

## Strategic Goals

### Goal 1.0 Student Achievement and Post-Secondary Success

CISD will maintain rigorous standards of achievement to prepare all students for graduation and post-secondary success.

### Goal 2.0 Fiscal Responsibility

CISD will maintain efficient and effective fiscal management of resources and operations to maximize learning for all students.

### Goal 3.0 Recruitment, Development, and Retention of Staff

CISD will employ, develop, and retain highly qualified staff to maximize learning for all students.

### Goal 4.0 Parents and Community

CISD will work jointly with parents and the community to maximize learning for all students through collaborative partnerships and unity of purpose.

### Goal 5.0 Safe Schools

CISD will strive to ensure a safe and orderly environment conducive to learning for all students and staff.

### Goal 6.0 Technology

CISD will provide technology infrastructure, tools, and solutions to meet the administrative requirements of the District and to maximize learning for all students.

### Goal 7.0 Communication

CISD will promote and enhance two-way communication among our staff and our community to maximize the success of all students.



**Grow Our Own**  
Grant-Funded Scholarships



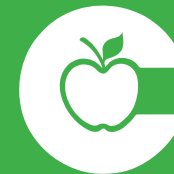
**Grow Our Own**  
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### A Vision for CISD

CISD is a learning community united in its commitment to ensuring all students graduate with confidence and competence. The schools and communities work together to provide performance standards which can be applied to the real world. This is achieved through the implementation of quality in instruction, operations, and leadership.


The Conroe Independent School District (District) as an equal opportunity educational provider and employer does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in educational programs or activities that it operates or in employment matters. The District is required by Title VI and Title VII of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, as amended, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, as well as Board policy not to discriminate in such a manner.

For information about Title IX rights or Section 504/ADA rights, contact the Title IX Coordinator or the Section 504/ADA coordinator at 3205 W. Davis, Conroe, TX 77304; (936) 709-7752.



**CONROE**  
INDEPENDENT  
SCHOOL DISTRICT


## Bilingual Teacher Scholarship

 The **Bilingual Teacher Scholarship** is available to Conroe ISD bilingual paraprofessionals who desire to pursue an elementary education degree, with a bilingual EC-6 teaching certification. Selected recipients are awarded a maximum of \$500 a semester for six registered hours at an accredited university, pending available grant funds.

### Requirements:

- Maintain six credit hours each semester;
- Earn a minimum 2.5 GPA each semester (*fall, spring, summer*);
- Enroll each semester until graduation;
- Submit to the Conroe ISD HR Department each semester official transcripts with grades reported, registration schedule, and tuition receipts;
- Obtain a bilingual EC-6 Core Subjects Texas teacher certificate; and
- Commit to three years of employment with Conroe ISD upon graduation.


## Bilingual Administrator Scholarship

 The **Bilingual Administrator Scholarship** is available to Conroe ISD teachers who are certified in bilingual (Spanish) education or secondary Spanish and who desire to pursue a master's degree in educational leadership and certification as a principal. Selected recipients are awarded a maximum of \$500 a semester, pending available grant funds, for six registered hours at an accredited university toward a master's degree and a principal certification.

### Requirements:

- Maintain six credit hours each semester;
- Earn a minimum 3.5 GPA each semester (*fall, spring, summer*);
- Served in a leadership capacity (*i.e., District-wide committees, team leader, department chair, etc.*);
- Speak, read, and write Spanish fluently;
- Submit to the Conroe ISD HR Department each semester official transcripts with grades reported, registration schedule, and tuition receipts;
- Obtain a Texas principal certification; and
- Commit to three years of employment with Conroe ISD upon graduation.

## Diagnostician/Speech Language Pathologist (SLP) Scholarship

 The **Diagnostician/SLP Scholarship** is available to Conroe ISD teachers/assistant SLPs who have taught full time/worked full time as an assistant SLP in the District for at least one school year and who desire to pursue certification as a diagnostician or an SLP. Selected recipients are awarded a maximum of \$500 a semester, pending available grant funds, for six registered hours at an accredited university toward a master's degree and an educational diagnostician certificate or Texas Speech Language Pathology license.

### Requirements:

- Maintain six credit hours each semester;
- Earn a minimum 3.5 GPA each semester (*fall, spring, summer*);
- Submit to the Conroe ISD HR Department each semester official transcripts with grades reported, registration schedule, and tuition receipts;
- Obtain a Texas educational diagnostician certification or Texas Speech Language Pathology license; and
- Commit to three years of employment with Conroe ISD upon graduation.

## Application Process

- Complete and submit the appropriate scholarship application (*available online*) to the Conroe ISD HR Department, along with an updated résumé;
- Write and submit an essay for review, as outlined in the specific scholarship application;
- Obtain two recommendation forms (*available online*) to be completed and submitted by professional supervisors; and
- For some scholarships, an interview with Human Resources may be necessary.

**For additional information, contact:** **Chris Corson**, *Recruitment and Retention Specialist*  
936.709.7849 | ccorson@conroeisd.net



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