

Campus Improvement Plan 2019-2020

Elementary/Intermediate Campus: Wilkerson Intermediate

Rating: B

GOAL 1: STUDENT ACHIEVEMENT AND POSTSECONDARY SUCCESS

MASTER RIGOROUS ACADEMIC STANDARDS – STUDENT ACHIEVEMENT, STUDENT PROGRESS, CLOSING PERFORMANCE GAPS and SUCCESSFUL COMPLETION OF HIGH SCHOOL

ACCOUNTABILITY

DOMAIN I: STUDENT ACHIEVEMENT - Evaluates performance across all subjects for all students on both general and alternate assessments; high schools include – College, Career, and Military Readiness (CCMR) indicators, and graduation rates.

DOMAIN II: SCHOOL PROGRESS - Measures district and campus outcomes in two areas:

Part A: Academic Progress – the number of students that grew at least one year academically (or are on track) as measured by Reading and Math STAAR results.

Part B: Relative Performance – the achievement of all students relative to districts or campuses with similar economically disadvantaged percentages.

DOMAIN II OBJECTIVES: Reading and Math, all students, seven racial/ethnic groups, ELL, SpEd, weighted progress

DOMAIN III: CLOSING THE GAPS - Uses disaggregated data to demonstrate differentials among racial/ethnic groups, socioeconomic backgrounds, and other factors. The indicators included in this domain align the state accountability with Every Student Succeed Act (ESSA).

Distinction Designations Earned: Grade 5 Science Performance

ALL STUDENT POPULATIONS

PERFORMANCE OBJECTIVE: 90% of all students will Approaches Grade Level Standards and 60% will Meet Grade Level Standards on the 2020 STAAR.

STRATEGY DESCRIPTION(S):

- Increase effectiveness of instruction by targeted professional development in all content areas using strategies such as instructional rounds, lab sites and coaching cycles.
- Increase focus on intentional, targeted instruction and remediation for Economically Disadvantaged, African-American and Special Education populations.
- Dedicated Academic Coach and Academic Administrator to partner with and provide leadership in each core instructional team

READING/ELA

PERFORMANCE OBJECTIVE: 75% of Economically Disadvantaged, 50% of Special Education and 60% of African American students will Approaches Grade Level Standards in Reading. 35% of Economically Disadvantaged, 33% of Special Education and 24% of African American students will be at the Meets Grade Level Standards in Reading.

STRATEGY DESCRIPTION(S):

- New and ongoing training, including instructional rounds and lab site visits and subsequent implementation of the Reader's Workshop and Units of Study
- Inclusive ELA planning, assessment and calibration of evaluation practices with Bilingual and Special Education teachers to ensure all students are meeting the rigor and pace of grade level instruction
- Addition of dedicated campus Literacy Coach and campus Literacy Administrator to partner with and provide leadership in ELA PLC practices



WRITING

PERFORMANCE OBJECTIVE: Address the vertical alignment of Writer's Workshop Model to support development of various compositions, including informational and narrative, for fidelity and integration of higher level thinking skills.

STRATEGY DESCRIPTION(S):

• Inclusive ELA planning, assessment and calibration of evaluation practices with Bilingual and Special Education teachers will ensure all students are meeting the rigor and pace of grade level instruction

MATH

PERFORMANCE OBJECTIVE: 85% of Economically Disadvantaged, 60% of Special Education and 80% of African American students will Approach Grade Level Standards in Math. 47% of Economically Disadvantaged, 41% of Special Education and 35% of African American students will be a the Meets Grade Level Standards in Math.

STRATEGY DESCRIPTION(S):

- New and ongoing training, including instructional rounds and lab site visits and subsequent implementation of high yield math instructional practices including Guided Math
- Inclusive Math planning, assessment and calibration of evaluation practices with Bilingual and Special Education teachers to ensure all students are meeting the rigor and pace of grade level instruction
- Addition of dedicated campus Math Coach and campus Math Administrator to partner with and provide leadership in Math PLC practices

SOCIAL STUDIES

PERFORMANCE OBJECTIVE: Teachers will plan and implement lessons based on the district scope and sequence that include opportunities for critical thinking and higher level questioning with consistency and fidelity.

