

## NOVICE TEACHER ACADEMY

As part of its commitment to academic achievement and quality teaching, Conroe Independent School District has designed an induction program to support beginning teachers.

Our Novice Teacher Academy provides essential professional learning aimed at meeting the needs specific to moving from initial preparation to master teaching.

## IMPORTANT DATES

**July 26-28**

**An Introduction to Conroe ISD for New Hires**

**July 31**

**Campus New Teacher Orientation**

**August 3**

**District Wide Staff Development**

*Please contact your principal for additional training dates*

### Contact Information

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## Teaching & Learning Department

An Introduction to  
Conroe ISD for New Hires

July 26-28, 2023

Technology Sessions

Intro to CISD

Mentoring Program

Campus Assigned Mentor Contact  
as assigned

PBIS: Effective Classroom and  
Behavior Management

Intro to CISD, Fall 2023, and Spring 2024

Content Area Professional Learning

Sessions offered throughout the year

Some teachers enter the field of education through the traditional route of university preparation, still others use alternative certification. Whatever the route that is taken, the gradual acquisition of knowledge, experience, and responsibility is not the reality in most teaching assignments.

The Novice Teacher Academy (NTA) is a cornerstone of support and professional learning for newly hired teachers with zero years of full-time teaching experience. A professional learning path has been created for our Novice teachers with an emphasis on best practices in both instruction and content pedagogy. Novice teachers in their first year in Conroe ISD will be required to attend PBIS: Effective Classroom and Behavior Management and twelve (12) hours of content area sessions. Teachers in their second year will be required to attend and an additional twelve (12) hours of content area professional learning. Introduction to Conroe ISD sessions in July will feature a schedule of trainings including technology, PBIS: Effective Classroom and Behavior Management, and content curriculum. Further opportunities to learn will be provided through subject area Curriculum and Instruction staff development.

### Mission Statement and Purpose

The mission of the CISD Novice Teacher Academy is to provide support that encourages acquisition of teaching skills and professional growth in teaching practices. The purpose of the CISD Novice Teacher Academy is to assist in the acclimation to the educational environment by teaching and modeling best practices.

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