows for the client to upload relative files; example – Closeout Documents, Material Specifications, Manufacturer Brochures. File size is limited to 1G. Additional 10G bundles may be purchased at \$150/10G bundle.

#### **Project Setup**

- Pre-documentation and on-going consultations with the Client identifying project-specific needs, appropriate documentation intervals and common or custom elements requiring detailed photo sets
- Multivista introduction and training sessions for the Project Team members
- Drawing scrubbing to make ready for our use
- Website development specific to the project
- Baseline schedule analysis in order to evaluate and estimate appropriate photo set intervals and durations for each project
- Determination of optimal photograph locations/perspectives ("hotspots") based on the site plans and building floor plans provided by the Client or their agent(s) and designed to capture the total progress of construction at the agreed upon intervals and/or milestones.
- Linking each photo set to the appropriate location on the site plans and/or floor plans of the Client.
- Project user setup including passwords and levels of access
- Weekly project update notifications

#### **Multi-Tiered Access**

- Users of the Multivista Documentation will receive their own individual username and password which will allow them access to specified documentation
- The client or its designated client contact will specify what parts/ level of access to the documentation that the user will receive
- Users will be responsible to manage the security of their individual usernames and password
- Unlimited amount of individual users and can be added to the documentation
- Requested to set up individual user must come from The client or its designated client contact
- User accounts, for companies and groups are not recommended, as having a single username and password jeopardizes the security of the documentation.
- Multi-tiered Access to the documentation
  - Full Level access to the entire documentation
  - Limited Level access of the documentation, includes progression and slideshow sets
  - o Read/Write privileges to all individual users in regards to annotations and comments

#### <u>Hosting</u>

- The Multivista documentation will be securely hosted on the <u>M</u>ultivista website (Standard with Multivista Documentation)
- Multivista has partnered with VeriSign<sup>®</sup>, the premiere name in online security, to provide up to 256-bit; 128-bit minimum of SSL encryption on all Multivista documentation

#### MULTIVISTA: CONROE ISD PROPOSAL AND AGREEMENT

- Documentation will be available on-line, password protected and SSL encrypted for the term covered by this contract. Multivista Systems resides on main server clusters that are complimented by backup servers
- Incremental Daily backup of files, photographs and other server content is stored with a 14-day failsafe
- Data is also incrementally backed up every 15 minutes to local machines with daily full backup to offsite storage
- Servers utilize multiple drives configured in a highly stable RAID 5 array

#### Project Archive

- Two (2) Digital copies of project archive are available and include all proprietary Multivista software used to organize and navigate the digital content, with each and every photo.
- Client reserves the right to copy, backup and distribute any documentation in the owner's normal course of business
- Closeout meeting will be conducted to ensure all parties are satisfied with end result.

#### **Standard Terms and Conditions**

1) This Contract shall be governed by the Conroe ISD Standard Terms and Conditions.

The foregoing proposal is accepted by:

Multivista	Conroe ISD
Signature	Signature
Printed Brian M Altus	Printed
Title Managing Partner	Title
Date	Date

### **Receive Capital Improvements Update**

#### **Recommendation:**

That the Conroe Independent School District Board of Trustees accept as information a capital improvements update, as submitted by Easy Foster, Director of Planning and Construction, and as recommended by Dr. Curtis Null, Superintendent of Schools.

#### **Explanation:**

Information regarding progress and the status of completed and current capital improvement projects will be provided at the meeting.

Recommended by:

Submitted by:

Dr. Curtis Null Superintendent of Schools Easy Foster Director Planning & Construction

### April 2024 Capital Improvements Update

	Architect/			Status
Campus	Engineer	Contractor	Project(s)	% Complete
				77%
CHS Master Plan	PBK Architects	Ellisor Constructors	Renovation/Addition	August 2025
				98%
Safety & Security 2023 & 2024	PBK Architects	Ellisor Constructors	Renovation/Addition	December 2024
Flex 23 - Bartlett Elementary				85%
in Conroe Area	Arcadis	Durotech	New Construction	May 2024
				11%
Campus Renovations 2024	DLR Group	GTT Contractors	Renovation/Addition	Dec 2024
Flex 24 - New Elementary in				11%
TW Feeder, Old Conroe Rd	Arcadis	Marshall	New Construction	May 2025
Flex 25 - New Elementary in				11%
CC/OR Feeder, Evergreen	Arcadis	Marshall	New Construction	May 2025

### Consider and Take Action to Return \$18,800,000 from the Capital Improvement Program Contingency Fund to the General Fund

#### **Recommendation:**

That the Conroe Independent School District Board of Trustees return \$18,800,000 in the Capital Improvement Program Contingency Fund to the General Fund, as submitted by Ms. Karen Garza, Director of Finance and Dr. Curtis Null, Superintendent of Schools.

#### **Explanation:**

In November 2022, the Board of Trustees created the Capital Improvement Program Contingency Fund. The purpose of the fund was to ensure construction projects would not be delayed due to funding shortages caused by events beyond both the District's or the contractors' control, such as inflation or unforeseen market conditions. The District believes that stasis has returned to the market and the need to continue to reserve funds in the Capital Improvement Program Contingency Fund is no longer necessary. The District requests that \$18,800,000 be returned to the General Fund to help address budget shortfalls resulting from the state's failure to provide additional funding to public schools during the 88<sup>th</sup> Legislative Session.

**Policy Reference**: Board Policy CE Legal and Local

Recommended by:

Submitted by:

Dr. Curtis Null Superintendent of Schools

Ms. Karen Garza Director of Finance

### Consider and Approve the 2024-2025 Employee Group Health Program

#### **Recommendation:**

That the Conroe Independent School District Board of Trustees consider approval of the employee medical coverage rates and plan design for the self-funded health insurance program, as recommended by the Employee Benefits Committee, as submitted by Ms. Karen Garza, Director of Finance, and as recommended by Dr. Curtis Null, Superintendent of Schools.

#### **Explanation:**

The District's self-funded group health insurance program is designed to provide the District employees with a quality health plan at a reasonable cost. The District's current plan design administered by Blue Cross Blue Shield is performing well and in addition to the change to Blue Cross Blue Shield as the District's Pharmacy Benefits Manager the District can provide its employees with a savings of 2.5% in health plan costs. The savings will be utilized to enhance benefits within the plan for 2024-2025 without an increase in premiums.

Medical plan networks offered by BCBS include the Blue Premier, Blue Essentials and Blue Choice networks. The proposed premium worksheets and plan design details are attached with this item; as presented at the April 2, 2024, board workshop. CISD believes its benefit plans will continue to be offered at competitive rates as compared with our peer districts and TRS. The total projected health plan cost will be \$55.0 M, with CISD funding 60 percent of the health plan cost and employee premiums funding the remaining 40 percent.

Policy Reference: Local Board Policy CH

Recommended by:

Dr. Curtis Null Superintendent of Schools Submitted by:

Ms. Karen Garza Director of Finance

# 2024-2025 Benefit Plan Design

Board Workshop April 2, 2024



# Self Funded Health Plan

This is a plan in which the employer assumes the financial risk for providing health care benefits to its employees

## **Fully Insured Plans**

Employer purchases insurance from an insurance company

## **Stop loss**

Catastrophic loss protection \$550,000 Deductible/Individual Claim \$5,000,000 Aggregate Limit

# Why Self Funded

- Allows the District to create a custom benefit plan to meet the needs of our employees
- Districts maintains control over the Health Plan Reserves
- District is free to control the TPA (Third Party Administrator), providers, and provide a network that is best suited to meet the health care needs of our employees

# TRS is Self Funded

132

- Movement in and out of the plan is restrictive
- TRS determines the rates and the providers
- TRS financial history has been questionable
- District has no control if TRS experiences a bad year



Conroe ISD's current contribution rate is \$446 Per Employee Per Month (PEPM) State Requires \$225 Per Employee Per Month (PEPM)

**District Contribution** 

# 2024-2025 Plan Design Timeline

# March 6, 2024 Employee Benefits Committee Meeting

for 24-25 plan

design.

Initial 24-25 plan	March 26, 2024 Emp
design options presented to Employee Benefits Committee.	Employee Benefits Committee votes on recommendations

# arch 26, 2024 Employee Benefits Committee Meeting (Zoom)

April 2, 2024 Board Workshop

# 24-25 Plan design recommendations shared with Board of Trustees.

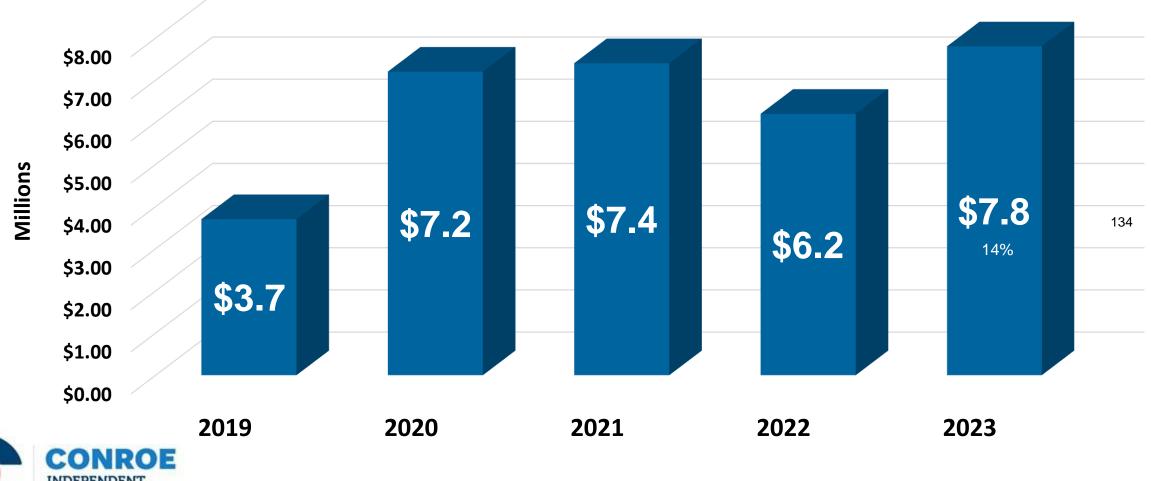
# April 16, 2024 Board Meeting

133

24-25 Plan design presented to Board of Trustees for approval.



# **Fund Balance**



INDEPENDENT SCHOOL DISTRICT

# 2023-2024 Plan Performance YTD

	September 23	October 23	November 23	December 23	January 24	February 24	Total 2023-2024	Average 2023-2024
Revenues								
Premiums:								
District	\$ 2,739,332	\$ 2,768,768	\$ 2,781,256	\$ 2,782,148	\$ 2,783,040	\$ 2,761,632	\$ 16,616,176	\$ 2,769,363
Employee	1,711,462	1,785,835	1,819,382	1,748,965	1,833,627	1,795,378	10,694,649	1,782,442
Interest	40,702	50,694	48,802	67,276	60,475	53,858	321,807	53,635
Total Revenues	4,491,496	4,605,297	4,649,440	4,598,389	4,677,142	4,610,868	27,632,632	4,605,439
Expenses								135
Claims	3,308,613	4,266,213	2,585,792	3,782,812	4,894,935	3,951,410	22,789,775	\$ 3,798,296
Pharmacy/Stop Loss Rebate	(521,794)	(543,568)	(519,667)	(519,666)	(587,081)	(515,750)	(3,207,526)	(534,588)
Admin Fees/Stop Loss Prem	922,964	866,322	1,043,733	930,436	922,754	915,220	5,601,429	933,572
Total Expenses	3,709,783	4,588,968	3,109,858	4,193,582	5,230,608	4,350,880	25,183,679	4,197,280
Revenues Over								
(Under) Expenses	\$ 781,713	\$ 16,329	\$ 1,539,582	\$ 404,807	\$ (553,466)	\$ 259,988	\$ 2,448,953	\$ 408,159

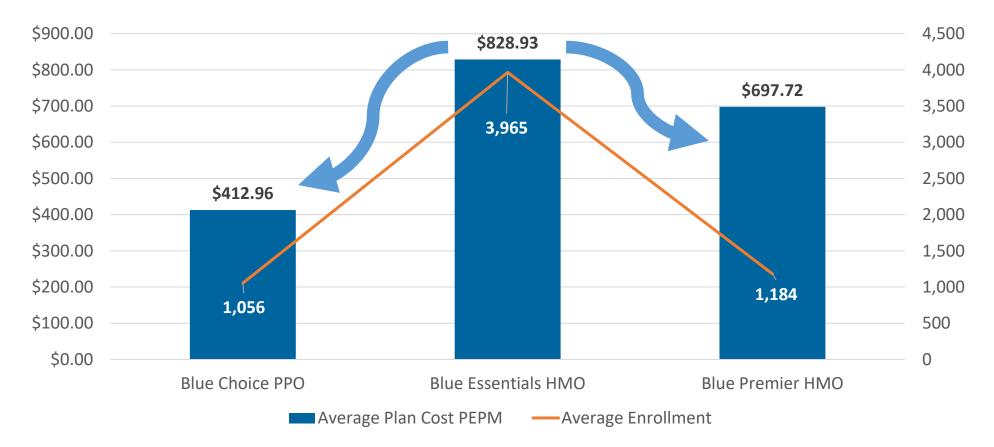


# **BCBSTX Medical Plans**

Blue Choice PPO HDHP	Blue Essentials HMO	Blue Premier HMO		
Plan Year: January 1-December 31	Plan Year: September 1-August 31	Plan Year: September 1-August 31		
HCA Houston Healthcare, Houston Methodist, MD Anderson, Memorial Hermann, St. Luke's Health, Texas Children's Hospital	HCA Houston Healthcare, Houston Methodist, MD Anderson, Memorial Hermann, St. Luke's Health, Texas Children's Hospital	Memorial Hermann, St. Luke's Health		
PCP Required : No	PCP Required : Yes	PCP Required : Yes		
Specialist Referral Required: No	Specialist Referral Required: Yes	Specialist Referral Required: Yes		
Out of network coverage: Yes	Out of network coverage: No	Out of network coverage: No		



# 2023-2024 Plan Performance YTD





# 2024-2025 Plan Year - Budget Projection

			12/31/2022	1/1/2023 - 1	12/31/2023
		Medical	Pharmacy	Medical	Pharmacy
2023/24 Budgeted:	Gross Paid Claims	\$40,005,693	\$13,796,892	\$37,750,118	\$14,373,418
\$55,040,281	Pharmacy Rebates (received from Optum)		(\$3,606,622)		(\$4,530,490)
	Remove Specific Reimbursements	(\$5,223,364)	\$0	(\$3,083,209)	\$0
2024/25 Projected:	Total Net Paid Claims	\$34,782,329	\$10,190,270	\$34,666,909	\$9,842,929
\$53,620,931	Projection Midpoint	3/1/2025	3/1/2025	3/1/2025	3/1/2025
<i>\$55,520,301</i>	Trend Months	32	32	20	20
Accumed budget	Claims Adjusted Trend Rate	7.8%	11.6%	7.8%	11.6%
Assumed budget surplus 2024/25:	Trend Factor	1.222	1.340	1.133	1.201
	Change in Reserve Adjustment	1.006	1.000	1.006	1.000
\$1,419,350	Contract Size Adjustment	0.990	0.990	0.988	0.988
	Experienced Incurred Claims PEPM	\$609.05	\$194.00	\$543.01	\$161.78
	Combined Experienced Incurred Claims PEPM	· · · · · · · · · · · · · · · · · · ·		5 \$70	
	COVID19 Impact	1.004		1.000	
	Adjusted Incurred Claims PEPM	\$806.10		\$704.79	
	Experience Period Weighting	5%		95%	
	Total Projected Incurred Claims PEPM (Exp)	S/09.86			
CONDOE	Total Annual Claims (Exp)		\$53,12	28,465	

Fixed Cost Estimates PEPM	Current	Change (%)	Renewal
Administrative Fee	\$43.03	3.0%	\$44.32
Rx Rebate Guarantee (new PBM)	(\$80.82)	18.3%	(\$95.62)
ISL Premium	\$45.45	20.0%	\$54.54
ASL Premium	\$3.18	5.0%	\$3.34
Total Fixed Costs PEPM	\$10.84	-39.3%	\$6.58
Total Annual Fixed Costs	\$811,309	-39.3%	\$492,466

