



Curtis Null, Ed.D.

Superintendent of Schools

Dear CISD Employee,

As Superintendent of Conroe ISD, one of my most important duties is to provide the best possible workplace for everyone in the District. This means providing employees a safe, secure, and ethical workplace. To help achieve this, the District uses a phone and Internet-based reporting system called CISD Ethics Hotline operated by EthicsPoint. This hotline enables employees to report concerns related to safety, security or unethical behavior. The District's dedicated Ethics Hotline number is 1-866-294-9305 and the website is: www.ethicspoint.com. Employees can also access EthicsPoint from the CISD Intranet or from the CISD webpage under www.conroeisd.net/employees/. The hotline and the website are available in both English and Spanish.

The CISD Ethics Hotline is confidential. No one inside the District knows the source of the information that is reported unless you want them to know. All reports are reviewed and responded to appropriately.

While I hope no employee ever has a reason to use the Ethics Hotline, it is available. Safety, transparency, financial integrity, and ethical behavior are hallmarks of CISD. The Ethics Hotline is one way to maintain our outstanding record in these areas.

Sincerely,

Dr. Curtis Null
Superintendent