STRATEGY DESCRIPTION(S):

- Implementation of campus-wide, specific and dedicated Social Studies instructional block
- Collaboration with district and campus instructional coaches and teacher leaders to develop common instructional materials to
 ensure essential curriculum components are being taught

SCIENCE

PERFORMANCE OBJECTIVE

83% of Economically Disadvantaged, 54% of Special Education and 57% of African American Students will Approach Grade Level Standard in Science. 54% of Economically Disadvantaged, 38% of Special Education and 47% of African American students will be at the meets grade level standard.

STRATEGY DESCRIPTION(S):

- New and ongoing training, including instructional rounds and lab site visits and subsequent implementation of high yield Science instructional practices including the 5E model
- Inclusive Science planning, assessment and calibration of evaluation practices with Bilingual and Special Education teachers to ensure all students are meeting the rigor and pace of grade level instruction
- Addition of dedicated campus Science Coach and campus
- Science Administrator to partner with and provide leadership
- in Science PLC practices

HEALTH

PERFORMANCE OBJECTIVE: 90% of all students will meet a minimum of one Healthy Fitness Zone standard, as measured by the FitnessGram assessment.

STRATEGY DESCRIPTION(S):

- · Provide instruction that allows for maximum student engagement throughout the instructional block
- All students choice between high-impact, competitive activities and low-impact, less competitive activities
- Explicitly teach and practice responsible personal and social behaviors that demonstrate respect for self and others



AT-RISK AND SPECIAL POPULATIONS

STRATEGY DESCRIPTION(S): - (Eco Dis, Dyslexia, GT, ELL, Immigrant, SpEd, Homeless)

- Provide increased practice turns and feedback during large and small group instruction
- Training provided to all core academic teachers on differentiation techniques for ELLs (applicable to any struggling leaner)
- Uniform documentation and data collection techniques for students with RtI, 504, LPAC and/or SpEd accommodations
- Explicit emotional/social lessons to all students via monthly social skills instruction provided by grade level counselors
- Ensure all ELA teachers acquire ESL certification by March 1, 2019 and all other core subject teachers by March 1, 2020
- Provide staff training on Trauma Informed Care/Instruction
- Targeted systematic tutorials for intervention and remediation in Math, Reading and Science
- Dedicated Rtl Interventionist

POSTSECONDARY READINESS INDICATORS

POST-SECONDARY READINESS

Attendance rate will increase from 95.6% in 2018/19 to 96.6% in 2019/20.

Meet eligible campus Academic Achievement Distinction Designations (AADD)

50% of indicators will be in top quartile

Meet Top 25% in Student Progress Distinction Designations

Top quartile of campus comparison group in performance for student progress

Meet Top 25% in Closing Performance Gaps Distinction Designations

Top quartile of campus comparison group in performance for closing performance gaps

Meet eligible Postsecondary Readiness Distinction Designations

50% of indicators will be in top quartile

PERFORMANCE OBJECTIVE: 1) Earn distinctions in more than one category, 2) Increase student attendance rates by at least one percentage point

STRATEGY DESCRIPTION(S):

- Targeted instruction in Math, Reading and Science that focuses on students in reach of Meets and Masters levels of performance
- Classroom and campus based incentives for individual and whole-class perfect attendance milestones
- Promote improved attendance rates with targeted parent communication and subsequent student consequence and/or remediation for students with excessive absences, tardies and/or early releases

FINANCIAL RESOURCES

General Operating, Elementary and Secondary State Compensatory Education Funds Title Funds IDEA, Part B Bilingual Allotment Funds Gifted and Talented Allotment Funds