Renewal Summary						
	138					
Current Budgeting Rate PEPM	\$734.96					
Projected Premium Equivalent (Exp)	\$716.44					
Calculated Rate Action (%)	-2.5%					
Annual Projected Premium Equivalent (Exp)	\$53,620,931					



# 2024-2025 Plan Design Enhancement Recommendations

Blue Choice PPO HDHP	Blue Essentials HMO	Blue Premier HMO
Provide annual HSA contribution of	\$7,000/\$14,000 Out of Pocket Max	\$20 Primary Care Physician Copay (Currently \$35)
\$500 per enrolled employee	(Currently \$7,350/\$14,700)	\$900/\$2,700 Annual Deductible (Currently \$1,200/\$3,000)
Add hearing aid coverage (\$1,000 max to include cochlear implants)	Add hearing aid coverage (\$1,000 max to include cochlear implants)	\$6,000/\$12,000 Out of Pocket Max (Currently \$6,250/\$12,500)
Adjust Durable Medical Equipment (Diabetes Medical equipment, etc.)	Add hearing aid coverage (\$1,000 max to include cochlear implants)	
	To Match Plan Coinsurance (Currently 50% Coinsurance)	Adjust Durable Medical Equipment (Diabetes Medical equipment, etc.) To Match Plan Coinsurance (Currently 50% Coinsurance)



# 2024-2025 Plan Design Recommended Changes

BCBS
Blue Choice
HDHP
24-25

\$3.5K/\$6.9K	\$3.5K/\$6.9K
\$7K/\$13.8K	\$7K/\$13.8K
30% <sup>1</sup> /50% <sup>1</sup>	30% <sup>1</sup> /50% <sup>1</sup>
30% <sup>1</sup> /50% <sup>1</sup>	30% <sup>1</sup> /50% <sup>1</sup>
30% <sup>1</sup> /50% <sup>1</sup>	30% <sup>1</sup> /50% <sup>1</sup>
30% <sup>1</sup> W/\$150	30% <sup>1</sup> W/\$150

\$7.05K/Unlim	\$7.05K/Unlim
\$14.1K/Unlim	\$14.1K/Unlim
Unlimited	Unlimited

N/A	N/A

30% <sup>1</sup>	30% <sup>1</sup>
30% <sup>1</sup>	30% <sup>1</sup>
30% <sup>1</sup>	30% <sup>1</sup>
30% <sup>1</sup>	30% <sup>1</sup>
30% <sup>1</sup>	30% <sup>1</sup>
30% <sup>1</sup>	30% <sup>1</sup>
30% <sup>1</sup>	30% <sup>1</sup>
	<b><b><b></b></b></b>
\$0	\$500

BCBS
Blue
s Essentials
HMO
24-25

\$1,500	\$1,500
\$3,750	\$3,750
\$40	\$40
\$55	\$55
20% <sup>1</sup>	20% <sup>1</sup>
\$250+20% <sup>1</sup>	\$250+20% <sup>1</sup>

\$7,350	\$7,000
\$14,700	\$14,000
Unlimited	Unlimited

\$15	\$15
\$60	\$60
\$120	\$120
\$250	\$250

\$30	\$30
\$120	\$120
\$240	\$240
n/a	n/a

BCBS
<b>Blue Premier</b>
HMO
24-25

\$1,200	\$900
\$3,000	\$2,700
\$35	\$20
\$50	\$50
20% <sup>1</sup>	20% <sup>1</sup>
\$250+20% <sup>1</sup>	\$250+20% <sup>1</sup>

\$6,250	\$6,000
\$12,500	\$12,000
Unlimited	Unlimited

\$0 / \$200	\$0 / \$200
-------------	-------------

\$15	\$15
\$60	\$60
\$120	\$120
\$250	\$250

\$30	\$30
\$120	\$120
\$240	\$240
n/a	n/a

<sup>1</sup>Member share after deductible is met

**Annual Deductible** 

Specialist Copay Co-Insurance Emergency Room

Lifetime Maximum Prescriptions<sup>2</sup>

Office Visit Copay (PCP)

Out-of- Pocket Maximum

Deductible (per person)

Individual Family

Individual Family

Retail Generic Brand copay Brand copay npfd

Specialty<sup>3</sup> Mail Order Generic Brand copay Brand copay npfd HSA Contribution

<sup>2</sup>Mandatory generic, precertification, and step therapy provisions apply. Also, the deductible is waived for Tier 1 medications.

<sup>3</sup>Specialty prescriptions dispensed in 30-day supply only. Mandatory use of BriovaRx specialty pharmacy for all specialty medications.

Note for HDHP: The two amounts represent in-network and out-of-network benefits.

# 2024-2025 Recommended Premiums

	CISD Health Plan										
	23-24		23-24		24-25						
_Monthly Premiums	Blue Choice PPO HDHP	Change	Blue Choice PPO HDHP	Blue Essentials HMO	Change	Blue Essentials HMO	Blue Premier HMO	Change	Blue Premier HMO		
Employee Only	\$94	\$0	\$94	\$156	\$0	\$156	\$146	\$0	\$146		
Employee & Spouse	\$756	\$0	\$756	\$1,008	\$0	\$1,008	\$998	\$0	\$998		
Employee & Child(ren)	\$398	\$0	\$398	\$524	\$0	\$524	\$510	\$0	\$510		
Employee & Family	\$942	\$0	\$942	\$1,134	\$0	\$1,134	\$1,076	\$0	\$1,076		

24-25 rates above are based on a CISD contribution of \$446 per employee per month.

Monthly Premiums	Blue Choice PPO HDHP	Blue Essentials HMO	Blue Premier HMO	CISD Funds	Employee Funds	Total Funding	Reco
Employee Only	789	2,623	928	\$23,227,680	\$7,426,104	\$30,653,784	Re
Employee & Spouse	27	66	15	\$578,016	\$1,222,920	\$1,800,936	
Employee & Child(ren)	191	1,087	209	\$7,958,424	\$9,026,352	\$16,984,776	
Employee & Family	55	202	45	\$1,616,304	\$3,951,576	\$5,567,880	
	1,062	3,978	1,197	\$33,380,424	\$21,626,952	\$55,007,376	

Current Funding Level:	\$55,007,376
Recommended CISD Funding Amount:	\$55,007,376
New Funding:	\$0
Required Funding per BCBS BOB	\$54,640,931
Difference:	\$ 366,445
Percent Decrease	-0.7%

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# Benchmarking



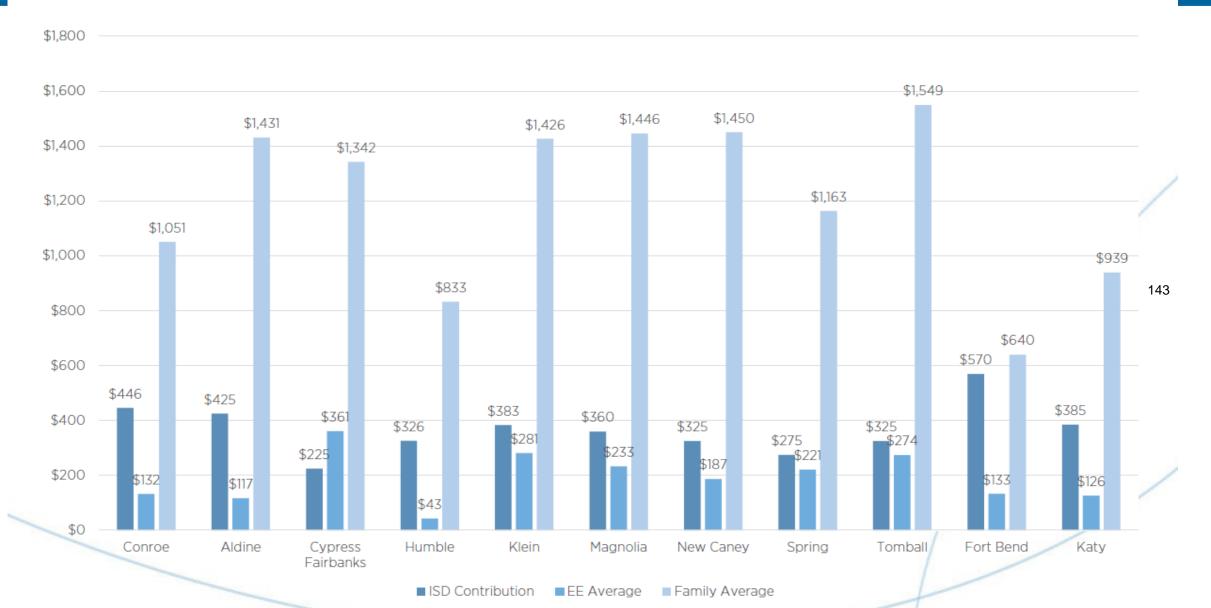
2023 District Data	CONROE MEDICINET		<b>CFISD</b>		KLEINISD PROMISE I NJAROSE	MAGNOLIA	NEW CONEY ISO	S spring	TOHNEML IND	FBISD	Kat to Specific School Baster	
# of Schools	73	85	94	48	48	16	20	54	30	83	78	
# of Students	72,000	61,633	117,217	45,000	53,294	13,658	17,116	33,406	20,262	77,545	88,368	1
# of Employees	9,421	8,500*	15,000+*	7,000+*	7,000+*	1,000+*	1,100+*	5,018	1,200+*	10,234	17,000+*	
												142
Carrier	BCBSTX	Aetna	BCBSTX	Cigna/ Allegiance	BCBSTX	BCBSTX	TSHBP/ Aetna	Cigna	BCBSTX	UHC	Aetna	142
# of Medical Plans	3	4	5	2	3	4	3	3	3	3	3	
PPO/POS	0	0	1	1	0	1	1	2	0	0	1	
HDHP/HRA/HSA	1	1	1	1	1	1	1	1	1	1	1	
In-Network Only/EPO/HMO/ACO	2	3	3	0	2	3	1	0	2	2	1	1
Plan Funding	SF	SF	TRS	SF	TRS	TRS	SF	SF	TRS	SF	SF	

\*information confirmed with Zoominfo

# Benchmarking

# G Gallagher

# Contributions



# Benchmarking



## Medical Plan – HDHP

	CONROE HIGSDICKY SCHOOL BETHER		٠	MEW CANEY ISD	Sspring	FBISD	KAN		
DEDUCTIBLE									
Individual	\$3,500	\$6,000	\$2,800	\$3,500	\$3,250	\$4,000	\$5,000	\$3,000	
Family	\$7,000	\$12,000	\$5,600	\$10,500	\$7,500	\$6,000	\$10,000	\$6,000	
OUT-OF-POCKET MAXIMUM									/
Individual	\$7,050	\$7,500	\$6,500	\$3,500	\$9,000	\$6,000	\$10,000	\$7,500	
Family	\$14,100	\$15,000	\$13,000	\$10,500	\$18,000	\$12,000	\$20,000	\$15,000	
COINSURANCE	30%	30%	25%	0%	20%	20%	0%	30%	
COPAYS								14	44
РСР	30%	30%	25%	0%	20%	20%	0%	30%	
Specialist	30%	30%	25%	0%	20%	20%	0%	30%	
ER	30% + \$150 copay	30%	25%	0%	20%	20%	0%	30% + \$500 copay	
PRESCRIPTION DRUG									
Generic	30%/30%	30%/30%	\$0/\$0	\$0/\$0	\$0/\$0	20%/20%	\$0/\$0	20%/20%	1
Preferred Brand	30%/30%	30%/30%	30%/\$125	\$0/\$0	30%/\$175	20%/20%	\$0/\$0	25%/25%	
Non-Preferred Brand	30%/30%	30%/30%	30%/\$125	\$0/\$0	30%/\$175	20%/20%	\$0/\$0	50%/50%	
HSA SEED	\$500	\$150	-	-	-	\$500/\$1,000	-	-	

\*TRS Districts include Cypress Fairbanks, Klein, Magnolia and Tomball.

# Benchmarking



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# Medical Plan – Broad Network

	CONROE SASSESSIFIER	(	MEW CANEY ISD	<b>S</b> sp	ring	FBISD	KANY Key independent School Disaster	TR	ActiveCare
Plan Specs	Essentials HMO	Cigna	Aetna	Cigna	Enhanced Cigna	Surest/UHC	Aetna	Primary	Primary Plus
DEDUCTIBLE									
Individual	\$1,500	\$2,500	\$4,000	\$2,750	\$2,400	\$0	\$3,250	\$2,500	\$1,200
Family	\$3,750	\$5,000	\$8,000	\$5,500	\$4,800	\$O	\$5,700	\$5,000	\$2,400
OUT-OF-POCKET MAXIMUM									
Individual	\$7,000	\$8,000	\$10,000	\$9,000	\$9,000	\$8,500	\$11,000	\$7,500	\$6,900
Family	\$14,000	\$16,000	\$20,000	\$18,000	\$18,000	\$17,000	\$22,000	\$15,000	\$13,800
COINSURANCE	0%	25%	30%	20%	20%	\$0	30%	30%	20%
COPAYS									
РСР	\$40	\$50	\$45	\$40	\$40	\$45-\$150	30%	\$30	\$15
Specialist	\$55	\$100	\$70	\$80	\$80	\$45-\$150	30%	\$70	\$70
ER	20% + \$250 copay	25%	30%	20%	20%	\$1,000 copay	20% + \$750 copay	30%	20%
PRESCRIPTION DRUG									
Generic	\$15/\$30	\$0/\$0	\$15/\$45	\$0	<b>\$</b> 0	\$10/\$25	\$20/\$40	\$15/\$45	\$15/\$45
Preferred Brand	\$60/\$120	30%/\$125	25%/25%	30%/\$175	30%/\$175	\$60/\$150	\$40/\$100	30%	25%
Non-Preferred Brand	\$120/\$240	30%/\$125	50%/50%	30%/\$175	30%/\$175	\$90/\$225	\$80/\$200	50%	50%

\*TRS Districts include Cypress Fairbanks, Klein, Magnolia and Tomball.

# Benchmarking



# Medical Plan – Narrow Network HMO/ACO

	CONROE MERICANT SUBJECT DETERM		ALDIN	E	6		S	sprin	ig	FBISD	
Plan Specs	Premier HMO	Kelsey	Kelsey Enhanced	MH	MH HD	MH Primary	MH HD	MH Basic	MH Enhanced	Kelsey	MH ACO
DEDUCTIBLE											
Individual	\$900	\$4,500	\$2,500	\$3,000	\$1,500	\$1,250	\$1,625	\$1,375	\$1,200	\$750	\$1,750
Family	\$2,700	\$9,000	\$5,000	\$6,000	\$3,000	\$2,500	\$3,250	\$2,750	\$2,400	\$1,500	\$3,500
OUT-OF- POCKET MAXIMUM											
Individual	\$6,000	\$7,100	\$6,500	\$9,100	\$6,500	\$8,000	\$9,000	\$9,000	\$9,000	\$3,750	\$4,500
Family	\$12,000	\$14,200	\$13,100	\$18,200	\$13,000	\$16,000	\$18,000	\$18,000	\$18,000	\$7,500	\$9,001246
COINSURANCE	0%	0%	0%	30%	25%	25%	20%	20%	20%	20%	20%
COPAYS											
PCP	\$20	\$50	\$35	\$50	25%	\$20	20%	\$40	\$40	\$25	20%
Specialist	\$50	\$100	\$70	\$100	25%	\$50	20%	\$80	\$80	\$35	25%
ER	20% + \$250 copay	30% + \$500 copay	20% + \$250 copay	30% + \$250 copay	25%	25%	20%	20%	20%	20% + \$300 Copay	20% + \$250 copay
PRESCRIPTION DRUG											
Generic	\$15/\$30	\$15/\$37.50	\$15/\$37.50	\$15/\$37.50	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	30%	\$20/\$40
Preferred Brand	\$60/\$120	\$35/\$87.50	\$35/\$87.50	\$35/\$87.50	30%/\$125	30%/\$125	30%/\$175	30%/\$175	30%/\$175	40%	\$40/\$100
Non-Preferred Brand	\$120/\$240	\$55/\$137.50	\$55/\$137.50	\$55/\$137.50	30%/\$125	30%/\$125	30%/\$175	30%/\$175	30%/\$175	50%	\$80/\$200

\*TRS Districts include Cypress Fairbanks, Klein, Magnolia and Tomball.

