

WHEN SURCHARGES ARE DUE FOR RETIREES WORKING MORE THAN ONE-HALF TIME

When a TRS retiree who retired after Sept. 1, 2005 works more than one-half time in the calendar month, the employer is required to pay surcharges to TRS. In the 2020-2021 school year, the pension surcharge is 15.2% of the compensation paid to that retiree in a given month. The TRS-Care surcharge is a monthly amount of \$535. Please use the “View Employee Information” link in the RE Portal to determine if the retiree retired before or after Sept. 1, 2005, and if the TRS-Care surcharge applies for a particular retiree.

In an effort to help employers determine when the surcharges are triggered each month in the school year, the table on page five illustrates:

- 1) the total number of workdays available each month;
- 2) The number of hours a retiree may work or be on paid leave under the one-half time or less exception (four hours multiplied by the number of workdays in the calendar month). If a retiree’s employment is measured in class hours or semester hours rather than clock hours, each hour of instruction in the classroom or lab counts as a minimum of two clock hours (in order to reflect instructional time as well as preparation time);
- 3) the number of days a retiree who is combining substitute and one-half time or less in the same calendar month may work or be on paid leave without the employer incurring the pension and TRS-Care surcharges.

*continued from page 4***WHEN SURCHARGES ARE DUE FOR RETIREES WORKING MORE THAN ONE-HALF TIME** *continued from page 4*

Month	Total Number of Workdays in Calendar Month	Number of Hours a Retiree Working One-Half Time or Less May Work Without Triggering Surcharges	Number of Workdays Retiree Combining Substitute and Other TRS-Covered Employment May Work Without Triggering Surcharges
September 2020	22 days	88 hours	11 days
October 2020	22 days	88 hours	11 days
November 2020	21 days	84 hours	10 days
December 2020	23 days	92 hours	11 days
January 2021	21 days	84 hours	10 days
February 2021	20 days	80 hours	10 days
March 2021	23 days	92 hours	11 days
April 2021	22 days	88 hours	11 days
May 2021	21 days	84 hours	10 days
June 2021	22 days	88 hours	11 days
July 2021	22 days	88 hours	11 days
August 2021	22 days	88 hours	11 days

Please refer any TRS retiree with questions about the amount of time the retiree is allowed to work or be on paid leave without affecting his or her annuity to a TRS benefit counselor.