

Substitute Employee Group Health Plan Eligibility

Substitutes must work at least **six full workdays each month** to maintain eligibility for CISD group medical and pharmacy coverage.

To accommodate months with fewer available workdays in the 2020-2021 school calendar, the minimum requirement for certain months has been reduced. Please refer to the following list for the minimum monthly requirement to maintain group health plan eligibility in the 2020-2021 school year.

- August 2020 – four (4) full workdays
- September 2020 - six (6) full workdays
- October 2020 - six (6) full workdays
- November 2020 - five (5) full workdays
- December 2020 – four (4) full workdays
- January 2021 - five (5) full workdays
- February 2021 - five (5) full workdays
- March 2021 - five (5) full workdays
- April 2021 - six (6) full workdays
- May 2021 - five (5) full workdays

Please contact the Benefits Office with any questions at benefitsoffice@conroeisd.net or 936-709-7808.