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# What's Next

# > April 16, 2024 Regular Board Meeting

# 2024-2025 Approval of plan design & premiums



## **Receive Financial Reports**

#### **Recommendation:**

That the Conroe Independent School District Board of Trustees accept the attached year-to-date financial reports for information as submitted by Darrin Rice, Chief Financial Officer, and as recommended by Dr. Curtis Null, Superintendent of Schools.

#### **Explanation:**

Each month we provide you with copies of various year-to-date financial reports for your perusal and filing.

Policy Reference: Legal and Local Board Policy CFA

Recommended by:

Dr. Curtis Null Superintendent of Schools Submitted by:

Darrin Rice Chief Financial Officer

Karen Garza Director of Finance

#### CONROE INDEPENDENT SCHOOL DISTRICT BALANCE SHEET GENERAL FUND, DEBT SERVICE, CHILD NUTRITION, AND SELF FUNDED March 31, 2024

		General Fund		Debt Service Fund		Child Nutrition Fund	}	Self Funded Insurance
ASSETS							<u> </u>	
Cash and Investments	\$	304,248,309	\$	62,435,491	\$	13,026,039	\$	13,791,263
Property Taxes		43,643,587		15,552,681		이 가 가 좋다.		- 1
Ilowance for Uncollectible Taxes		(1,638,212)		(334,021)		State of the second second		والمكافر والملا
ue From Other Governments				1 C. C. H. P		1,730,035		20,000
ccrued Interest		33,495		-				
ue From Other Funds		-u -		- C				
undry Receivables		972,860		-		339		
ventories, at Cost		3,395,714		فيتحمله ويراد		1,440,212		the second strength
otal Assets	\$	350,655,753	\$	77,654,151	\$	16,196,625	\$	13,811,263
IABILITIES								14
ccounts Payable	\$	79.667	\$	1940 C 1971 C 194	\$	441,108	\$	3,141,729
ayroll Deductions and Withholdings Payable	¥	9,039,310	*					-
ue to Other Funds		0,000,010				1		
ue to Other Governments		- 1		G 11 12 13 1		이상 가지 않는 것 같		10 C 10 C 10 C
eferred Revenue		42,355,767		15,075,658		838,624		
otal Liabilities		51,474,744		15,075,658		1,279,732		3,141,729
UND BALANCES								
onspendable:								
Inventory		3,395,714				1,440,212		-
estricted for:		-,,						
Food Service Operations		والمتر والحداث والمراج				13,476,681		10.000 (area (b)
Debt Service		Contraction (Section 1)		62,578,493		· · · · · · · · · · · · · · · · · · ·		
ommitted:		15 <u>1</u> 5 .				175 autor 1965		10,669,534
ssigned:		10,384,298				-		
nassigned:		285,400,997				tin e e		ingri <del>s</del> n
otal Fund Balances	-	299,181,009	-	62,578,493	-	14,916,893		10,669,534
otal Liabilities and Fund Balances	\$	350,655,753	\$	77,654,151	\$	16,196,625	\$	13,811,263

CONROE INDEPENDENT SCHOOL DISTRICT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GENERAL FUND, DEBT SERVICE, CHILD NUTRITION, AND SELF FUNDED FOR THE MONTH ENDED March 31, 2024

		General Fund	Debt Service Fund		Child Nutrition Fund		Self Funded Insurance	
<b>REVENUES</b> Local and Intermediate Sources State Program Revenues Federal Program Revenues	\$	359,473,875 127,829,253 1,074,552	\$ 130,975,896 10,597,728 -	\$	6,130,249 138,503 14,516,309	\$	32,410,616 - -	
Total Revenues		488,377,680	141,573,624		20,785,061		32,410,616	
EXPENDITURES								
Current:								
Instruction		208,954,069	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
Instructional Resources & Media Service		3,411,602	UN 107 <sup>2</sup> - 5					
Curriculum & Instructional Staff Development		7,446,494					3 3 20	
Instructional Administration		4,459,348			-01st			
School Administration		22,310,906	i sel produce		5 <u>0</u> 0 <del>0</del> 7		ga në të t <del>e</del> në	
Guidance and Counseling		12,906,840					· · · ·	15
Social Work Services		557,840	-					10
Health Services		4,649,710	· · · ·		-		19. J 19.	
Student (Pupil) Transportation		19,496,171	• • • • •		15 T S - 1 - 1		에는 옷이	
Food Services			 a di ka selati s		18,642,820			
Cocurricular/Extracurricular Activities		8,303,641					-	
General Administration		6,370,805	11 ST -22		1.0 To - To		29,504,074	
Plant Maintenance and Operations		38,537,163	-				5 G	
Security and Monitoring Services		5,582,217			ligtend ÷lig		et di selatio	
Data Processing Services		5,865,026	1 - F				an bei <del>t</del> ere	
Community Services		30,209	1 - C - I		- 11 - 11 - 12 - 13 - 13 - 13 - 13 - 13		di sili senel si	
Debt Service		la sur en	119,853,379		5 <del>.</del>		فتعرب والعر	
Facilities Acquisition and Construction		780,840					5. S. 1 1	
Other Intergovernmental Charges		3,305,339	 	1.5	in has a Fire		والباجر والمحالية	
Total Expenditures		352,968,220	119,853,379		18,642,820		29,504,074	
Excess of Revenues Over (Under) Expenditures	1	135,409,460	 21,720,245		2,142,241	_	2,906,542	
THER FINANCING SOURCES AND (USES)								
Refunding Bonds Issued			211.060		1 <u>1</u> 1 <u>1</u>		5g2 - 1g4	
Premium or Discount on Issuance of Bonds			17,035,094		192 (B. 194			
Capital-Related Debt Issuance		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-		2 2 1 4 <u>2</u> 1 .		St. 17 <u>8</u> 13	
Other (Uses), Sources								
Payment to Bond Refunding Escrow Agent			· · · ·				, na san	
Total Other Financing Sources and (Uses)			 17,246,154				- 12 - 12	
		<u>^</u>	20 Z 1 2 G		15.25			
Net Change in Fund Balances		135,409,460	38,966,399		2,142,241		2,906,542	
Fund Balance - Beginning		163,771,549	23,612,094		12,774,652		7,762,992	
Fund Balance - Ending	\$	299,181,009	\$ 62,578,493	\$	14,916,893	\$	10,669,534	

	NCE	%		9% SHARS Funding 5%		NCE	%	%	2%	%	%	*	2	%	%	%	9%P	~ %	1%	%	3%	%	9%	%	%.	%;	%	***	%
	VARIANCE	%00.0	-13.55%	-95.59% -13.05%		VARIANCE	1.58%	1.91%	-12.57%	6.78%	-9.22%	1.14%	4	7.000 T	5.30% 200%	-0.00%	33.09%	0.17%	-11.91%	1.11%	24.53%	-4.87%	-10.99%	3.23%	2.67%	-4.62%	8.89%	3.20%	0.31%
	3 YR TREND YTD/BUD	95.84%	56.48%	95.59% 85.63%		3 TK TREND YTD/BUD	48.26%	71.66%	44.40%	60.81%	67.72%	48.28%		4/.C.14	24.33%	/2.51%	%AL'LG	50.26%	53.19%	56.42%	39.52%	39.17%	52.46%	54.30%	38.75%	33.88%	38.13%	50.63%	50.49%
ices)	YTD/ BUD	95.84%	42.93%	0.00%		YTD/ BUD	49.84%	73.57%	31.83%	67.59%	58.50%	49.42%		48.72%	29.69%	65.85% 64 2007	84.28% 0.00%	50.43%	41.28%	57.53%	64.05%	34.30%	41.47%	57.53%	41.42%	29.26%	47.02%	53.83%	%08 <sup>.</sup> 05
ludes Encumbrar	AVAILABLE	15,584,307	169,961,418	(1,074,553) 184.471.172		AVAILABLE	205,121,039.42	362,177.00	9,053,503.91	436,504.24	81,439.40	215,054,663.97	0 451 750 00	0.001,101,5 07 000 00	37,390.09	251,942.30	1,504.10	3.444.140.68	 10,408,889.78	77,241.41	25,920.52	113,522.47	10,625,574.18	2,945,450.10	199,454.90	550,368.13	179,160.24	3,874,433.37	21,463,983.78
Conroe Independent School District General Fund of Revenues and Expenditures ( Incl Budget and Actual For the Month Ended March 31. 2024	ACTUAL	359,473,875 \$	127,829,253	1,074,553 488.377.681		YTD EXP/ENC	203,822,132.76	1,008,044.14	4,226,775.92	910,323.64	114,781.24	210,082,057.70		2,994,030.44	15,/8/.82	485,851.97	8,001.93	3.503.732.16	 7,317,733.22	104,620.00	46,188.58	59,277.74	7,527,819.54	3,989,119.90	141,000.82	227,670.17	158,992.78	4,516,783.67	22,162,886.22
Conroe Independent School District General Fund Combined Statement of Revenues and Expenditures ( Includes Encumbrances) Budget and Actual For the Month Ended March 31. 2024	BUDGET	\$ 375,058,182 \$	297,790,671	672.848.853		BUDGET	408,943,172.18	1,370,221.14	13,280,279.83	1,346,827.88	196,220.64	425,136,721.67		6,145,780.44 	53,177.91 	737,794.27	9,566.03	1,004.19	 17,726,623.00	181,861.41	72,109.10	172,800.21	18,153,393.72	6,934,570.00	340,455.72	778,038.30	338,153.02	8,391,217.04	43,626,870.00
Combined Stateme	TITLE	LOCAL REVENUE	STATE REVENUE	FEDERAL REVENUE	2	111 6		CONTRACTED SERVICES	SUPPLIES AND MATERI	OTHER OPERATING EXP	CAPITAL OUTLAY			TOTAL PAYROLL	CONTRACTED SERVICES	SUPPLIES AND MATERI	OTHER OPERATING EXP	CAPITAL OUTLAY	TOTAL PAYROLL	CONTRACTED SERVICES	SUPPLIES AND MATERI	OTHER OPERATING EXP		TOTAL PAYROLL	CONTRACTED SERVICES	SUPPLIES AND MATERI	OTHER OPERATING EXP		TOTAL PAYROLL
	CONTROL GROUP	5700	5800	2900	S	CONTROL	6100	6200	6300	6400	6600			6100	6200	6300	6400	6600	6100	6200	6300	6400		6100	6200	6300	6400		6100
	REVENUES				EXPENDITURES		11	11	11	11	11			12	12	12	12	12	13	13	13	13		21	21	21	21		23

															Prior year encumbrance CIS					Nurses return from ESSER funding																	
VARIANCE	20.59%	-8.31%	-7.90%	0.00%	0.25%	-0.14%	1.60%	1.55%	-5.82%	-0.20%	0.88%	-66.67%	-37.11%	-29.65%	-28.80% Prior	32.42%	12.93%	7.18%	-16.94%	31.43% Nurs	-1.20%	7.84%	-3.40%	1.98%	-61.00%	-1.20%	0.61%	7.06%	-2.18%	6.33%	22.73%	2.63%	-0.12%	-3.54%	-23.21%	28.29%	
3 YR TREND YTD/BUD	77.67%	39.77%	54.70%	0.00%	50.45%	51.32%	67.25%	61.13%	42.86%	51.82%	50.27%	66.67%	37.86%	43.20%	60.75%	20.55%	62.39%	57.06%	81.35%	22.23%	51.43%	87.15%	76.57%	93.41%	61.00%	56.42%	49.46%	70.85%	73.40%	83.39%	65.11%	60.22%	52.90%	85.30%	67.58%	36.74%	
YTD/ BUD	98.26%	31.46%	46.80%	0.00%	50.70%	51.18%	68.85%	62.68%	37.04%	51.62%	51.15%	0.00%	0.75%	13.55%	31.95%	52.97%	75.32%	64.24%	64.41%	53.66%	50.23%	94.99%	73.17%	95.39%	0.00%	55.22%	50.07%	77.91%	71.22%	89.72%	87.84%	62.85%	52.78%	81.76%	44.37%	L 65.03%	52
AVAILABLE	520.67	194,530.67	53,385.15	75.00	21,712,495.27	11,742,719.49	53,652.76	307,880.91	64,736.97	12,168,990.13	530,117.75	424,000.00	223,953.94	11,861.86	1,189,933.55	3,960,977.57	36,337.14	81,134.98	7,265.45	4,085,715.14	14,756,278.08	38,317.27	1,370,201.55	39,652.35	155,603.00	16,360,052.25	4,465,494.19	194,556.10	522,676.88	325,107.33	4,000.00	5,511,834.50	4,201,391.93	312,087.29	375,650.36	243,442.08 -	02
YTD EXP/ENC	29,331.09	89,288.57	46,966.21		22,328,472.09	12,307,963.51	118,579.04	517,065.65	38,077.86	12,981,686.06	555,009.25	•	1,695.85	1,859.14	558,564.24	4,460,820.43	110,924.36	145,733.08	13,148.49	4,730,626.36	14,893,820.92	726,078.24	3,736,076.28	819,575.98		20,175,551.42	4,477,573.02	686,052.11	1,293,335.17	2,837,132.92	28,883.00	9,322,976.22	4,696,977.07	1,398,620.23	299,574.66	452,720.09	
BUDGET	29,851.76	283,819.24	100,351.36	75.00	44,040,967.36	24,050,683.00	172,231.80	824,946.56	102,814.83	25,150,676.19	1,085,127.00	424,000.00	225,649.79	13,721.00	1,748,497.79	8,421,798.00	147,261.50	226,868.06	20,413.94	8,816,341.50	29,650,099.00	764,395.51	5,106,277.83	859,228.33	155,603.00	36,535,603.67	8,943,067.21	880,608.21	1,816,012.05	3,162,240.25	32,883.00	14,834,810.72	8,898,369.00	1,710,707.52	675,225.02	696,162.17	
ТІТЬЕ	CONTRACTED SERVICES	SUPPLIES AND MATERI	OTHER OPERATING EXP	CAPITAL OUTLAY		TOTAL PAYROLL	CONTRACTED SERVICES	SUPPLIES AND MATERI	OTHER OPERATING EXP		TOTAL PAYROLL	CONTRACTED SERVICES	SUPPLIES AND MATERI	OTHER OPERATING EXP		TOTAL PAYROLL	CONTRACTED SERVICES	SUPPLIES AND MATERI	OTHER OPERATING EXP		TOTAL PAYROLL	CONTRACTED SERVICES	SUPPLIES AND MATERI	OTHER OPERATING EXP	CAPITAL OUTLAY		TOTAL PAYROLL	CONTRACTED SERVICES	SUPPLIES AND MATERI	OTHER OPERATING EXP	CAPITAL OUTLAY		TOTAL PAYROLL	CONTRACTED SERVICES	SUPPLIES AND MATERI	OTHER OPERATING EXP	
CONTROL GROUP	6200	6300	6400	6600		6100	6200	6300	6400		6100	6200	6300	6400		6100	6200	6300	6400		6100	6200	6300	6400	6600		6100	6200	6300	6400	6600		6100	6200	6300	6400	
FUNCTION	23	23	23	23		31	31	31	31		32	32	32	32		33	33	33	33		34	34	34	34	34		36	36	36	36	36		41	41	41	41	