ADDITIONAL RESOURCES

Teacher Content Leadership Teams and District and Campus Instructional Coaches

<u>Curriculum:</u> CISD Instructional Model, CISD Reads, CISD Solves, CISD Investigates, CISD Remembers, CISD English Language Acquisition Model for Bilingual Education Programs, Gifted & Talented, RtI, Dyslexia Services

<u>Assessment:</u> STAAR, STAAR Alt 2, TELPAS, TELPAS Alt, District Benchmark Results, District Curriculum Checkpoints, Campus Common Assessments, Universal Screeners, BAS, DRA, OS, QPS, SAT, ACT, CogAT, IOWA, Logramos

<u>Systems:</u> View It, Eduphoria, Dashboard, Curriculum Heat Maps, Campus Improvement Plans, Road Trip Nation Professional learning opportunities provided throughout the year.



FORMATIVE EVALUATIONS

NOVEMBER, JANUARY

Item analysis and data disaggregation of Benchmark assessments CISD Benchmarks at passing rate Staff Development: track number attending per campus; target for specific campus needs

SUMMATIVE EVALUATIONS

JULY

TEA Accountability Summary, TAPR, PBMAS, AMAOs, DVM, Special Education Evaluation PROJECT MANAGERS

Principal, Assistant Principals, Academic Coaches, Campus Assessment, LPAC and 504 Coordinator, Campus Diagnostician

Goal 2: RECRUITMENT, DEVELOPMENT, AND RETENTION OF STAFF

PERFORMANCE OBJECTIVE: To recruit, retain and develop highly qualified teachers and staff for all students. **STRATEGY DESCRIPTION(S):**

- Ensure 100% of staff members meet HQ Requirements
- Ensure all staff members acquire ESL certification according to district/campus implementation schedule
- Encourage a balance between work and home to support staff mental health needs
- Provided needed training and support to meet professional and emotional needs
- Celebrate individual and campus successes

Financial Resources Campus budget, Teacher Activity Fund, Title **Additional Resources** Position Control Reports, Allocation Reports

Monitoring Timeline
November, January, March
HQ data from Human Resources
TARR HQ Papart to TEA

Summative Evaluation TAPR, HQ Report to TEA **Project Managers** Principal, Assistant Principal

Goal 3: PARENTS AND COMMUNITY

PERFORMANCE OBJECTIVE: To work jointly with parents and the community to maximize learning for all students through communication, collaborative partnerships and unity of purpose.

STRATEGY DESCRIPTION(S):

- Develop and maintain a campus communication plan that addresses procedures and practices for communication with staff, the CISD Communications Office, and patrons/media regarding daily campus activities, special events, urgent non-life threatening situations, disaster/life threatening situations
- Provide opportunities for parents to be engaged in academic and social events
- Promote the campus good news through a stronger social media presence

Financial Resources Campus budget, Title Funds

Additional Resources Campus Key Communicators, Translation services, Local media, Safe Schools Plan, Technology

Monitoring Timeline Formative - November, January; Summative – July

Formative Evaluation Record of contact with media, Record of press releases, Record of campus communication, Website

information is current and accurate

Summative Evaluation Meet Performance Indicators for Campus

Project Manager Principal

Goal 4: SAFE SCHOOLS

PERFORMANCE OBJECTIVE: To provide a safe and orderly school environment conducive to learning for all students and staff. **STRATEGY DESCRIPTION(S):**

• Provide student education in safe schools and personal safety/wellness through implementation of programs on character development, conflict resolution, drug/alcohol/tobacco resistance and life/coping skills



- Involve parents and community members in activities to support a safe school environment
- Implement bullying prevention and intervention strategies

Financial Resources Campus budget

Additional Resources Emergency operations plan

Monitoring Timeline Formative- November, January; Summative - July

Formative Evaluation Record of programs/presentations/trainings for students and staff, Quarterly reports of police activity and

safety drills for campus

Summative Evaluation Clean safety audit

Project Manager(s): Principal, Assistant Principal

Goal 5: TECHNOLOGY

PERFORMANCE OBJECTIVE: To ensure that all students and staff utilize technology to maximize learning for all students and to enhance the educational practices of teacher.

