



## Uniform Group Health Benefits Program Comparability Report 2021-2022

*In compliance with Section 22.004 of the Education Code, the following information is available regarding the district's health care coverage:*

1. The Board of Trustees Resolution authorizing a self-insurance plan for school district employees and of the district's review of its ability to cover the liability assumed is attached.
2. The schedules of benefits and plan booklets are posted on the school district website under Human Resources – Benefits – Plan Documents.
3. The monthly premium, district contribution, and employee contribution for each plan are:

<b>UHC Charter Kelsey-Seybold</b>	<b>Total Monthly Premium</b>	<b>District Contribution*</b>	<b>Employee Contribution</b>
Employee Only	\$606	\$446	\$160
Emp & Spouse	\$1,460	\$446	\$1,014
Emp & Child(ren)	\$974	\$446	\$528
Emp & Family	\$1,600	\$446	\$1,154

<b>UHC Choice Plus HDHP</b>	<b>Total Monthly Premium</b>	<b>District Contribution*</b>	<b>Employee Contribution</b>
Employee Only	\$540	\$446	\$94
Emp & Spouse	\$1,202	\$446	\$756
Emp & Child(ren)	\$844	\$446	\$398
Emp & Family	\$1,388	\$446	\$942

<b>UHC Nexus ACO R Memorial Hermann</b>	<b>Total Monthly Premium</b>	<b>District Contribution*</b>	<b>Employee Contribution</b>
Employee Only	\$642	\$446	\$196
Emp & Spouse	\$1,512	\$446	\$1,066
Emp & Child(ren)	\$1,100	\$446	\$654
Emp & Family	\$1,678	\$446	\$1,232

*\*Substitute, part-time, and temporary employees are not eligible for the district contribution, so they are responsible for this portion of the premium.*

4. As of September 1, 2021, the district's self-funded insurance plan covered 5,715 employees.
5. The 2021-2022 Comparability Report was easily completed as required.
6. The Conroe Independent School District offers group health coverage comparable to the basic health coverage provided under Chapter 1551 of the Insurance Code to State of Texas employees, and the district has complied with Section 22.004 of the Education Code in completing the comparability report based on the analysis completed by Gallagher Benefit Services, Inc.