

Substitutes must work at least **six full workdays each month** to maintain eligibility for CISD group medical and pharmacy coverage.

To accommodate months with fewer available workdays in the 2021-2022 school calendar, the minimum requirement for certain months has been reduced. Please refer to the following list for the minimum monthly requirement to maintain group health plan eligibility in the 2021-2022 school year.

- August 2021 – five (5) full workdays
- September 2021 – six (6) full workdays
- October 2021 – six (6) full workdays
- November 2021 – five (5) full workdays
- December 2021 – four (4) full workdays
- January 2022 – five (5) full workdays
- February 2022 – five (5) full workdays
- March 2022 – five (5) full workdays
- April 2022 – six (6) full workdays
- May 2022 – six (6) full workdays

Please contact the Benefits Office with any questions at benefitoffice@conroeisd.net or 936-709-7808.

Medical Plan Options for 2021-2022

Self-funded, Administered by UnitedHealthcare

	Charter Kelsey-Seybold	Nexus ACO R Memorial Hermann		Choice Plus HDHP HSA eligible plan
Network	Kelsey-Seybold providers only Includes Kelsey-Seybold Concierge	Tier 1: Memorial Hermann ACO <i>Maximum Savings</i>	Tier 2: UHC Choice (nationwide network) <i>Higher Out-of-Pocket Costs</i>	Choice Plus (nationwide network)
Out-of-Network Benefits	No, unless you have a true medical emergency	No, unless you have a true medical emergency	No, unless you have a true medical emergency	Yes
Cost-Sharing	Copays, deductibles, and coinsurance	Copays, deductibles, and coinsurance	Copays, deductibles, and coinsurance	Deductibles and coinsurance (must meet deductible before plan pays benefits)
PCP Required	No	Yes	Yes	No
Referrals to Specialists Required	No, unless your Kelsey-Seybold physician requests care from a Kelsey-Seybold affiliate	Yes, except for women's health services, mental health services, and eye exams	Yes, except for women's health services, mental health services, and eye exams	No
Plan Year	Sept. 1-Aug. 31	Sept. 1-Aug. 31	Sept. 1-Aug. 31	Jan. 1-Dec. 31

Medical Plan – Pharmacy Benefits

OptumRx	Charter Kelsey-Seybold	Nexus ACO R Memorial Hermann	Choice Plus HDHP
<ul style="list-style-type: none"> • <i>Network pharmacies only</i> • <i>Mandatory generic, prior authorization, step-therapy, and exclusion provisions apply</i> 			
Prescription Drug Deductible (waived for Tier 1 drug class)	\$200 per individual, per plan year	\$200 per individual, per plan year	N/A
Prescriptions (Retail)			
Tier 1 (mostly generics)	\$15	\$15	30% after deductible
Tier 2 (mix of brand-name and generics)	\$60	\$60	30% after deductible
Tier 3 (mostly brand-name and some generics)	\$120	\$120	30% after deductible
Prescriptions (Mail order)			
Tier 1 (mostly generics)	\$30	\$30	30% after deductible
Tier 2 (mix of brand-name and generics)	\$120	\$120	30% after deductible
Tier 3 (mostly brand-name and some generics)	\$240	\$240	30% after deductible
Prescriptions (Specialty)			
Required to use Optum Specialty pharmacy	\$250	\$250	30% after deductible

Finding a Doctor: Charter Kelsey-Seybold

Plan members will automatically have Kelsey-Seybold assigned as the primary care physician (PCP). To locate providers, go to <https://www.kelsey-seybold.com>.

See a Doctor Today!

Enter your ZIP. Pick a Time. Schedule It!

 **Appointments**

 **Doctors** ←

 **Insurance**

 **Specialties**

 **Employers**

 **Virtual Health**

Find a Houston Doctor

All fields are optional

Select a Specialty

Family Medicine ▼

Select a Location

Provider First Name

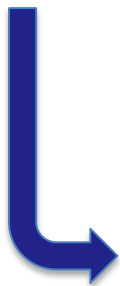
Language Spoken

Finding a Doctor: Nexus ACO R Memorial Hermann

To locate providers, go to <https://www.uhc.com> and click on “Find a Doctor.”

