



# Safe Return to In-Person Instruction and Continuity of Services Plan

Conroe ISD

## Objectives:

1. Health and Safety
2. Learning
3. Social, Emotional, and Physical Needs of Students and Staff
4. Equity, Engagement, and Digital Gaps
5. Communication

**Self-Prescreening:** To ensure the health and safety of all students and staff, all individuals should conduct self-prescreening for COVID-19 symptoms. Individuals waiting for COVID-19 test results due to symptoms or individuals currently experiencing any of the symptoms listed that they suspect could be COVID-19, should stay home and consider seeking medical care and/or COVID-19 testing. Symptoms consistent with COVID-19 include:

- fatigue
- cough or shortness of breath
- sore throat
- congestion or runny nose
- significant muscle pain or body aches
- loss of taste or smell in the last 10 days
- diarrhea, vomiting, or abdominal pain
- feeling feverish or a measured temperature greater than or equal to 100.0 °F

## Individuals who test positive for COVID-19:

Conroe ISD is required to report positive cases to the Montgomery County Public Health District (MCPHD) and the Texas Department of State Health Services (DSHS).

Students and employees should complete the self-report in the SSO portal. Isolation and Readmission Criteria for an individual who has tested positive for COVID-19:

- Isolation: Individuals must not go to school/work, should report his/her absence, and should isolate from others for a period of five days after symptom onset or positive test date (whichever occurred first).
- Return Criteria: Individuals may return to school/work after five days of isolation if all symptoms are improving or resolved and fever (100.0°F or above) has been absent for at least the last 24 hours without the use of fever-reducing medications. The CDC recommends individuals who have tested positive for COVID-19 consider wearing a mask when around others for 10 full days after symptoms began or the date of the positive test if no symptoms.

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- Early Return Criteria: Individuals who have tested positive may return to school/work in fewer than five days of isolation with a dated, negative COVID-19 test or written clearance from a licensed healthcare provider.

Individuals must be diarrhea free for at least 24 hours without the use of diarrhea-suppressing medications before returning to school or work.

### **Individuals who have symptoms they suspect could be COVID-19:**

Individuals experiencing new onset symptoms consistent with COVID-19 not related to a known chronic condition that they suspect could be COVID-19 infection are required to isolate until re-entry criteria are met.

- Isolation: Symptomatic individuals who suspect they may have COVID-19 must not go to school/work, should report his/her absence, should isolate from others, and consult with a licensed healthcare provider for evaluation and/or testing.
- Return Criteria: Individuals may return to school/work after five days of isolation if all symptoms are improving or resolved and fever (100.0°F or above) has been absent for at least the last 24 hours without the use of fever-reducing medications.
- Early Return Criteria: Individuals, who suspect they may have COVID-19 but have not been tested, may return to school/work in fewer than five days of isolation with a dated, negative COVID-19 test or written clearance from a licensed healthcare provider.

Employees are expected to stay home when ill and notify their supervisor. Students should not be sent to school when ill. The school nurse will assess students who become ill during the school day, and parents/guardians will be contacted as needed. Students with a temperature of 100.0 °F or higher, active vomiting and/or diarrhea, or any other signs of a communicable condition will be excluded from school until the readmission criteria for the conditions are met as required by the Texas Department of State Health Services.

### **Individuals who have had close contact with an individual who has tested positive for COVID-19:**

- Monitor for symptoms for ten days after you last had close contact with the positive individual.
- Watch for fever (100.0 F or above), cough, shortness of breath, or other symptoms of COVID-19.
- If you develop symptoms, immediately self-isolate and contact your healthcare provider for guidance and testing.

### **Masks or Face Coverings:**

No employee, student, or visitor is required to wear a mask or face covering. The CDC recommends all individuals wear a mask or face covering in public settings, at events and gatherings, and anywhere they will be around other people during periods when there are high levels of community spread. Conroe ISD expects all students, employees, and visitors to respect the choice of others regarding the wearing of masks or face coverings.

## **Campus Visitors:**

Campus visitors must self-assess for symptoms of COVID-19 prior to entering the building. Visitors who have or suspect they may have COVID-19 should not enter the facility. Conroe ISD may limit or exclude visitors during periods when there are high levels of community spread or campus cases to prevent the potential for exposure to students and employees.

## **Extracurricular:**

UIL practices and contests will be conducted following safety protocols provided by guidance from University Interscholastic League (UIL) and TEA.

