



Novice Teacher Academy-Year 1 2022-2023 Professional Learning Agreement

Dear NTA-Year 1 Teacher:

The Conroe Independent School District Novice Teacher Academy (NTA) is designed for novice teachers in their first full year of full-time teaching. Conroe ISD is committed to developing your knowledge and skills as a teacher. The professional learning path on which you will embark as a first-year participant is composed of courses that have been selected to help you grow as a teacher and reinforce the district initiatives. Each component will require specific documentation and should be completed by the listed due dates. Below you will find a list of the steps that will need to be completed.

Print Name	Last: _____ First: _____		
Years of Teaching Experience: 0	Assigned Campus:	Teaching Area:	Grade Level:
NTA-Year 1 Requirements	Description		Due Date
Step One Orientation	Attend "Introduction to Conroe ISD for New Hires"		July 27-29, 2022
Step Two Required Classroom Management	"PBIS: Effective Classroom and Behavior Management" is a requirement of the NTA (<i>offered during Intro to CISD, September 8, 2022 and January 19, 2023. This course is offered during the year to those that did not attend during Introduction to Conroe ISD orientation.</i>)		January 20, 2023
Step Three Required Ongoing Professional Development	Must attend twelve (12) hours of Recommended Content Area Professional Learning. A list of recommended courses has been provided to you in the Professional Learning Framework; however, you are not limited to these workshops. <i>NOTE: It is highly recommended that professional development hours be earned prior to Winter Break.</i>		April 8, 2023

Your professional learning coursework will be audited in Eduphoria twice a year. Prior approval and certificates of attendance will be required if the professional learning occurs outside of Conroe ISD. If you have any questions regarding the Novice Teacher Academy-Year 1, please contact Chris Reichelt.

*I have read and understand the purpose and criteria of the CISD Novice Teacher Academy-Year 1.
I understand that I must complete all the steps listed above by the due dates posted.*

Participant Signature: _____ *Date:* _____

Chris Reichelt, Coordinator of Gifted Programs, Professional Programs, and Mentorships • 936.709.7817 • creichelt@conroeisd.net
Holly Urena • 936.709.7836 • hurena@conroeisd.net