STRATEGY DESCRIPTION(S):

 Provide instructional technology training for teachers through a series of "Lunch and Learn" sessions provided by district technology coach

Increase the student to device ratio through acquisition of additional Chromebook and iPad carts

• Increase student academic growth with engagement and collaboration with the use of technology via platforms such as google docs and Canvas

Financial Resources Campus budget, Title Funds

Additional Resources Technology staff

Monitoring Timeline Formative - November, January; Summative - July

Formative Evaluation Records of professional development in technology, Campus and District Technology Plans align with strategies

Summative Evaluation Meet Performance Indicators for STaR Report Project Manager(s): Principal, Assistant Principal, Technology Liaison



STATE AND FEDERAL RESOURCES ALLOCATED

2019-2020 School Year

SCE

Strategy	Activity	Funds	FTE
		Budgeted	
At Risk, S7; Closing			
Gaps, S2; Post-			
Secondary, S1	Academic Tutorials	\$5,155.00	0.09
Rdg, S1; Math, S1; Sci S1	Instructional Materials for At-Risk Students	\$3,699.00	0.00
Reading Coach, Math			
Coach	Instructional Support for At-Risk Students	\$182,572.00	3.00
	TOTAL SCE	\$191,426.00	3.09

TITLE I

Strategy	Activity	Funds	FTE
		Budgeted	
Science Coach	Instructional Support Academic Coaches/Teachers	\$72,138.00	1.00
Rtl Interventionist	Instructional Support Paraprofessionals	\$23,630.00	1.00
Goal 5, S2 and S3	Technology	\$20,000.00	0.00
Rdg, S1; Math, S1; Sci S1	Instructional Materials	\$12,218.00	0.00
Rdg, S1; Math, S1; Sci S1	Substitutes	\$10,310.00	0.19
Goal 3, S2	Family Engagement	\$2,912.00	0.00
	TOTAL Title I	\$141,208.00	2.19

TITLE III EL

Strategy	Activity	Funds Budgeted	FTE
At Risk, S7; Closing			
Gaps, S2; Post-			
Secondary, S1	Academic Tutorials	\$2,000.00	0.04
Goal 5, S2 and S3	Technology	\$500.00	0.00
Rdg, S1, S2 and S3	Books	\$500.00	0.00
Rdg, S1; Math, S1; Sci S1	Instructional Materials	\$500.00	0.00
	TOTAL Title III EL	\$3,500.00	0.04



Title I Schoolwide Program Elements

2019-2020 School Year

Every Student Succeeds Act requires that every Title I Schoolwide Program have three elements in place to ensure compliance: Comprehensive Needs Assessment, Campus Improvement Plan, and Parent Family Engagement activities. Each element consists of specific activities to address increasing student achievement, involving the school community in the design of the schoolwide plan, and actively engaging families in opportunities available at the campus.

Strategy	Title I Schoolwide Elements
Element 1	Comprehensive Needs Assessment
Closing Gaps: All Students- S1, S2 and S3	The campus conducts an annual comprehensive needs assessment of the entire school analyzing the academic achievement of all students and subgroups of students.
Element 2	Campus Improvement Plan (CIP)
Parents and Community – S1 and S2	The campus develops the CIP with the involvement of parents and other stakeholders such as teachers, principal, paraprofessionals, and community.
Closing Gaps: All Students – S1, S2 and S3	The campus will regularly monitor the CIP and revise strategies based on identified needs.
Parents and Community – S1 and S2	The campus ensures the CIP is publicly available to parents and the community (English and Spanish).
Post Secondary – S1, Closing Gaps: All Students S1, S2 and S3	The campus implements reform strategies to address school needs including opportunities for all students and student groups to exceed academic standards.
Post Secondary – S1, Closing Gaps: All Students S1, S2 and S3	The campus executes strategies to increase the quality and amount of learning time available to strengthen the academic program in the school and provides students an enriched and accelerated curriculum.
At Risk – S1, S2, S3 and S4, Closing Gaps: All Students S1, S2 and S3	The campus will address the needs of all students but particularly the needs of those students who are at-risk of not meeting academic standards.
Element 3	Parent and Family Engagement
Parents and Community – S1 and S2	The campus jointly develops, with the input of parents, a written Family Engagement Policy and School Family Student Compact.
Parents and Community – S1 and S2	The campus offers a variety of family engagement activities which include flexible times and days of the week.
Parents and Community – S1, S2 and S3	The campus sends home information regarding family engagement opportunities and required notices in a format and language that families can understand (English and Spanish).