## **Updates:**

This plan will be regularly reviewed and updated. All protocols are subject to modification at any time to address specific needs based on the recommendations of the CDC, TEA, DSHS, Montgomery County Health Department (MCHD), or other governmental entities and public health authorities.

## **COVID-19 Positive Case Notifications:**

Conroe ISD will notify the MCPHD and DSHS of any test-confirmed COVID-19 positive as required. Conroe ISD will utilize the District's COVID-19 dashboard as notification to employees, students, and others of COVID-19 positive cases in District facilities.

## **Students with Disabilities:**

Students with disabilities will follow the same guidelines and protocols with specific services and accommodations as needed to meet their individual needs.

## **COVID-19 Vaccines:**

COVID-19 vaccines are not required for students or employees. According to the CDC, COVID-19 vaccines are safe and effective and recommended for all eligible individuals.

## **Cleaning/Sanitizing:**

E-misting in common areas (halls, restrooms, meeting rooms, buses), classrooms, offices, and other spaces is occurring regularly and at the request of the Health Services Department.

Hand sanitizer stations will be available throughout every campus and facility. Employees are encouraged to wash/sanitize their hands frequently throughout their workday. Students will be encouraged and given opportunities throughout the school day to wash/sanitize their hands.

## **Personal Protective Equipment (PPE):**

Conroe ISD will continue to provide PPE appropriate to the task for all employees by request. Campuses will have funds to purchase PPE. Conroe ISD currently has an ample supply of PPE for use by campuses. Campus clinics will have masks available for any employee or student by request. In coordination with State and local health officials,

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Conroe ISD will continue to collaborate with MCPHD and MCHD to monitor and mitigate COVID-19 and other communicable diseases affecting our communities. Conroe ISD will continue to receive updates from the DSHS and TEA, and implement appropriate measures to protect students, employees, and visitors in all District facilities and at District sponsored events.

### **Continuity of Services - Academics and Social-Emotional Health:**

Conroe ISD intends to continue to use both local and federal funds to purchase instructional materials to address the academic needs of all students, to close learning gaps, provide teacher training in best practices, provide additional paraprofessional support to assist students, and implement strategies to build skills related to managing emotions, establishing and maintaining positive relationships, and responsible decision-making. Conroe ISD intends to continue to use both local and federal funds to provide additional teachers to assist students, provide instructional coaches to build capacity of teachers, provide tutorials and academic interventions for students, and conduct family engagement activities. Conroe ISD intends to add additional district and campus staff to provide and maintain educational services to students and provide learning recovery. Conroe ISD intends to purchase additional resources such as instructional materials, software, and equipment to address the unique needs of students.

### **Continuity of Services - Child Nutrition:**

Students will come through the serving line to select meals. High touch areas on the serving lines will be sanitized throughout meal periods. Students will eat meals in the cafeteria. All kitchen food safety and sanitation guidelines will be strictly enforced. Gloves will be worn by all food service staff when handling food. No bare hand contact is permitted. Employees will sanitize equipment and food contact surfaces prior to preparing food. Students will be encouraged to wash their hands prior to meal service.

## Alternate Format Request:

Conroe ISD is committed to providing access to all individuals, including those with disabilities, seeking information on our website. If you use assistive technology (such as a screen reader, eye-tracking device, voice recognition software, etc.) and are experiencing difficulty accessing information on this site, please contact the Director of Communications at 3205 W. Davis Conroe, TX 77304 (936) 709-7752. Conroe ISD is not responsible for the accuracy or content of any of the information provided by third party sites, nor is it liable for any direct or indirect technical or system issues arising out of your access to or use of third-party technologies or programs available through this site. If you need assistance in Spanish, contact the office of Rodrigo Chaves, Director of CISD Community Outreach Department, 3205 W. Davis, Conroe, TX 77304, 936-709-7759. Si desea asistencia en español contacte la oficina de Rodrigo Chaves, Director del Departamento de Enlace con la Comunidad del Distrito Escolar Independiente de Conroe, 3205 W. Davis, Conroe, TX 77304, 936-709-7759.