																											Normal fluctation/small budget.						Prior year encumbrance Portable Buildings			
VARIANCE	100.00%	47.93%	0.59%	-0.05%	3.43%	-2.56%	-0.20%	-33.68%	0.87%	78%	0.000	-10.00%	%00.11-	~0.00.02-	0.00%	1.97%	-0.72%	2.00%	-7.85%	31.23%	-0.45%	-0.60%	1179.83%	-20.37%	-8.97%	4.73%	88.87%	0.00%	0.00%	-28.17%	-31.71%	16.76%	17.13%	00.00	0.00%	
3 YR TREND YTD/BUD	0.00%	52.07%	56.77%	50.25%	56.22%	72.35%	98.32%	80.81%	56.82%	70 4 4 4 4	0/ ++·0+	80.28%	02.23%	64.51%	100.00%	51.35%	52.86%	80.33%	52.63%	33.22%	100.00%	61.48%	0.91%	20.37%	21.98%	8.87%	17.72%	0.00%	0.00%	28.17%	31.71%	74.77%	73.94%	100.00%	100.00%	
YTD/ BUD	100.00%	100.00%	57.36%	50.20%	59.65%	69.79%	98.12%	47.13%	57.69%	7000	12:00	%70.60	%/C.D/	44.01%	NU.UU%	53.32%	52.14%	82.33%	44 78%	64.45%	99.55%	60.88%	1180.74%	0.00%	13.01%	13.60%	106.59%	0.00%	0.00%	0.00%	0.00%	91.53%	91.07%	100.00%	100.00%	
AVAILABLE	1		5,132,571.66	17,684,367.57	10,166,325.63	1,514,272.09	84,065.36	1,249,397.05	30,698,427.70	5 000 856 13	01.000,000,0	10.412,14	12.010,201	29,413.41	-	5,249,359.46	2,806,141.67	520,795.34	596.073.08	15.773.62	605.00	3,939,388.71	(26,694.31)	18,000.00	3,692.74	3,132.74	(1,868.83)	¢	•	3,625.00	4,960.00	144,591.70	153,176.70		•	
YTD EXP/ENC	38,520.00	17,590.86	6,904,002.91	17,824,170.43	15,030,645.68	3,497,905.50	4,384,905.94	1,113,535.70	41,851,163.25	4 855 288 87	10.002,000,4	100,347.12	00,000,001 00,400 05	23,122.25 640 760 00	018,700.00	5,996,899.11	3,056,622.33	2.426.710.16	483.376.05	28.592.82	134,992.75	6,130,294.11	29,164.31		552.09	492.95	30,209.35	·		8 <b>I</b>		1,561,680.00	1,561,680.00	5,150,000.00	5,150,000.00	
BUDGET	38,520.00	17,590.86	12,036,574.57	35,508,538.00	25,196,971.31	5,012,177.59	4,468,971.30	2,362,932.75	72,549,590.95	0 865 145 00		100,021.77	200, 190. 14 50 505 60	52,539.00 640.760.00	00.00	11,246,258.57	5,862,764.00	2.947.505.50	1 079 449 13	44.366.44	135,597.75	10,069,682.82	2.470.00	18,000.00	4,244.83	3,625.69	28,340.52		-	3,625.00	4,960.00	1,706,271.70	1,714,856.70	5,150,000.00	5,150,000.00	
TITLE	DEBT SERVICE	CAPITAL OUTLAY		TOTAI PAYROLI	CONTRACTED SERVICES	SUPPLIES AND MATERI	OTHER OPERATING EXP	CAPITAL OUTLAY			I U I AL PATRULL	CONTRACTED SERVICES	SUPPLIES AND MALERI	OTHER OPERATING EXP	CAPITAL OUTLAY		TOTAL PAYROLL		CUMPTED SERVICES	OTHER OPERATING EXP			TOTAL PAVROLI	CONTRACTED SERVICES	SUPPLIES AND MATERI	OTHER OPERATING EXP		DEBT SERVICE		CONTRACTED SERVICES	SUPPLIES AND MATERI	CAPITAL OUTLAY		CONTRACTED SERVICES		
CONTROL GROUP	6500	6600		6100	6200	6300	6400	6600		100	OULO	6200	6300	6400	6600		6100	6200	0020	0000	00099		6100	6200	6300	6400		6500		6200	6300	6600		6200		
FUNCTION	41	41		5	51	51	51	51		Ĩ	76	52	52	52	52		53	3 2	3 8	ς Γ	ς τ.		61	61 61	<u>61</u>	61		71		81	81	81		66		

Total Operating Expenditures     702,551,406.65     363,352,518.19     339,198,888.44     51.72%     50.59%       100     Total Operating Expenditures     702,551,406.65     363,352,518.19     339,198,888.44     51.72%     50.59%       100     TOTAL PAYROLL     BUDGET     YTD EXPIENC     AVAILABLE     YTD/BUD     YTD/BUD       100     TOTAL PAYROLL     92,338,746.00     45,777,702.85     46,561,043.15     49,56%     51,33%       100     TOTAL PAYROLL     92,338,746.00     45,777,702.85     46,561,043.15     49,56%     51,33%       100     TOTAL PAYROLL     1,058,913.20     880,212.97     1,078,700.23     43,56%     53,33%       100     SUPPLIES AND MATERI     1,958,913.20     880,212.97     1,078,700.23     42,47%     43,55%       100     OTHER OPERATING EXP     714,119.42     303,314.59     410,804.83     42,47%     43,55%       100     OTHER OPERATING EXP     75.00     0.00%     0.00%     0.00%       101     OTHER OPERATING EXP     77,4,136     41,0,804.83     42,47%     43,55%	CONTROL FUNCTION GROUP TITLE	CONTROL	TITLE	BUDGET	YTD EXP/ENC	AVAILABLE	YTD/ BUD	3 YR TREND YTD/BUD	VARIANCE
BUDGET     YTD EXP/ENC     AVAILABLE     YTD/BUD     ATD/BUD       100     TOTAL PAYROLL     92,338,746.00     45,777,702.85     46,561,043.15     49.58%     52.33%       200     TOTAL PAYROLL     92,338,746.00     45,777,702.85     46,561,043.15     49.58%     52.33%       200     SUPPLIES AND MATERI     1,958,913.20     880,212.97     1,078,700.23     49.58%     53.33%       400     OTHER OPERATING EXP     714,119.42     303,314.59     410,804.83     42.47%     43.72%       600     CAPITAL OUTLAY     75.00     0.00%     0.00%     0.00%     0.00%			Total Operating Expenditures	702,551,406.63	363,352,518.19	339,198,888.44	51.72%	50.59%	1.13%
Dupling     BUDGET     YTD EXPIENC     ANAILABLE     YTD/ BUD     YTD/ BUD								3 YR TREND	
6100     TOTAL PAYROLL     92,338,746.00     45,777,702.85     46,561,043.15     49.58%     52.33%       6200     CONTRACTED SERVICES     724,400.69     393,530.95     330,869.74     54.33%     60.02%       6300     SUPPLIES AND MATERI     1,958,913.20     880,212.97     1,078,700.23     44.93%     43.55%       6400     OTHER OPERATING EXP     714,119.42     303,314.59     410,804.83     42.47%     43.72%       6500     CAPITAL OUTLAY     75.00     0.00%     0.00%     0.00%     0.00%	Combined Gro	uping		BUDGET	YTD EXP/ENC	AVAILABLE	YTD/ BUD	YTD/BUD	VARIANCE
6200     CONTRACTED SERVICES     724,400.69     393,530.95     330,869.74     54.33%     60.02%       6300     SUPPLIES AND MATERI     1,958,913.20     880,212.97     1,078,700.23     44.93%     43.58%       6400     OTHER OPERATING EXP     714,119.42     303,314.59     410,804.83     42.47%     43.72%       6600     CAPITAL OUTLAY     75.00     -     75.00     0.00%     0.00%       65736,254.31     47,354,761.36     48,331,492.95     0.00%     0.00%     0.00%	13-21-23-31	6100	TOTAL PAYROLL	92,338,746.00	45,777,702.85	46,561,043.15	49.58%	52.33%	-2.75%
6300     SUPPLIES AND MATERI     1,958,913.20     880,212.97     1,078,700.23     44.93%     43.58%     1       6400     OTHER OPERATING EXP     714,119.42     303,314.59     410,804.83     42.47%     43.72%     -       6600     CAPITAL OUTLAY     75.00     0.00%     0.00%     0.00%     0.00%     0       95,736,254.31     47,354,761.36     48,381,492.95     48,381,492.95     0	13-21-23-31	6200	CONTRACTED SERVICES	724,400.69	393,530.95	330,869.74	54.33%	60.02%	-5.70%
6400     OTHER OPERATING EXP     714,119.42     303,314.59     410,804.83     42,47%     43.72%     -       6600     CAPITAL OUTLAY     75.00     -     75.00     0.00%     0.00%     0       95,736,254.31     47,354,761.36     48,381,492.95     0.00%     0     0     0     0	13-21-23-31	6300	SUPPLIES AND MATERI	1,958,913.20	880,212.97	1,078,700.23	44.93%	43.58%	1.36%
6600     CAPITAL OUTLAY     75.00     -     75.00     0.00%     0       95,736,254.31     47,354,761.36     48,381,492.95     0.00%     0	13-21-23-31	6400	OTHER OPERATING EXP	714,119.42	303,314.59	410,804.83	42.47%	43.72%	-1.24%
47,354,761.36	13-21-23-31	6600	CAPITAL OUTLAY	75.00		75.00	0.00%	0.00%	0.00%
				95,736,254.31	47,354,761.36	48,381,492.95			

Conroe Independent School District Projected Annual Revenues, Expenditures and Fund Balance General Funds, Debt Service, and Child Nutrition Projected to August 31, 2024

		General Fund			Debt Service			<b>Child Nutrition</b>	
	Amended Budget	Projected To 8-31-24	Variance	Amended Budget	Projected To 8-31-24	Variance	Amended Budget	Projected To 8-31-24	Variance
Revenues 5700 Local Revenues 5800 State Revenues 5900 Federal Revenues	\$ 397,026,770 275,790,671	\$ 370,991,687 304,587,798 5,000,000	\$ (26,035,083) 28,797,127 5,000,000	\$ 143,176,553 12,698,617	\$ 134,000,000 12,876,035	\$ (9,176,553) 177,418 -	\$ 9,940,145 22,660,700	\$ 8,705,984 296,696 22,615,598	\$ (1,234,161) 296,696 (45,102)
Total Revenues	672,817,441	680,579,485	7,762,044	155,875,170	146,876,035	(8,999,135)	32,600,845	31,618,278	(982,567)
Expenditures 6100 Payroll 6200 Contracted Services 6300 Supplies 6400 Other Operating	615,670,406.00 39,873,522.00 30,424,561.00 11,406,892.00	623,058,451 36,683,640 27,382,105 10,494,341	(7,388,045) 3,189,882 3,042,456 912,551		161 003 061	16 885 133) 16 885 133)	10,430,000 2,599,712 23,667,175 40,500	10,124,126 2,546,177 20,360,029 38,988	305,874 53,535 3,307,146 1,512
6500 Debt Service 6600 Capital Outlay <b>Total Expenditures</b>	38,520 5,137,505 702,551,406	5,137,505 702,794,562	- - (243,156)	147,208,818	164,093,951	(16,885,133) - (16,885,133)	2,168,885 38,906,272	1,995,192 35,064,512	173,693 3,841,760
Other Financing Sources (uses) 4999 Other Resources (uses)		18,800,000	18,800,000		17,246,153	17,246,153		1	1
Net Change in Fund Balance	(29,733,965)	(3,415,077)	26,318,888	8,666,352	28,237	(8,638,115)	(6,305,427)	(3,446,234)	2,859,193
Fund Balance September 1 Fund Balance August 31	163,771,549 \$ 134,037,584	163,771,549 \$ 160,356,472	- \$ 26,318,888	23,612,095 \$ 32,278,447	23,612,095 \$ 23,640,332	\$ (8,638,115)	12,774,652 \$ 6,469,225	12,774,652 \$ 9,328,418	<b>\$</b> 2,859,193

\* Projected

#### CONROE INDEPENDENT SCHOOL DISTRICT SUMMARY TAX COLLECTIONS AND COMPARISONS March 2024

	Monthly Collections	2023-24 Year-to-Date	2023-24 Percent Collected	2022-23 Year-to-Date	2022-23 Percent Collected	Year to Date Inc./(Dec.)
Certified Tax Levy(Adjust	ed)	505,958,123		581,094,058		
Current Collections Delinquent Collections Penalty & Interest	7,019,391.95 374,564.22 508,914.39	476,009,431.10 1,389,553.43 1,532,534.08	94.081%	552,091,136.62 1,383,410.70 1,565,695.86	95.009%	-0.9281%
Total	7,902,870.56	478,931,518.61	94.6583%	555,040,243.18	95.5164%	-0.8581%

Self-Funded Health Insurance Conroe ISD Self-Funded Health Insurance Fund 2023-2024

	September 23 October 23	October 23	November 23 December 23	December 23	January 24	February 24	March 24	Total 2023-2024	Average 2023-2024
Revenues Pramiume:									
District	\$ 2,739,332	\$ 2,768,768	\$ 2,781,256	\$ 2,782,148	\$ 2,783,040	\$ 2,761,632	\$ 2,767,430	\$ 19,383,606	\$ 2,769,087
Employee	1,711,462	1,785,835	1,819,382	1,748,965	1,833,627	1,795,378	1,750,068	12,444,717	1,777,817
Interest	40,702	50,694	48,802	67,276	60,475	53,858	60,252	382,059	54,580
Total Revenues	4,491,496	4,605,297	4,649,440	4,598,389	4,677,142	4,610,868	4,577,750	32,210,382	4,601,483
Expenses									
Claims	3,308,613	4,266,213	2,585,792	3,782,812	4,894,935	3,951,410	4,224,795	27,014,570	\$ 3,859,224
Pharmacy/Stop Loss Rebate	(521,794)	(543,568)	(519,667)	(519,666)	(587,081)	(515,750)	(516,864)	(3,724,390)	(532,056)
Admin Fees/Stop Loss Prem	922,964	866,322	1,043,733	930,436	922,754	915,220	936,161	6,537,590	933,941
Total Expenses	3,709,783	4,588,968	3,109,858	4,193,582	5,230,608	4,350,880	4,644,092	29,827,771	4,261,110
Revenues Over						1			
(Under) Expenses	\$ 781,713	\$ 16,329	\$ 1,539,582	\$ 404,807	\$ (553,466)	\$ 259,988	\$ (66,342)	\$ 2,382,611	\$ 340,373