Data Summary Report 2019-2020

Elementary/Intermediate Campus: Wilkerson Intermediate

ACCOUNTABILITY

DOMAIN I – STUDENT ACHIEVEMENT

2018-2019 Performance:

84% scored Approaches Grade Level Standards
 57% scored Meets Grade Level Standards
 32% scored Masters Grade Level Standards

2019-2020 Goals:

90% will score Approaches Grade Level Standards60% will score Meets Grade Level Standards40% will score Masters Grade Level Standards

DOMAIN II – SCHOOL PROGRESS

2018-2019 Performance:

66% Met Expected or Accelerated Growth Measure

2019-2020 Goals:

70% Will meet Expected or Accelerated Growth Measure

DOMAIN III – CLOSING THE GAPS

ALL STUDENTS - ALL SUBJECTS

2018-2019 Performance:

Economically Disadvantaged Students

75% scored Approaches Grade Level Standards40% scored Meets Grade Level Standards18% scored Masters Grade Level Standards

Focus Student Group: Special Education

51% scored Approaches Grade Level Standards34% scored Meets Grade Level Standards15% scored Masters Grade Level Standards

Focus Student Group: African American

64% scored Approaches Grade Level Standards
 29% scored Meets Grade Level Standards
 13% scored Masters Grade Level Standards

2019-2020 Goals:

Economically Disadvantaged Students

80% will score Approaches Grade Level Standards
45% will score Meets Grade Level Standards

23% will score Masters Grade Level Standards

Focus Student Group: Special Education

55% will score Approaches Grade Level Standards37% will score Meets Grade Level Standards18% will score Masters Grade Level Standards

Focus Student Group: African American

70% will score Approaches Grade Level Standards33% will score Meets Grade Level Standards15% will score Masters Grade Level Standards

READING/ELA

2018-2019 Performance:

Economically Disadvantaged Students

69% scored Approaches Grade Level Standards
 33% scored Meets Grade Level Standards
 14% scored Masters Grade Level Standards
 Focus Student Group: Special Education

46% scored Approaches Grade Level Standards

<u>31</u>% scored Meets Grade Level Standards <u>13</u>% scored Masters Grade Level Standards

Focus Student Group: African American

57% scored Approaches Grade Level Standards21% scored Meets Grade Level Standards

12% scored Masters Grade Level Standards

2019-2020 Goals:

Economically Disadvantaged Students

75% will score Approaches Grade Level Standards
 35% will score Meets Grade Level Standards
 18% will score Masters Grade Level Standards
 Focus Student Group: Special Education

50% will score Approaches Grade Level Standards33% will score Meets Grade Level Standards

15% will score Masters Grade Level Standards
Focus Student Group: African American

60% will score Approaches Grade Level Standards24% will score Meets Grade Level Standards15% will score Masters Grade Level Standards



WRITING

2018-2019 Performance:

Economically Disadvantaged Students n/a% scored Approaches Grade Level Standards n/a% scored Meets Grade Level Standards n/a% scored Masters Grade Level Standards Focus Student Group: Special Education

n/a% scored Approaches Grade Level Standards
 n/a% scored Meets Grade Level Standards
 n/a% scored Masters Grade Level Standards
 Focus Student Group: African American

n/a% scored Approaches Grade Level Standards n/a% scored Meets Grade Level Standards n/a% scored Masters Grade Level Standards