### Safe Return to In-Person Instruction and Continuity of Services Task Force Meeting Dates

June 17, 2020	July 15, 2020	March 5, 2021
June 24, 2020	August 5, 2020	June 13, 2021
July 1, 2020	August 19, 2020	
July 8, 2020	October 9, 2020	

#### ***Public Notice and Comment:***

School Board Special Meeting May 3, 2021

ESSER III Public Comment Opened May 20, 2021, on District Website

Principal Meeting June 9, 2021

School Health Advisory Council June 17, 2021

District Level Planning and Decision-Making Committee July 14, 2021

School Board Meeting July 20, 2021

## ESSER Safe Return to In-Person Instruction and Continuity of Services Plan Committee

<i><b>Name</b></i>	<i><b>Position</b></i>	<i><b>Name</b></i>	<i><b>Position</b></i>
Alan Armstrong	Parent, DLPDMC, Wilkinson ES	AJ Livecchi	Principal, DLPDMC, ORHS
Sarah Barnes	Teacher, DLPDMC, Grand Oaks HS	Jessica Locke	Teacher, Conroe 9th
Rachael Batalla	Staff Accountant	Danny Long	Athletic Director
Gabrielle Beaty	Teacher, DLPDMC, Caney Creek HS	Gilberto Lozano	Principal, DLPDMC, Hope ES
William Kelly	Principal, Academy for Science & Health Professions	Vicki Massenti	Parent, DLPDMC, Lamar ES
Sarah Besuegli	Parent, DLPDMC Mitchell Int.	Terry McClaugherty	Director of Network Services
Saundra Blackwell	Community Member	Chris McCord	Asst. Supt. of Operations
Sarah Blakelock	Director of Communications	Robert McKnight	Teacher, DLPDMC, TW College Park
Kristen Belcher	Principal, Lamar ES	Bethany Medford	Asst. Supt. for Middle Schools
Celeste Brown	Marketing & Community Partnership Specialist	Katie Morton	Communications Specialist
Malika Bruno	Parent, DLPDMC, Bradley ES	Curtis Null	Superintendent
Dayren Carlisle	Bilingual & ESL Programs Director	Christopher Povich	Principal, Grand Oaks HS
Krissi Chambers	Teacher, DLPDMC, McCullough JH	Laura Quinones Acevedo	Principal, Anderson ES
Rodrigo Chaves	Community & Dropout Prevention Director	Rick Reeves	Director of Purchasing
Denise Cipolla	Guidance & Counseling Coordinator	Noreen Reid	Teacher, DLPDMC, Tough Elementary
Gregg Colschen	Asst. Supt. for High Schools	Darrin Rice	Chief Financial Officer
Ryan Comeaux	DLPDMC, Business Representative	Barbara Robertson	Coordinator of Health Services
Chiante Deal	Counselor, DLPDMC, College Park HS	Monica Robichau	DLPDMC, Business Representative
Melissa Dungan	Community Member	Teri Ross	Director of Information Systems
Kimberly Earthman	Director of Student Support Services	Stephanie Simmons	Teacher, DLPDMC, Creighton ES
Jeff Eldridge	Principal, DAEP, JJAEP, JDC	Delvin Sims	Teacher, DLPDMC, Clark Intermediate
Mindy Florian	Teacher, DLPDMC, Oak Ridge HS	Charita Smith	Principal, DPDMC, Travis Intermediate
Sarah Forestier	Teacher, DLPDMC, Anderson ES	Taylor Sorenson	Teacher, DLPDMC, Lamar ES
Roberto Garcia	Principal, Moorhead JH	Joyce Stalling	DLPDMC, Business Representative
Lisa Garrison	Director of Elementary Schools	Tally Stout	Director of Career and Technology
Karen Garza	Manager of Business and Accounting	Debbie Sukin	DLPDMC, Business Representative
Lynda Gowin	Homeless and Foster Care Liaison	Tamika Taylor	Asst. Supt. of Student Support Service
Paula Green	Director of Human Resources	Hedith Upshaw	Asst. Supt. for Teaching and Learning
Mona Hamby	DLPDMC, Business Representative	Jessica Villareal	Administrative Assistant
Diana Hardgrave	Teacher, Houser ES	Cyndi Westrup	Senior Accountant
Christa Haymark	Principal, Vogel Intermediate	Tamika Taylor	Asst. Superintendent of Student Support Services
Chris Hines	Deputy Superintendent	Kendra Wiggins	Director of Special Education, 504, DLPDMC
Robert Horton	Coordinator of Fine Arts	Shellie Winkler	Asst. Supt. for Elementary Schools
Christina Julien	Principal, Tough Elementary	Pam Zoda	Director of Federal Programs