Froject Description     Original Bond Budget     Budget Adjustments     Adjustments       NEW CAMPUSES & ADDITIONS     Budget     Adjustments     Budget       NEW CAMPUSES & ADDITIONS     \$ 35,079,000     \$ (2,609,700)     \$ 32,469,300       Hope Elementary - 134     \$ 35,079,000     \$ (2,609,700)     \$ 23,469,300       Gordon-Reed Elementary - 135     \$ 37,18,000     (000,000)     \$ 23,415,000       Hines Elem- Flex 22 - 137     \$ 39,415,000     \$ (2,009,700)     \$ 24,415,000       Gortore HS 9th Additions     \$ 11,385,000     \$ (1,284,217)     \$ 10,100,783       Moorhead JHS- 056     \$ 9,956,000     \$ (1,284,217)     \$ 10,100,783       Moorhead JHS- 056     \$ 9,96,000     \$ (1,284,217)     \$ (10,10,783       Moorhead JHS- 056     \$ 9,96,000     \$ (1,284,217)     \$ (10,0,783       Moorhead JHS- 056     \$ 9,864,000     \$ (1,284,217)     \$ (0,00,000       Caney Creek HS Addition     \$ (1,284,217)     \$ (10,59,000     \$ (16,000       The Woodlands HS Addition     \$ (10,51,000     \$ (10,53,257)     \$ (10,51,000       The Woodlands HS Addition     \$ (1,284,217)     \$ (10,53,257)	↔	Funds Expended & Encumbered \$ 32,360,565 35,012,334 41,018,135 42,600,667 10,085,960 74,187,721 8,506,414	Estimate to Complete	Expected	
\$ 35,079,000     \$ (2,609,700)     \$       37,184,000     \$ (2,609,700)     \$       37,184,000     \$ (2,089,222)     \$       39,415,000     3,000,000     3,000,000       39,415,000     3,000,000     4,000,000       39,415,000     4,000,000     -       80,630,000     11,385,000     -     -       80,630,000     1,284,217)     -     -       91,516,000     (1,284,217)     -     -       91,516,000     (1,284,217)     -     -       11,192,000     (1,284,217)     -     -       91,516,000     (1,284,217)     -     -       11,192,000     (1,36,201)     -     -       11,192,000     (1,36,201)     -     -       4,700,000     1,797,765     -     -       45,100,000     1,797,765     -     -       45,000,000     1,797,765     -     -       45,000,000     -     -     -     -       45,000,000     -     -     - </th <th><b>₩</b></th> <th></th> <th></th> <th>Completion</th> <th>% Complete</th>	<b>₩</b>			Completion	% Complete
\$ 35,079,000     \$ (2,609,700)     \$ (37,184,000     \$ (2,089,222)     \$ (37,184,000     3 (37,184,000     3 (300,000     3 (300,000     3 (300,000     3 (300,000     3 (300,000     1 (385,000     1 (1,385,000     1 (1,385,000     1 (1,385,000     1 (1,284,217)     \$ (3,35,000     1 (1,284,217)     \$ (3,35,000     1 (1,284,217)     \$ (3,35,000     1 (1,192,000     1 (1,192,000     1 (1,192,000     1 (1,284,201)     \$ (3,519)     \$ (3,6,001)     1 (3,50,000     1 (1,284,201)     1 (1,284,201)     1 (1,284,201)     \$ (3,6,001)     1 (1,284,201)     1 (1,192,000     1 (1,192,000     1 (1,192,000)     1 (1,192,000)     1 (1,192,000)     1 (1,192,000)     1 (1,192,000)     1 (1,192,000)     1 (1,192,000)     1 (1,192,000)     1 (1,247,000)     1 (1,247,000)     1 (1,100,000)     1 (1,246,773)     1 (1,246,773)     1 (1,246,773)     1 (1,246,773)     1 (1,246,773)     1 (1,246,773)     1 (1,246,773)     1 (1,246,773)     1 (1,246,773)     1 (1,246,773)     1 (1,246,773)     1 (1,260,000)     1 (1,260,000)     1 (1,260,000)     1 (1,260,000)     1 (1,260,000)     1 (1,260,000)     1 (1,260,000)     1 (1,260,000)     1 (1,260,000)     1 (1,260,000)	\$				
37,184,000 (2,089,222)   39,415,000 3,000,000   39,415,000 3,000,000   39,415,000 4,000,000   11,385,000 (1,284,217)   80,630,000 (1,284,217)   9,864,000 (1,284,217)   11,192,000 (1,284,217)   9,864,000 (1,797,765   6,000,000 (1,797,765   6,000,000 (1,797,765   6,000,000 (1,797,765   6,000,000 (17,000   14,247,000 (17,000,000   45,100,000 (746,773)   49,900,000 -   49,900,000 -   41,472,000 -   8,500,000 -		35,012,334 41,018,135 42,600,667 10,085,960 74,187,721 8,506,414	1 1	May-21	100.0%
39,415,000     3,000,000       39,415,000     4,000,000       39,415,000     4,000,000       11,385,000     (1,284,217)       80,630,000     (1,284,217)       80,630,000     (1,284,217)       9,864,000     (1,284,217)       9,864,000     (1,797,765)       11,192,000     (43,519)       6,000,000     (1,797,765)       6,000,000     (1,797,765)       4,700,000     (1,797,765)       4,700,000     (1,797,765)       9,900,000     (1,797,765)       4,700,000     (1,797,765)       4,900,000     (1,797,773)       4,910,000     (1,796,773)       8,500,000     (1,700,000       11,1,500,000     (1,76,773)       8,500,000     -		41,018,135 42,600,667 10,085,960 74,187,721 8,506,414	-	May-22	100.0%
39,415,000     4,000,000       11,385,000     1,284,217)       80,630,000     -       80,630,000     -       80,630,000     -       80,630,000     -       10,516,000     -       11,385,000     (1,284,217)       9,864,000     (1,284,217)       11,15,500,000     (43,5201)       11,5500,000     (43,519)       6,000,000     (1,797,765       6,000,000     (43,519)       4,700,000     (1,797,765       4,700,000     -       45,100,000     (43,519)       45,100,000     -       45,100,000     -       49,900,000     -       8,500,000     -		42,600,667 10,085,960 74,187,721 8,506,414	000 0	May-23	100.0%
11,385,000     (1,284,217)       80,630,000     -       80,630,000     -       10,516,000     -       9,864,000     (753,257)       11,192,000     (1,797,765)       6,000,000     1,797,765       4,700,000     (43,519)       6,000,000     (746,773)       45,100,000     (746,773)       45,100,000     -       49,900,000     -       44,472,000     -       8,500,000     -		10,085,960 74,187,721 8,506,414	814,333	May-24	85.0%
80,630,000     -     -       10,516,000     -     -       10,516,000     -     -       9,864,000     (753,257)       11,192,000     (1753,257)       11,192,000     (1753,257)       11,192,000     (1753,257)       6,000,000     (43,519)       6,000,000     (746,773)       45,100,000     (746,773)       45,100,000     -       45,100,000     -       45,100,000     -       45,100,000     -       45,100,000     -       45,000,000     -       45,000,000     -       134,27,000     -		74,187,721 8,506,414		May-22	100.0%
rdes     8,936,000     -     1       10,516,000     -     -     1       9,864,000     (753,257)     -     1       11,192,000     (436,201)     1     1       15,500,000     1,797,765     1     -       6,000,000     (43,519)     -     -       144,247,000     17,000,000     16     -       45,100,000     17,000,000     -     4       45,100,000     -     -     4       45,100,000     -     -     4       45,100,000     -     -     4       45,000,000     -     -     4       11,500,000     -     -     4		8,506,414		May-23	100.0%
10,516,000     -	- 10.516.000	010 000 0	429,586	May-23	80.0%
9,864,000     (753,257)       11,192,000     (436,201)     1       15,500,000     1,797,765     1       6,000,000     (43,519)     -       4,700,000     (746,773)     -       6,000,000     17,000,000     16       144,247,000     17,000,000     16       45,100,000     17,000,000     16       49,900,000     -     4       41,500,000     -     4       11,500,000     -     4		9,869,876	646,124	May-23	96.0%
11,192,000     (436,201)       15,500,000     1,797,765       6,000,000     1,797,765       6,000,000     (43,519)       6,000,000     (746,773)       6,000,000     17,000,000       144,247,000     17,000,000       45,100,000     17,000,000       49,900,000     -       49,900,000     -       11,500     -	3,257) 9,110,743	9,067,999	-	Jul-21	100.0%
15,500,000 1,797,765   6,000,000 6,000,000   4,700,000 (43,519)   6,000,000 (746,773)   6,000,000 17,000,000   144,247,000 17,000,000   45,100,000 -   49,900,000 -   6,900,000 -   11,507,000 -   8,500,000 -	3,201) 10,755,799	10,755,799	•	Jul-21	100.0%
6,000,000     -     -       4,700,000     (43,519)     -       6,000,000     (746,773)     -       144,247,000     17,000,000     1       45,100,000     17,000,000     -       49,900,000     -     -       11,500,000     -     -       8,500,000     -     -	7,765 17,297,765	17,235,617	•	Jul-21	100.0%
4,700,000     (43,519)       6,000,000     (746,773)       6,000,000     17,000,000       144,247,000     17,000,000       45,100,000     -       49,900,000     -       49,900,000     -       11,500,000     -       8,500,000     -	- 6,000,000	5,546,039	•	Jul-23	100.0%
6,000,000     (746,773)       144,247,000     17,000,000     1       45,100,000     17,000,000     -       49,900,000     -     -       49,500,000     -     -       8,500,000     -     -		4,565,481		Dec-20	100.0%
144,247,000     17,000,000     1       45,100,000     -     -       49,900,000     -     -       49,900,000     -     -       11,500,000     -     -       8,500,000     -     -	3,773) 5,253,227	4,979,138	1	Dec-21	100.0%
144,247,000 17,000,000 1   45,100,000 - -   49,900,000 - -   44,472,000 - -   11,500,000 - -   8,500,000 - -					
45,100,000 49,900,000 49,900,000 11,500,000 11,500,000 8,500,000	Ĺ	155,638,254	5,608,746	Aug-25	77.0%
49,900,000	- 45,100,000	42,444,376	2,655,624	May-23	96.0%
DS 44,472,000	- 49,900,000	37,717,457	12,182,543	Aug-24	81.0%
44,472,000					
11,500,000	- 44,472,000	44,100,928	371,072	Dec-24	97.0%
-   8 500 000 -	- 11,500,000	10,748,390	751,610	May-24	85.0%
0,000,000	- 8,500,000	8,472,052		Dec-24	100.0%
Technology 5,000,000 - 5,000,000	- 5,000,000	4,996,091	3,909	Dec-24	99.9%
Land Purchases 10,000,000 302,269 10,000,000	2,269 10,000,000	10,300,193	8	Dec-24	100.0%
Trials 534.535.000 \$ 18.137.145 \$ 652.369.876	.145 \$ 652.369.876	\$620.209.486	\$ 23.463.547		
	-				
Contingency 19,035,000 (18,137,145) 897,855	,145) 897,855				
Grand Total \$ 653,570,000 \$ 553,267,731	\$ 653,267,731				

horized \$653,570,000	d \$653,570,000	\$0
School Bonds Aut	School Bonds Sold	<b>Balance to Sell</b>

	Status o	Status of 2023 Bond Referendum	nd Refere	endum			
		As of 3/31/2024	1/2024				
Project Description	Original Bond Budget	Budget Adjustments	Adjusted Budget	Funds Expended & Encumbered	Estimate to Complete	Expected Completion	% Complete
New High School- Conroe	\$ 384.230.000			\$ 12,416,350	\$ 371,813,650	Aug-27	4.0%
Grand Oaks 7-8, 9th Campus				6,466,200	159,073,800	Aug-27	8.0%
Canev Creek 9th Campus	138,100,000			6,789,000	131,311,000	Aug-27	1.0%
New JHS- Conroe	138,100,000			6,466,125	131,633,875	Aug-27	1.0%
Elementary (Flex 24 The Woodlands)	59,000,000			2,911,809	56,088,191	Aug-25	11.0%
Elementary (Flex 25 CCHS/ORHS)	59,000,000			47,674,769	11,325,231	Aug-25	11.0%
Intermediate (Flex 26 Conroe)	63,730,000			2,599,900	61,130,100	Aug-26	1.0%
Elementary (Flex 27 Grand Oaks)	63,730,000			2,550,000	61,180,000	Aug-26	1.0%
McCullough JHS Addition	50,976,000			2,888,110	48,087,890	Aug-26	1.0%
Hailey Elem Addition	13,530,000			857,026	12,672,974	Aug-25	1.0%
Ford Elem Addition	25,964,000			1,562,656	24,401,344	Aug-25	1.0%
The Woodlands HS Renovations	55,266,000			3,340,150	51,925,850	Aug-26	1.0%
Oak Ridge HS 9th Renovations	23,491,000			2,158,109	21,332,891	Aug-26	1.0%
Knox JHS Renovations	25,593,000			1,553,350	24,039,650	Aug-26	2.0%
<b>Creighton Elem Renovations</b>	15,012,000			1,171,359	13,840,641	Aug-25	1.0%
San Jacinto Elem Renovations	12,960,000			1	12,960,000	Aug-27	0.0%
Oak Ridge HS Phase II	62,169,000			3,571,850	58,597,150	Aug-26	1.0%
Washington HS Phase I	33,630,000			1,864,350	31,765,650	Aug-26	1.0%
Infrastructure	252,979,000			21,403,731	231,575,269	Aug-27	1.0%
Safety & Security	35,000,000			1	35,000,000	Aug-27	0.0%
Transportation Centers	10,000,000			1	10,000,000	Aug-25	0.0%
Buses	12,000,000			2,112,750	9,887,250	Aug-25	17.6%
Technology Infrastructure	70,000,000			3,816,842	66,183,158	Aug-27	5.5%
Land Purchases	50,000,000			35,395,599	14,604,401	Aug-25	70.8%
TOTAL PROP A	1,820,000,000			169,570,035	1,650,429,965		
Technology Devices	40,000,000			2,430,308	37,569,692	Aug-27	6.1%
TOTAL PROP B	40,000,000			2,430,308	37,569,692		
Agriculture Barns	17,000,000			978,850	16,021,150	Aug-25	1.0%
Elementary Gyms	95,877,000			1,371,500	94,505,500	Aug-27	1.0%
TOTAL PROP C	112,877,000			2,350,350	110,526,650		
Total of All Propositions	\$ 1,972,877,000	۔ ج	۰ ج	\$ 174,350,693	\$1,798,526,307		
Contingency		•		_			
Grand Total	\$ 1,972,877,000		•	_			

School Bonds Authorized	S	1,972,877,000
School Bonds Sold	S	595,000,000
Balance to Sell	Ş	1,377,877,000