What plan are you looking for?

NexusACO Plans



NexusACO R HMO/NexusACO

NexusACO R/NexusACO RB

NexusACO RP

All Primary Care Physicians



Garcia, Elena, MD

Family Practice

503 Medical Center Blvd Ste 100
Conroe, TX 77304

4.5 Miles Away | [Get Directions](#)

(936) 788-1060 Phone
711 TTY

[Enrollment Information](#)

 Tier 1 Provider

 Quality Care Physician

 Accepting All Patients

Provider ID

00002123328 006

Finding a Doctor: Choice Plus HDHP

To locate providers, go to <https://www.uhc.com> and click on “Find a Doctor.”

What plan are you looking for?

Choice

Choice HMO

Choice Plus



Scarborough, Kyle Lee, MD

Family Practice

508 Medical Center Blvd Ste 350
Conroe, TX 77304

4.5 Miles Away | [Get Directions](#)

(936) 760-9900 Phone

711 TTY

[Enrollment Information](#) >

♥♥ Premium Care Physician

✓ Accepting All Patients

✓ In-Network Provider

★★★★★ (40)

Conroe ISD Employee Health & Wellness Center

Operated by Memorial Hermann Medical Group

- Located on the Oak Ridge Elementary School campus
- Services offered: primary care, urgent care, chronic disease management, labs, tests, screenings, and physicals
- \$10 for employees and family members enrolled in a CISD group health plan; \$50 for all other employees
- Appointments preferred but walk-ins accepted – make appointments online or by phone
- All personal health information is confidential
- Nexus ACO R Memorial Hermann plan members can designate CISD Health and Wellness Center as their PCP

Premium Payments

- Payment is due by the 20th of each month to pay for the following month
- The first invoice will be generated in the enrollment site at the time enrollment is completed
- Subsequent invoices will be mailed monthly
- Check or money order must be mailed to First Financial Administrators, Inc., the District's third party administrator
- Credit card payment is accepted for an additional 3% bank convenience fee
- Premiums cannot be paid by cash or payroll deduction
- Failure to make timely payment will cause the termination process to begin

Enrollment

- Enrollment must be completed online within the first 31 calendar days of employment
- Effective date is 1st day of the month following the first day of employment, if enrollment is completed on or before this date. Otherwise, effective date is 1st day of the month following the date enrollment is completed
- **Enrollment/Declination process must be completed even if you decline coverage**
- Changes can only be made during annual enrollment each July, unless you experience a qualifying event defined by IRS regulations

Enrollment *continued*

 Our Schools ▾

 Calendars

 Careers

 Contact Us

CISD SSO

 Search



Parents/Students ▾

Employees ▾

Community ▾

MORE ⋮

RESOURCES FOR EMPLOYEES

- > Benefits
- > Human Resources
- > Payroll Information
- > New Employee Information
- > Employee Wellness Center
- > Staff Development
- > Policies, Handbooks & Forms

EMPLOYEE LOGINS

- > Absence Management
- > Canvas LMS
- > CISD SSO
- > Insurance Enrollment
- > Outlook Email
- > Quick Links
- > SafeSchools
- > Safety Information

Enrollment



ENROLLMENT SITE

Employee ID or Social Security Number

6-digit Conroe ISD EIN - OR - full SSN without dashes

Personal Identification Number (PIN)

last 4 digits of SSN followed by last 2 digits of birth year

By entering your user ID and Personal Identification Number, you are agreeing to the terms of the [Consent to Enroll Electronically](#).

Log in

[Forgot Pin?](#) | [Security Information](#) | [Privacy Policy](#)

If you need help enrolling or trouble logging in please call the FFenroll Support Helpdesk at 855-523-8422

Tip: Use your PIN to electronically sign your enrollment forms and submit your elections!

Final Notes

- ✓ Enroll or decline coverage online within your 31 calendar day period
- ✓ **Print/Save copy of confirmation statement and your invoice statement for your records**
- ✓ Save your benefits booklet for future reference
- ✓ If enrolling, premiums become due the 20th of the month prior to your first day of coverage
- ✓ Use Benefits link on CISD Employees web menu for additional information