2019-2020 Goals:

MATH

2018-2019 Performance:

Economically Disadvantaged Students 80% scored Approaches Grade Level Standards 43% scored Meets Grade Level Standards 20% scored Masters Grade Level Standards Focus Student Group: Special Education

 $\underline{56}\%$ scored Approaches Grade Level Standards $\underline{38}\%$ scored Meets Grade Level Standards $\underline{15}\%$ scored Masters Grade Level Standards

75% scored Approaches Grade Level Standards
31% scored Meets Grade Level Standards
17% scored Masters Grade Level Standards

Focus Student Group: African American

2019-2020 Goals:

% will score Masters Grade Level Standards

Economically Disadvantaged Students

85% will score Approaches Grade Level Standards
47% will score Meets Grade Level Standards
23% will score Masters Grade Level Standards
Focus Student Group: Special Education

60% will score Approaches Grade Level Standards
 41% will score Meets Grade Level Standards
 17% will score Masters Grade Level Standards

80% will score Approaches Grade Level Standards 35% will score Meets Grade Level Standards

20% will score Masters Grade Level Standards

Focus Student Group: African American

SOCIAL STUDIES

2018-2019 Performance:

n/a% scored Approaches Grade Level Standards n/a% scored Meets Grade Level Standards n/a% scored Meets Grade Level Standards n/a% scored Masters Grade Level Standards Focus Student Group: Special Education n/a% scored Approaches Grade Level Standards

n/a% scored Approaches Grade Level Standards n/a% scored Meets Grade Level Standards n/a% scored Masters Grade Level Standards Focus Student Group: African American

<u>n/a</u>% scored Approaches Grade Level Standards <u>n/a</u>% scored Meets Grade Level Standards n/a% scored Masters Grade Level Standards

2019-2020 Goals

2019-2020 Goals:
Economically Disadvantaged Students % will score Approaches Grade Level Standards
% will score Meets Grade Level Standards
% will score Masters Grade Level Standards Focus Student Group: Type Group Here
% will score Approaches Grade Level Standards
% will score Meets Grade Level Standards % will score Masters Grade Level Standards Focus Student Group: Type Group Here
% will score Approaches Grade Level Standards
% will score Meets Grade Level Standards

% will score Masters Grade Level Standards



SCIENCE

2018-2019 Performance:

Economically Disadvantaged Students78% scored Approaches Grade Level Standards

50% scored Meets Grade Level Standards
24% scored Masters Grade Level Standards

Focus Student Group: Special Education

50% scored Approaches Grade Level Standards

35% scored Meets Grade Level Standards 21% scored Masters Grade Level Standards

Focus Student Group: African American

53% scored Approaches Grade Level Standards
 44% scored Meets Grade Level Standards
 6% scored Masters Grade Level Standards

2019-2020 Goals:

Economically Disadvantaged Students

83% will score Approaches Grade Level Standards
54% will score Meets Grade Level Standards
27% will score Masters Grade Level Standards
Focus Student Group: Special Education

<u>54</u>% will score Approaches Grade Level Standards
 <u>38</u>% will score Meets Grade Level Standards
 <u>23</u>% will score Masters Grade Level Standards

Focus Student Group: African American

57% will score Approaches Grade Level Standards
 47% will score Meets Grade Level Standards
 8% will score Masters Grade Level Standards

Federal Accountability: Closing the Gaps

Support Area	District Targeted Support	Campus Targeted Support
Achievement Reading		
Achievement Math		
Growth Reading		
Growth Math	American Indian, Economically	
	Disadvantaged, Special Education	
Student Success		
Graduation	Hispanic, White, Economically	
	Disadvantaged, English Learners	
	(Current/Monitored), Special Education	
School Quality		
STAAR Only		
English Language Proficient	English Learners (Current/Monitored)	

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