## Reopening Task Force

<b>Connie Aguilar</b>	Custodial Supervisor	<b>Dr. Robert Horton</b>	Coordinator of Fine Arts
<b>Lindsay Ardoin</b>	Intermediate Principal	<b>Charity Hughes</b>	Teacher
<b>Kacy Arnold</b>	Assistant Director of Special Ed/Inst Programing	<b>Robyn Hughes</b>	Director of Child Nutrition
	Teacher	<b>Aimee Hulett</b>	Parent
<b>Craig A. Barber</b>	Coordinator of School Safety	<b>Stacie Jahn</b>	Parent
<b>Ethan Barton</b>	Parent	<b>Maria Gomez-Johnson</b>	Transportation Safety Trainer
<b>Gail Benson</b>	Academy Headmaster	<b>Tammy Kessner</b>	Child Nutrition Manager
<b>William Kelly</b>	Police Captain	<b>Traci Landis</b>	Early Literacy and Dyslexia Specialist
<b>Matthew Blakelock</b>	Director of Communications	<b>Kelli Laurent</b>	Teacher
<b>Sarah Blakelock</b>	Coordinator of Human Resources	<b>Danny C. Long</b>	Director of Athletics
<b>Dr. Jamie A. Bone</b>	Instructional Coach	<b>Shaune Lowrey</b>	Teacher
<b>Karen Bray</b>	Director of School Improvement	<b>Terry McClaugherty</b>	Director of Network Services
<b>Hartwell Brown</b>	Coordinator Instructional Technology	<b>Chris McCord</b>	Assistant Superintendent of Operations
<b>Krissy Calhoun</b>	Director of Bilingual and ESL	<b>Michelle McQueen</b>	Teacher
	Director of Community Outreach/Dropout Prevention/Health Services	<b>Brad Milam</b>	Associate Principal
<b>Dayren Carlisle</b>	Coordinator of Guidance & Counseling	<b>Katie Morton</b>	Communications Specialist
<b>Rodrigo Chaves</b>	Parent	<b>Dr. Mark Murrell</b>	High School Principal
	Assistant Superintendent for High Schools	<b>Scott Perry</b>	City of Conroe
<b>Denise Cipolla</b>	Registrar	<b>Dr. Shellie Winkler</b>	Assistant Superintendent for Elementary Schools
<b>Charles Cobb</b>	Director of Curriculum, Instruction & Assessment		Athletic Trainer
<b>Gregg Colschen</b>	Director of Transportation	<b>Robert Phillips</b>	Director of Purchasing
	Teacher	<b>Rick Reeves</b>	Gifted and Talented
<b>Crystal Clanton-Cook</b>	Band Director	<b>Christina Reichelt</b>	Chief Financial Officer
<b>Shawn Creswell</b>	Director of Student Support Services	<b>Darrin Rice</b>	Director of Health Services
	Principal	<b>Barbara Robertson</b>	Director of Information Systems
<b>Sam Davila</b>	Health Services Specialist	<b>Teri Ross</b>	Parent
<b>Anna Debreaux</b>	Parent	<b>Cathryn Sandel</b>	Director of Custodial and Maintenance
<b>Jerriald Dillard</b>	Director of School Improvement and Leadership Transformation	<b>Marshall Schroeder</b>	Parent
<b>Kimberly Earthman</b>	Jr. High Principal	<b>Dr. Letty Garcia-Seay</b>	Director of Career and Technology Education
	Director of Elementary Education	<b>Tally Jo Stout</b>	Teacher
<b>Jeffery Eldridge</b>	Director of Finance		High School Principal
<b>Dana Fisher</b>	Teacher	<b>Dr. Rebecca Spinks</b>	Assistant Superintendent of Student Support Services
<b>Becky Fralix</b>	Director of Human Resources	<b>Dr. Jeff Stichler</b>	Assistant Superintendent for Teaching & Learning
<b>Jeffery Fuller</b>	Coach	<b>Dr. Tamika Taylor</b>	K-6 Principal
	Instructional Technology	<b>Dr. Hedith Upshaw</b>	Librarian
<b>Roberto Garcia</b>	Deputy Superintendent		Parent
<b>Lisa Garrison</b>		<b>Dr. Tara Vandermark</b>	Administrative Assistant
<b>Karen Garza</b>		<b>Michelle Vaughn</b>	Elementary Principal
<b>Phyllis Goady</b>		<b>Pauline Veazey</b>	Director of Special Education/504
<b>Paula Green</b>		<b>Jessica Villarreal</b>	Assistant Superintendent for Middle Schools
<b>Cedric Hardeman</b>		<b>Tracy Voelker</b>	
<b>Mindy Harding</b>		<b>Dr. Kendra Wiggins</b>	
<b>Dr. Chris Hines</b>		<b>Dr. Bethany Medford</b>	

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