4/5/2024 7:49

# GASB 31 Compliance Conroe I.S.D. Effective Interest - Actual Life Receipts in Period 03/01/24 - 03/31/24

Name     Description       P122CCDA     21-0011     Treauny Note 0.35 60/15/24       P122CCDA     22-0003     Albamer Finh Finh Finh Finh Finh Finh Finh Finh	Date     Date       Date     Date       Date     Date       04/21/21     Open       06/21/21     Open       06/21/21     Open       06/21/21     Open       07/01/22     Open       07/01/22     Open       07/01/22     Open       07/01/22     Open       07/01/22     Open       10/04/21     Open       07/04/22     Open       07/04/23     Open       07/04/23     Open       07/04/23     Open       07/04/23     Open       07/04/23     Open       07/04/23     Open       07/04/23 <td< th=""><th>Arethold In the second of the</th><th></th><th>Current Press 1985391</th><th>2200100 1,700,0000 1,700,0000 1,700,0000 2,2100,0000 1,700,0000 1,700,0000 1,700,0000 1,900,0000 1,900,0000 1,900,0000 1,900,0000 2,2500,0000 2,250,00000 2,250,00000 2,250,00000 2,250,00000 2,250,000000 2,250,00000 2,250,00000 2,250,000000 2,250,00000 2,250,000000 2,250,000000 2,250,0000000 2,250,0000000 2,250,0000000000</th><th>Constrate 11281 (2014) 11281 (2014) 11282 (2014) 11282 (2014) 11282 (2014) 11282 (2014) 11282 (2014) 11282 (2014) 11282 (2014) 11284 (2</th><th>Proceeding of the second secon</th><th>And     And       1990892     000       000920     000       000920     000       000920     000       000920     000       000920     000       000920     000       000920     000       00000     000</th><th></th><th>03/31/24 03/31 03/31/24 03/31 03/31/24 03/31</th><th>03/31/24 1,696,761.50 1,286,365.60 1,286,365.60 1,297,523.50 2,558,087.10</th><th>Fatr Value 7,204.60 5,357.30 7,005.70 5,509.40 8,758.40 8,758.40 3,235.00 3,235.00</th><th>539.96 539.96 359.97 412.91 734.55 892.50</th><th>7,744.56</th></td<>	Arethold In the second of the		Current Press 1985391	2200100 1,700,0000 1,700,0000 1,700,0000 2,2100,0000 1,700,0000 1,700,0000 1,700,0000 1,900,0000 1,900,0000 1,900,0000 1,900,0000 2,2500,0000 2,250,00000 2,250,00000 2,250,00000 2,250,00000 2,250,000000 2,250,00000 2,250,00000 2,250,000000 2,250,00000 2,250,000000 2,250,000000 2,250,0000000 2,250,0000000 2,250,0000000000	Constrate 11281 (2014) 11281 (2014) 11282 (2014) 11282 (2014) 11282 (2014) 11282 (2014) 11282 (2014) 11282 (2014) 11282 (2014) 11284 (2	Proceeding of the second secon	And     And       1990892     000       000920     000       000920     000       000920     000       000920     000       000920     000       000920     000       000920     000       00000     000		03/31/24 03/31 03/31/24 03/31 03/31/24 03/31	03/31/24 1,696,761.50 1,286,365.60 1,286,365.60 1,297,523.50 2,558,087.10	Fatr Value 7,204.60 5,357.30 7,005.70 5,509.40 8,758.40 8,758.40 3,235.00 3,235.00	539.96 539.96 359.97 412.91 734.55 892.50	7,744.56
2-0011 2-0015 2-0016 2-2-0019	0421/27 0427/27 07/01/27 07/01/27 08/77/27 08/77/27 08/77/27 10/14/27 11/04/27 11/04/27 11/04/27 11/04/27 11/04/27 06/07/22 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 06/07/27 07/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/07/07 00/00/0000000000	Fair value 5 Fair			1,700,000,00 1,700,000,00 1,700,000,00 2,300,000,00 1,900,000,00 1,900,000,00 1,900,000,00 1,900,000,00 1,900,000,00 1,900,000,00 2,800,000,000,00 2,800,000,000,00 2,800,000,00 2,800,000,000,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,800,000,000,000,00 2,800,000,00 2,800,000,000,000,000,00 2,800,000,000,000,000,000,000,000,000,00		8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8				1,696,761.50 1,286,365.60 1,682,170.40 1,297,523.50 2,554,087.40	7,204.60 5,357.30 7,005.70 8,758.40 8,758.40 5,970.30 3,235.00 3,235.00	539.96 275.27 359.97 412.91 734.55 892.50	7,744.56
21-0015 21-0015 21-0015 22-0005 22-0005 22-0005 22-0005 22-0015 22-005	06/21/21 07/01/27 07/01/27 08/21/27 08/20/21 10/19/27 10/19/27 11/26/27 11/26/27 11/26/27 11/26/27 11/26/27 11/26/27 06/27/27 07/06/27 07/06/27 07/06/27 07/06/27 07/06/27 07/06/27 07/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 00/07/27 000	Fair Value 5 Fair Value 6 Fair Value 8 Fair			1,780,000,00 1,780,000,00 1,280,000,00 1,380,000,00 1,280,000,00 1,280,000,00 1,280,000,00 1,380,000,00 1,380,000,00 1,180,000,00 1,180,000,00 1,180,000,00 1,180,000,00 2,255,000,000 2,255,000,000 2,255,000,000 2,25		8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8			,300,000.00 FTI ,700,000.00 FTI ,300,000.00 FTI	1,286,365.60 1,682,170.40 1,297,523.50 2.568,087,10	5,357.30 7,005.70 5,509.40 8,758.40 5,970.30 3,235.00 3,235.00	275.27 359.97 412.91 734.55 892.50	5 633 57
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22-0006 22-0016 22-0016 22-0016 22-0016 22-0016 22-0016 22-0017 22-0016 22-0005 22-0016 20-0016 20-000	101923 1110421 1110421 1110421 1110421 110421 0010622 0610522 0610522 0610522 061052 0617723 061052 0617723 061053 061050 061050 061050 061050 061050 061050 0610000000000	Fair Value 5 Fair Value 5 Fair Value 5 Fair Value 5 Fair Value 5 Fair Value 3 Fair Value 3			1 1600,000 00 1600,000 00 1800,000 00 1800,000 00 1800,000 00 1800,000 00 1800,000 00 2800,000 0000000000000000000000000000000		8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	000000000000000000000000000000000000000	75762 1	,000,000.00 FTI	980,740.00	C 000 00	574.17	3,809.17
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22-2008 22-2001 22-2001 22-2001 22-2001 22-2002 22-2005 22-2005 22-2005 22-2005 22-2005 22-2005 22-2005 22-2005 22-2005 22-2005 22-2005 22-2005 22-2005 24-2007 22-2005 24-2007 24-2007 22-2005 24-2007 24-2007 22-2005 24-2007 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2007 22-2005 24-2005 24-2005 22-200		Fair Value Fair Value		× 0 × × 0 = 9 × = 0 × 0 × 0 × 0	1,300,000 00 1,300,000 00 2,000,000 00 2,000,000 00 2,860,000 00 2,860,000 00 3,890,000 00 2,550,000 00 2,550,000 00 2,550,000 00 2,750,000 00 2,750,000 00 2,750,000 00 2,750,000 00 2,750,000 00 2,750,000 00 2,750,000 00 2,750,000 00 2,250,000 00 2,250		888888888888888888888888888888888888888	00000000000	75911	,800,000.00 FTI	1,761,469.20	4,852.80	2,299.45	7,152.25
22-20019 22-2019 22-2019 22-2019 22-2019 22-2019 22-20019 22-20019 22-20019 22-20019 22-20019 22-20019 22-20016 20-20016 20-20016 20-20016 20-20016 20-20016 20-20016 20-20016 20-20016 20-20016 20-20016 20-20005 20-20005 20-20000		Fair Value 5 Fair Value 5 Fair Value 4 Fair Value 3 Fair Value 3 Fair Value 3 Fair Value 3 Fair Value 4 Fair Value 4 Fair Value 4 Fair Value 4 Fair Value 4			1,800,000,00 1,100,000,00 2,800,000,00 2,800,000,00 2,800,000,00 2,300,000,00 2,300,000,00 2,350,000,00 2,		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0000000000	1190/	300.000.00 FTI	1.268.554.30	3.593.20	1,651.64	5,244.84
22-0018 22-0019 20-0019 20-000		Fair Value 5 Fair Value 4 Fair Value 4 Fair Value 3 Fair Value 3 Fair Value 3 Fair Value 3 Fair Value 4 Fair Value 4 Fair Value 4 Fair Value 3 Fair Value 3			2,000,000,00 1,100,000,00 2,300,000,00 3,300,000,00 2,550,000,00 2,550,000,00 2,550,000,00 1,200,000,00 1,200,000,00 1,200,000,00 2,250,000,00 2,350,000,00 1,200,000,00 2,350,000,000,00 2,350,000,000,000,000,000,000,000,000,000		8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		0.988242	600.000.00 FTI	1.581.187.20	4.499.20	2.384.62	6,883,82
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23-0005 24-0001 24-0001 24-0001 24-0001 24-0005 24-005 24-0005	••••	Fair Value 4 Fair Value 4 Fair Value 3 Fair Value 3	3495 FTI 0 .2387 FTI 1 .0990 FTI 1	n sa ƙw	2,575,000.00 1,800,000.00 2,150,000.00 1,000,000.00 1,000,000.00 1,900,000.00 2,430,000.00 2,430,000,00	24) H. 	0.0	c		2,050,000.00 FTI	2,042,240.75	-2,226.30	7,901.04	5,6/4./4
23-0005 24-0007 24-0007 24-0007 24-0007 24-0007 24-0007 24-0007 24-0007 24-0007 24-0007 24-0007 24-0007 24-0007 24-0007 24-0005 24-0005 24-0005 24-00		Fair Value 4 Fair Value 3 Fair Value 3	.2387 FTI 1.0990 FTI 1	0 5 10 0 10 1	2,290,000.00 1,800,000.00 2,150,000.00 1,000,000.00 1,200,000.00 2,930,000.00 2,430,000.00		0.0	2		575,000.00 FTI	2,555,319.28	113.30	9,119./9	9,233.09
24-0001 24-0003 24-0005 24-0005 24-0005 24-0005 24-0005 24-0005 24-0005 24-0005 24-0005 24-0005 24-0005 22-000		Fair Value 3	:.0990 FTI 1		1,800,000.00 2,150,000.00 1,000,000.00 2,900,000.00 2,430,000.00	-	0.00			2,290,000.00 FTI	2,296,634.13	-968.67	9,064.58	8,095.97
24-0002 24-0005 24-0005 24-0005 24-0005 24-0005 24-0005 24-0005 AR-0015 AR-0015 AR-0015 AR-0005 AR-00		Fair Value 3			2,150,000.00 1,000,000.00 1,200,000.00 2,900,000.00			÷ .		,800,000.00 F11	1,802,933.80	-2,332.80	00,105,00	4,004.70
24-0003 24-0005 24-0005 24-0005 24-0005 24-0005 72-0005 AR-0012 AR-0012 AR-0023 AR-0023 AR-0023 AR-0036 AR-0036 AR-0046 AR-0051 AR-0051 AR-0055 AR-005	-		.5761 FTI 1	0.00	1,000,000.00 1,200,000.00 2,900,000.00 2.430,000.00	1.003,/50.00	0.00	÷ ,			00 010 001 7	00.140,2-	0,104.00	0,000,0
24-0004 24-0005 24-0005 24-0005 22-0005-01 22-0005-01 22-0005-01 22-0005 22-005 20-005 22-005 22-005 22-005 22-005 22-005 20-005 22-005 20-005 20-0		Fair Value 4	.0464 FTI		1,200,000.00 2,900,000.00 2.430,000.00	00 11 010	0.00		003242	,000,000, FTI	1,000,426,000	-200.00	0,830.0/	3,430.01
24-0005 24-0005 22-0005-01 22-00012 AR-0012 AR-0012 AR-0012 AR-0023 AR-0023 AR-0045 AR-0045 AR-0045 AR-0045 AR-0051 AR-0055 AR	-	Fair Value 3	12320 F11		2,430,000.00	02.14/,012,1	0.00				0 007 450 00	04.010,1-	41 177 OB	6 374 68
24-0006 24-0007 22-0005-01 AR-0015 AR-0015 AR-0015 AR-0035 AR-0035 AR-0035 AR-0035 AR-0044 AR-0035 AR-0044 AR-0055 AR-		Fair Value 2	6017 FTI 1		2.430,000.00	2,912,261.20	0.00				00.004,108,2	04.200.4-	5 062 50	5 032 44
22-0007 22-0005-01 22-0005-012 AR-0012 AR-0012 AR-0023 AR-0023 AR-0023 AR-0044 AR-0044 AR-0045 AR-0045 AR-0055	-	Fair Value 3	10529 FII 0	2. 000000	000		0.00		• •		2,227,502.25	-7 850 06	0,610,23	1 669 17
Z2-0005-01 AR-0015 AR-0015 AR-0015 AR-0025 AR-0025 AR-0035 AR-0046 AR-0046 AR-0047 AR-0051 AR-0051 AR-0055 AR-	03/04/24 Open	Fair Value U				0.00 1 000 1 1 000 1 1 000 1 1 000 1				0.00	0.00	00.00	0.00	0.00
AR-0101 AR-0105 AR-0105 AR-0023 AR-0023 AR-0023 AR-0023 AR-0024 AR-0024 AR-0024 AR-0026 AR-0005 AR-0026 AR-002	04126100		3308 Manual 1		504 381 42	504 381 42	0.00 273.6	-	00000	230.564.21 Manual	230.564.21	00.0	1.795.45	1,795.45
AR-0005 AR-0003 AR-0003 AR-0003 AR-0003 AR-0003 AR-0004 AR-0006 AR-0008 AR-008 AR-0		Fair Value 5	_			12.534,483.88	0.00 -58,5	-		12,592,796.87 Manual	12,592,796.87	0.00	58,312.99	58,312.99
AR-0023 AR-0023 AR-0023 AR-0003 AR-0004 AR-0004 AR-0004 AR-0004 AR-0004 AR-0050 AR-000	-	Fair Value 5				13,035,092.95	0.00 -598,0	Ē		13,633,126.37 Manual	13,633,126.37	0.00	60,251.88	60,251.88
AR-0026 AR-0026 AR-0033 AR-0043 AR-0042 AR-0042 AR-0041 AR-0041 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0055 AR-005	-	Fair Value 5		1.000000		8,739,076.41	0.00 -40,6	Ť	_		8,779,732.38	0.00	40,655.97	40,655.97
AR-0033 AR-0038 AR-0042 AR-0046 AR-0046 AR-0046 AR-0046 AR-0046 AR-0050 AR-0000 AR-0050 AR-000	-	Fair Value 5	.3298 Manual 1		1	5,711,831.36	0.00 -25,7	÷	~		5,737,620.30	0.00	25,788.94	25,788.94
AR-0035 AR-0042 AR-0042 AR-0044 AR-0046 AR-0046 AR-0049 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0051 AR-0052 AR-0052 AR-0052 AR-0052 AR-0052 AR-0052 AR-0052 AR-0055 AR-0055 AR-0055 AR-0055 AR-0055 AR-0055 AR-0056 AR-000	05/22/13 Open	Fair Value 5		2		237,406,555.48	0.00 74,539,645.78	Ť.			162,866,909.70	0.0	846,745.84	846,/45.84
AR-0038 S AR-0042 1 AR-0042 1 AR-0047 AR-0042 3 AR-0047 AR-0040 S AR-0051 5 AR-0051 5 AR-0051 5 AR-0052 5 AR-0052 5 AR-0053 5 AR-0055 5	-	Fair Value 5			<b>.</b>	•	-13,2	- i •	_	60,934,779.05 Manual	60,934,7/9.05		2/4,330.45	2/4,33U.43
AR-0042 1 AR-0044 5 AR-0044 5 AR-0046 AR-0046 AR-0046 AR-0050 5 AR-0050 5 AR-0050 5 AR-0051 5 AR-0052 5	-	Fair Value 5		1.000000	1,087,539.01	1,087,539.01	0.00 0.02 0.00 0.00 0.00	-0,040.04 720,000,00	000000	1,092,504.00 Manual	1,032,364.03	000	1.344.21	1344.21
AR-0044 AR-0046 AR-0049 AR-0050 AR-0051 AR-0051 AR-0052 AR-0052 AR-0052 AR-0052 AR-0052 AR-0052 AR-0052 AR-0052 AR-0054		Fair Value 3	I IBUNAN VANUAL		60'90C'1C0'Z			-		aunan 0.00 Manual	0.00	00.0	00.00	0.00
AR-0047 AR-0049 AR-0050 AR-0051 AR-0052 AR-0052 AR-0052 AR-0052	00/01/10 Open	Fair Value 0	_	000000	00.0		0.00		000000		0.00	00.00	0.00	0.00
AR-0049 AR-0050 AR-0051 AR-0052 AR-0052 AR-0053		Fair Value 17			1,004,444.81	1,004,444.81	9°00	-	_	1,004,770.16 Manual	1,004,770.16	0.00	15,069.56	15,069.56
AR-0050 AR-0051 AR-0052 AR-0053 AR-0053	-	Fair Value C	1.0000 Manual	1.000000		109,569.38	0.00 109,5	0	_	0.00 Manual	0.00	0.00	0.00	0.0
AR-0051 AR-0052 AR-0053 AR-0053	-	Fair Value 6	.4918 Manual 1	~		36,604,917.86	0.00 -170,	-	_	36,775,211.44 Manual	36,775,211.44	0.0	170,293.58	170,293.58
AR-0052 AR-0053 AB 0054	02/06/20 Open	Fair Value 5	i.4918 Manual 1	_	5,148,609.07	5,148,609.07	0.00 -23,1	-			5,1/2,561.45	0.00	85.2CB,52	20,208,62
AR-0053	-	Fair Value 0		_	00.00	0.00	0.00	0	_		0.00	0.0	0.00	0.00 26 520 44
AD ONEA	12/07/20 Open	Fair Value	_			7,874,686.12	0.00 -36,		_		7,911,216.53	0.00	36,530.47	30,030.41
	02/08/22 Open	Fair Value 5				25,457,488.58	,688 00.0				24,7072,013.01	0.0	114,030.72	114,000,10
DP AR-0055		Fair Value				37,619,145.07	0.00 5,849,4	0,849,601.// 1.00		31,709,343.30 Manual	51,108,043.30	0.0	240 006 05	249 906 05
AR-0056		Fair Value			03,6/1,009.60	00'00 I'009'00	1242- 000				77 616 386 70	0000	370 210 57	370.210.57
aFi Network AR-0057	09/01/22 Open	Fair Value	I International Control			1 307 235 67	00.0	-			1.313,299,90	0.0	6,064.23	6,064.23
AK-UU58	01/24/24 Open	Fair Value		-		513.369.157.08	0.00 5.124.4	-	50		508,244,693.11	0.00		2,375,536.03
DIGS - LORE STAL CUP - FIGP A AR-UUS CLARE FUUL		Fair Value			_	12,344,487.64	0.00 -57,4	-57,429.09 1.00	000000	12,401,916.73 Manual	12,401,916.73	0.00	57,429.09	57,429.09
AR-0061	02/06/24 Open	Fair Value		_		25,881,272.12	ì		_	26,001,677.10 Manual	26,001,677.10			120,404.96
			6.4462 0	0.999386 1,175	1,179,218,472.99 1,17	1,178,494,213.50 2,982,639.06	39.06 74,489,608.37		0.999386 1,10	1,107,728,964.62	1,107,049,326.25	62,082.06	6,130,614.63 6,	6,192,696.59

