

# Bilingual Paraprofessional to Bilingual Teacher Scholarship Application

Any currently employed Conroe ISD bilingual (Spanish) paraprofessional who meets the eligibility requirements, who is enrolled in college coursework, and who is interested in being considered as an applicant for the Conroe ISD Bilingual Teacher Scholarship is to complete this application in its entirety.



**CONROE**  
INDEPENDENT  
SCHOOL DISTRICT

**Email applications to [HRrequests@conroeisd.net](mailto:HRrequests@conroeisd.net)**

*Applications are due December 1st for the spring semester, May 1st for the summer semester, and August 1st for the fall semester.*

## Personal Background

Name \_\_\_\_\_ EIN \_\_\_\_\_

Current Position \_\_\_\_\_ Campus \_\_\_\_\_

Permanent Address \_\_\_\_\_

Mailing Address \_\_\_\_\_

Phone numbers *Home* \_\_\_\_\_ *Campus* \_\_\_\_\_

*Cell* \_\_\_\_\_

Email \_\_\_\_\_

## Language Proficiency

Indicate the range of language proficiency from **1** (*beginning speaker with limited proficiency*) to **5** (*advanced, native speaking ability*).

Languages Spoken	Level of Proficiency			
	Listening	Speaking	Reading	Writing
<input type="checkbox"/> English	_____	_____	_____	_____
<input type="checkbox"/> Spanish	_____	_____	_____	_____

## Educational Background

**Colleges attended** (*Please list all applicable information.*)

Institution/Location	Dates Attended	Course of Study / Major	Hours Earned	Degree & Date Awarded	GPA

## Written Assignment

Please write a paragraph in Spanish about why you want to be a teacher. Translate the same paragraph into English. Submit this assignment with your completed application.

**I understand that this is an application for a scholarship award for which a maximum of \$500.00 for six registered hours per semester at an accredited university may be awarded, pending available grant funds.**

\_\_\_\_\_  
*Printed Name*

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Date*

# Bilingual Paraprofessional to Bilingual Teacher Degree Agreement

This agreement is entered into by and between the Conroe Independent School District ("District"), Conroe, Texas and \_\_\_\_\_ ("Bilingual Paraprofessional") concerning the financial assistance associated with obtaining a Bachelors of Science Degree in Elementary Education with a Bilingual Education Endorsement.

WHEREAS, the District places great importance on a Bilingual Teacher, having met state bilingual certification requirements, i.e., a Bilingual Teacher instructing limited English proficient (LEP) students;

WHEREAS, the District's Improvement Plan requires the District to ensure the recruitment, development, retention, and support of faculty and staff;

WHEREAS, the District's Improvement Plan requires the District to employ teachers who have an endorsement in bilingual education in order to provide the necessary instruction and support services to close the achievement gap between LEP students and others;

WHEREAS, it is in the public interest for the District to provide Bilingual Paraprofessional with financial support, contingent on Title Grant funding, to receive such training and be employed by the District as a Bilingual Teacher;

WHEREAS, Bilingual Paraprofessional has met eligibility and agrees to participate in this scholarship program and become an elementary teacher with a bilingual endorsement;

NOW, THEREFORE, the parties agree that

1. Bilingual Paraprofessional agrees to attend an accredited university beginning \_\_\_\_\_ and to enroll each semester subsequent thereafter, including summer sessions, until graduation.
2. District agrees, so long as Title Grant funding is available, to award a scholarship up to \$500.00 maximum per semester (based on six credit hours) to Bilingual Paraprofessional.
3. Bilingual Paraprofessional agrees to maintain at least three credit hours each semester through graduation and remain employed by Conroe ISD.
4. Bilingual Paraprofessional agrees to maintain at least a 2.5 GPA in all course work and will submit official transcripts to District within six weeks of the conclusion of each semester of coursework.
5. Bilingual Paraprofessional agrees that he/she will work for the District as a bilingual teacher for a period of at least three years after graduation, in the event, and for so long as the District elects to so employ Bilingual Teacher for a specific period.
6. In the event that Bilingual Paraprofessional voluntarily resigns from the District prior to graduation or before having been employed by the District for three years after graduation, Bilingual Paraprofessional shall reimburse the District for all scholarship awards paid by the District. Bilingual Paraprofessional agrees that such reimbursement may be deducted by the District from any compensation due and owing to Bilingual Paraprofessional at or after the time that the notice of resignation is furnished to the District. The District may forego such reimbursement, as its sole election in the event that the Bilingual Paraprofessional resigns due to extenuating circumstances beyond Bilingual Paraprofessional's control (e.g., a disabling medical condition). Such reimbursement shall not be required in the event the District terminates Bilingual Paraprofessional's employment.

\_\_\_\_\_  
*Print full legal name*

\_\_\_\_\_  
*EIN*

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Dr. Jamie Bone, Assistant Director of Human Resources*

**Conroe Independent School District**

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Date*