An and the second secon 7,911,216,55 7,911,216,55 7,911,216,55 7,911,216,55 24,572,319,31 24,572,319,31 31,769,553,31 31,769,553,31 54,120,975,93 86,890,519,23 81,120,553 81,120,555 81,120,555 81,120,555 81,120,555 81,120,555 81,120,555 81,120,555 81,120,555 81,120,555 81,120,555 81,120,555 81,120,555 81,120,5555 81,120,5555 0.00 12,592,796.87 12,592,796.87 12,592,796.87 Amon Value of Control V 0.00 0.00 0.00 0.00 0.00 0.00 1,000,000.00 Sales Proceed 1,000,1 Purchase Cost 0.00 20,942,667,10 376,938,492 Market Val On 03001/24 03001/24 2,321,4,526,64 2,323,432,355 2,857,056,89 2,046,118,20 2,244,509,50 2,044,467,05 2,044,467,05 2,297,602,80 1900.088 80 **3.877.602.308 5.971.602.308** 5.971.81.367 5.971.181.362 5.971.181.362 5.971.181.362 5.971.181.362 5.931.72 5.931.72 5.931.72 5.931.73 5.539.77 5.539.77 1.057.536 1.256.688 0.1757.684.861 1.256.688 1.256.688 1.256.688 1.256.688 1.256.764.70 1.256.775 1.256.775 1.256.775 7,874,886,12 7,874,886,12 7,874,886,12 7,874,886,12 7,874,886,13 26,457,488,88 91,480,214,96 91,480,214,96 91,480,214,96 12,534,483,88 12,534,483,483,88 12,534,535,538 12,534,535,538 12,534,535,538 12,534,535,538 12,534,535,538 12,534,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,538 12,534,538,53812,534,538 12,534,538,538 12,534,538,53812,534,538 12,534,538,53812,534,538 12,534,538,55812,534,538,558 12,534,538,55812,534,538 12,534,538,55812,534,538 12,534,538,55812,534,538,558 12,534,538,55812,534,538 12,534,538,55812,534,538,558 12,534,538,55812,534,538,55812,534,538,558812,534,558812,558,558812,558,558 ,526.64 432.35 7,056.69 5,118.20 4,509.50 5,205.98 4,467.05 5,286.60 8,739,076.41 8,739,076.41 47,659,429. 47,669,998. 47,669,998. 47,669,998. 47,669,998. 513,399,167. 513,399,167. 513,399,167. 12,344,487. 12,344,487. 12,344,487. 12,344,487. 25,881,272. 5,148,690,272. 5,148,692,272. 2,912,2 1,004 2,051 77,231 80,287 Par Value of the part of the p Private on constraints of the co 6,148,609.07 7,874,666.12 7,874,666.12 7,874,666.12 7,874,666.12 7,874,686.12 7,874,686.12 7,874,686.12 7,874,686.12 7,874,686.53 7,819,145,07 37,619,145,07 37,619,145,07 81,490,214,96 81,490,214,96 0.00 0.00 12,534,483.88 12,534,483.88 12,534,483.88 Effective Interest - Actual Life Receipts in Period 03/01/24 - 03/31/24 Deter Open 11/30/23 11/17/20 02/08/22 07/07/22 08/09/22 01/11/18 10/20/21 02/17/23 07/06/23 06/16/23 08/04/23 10/03/23 10/03/23 05/24/18 02/29/16 09/01/22 10/14/21 05/22/13 04/25/00 08/26/08 12/16/13 08/31/06 05/24/18 05/22/13 02/06/24 11/04/21 02/06/24 02/06/24 02/06/20 Alabama Fed Aid Hwy Fin Auth F 0.689 09/01/24 Jackson Cnty Mo Reorg Sch Dist 0.82 03/01/24 Oregon Sch Brds Assn Ltd Tax Pe 5.63 06/30/24 Security Description e 2.25 12/31/24 e 1.25 05/15/24 e 1.50 01/31/24 e 1.50 11/30/24 e 1.50 11/30/24 e 1.50 11/30/24 e 0.375 04/15/24 e 0.375 04/15/24 e 0.375 08/15/24 e 0.375 08/15/24 e 0.375 08/15/24 e 0.375 08/15/24 e 0.375 02/15/27 e 4.175 02.21/15/26 
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**Portfolio Position** Conroe I.S.D.

1 - 199-GENERAL FUND

40 - 6133-Capital Proje

41 - 6133-Capital

- 511-DEBT SERVICE - 240 Child Nutrition

8

Projects-Prop C 6133-Capital Ş

- Capital

- 6190 -

Projects Projects - 6392 - Capital 6291-Capital ė 8

- 6492 - Capital Project

35 - 6537-Capital Projects

12 - 6990-Capital projects

Open

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State Pool

AR-0012

36 - 6996-Capital Maintenance Fund     35 - 6996-Capital Maintenance Fund     39 - 6996-Capital Maintenance Fund       37 - 1753-86if Funded     39 - 6995-Capital Maintenance Fund     9900 - 17468       14 - 753-86if Funded     753 - 6995-Capital Maintenance Fund     9900 - 17481       14 - 753-86if Funded     753 - 6995-Capital Maintenance Fund     9900 - 17481       14 - 753-86if Funded     753 - 6015     753 - 6015       15 - 6015     753 - 6015     753 - 6015       14 - 753-86if Funded     753 - 6015     753 - 6015       15 - 6015     753 - 6015     753 - 6015       15 - 6015     753 - 6015     753 - 6015       15 - 6015     753 - 6015     753 - 6015       15 - 6015     753 - 6015     753 - 6015       15 - 6015     753 - 6015     753 - 6015       15 - 6015     753 - 6015     753 - 6015       15 - 6015     753 - 6015     753 - 6015       15 - 6015     753 - 6015     753 - 6015       15 - 6015     753 - 6015     753 - 6015       15 - 6015     753 - 6015     753 - 6015       15 - 6015     753 - 6015     753 - 6015	Projects Total 6 P 0 P Maintenance Fund Total P 1 ded Total	AR-0058 S	State Pool State Pool	01/24/24 0	Open 36, 37,		0.00 0.00 1,313,299.90 36,775,211.44 38,088,511.34	0.00 0.00 1,307,235.67 36,604,917.86	0.00 0.00 1,313,299.90 36.775.211.44	0000 0000 0000	8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 1,300,000.00 20,000,000.00	0.00 0.00 1,307,235,67 36,604,917.86 37,912,163,63	0.00 0.00 1,313,299.90 36.775.211.44
	und Total		itate Pool Xate Pool		36			80 30	1,313,299.90 36.775.211.44	000		1,300,000.00	1,307,235.67 36,604,917.86 *7 912 163 63	1,313,299.90 36.775.211.44
ł					37					000			27 912 163 63	
200					1			37,912,163.63	38,088,611.34			21,300,000.00		38,088,611.34
	nded Total	AR-0015 S	State Pool	00/20/60	Open 13,	13,035,092.95	13,633,126.37	13,035,092.95	13,633,126.37	0.0		750,000.00	13,035,092.95	13,633,126.37
					13, 13,			13,036,092.96	13,633,126.37	0.00		750,000.00		13,633,126.37
13000E 13000E15 13000E15 13000E15 13000E15 13000E15 13000E15 23000E15		23-0001 F	FHLB 3.25 09/13/24				2,640,000.00	2,614,526.64	2,616,047.28	0.00		2,593,456.80	2,626,859.64	2,628,898.53
ANADERE STADAGEE STADAGEE STADAGEE STADAGEE STADAGEE			-HLB 2.50 06/12/26 :HLB 0.82 08/26/25	06/20/23	Open 3.	3.030.000.00		2,857,056.69	2,862,956.10	00.0		2,792,287.41		2,874,669.40
Annoete Annoete Annoete Annoete			:HLB 0.51 09/20/24	-				2,046,118.20	2,052,088.50	0.00		2,100,000.00		2,100,000.00
3130AUK 3130AUK 3130AUK 3130AUK 3130AUK 3130AUK			FHLB 5.00 02/06/26	02/17/23 0				2,284,509.50	2,285,705.50	0.0		2,288,500.00	2,292,357.21	2,292,674.13
3130AWI 3130AWI 3130AWI 3130AUC		23-0004 F	TLB 4.625 06/06/25		Open 2,		2,050,000.00	2,044,467.05	2,042,240.75	0.0		2,045,676.55	2,047,205.64	2,047,384.80
3130AW7 3130AXC 3130AXC			THLB 4.75 06/12/26				2,290,000.00	2,297,602.80	2,296,634.13	0.00		2,292,296.87	2,291,850.16	2,291,785.95
3130AXC		24-0001 F	-HLB 4.625 09/11/26	10/03/23 0			1,800,000.00	1,805,285.50	1,802,953.80 1 209 436 80	000		1,/61,143.20	1,763,613.03	1,740,504.82
			HLB 4.875 09/11/26		Open 2,		2,150,000.00	2,169,255.40	2,166,907.60	0.00		2,142,425.55	2,143,301.30	2,143,514.32
3130AXU63			THLB 4.625 11/17/26			00.000,000	2,900,000.00	2,912,261.20	2,907,458.80	0.00		2,940,257.80	2,938,657.15	2,937,565.80
FHLB Total		AD ONAT M	Money Market	05/04/18			27,485,000.00 1 004 770 16	27,120,469.61 1 004 444 81	27,122,050.83	0.00		27.174,840,72	2/,169,163.96	2/,205,050.12 1 004 770 16
199-Schwab	VIIRO IRIIONEN Yea		D Ameritrade		Open 2	2,051,568.09		2,051,568.09	291,280.03	0.00		3,500,000.00	2,051,568.09	291,280.03
199-Woo	6. 10 10 10 10 10 10 10 10 10 10 10 10 10		Money Market					77,231,431.92	77,616,386.70	0.00		22,574,052.75	77,231,431.92	77,616,386.70
511 Woo	511 Woodforest National Bank	AR-0049 M	Money Market	05/24/18	Open	109,569.38 80 387 014 20 7	0.00	109,569.38 80.397.014.20	0.00	0.00		ZU,000,000.00 76.074.052.75	80.397.014.20	78.912.436.89
010268CL2			Alabama Fed Aid Hwy Fin Auth F 0.689 09/01/24		Open 1,		1,000,000.00	977,505.00	980,740.00	0.00		1,000,000.00	1,000,000.00	1,000,000.00
467486XT8		5	Jackson Cnty Mo Reorg Sch Dist 0.82 03/01/24			000'000'00	0.00	1,000,000.00	00.00	0.00 1,000		1,000,000.00	1,000,000.00	0.00
686053CP2		22-0006 0	Dregon Sch Brds Assn Ltd Tax Pe 5.63 06/30/24	11/26/21	Open 1.	900,000,000	1,900,000.00	1,900,098.80 3,877,603,80	7,899,743.50 7,880,483,60	0.00		2, 123,000.00 4 123,668.00		2.921.542.89
Municipa 199-Lone	Municipal Bond Total	AR-0033 S	ttate Pool	05/22/13	Open 237,				162,866,909.70	0.00		20,000,000.00		162,866,909.70
199-Lone			State Pool					504,381.42	230,564.21	0.00		8,475,341.70		230,564.21
199-TEXPOOL			State Pool				5,737,620.30		5,737,620.30	0.0		00,000,000,00		5,737,620.30 1 002 584 05
199-Texas Class	2	AR-0039 S	State Pool	08/31/06	Open 8				8.779.732.38	000		2,000,000.00		8,779,732.38
240-Lulis 511-l one			State Pool						60,934,779.05	0.00		10,000,000.00		60,934,779.05
6133 - Lo			State Pool						508,244,693.11	0.00		56,912,000.00		508,244,693.11
6133 - Le			State Pool				12,401,916.73 26 001 677 10	12,344,487.64 25 881 272 12	12,401,916.73 26.001.677.10	0.0		12,300,000.00 25 788 000 00	12,344,48/.64 25 881 272 12	72,401,916.73 26.001.677.10
6133 - Le 6400 - Lo	6133 - Lone Star COP - Prop C	AR-0061 S	State Pool State Pool	02/06/20	Open 20	5.148.609.07			5,172,561.45	0.0		122,500,000.00	5,148,609.07	5,172,561.45
6291 - Lo			State Pool				00.0		00.00	0.00			0.00	0.00
6291-Tex			State Pool				7,911,216.53		7,911,216.53	0.0			7,874,686.12 25,457,489,59	7,911,216.53
6382 - Lo			State Pool			25,451,488.58		37 619 145 07	31,769,543,30	00.0			37.619.145.07	31.769.543.30
0492 - LC 6487 - Ta	6482 - Lone Star COP		State Pool						54, 120, 975.93	0.00		50,000,000.00	53,871,069.88	54, 120, 975, 93
6537-Lon	Ρ		State Pool				0.00	00.0	00.00	0.00		22,000,000.00	0.00	0.00
6890 - Te		AR-0058 S	State Pool	01/24/24 0		1,30/,235.6/ 12 534 483 88	12 592 796 87	1,307,233.07	12,592,796,87	0.0		1.490.384.49	12.534,483.88	12,592,796.87
0380-Lon 6896-Lon	6896-Lone Star COP		State Pool				00.0		00.00	0.00		0.00	0.00	0.00
6999-Lon			State Pool		Open 36,		36,775,211.44		36,775,211.44	0.0		20,000,000.00	36,604,917.86	36,775,211.44
753-Lone Star C		AR-0015 S	State Pool	00//0/60	d t	046.156.458.79 9		1.046.156.458.79	974,151,527.73	0.0				974,161,627.73
9128283P3		22-0020 T	reasury Note 2.25 12/31/24		Open 2,				2,545,106.20	0.00				2,585,108.03
912828WJ5			Treasury Note 2.50 05/15/24			2,000,000.00	2,000,000.00	1,988,204.00	1,993,060.00	0.0		1,999,062.50	1,999,909.14	1,999,946.70
912828Y87	いたりたいというないのないです		Treasury Note 1.75 07/31/24	02/08/22			1,600,000,00	1,5/0,000.00	1 761 460 20	00.0		1 839 164 06		1 807 663 60
912828YM6 912828YM6			reasury Note 1.50 11/30/24	_			1,300,000.00	1,264,961.10	1,268,554.30	0.0		1,320,566.41	1,305,252.26	1,304,659.92
9128287V6		22-0019 T	Treasury Note 1.50 11/30/24				1,100,000.00	1,070,351.70	1,073,392.10	0.00	00.0	1,066,355.47	1,089,670.70	1,090,828.60
91282CBV2	「「「「「「」」」」」		Treasury Note 0.375 04/15/24				1,700,000.00	1,689,556.90	1,696,761.50	0.00	0.0	1,702,789.06 1 208 476 56	1,700,115.39 1 200 032 56	1,700,035.90
91282CBV2			Treasury Note 0.375 04/15/24			300,000,000	1,300,000,00	1,232,014.10	1 682 170 40			1,230,47,0.00	1 698 979 44	1.699.277.90
91282CCG4		T 21-00-12	Ireasury Note 0.25 Uo/15/24	06/21/21 0		1.300.000.00	1.300.000.00	1,281,008.30	1,286,365.60	0.00		1,289,437.50	1,298,968.02	1,299,269.83
91282CCT6						300,000.00	2,300,000.00	2,249,328.70	2,258,087.10	0.00		2,297,664.06	2,299,640.30	2,299,707.07
91282CDB4	「「「「「「」」」」					1,600,000.00	1,600,000.00	1,555,249.60	1,561,219.20 1 003 242 00	0.0	0.00	1,595,125.00 998.320.31	1,598,975.54	1,599,114.43 998.520.15
91282CJK8 01282CKAR		24-0007	Treasury Note 4.525 11/15/25 Treasury Note 4.125 02/15/27	03/04/24 0	Open 1,	0.00	3,000,000.00	38	2,974,689.00 2,9	82,539.06		2,982,539.06		2,982,978,84
Treasur	ote Total					21,300,000.00	24,300,000.00	20,942,667.10	23,982,827.30 2,91	2,982,539.06 2 9 92 539 06 1 000	0.00	24,243,218.75	21,284,289.87 1 178 966 731 37 1	24,268,807.82 1 107 469 365 45
Combin	d Port Total				1/1/1			2	101,040,040,40 4,4					

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# **Earnings and Yields Summary** Conroe I.S.D.

Effective Interest - Actual Life

**Receipts in Period** 

			03/01/24 -	03/01/24 - 03/31/24				
	Security Description	03/01/24 03/07/24	03/08/24 03/14/24	03/15/24 03/21/24	03/22/24 03/28/24	03/29/24 03/31/24	03/01/24 03/31/24	
Combined Port	Combined Port FHLB	22.970.4100	22,966.3100	22,976.4700	22,976.4700	6,564.7100	98,454.3700	
	Money Market	87,827,1900	87.060.2700	87,160.4700	87,158.2600	37,418.1500	386,624.3400	
	Municipal Bon	519.5600	519.5600	519.5600	519.5600	148.4500	2,226.6900	
	State Pool	1.073.802.9500	073.802.9500 1.038.875.3600	1,034	1,034,362.1100	436,594.3500	436,594.3500 4,618,332.2700	
	Treasury Note	7,208,1500	8.275.2000		8,275.2000	3,546.5100	35,580.2600	
	Port Total	1.192.328.2600	1.1	5		484,272.1700	484,272.1700 5,141,217.9300	
Combined Port	FHI B	4.3497	4.3478	4.3467		4.3467	4.3477	
	Money Market	5.7699	5.8086	5.8032	5.8034	5.8039	5.7969	
	Municipal Bon	0.8657	0.9077	0.9077	0.9077	0.9077	0.8976	
	State Pool	5.5011	5.4865	5.4864	5.4864	5.4851	5.4897	
	Treasury Note		1.7783	1.7783	1.7783	1.7783	1.7473	
	Port Total		5.3885	5.3877	5.3877	5.3981	5.3922	

5.4865 1.7783 **5.3885** 5.8086 0.9077 5.7699 0.8657 5.5011 1.6351 5.4022 Treasury Note Port Total Municipal Bon State Pool

4/5/2024 8:00

# Maturity Aging Conroe I.S.D.

Effective Interest - Actual Life

**Receipts in Period** 

3/31/2024

	CUSIP	Invest	Security	Purchase	Days to	Yield
		Number	Description	Date	Maturity	Matur
Cash / Money Market	199 Woodforest National Bank	AR-0047	Money Market	05/24/18		5.790
	199-Lone Star COP	AR-0033	State Pool	05/22/13	0	5.492
	199-Lone Star GOF	AR-0001	State Pool	04/25/00	0	5.330
	199-Schwab	AR-0042	TD Ameritrade	02/29/16	0	4.950
	199-TEXPOOL	AR-0026	State Pool	08/26/08	0	5.316
	199-Texas Class	AR-0039	State Pool	12/16/13	0	5.465
	199-Woodforest-IntraFi Network			09/01/22	0	5.790
	240-Lone Star COP		State Pool	08/31/06	0	5.492
	511 Woodforest National Bank		Money Market	05/24/18		5.770
	511-Lone Star COP		State Pool	05/22/13		5.492
	6133 - Lone Star COP - Prop A			02/06/24		5.492
	6133 - Lone Star COP - Prop B		State Pool	02/06/24		5.492
			State Pool	02/06/24		5.492
	6133 - Lone Star COP - Prop C			02/06/20		5.492
	6190 - Lone Star COP		State Pool			
	6291 - Lone Star COP		State Pool	11/17/20	0	3.250
	6291-Texas Class		State Pool	12/07/20		5.465
	6392 - Lone Star COP		State Pool	02/08/22		5.492
	6492 - Lone Star COP		State Pool	07/07/22		5.492
	6492 - Texas Class		State Pool	08/09/22		5.465
	6537-Lone Star COP	AR-0046	State Pool	01/11/18		3.250
	6990 - Texas Class	AR-0058	State Pool	01/24/24	0	5.465
	6990-Lone Star COP	AR-0012	State Pool	06/26/00	0	5.492
	6996-Lone Star COP	AR-0044	State Pool	08/01/16	0	3.250
	6999-Lone Star COP	AR-0050	State Pool	10/30/19	0	5.492
	753-Lone Star COP	AR-0015	State Pool	09/07/00	0	5.492
	Cash / Money Market Total				0	5.512
- 30 Days	91282CBV2	21-0018	Treasury Note 0.375 04/15/24	07/01/21		0.417
	91282CBV2	21-0011		04/21/21	15	0.319
	1 - 30 Days Total	21 0011				0.362
1 - 60 Days	912828WJ5	22-0016	Treasury Note 2.50 05/15/24	04/06/22		2.522
1 - OU Days		22-0010	Treasury Note 2.30 03/13/24	04/00/22		2.522
4 00 Dave	31 - 60 Days Total	22 0006	Oregon Sch Brds Ason Ltd Tax Bo, 5.63, 06/30/24	11/26/21		1.020
1 - 90 Days	686053CP2	22-0006	Oregon Sch Brds Assn Ltd Tax Pe 5.63 06/30/24	06/21/21		0.524
	91282CCG4	21-0015	Treasury Note 0.25 06/15/24	07/01/21		0.324
	91282CCG4	21-0017	Treasury Note 0.25 06/15/24	0//01/21		
	61 - 90 Days Total			40/44/04		0.698
1 - 180 Days	010268CL2	22-0003	Alabama Fed Aid Hwy Fin Auth F 0.689 09/01/24	10/14/21		0.689
	3130AFBC0	23-0001	FHLB 3.25 09/13/24	10/04/22		4.204
	3130AP7G4	22-0001	FHLB 0.51 09/20/24	10/20/21		0.510
	912828Y87	22-0013	Treasury Note 1.75 07/31/24	02/08/22		1.424
	91282CCT6	21-0019	Treasury Note 0.375 08/15/24	08/17/21	137	0.409
	91 - 180 Days Total				150	1.669
81 - 364 Days	3130AURS5	23-0005	FHLB 4.25 03/14/25	07/06/23	344	5.173
	9128283P3	22-0020	Treasury Note 2.25 12/31/24	07/01/22	275	3.032
	912828YM6	22-0007	Treasury Note 1.50 10/31/24	11/04/21	214	0.762
	912828YV6	22-0019	Treasury Note 1.50 11/30/24	06/02/22	244	2.777
	912828YV6	22-0008	Treasury Note 1.50 11/30/24	12/14/21		0.956
	91282CDB4	22-0004	Treasury Note 0.625 10/15/24	10/19/21		0.728
	181 - 364 Days Total					2.554
- 4 Years	3130AGFP5	24-0006	FHLB 2.50 06/12/26	01/11/24		4.273
-4 10015			FHLB 0.82 08/26/25	06/20/23		4.639
	3130ANNK2	23-0003		02/17/23		5.183
	3130AUR55	23-0002	FHLB 5.00 02/06/26	06/16/23		4.737
	3130AWER7	23-0004				
	3130AWLZ1	23-0006	FHLB 4.75 06/12/26	08/04/23		4.712
	3130AWTQ3	24-0001		10/03/23		5.007
	3130AXCP1		FHLB 4.875 09/11/26	10/31/23		5.007
	3130AXCP1	24-0004	FHLB 4.875 09/11/26	11/30/23		4.492
	3130AXU63	24-0005	FHLB 4.625 11/17/26	01/17/24		4.099
	91282CJK8	24-0003	Treasury Note 4.625 11/15/26	11/16/23	959	<b>4.685</b>
	91282CKA8	24-0007		03/04/24	1051	4.336
	1 - 4 Years Total		a la Kasti Kasti Kasti Kasti Kasti		791	4.622
	Investment Total					5.388

# Investment Report Conroe I.S.D. 03/01/24 - 03/31/24

This report summarizes the investment position of Conroe I.S.D. for the period 03/01/24 to 03/31/24.

03/31/24	02/29/24	
1,107,459,365.45	1,178,955,731.37	Book Value
1,107,049,326.25	1,178,494,213.50	Market Value
1,107,728,964.62	1,179,218,472.99	Par Value
€2,082.06		Change in Market Value
22	19	Weighted Average Maturity (in Days)
5.38848	5.3940%	Weighted Average Yield-to-Maturity of Portfolio
5.1900%	5.2700%	Yield-to-Maturity of 90 Day T-Bill
111,997.05		Accrued Interest

This report is presented in accordance with the Texas Government Code Title 10 Section 2256.023. The below signed hereby certify that, to the best of their knowledge on the date this report was created, Conroe I.S.D. is in compliance with the provisions of Government Code 2256 and with the stated policies and strategies of Conroe I.S.D..

Karen	Digitally signed by Karen Garza
Garza	Date: 2024.04.05 08:22:17 -05'00'

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# Board Member Request to Discuss and Develop Legislative Priorities for the 89<sup>th</sup> Texas Legislative Session

## **Recommendation:**

At the request of Trustee Odenweller, the Conroe Independent School District Board of Trustees discuss and take action on the Board's legislative priorities for the 89<sup>th</sup> Texas Legislative Session.

## **Explanation:**

Trustee Odenweller requested that the Board of Trustees discuss legislative priorities for the 89<sup>th</sup> Texas Legislative Session. The regular session is scheduled to begin on January 14, 2025.

Policy Reference: Board Policy BE Local

# Conduct a Hearing and Consider the Level 3 Appeal of Mr. Garrett Costello relating to the Reconsideration Committee's Decision regarding <u>Lily and Dunkin</u> by Donna Gephart

#### **Recommendation:**

That the Conroe Independent School District Board of Trustees conduct a hearing and consider the appeal of Mr. Garrett Costello relating to the Reconsideration Committee's decision regarding <u>Lily and Dunkin</u> by Donna Gephart.

## **Explanation:**

Mr. Costello submitted a reconsideration request for the book <u>Lily and Dunkin</u> by Donna Gephart. Mr. Costello requested that the book be removed from the District's libraries. The Reconsideration Committee determined that the book was appropriate for junior high and high school library collections and would not be removed. Mr. Costello appealed the Committee's decision.

Policy Reference: Local Board Policy EFB and Board Policy FNG

# **Consider and Approve the Purchase of an Approximately 48.00 Acre School Site in the Caney Creek Feeder Zone and Delegate to the Superintendent the Authority to Finalize Negotiations and Execute Contract Documents**

#### **Recommendation:**

That the Conroe Independent School District Board of Trustees approve the purchase of an approximately 48.00 acre school site in the Caney Creek feeder zone and authorize the Superintendent to negotiate and execute the documents necessary to effectuate the transaction as submitted by Carrie Galatas, General Counsel, and as recommended by Dr. Curtis Null, Superintendent of Schools.

#### **Explanation:**

The 48.00 acre school site in the current Caney Creek feeder zone will serve students in the New High School feeder zone by addressing growth in that area as well as relieve crowding at the elementary schools in the north portion of Caney Creek and northeast portion of the Conroe feeder zones.

The District requests the Board delegate to the Superintendent the authority to finalize negotiations and execute the contract documents under the terms previously discussed. Upon execution of the contract by both parties, the due diligence phase will begin.

Policy Reference: BAA (Legal)

Recommended by:

Submitted by:

Dr. Curtis Null Superintendent of Schools Carrie Galatas General Counsel

## Take Requests from Trustees Regarding Future Board Agenda Items

## **Recommendation:**

That the Conroe Independent School District Board of Trustees take requests from Trustees for agenda items for future Board meetings as submitted by Carrie Galatas, General Counsel, and as recommended by Dr. Curtis Null Superintendent of Schools.

## **Explanation:**

Board Policy BE Local requires the Board President and Superintendent to prepare the agenda for all Board meetings. The policy states that any Board member may request an agenda item. The policy further requires that the Superintendent include on the preliminary agenda of the meeting all agenda items that have been timely submitted by a Board member.

When requesting an item to be placed on the agenda the requesting trustee must provide the Superintendent with the name of the person to be placed on the agenda, the subject, or issues to be presented, and the approximate length of time needed for the agenda item. Local Board Policy BE requires that before the official agenda is finalized for any meeting, the Superintendent must consult the Board President to ensure that the agenda and the agenda items included meet with the Board President's approval. The policy further requires the Board President in his or her review of the preliminary agenda, ensure that any agenda items the Board or individual Board members have requested to be addressed are either on that agenda or scheduled for deliberation at an appropriate time in the near future. This could be at a future meeting of the Board or at a Board workshop. Policy BE Local does not give the Board President the authority to remove from an agenda item requested by a Board member without that Board member's specific authorization.

To allow the District's administration to prepare for future Board meetings, the President will take requests for agenda items from Board members and work with administration and the requesting Board member to schedule the item for a future Board meeting or Board workshop. Board members will continue to be able to submit agenda item requests directly to the Board President or Superintendent in accordance with Board Policy BE Local.

Policy Reference: BE Local

Recommended by:

Dr. Curtis Null Superintendent of Schools Submitted by:

Carrie Galatas General Counsel

Conroe ISD 170902	
BOARD MEETINGS	BE (LOCAL)
Meeting Place and Time	The notice for a Board meeting shall reflect the date, time, and lo- cation of the meeting.
Regular Meetings	Regular meetings of the Board shall normally be held on the third Tuesday of each month at 6:00 p.m. When determined necessary and for the convenience of Board members, the Board President may change the date, time, or location of a regular meeting with proper notice.
Special or Emergency Meetings	The Board President shall call special meetings at the Board Presi- dent's discretion or on request by two members of the Board.
	The Board President shall call an emergency meeting when it is determined by the Board President or three members of the Board that an emergency or urgent public necessity, as defined by law, warrants the meeting.
<b>Agenda</b> Deadline	The deadline for submitting items for inclusion on the agenda is the fifth calendar day before regular meetings and the fifth calendar day before special meetings.
Preparation	In consultation with the Board President, the Superintendent shall prepare the agenda for all Board meetings. Any Board member may request that a subject be included on the agenda for a meet- ing, and the Superintendent shall include on the preliminary agenda of the meeting all topics that have been timely submitted by a Board member.
	In order for items to be placed on the agenda, the Superintendent must have the following information:
	1. Name of the person to be placed on the agenda.
	2. Subject or issues to be presented.
	3. Approximate length of time needed.
	Before the official agenda is finalized for any meeting, the Superin- tendent shall consult the Board President to ensure that the agenda and the topics included meet with the Board President's approval. In reviewing the preliminary agenda, the Board President shall ensure that any topics the Board or individual Board members have requested to be addressed are either on that agenda or scheduled for deliberation at an appropriate time in the near future. The Board President shall not have authority to remove from the agenda a subject requested by a Board member without that Board member's specific authorization.

Conroe ISD 170902	
BOARD MEETINGS	BE (LOCAL)
Notice to Members	Members of the Board shall be given notice of regular and special meetings at least 72 hours prior to the scheduled time of the meeting and at least one hour prior to the time of an emergency meeting.
Closed Meeting	Notice of all meetings shall provide for the possibility of a closed meeting during an open meeting, in accordance with law.
	The Board may conduct a closed meeting when the agenda sub- ject is one that may properly be discussed in closed meeting. [See BEC]
Order of Business	The order of business for regular Board meetings shall be as set out in the agenda accompanying the notice of the meeting. At the meeting, the order in which posted agenda items are taken may be changed by consensus of Board members.
Rules of Order	The Board shall observe the parliamentary procedures as found in <i>Robert's Rules of Order, Newly Revised</i> , except as otherwise provided in Board procedural rules or by law. Procedural rules may be suspended at any Board meeting by majority vote of the members present.
Voting	Voting shall be by voice vote or show of hands, as directed by the Board President. Any member may abstain from voting, and a member's vote or failure to vote shall be recorded upon that mem- ber's request. [See BDAA(LOCAL) for the Board President's voting rights]
Consent Agenda	When the agenda is prepared, the Board President shall determine items, if any, that qualify to be placed on the consent agenda. A consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member re- quests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.
Minutes	Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal rec- ord of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary.
	The official minutes of the Board shall be retained on file in the of- fice of the Superintendent and shall be available for examination during regular office hours.
Discussions and Limitation	Discussions shall be addressed to the Board President and then the entire membership. Discussion shall be directed solely to the

Conroe ISD 170902

#### **BOARD MEETINGS**

business currently under deliberation, and the Board President shall halt discussion that does not apply to the business before the Board.

The Board President shall also halt discussion if the Board has agreed to a time limitation for discussion of an item, and that time limit has expired. Aside from these limitations, the Board President shall not interfere with debate so long as members wish to address themselves to an item under consideration.