Audit Committee Meeting

JANUARY 10, 2024





2023-2024 Internal Audit Plan – Activity Funds

Campus	
Conroe High School	York Junior High - Complete
Caney Creek High School	Knox Junior High - Complete
The Woodlands High School	Peet Junior High
The Woodlands College Park High School	Clark Intermediate
Grand Oaks High School	Collins Intermediate - Complete
Oak Ridge High School	Travis Intermediate
	Deretchin Elementary



Payroll Audit

- Audit areas included:
 - Department/system efficiencies
 - Manual checks
 - Overtime
 - Supplemental pay
 - Stipends
 - Substitute pay
 - Bus Driver Pay
 - Terminations
- Overall control environment is strong.



Payroll Audit

- Internal Audit noted one Opportunity for Improvement
 - Internal Audit identified multiple informal review procedures within the Payroll control environment.
 - Upon speaking with various individuals within the payroll department, including the Director of Payroll, we identified opportunities to formalize 11 internal control procedures within the payroll process



Payroll Audit

- Internal Audit noted two observations
 - Internal Audit noted that the payroll department was the owner of a consolidated listing of all supplemental pay codes and corresponding rates.
 - Given that these rates are maintained by the Human Resources department, we do not believe that this responsibility falls within the scope of the payroll process.
 - Additionally, we noted that while the Human Resources department develops supplemental rates and communicates any changes to Payroll
 - Payroll is then responsible to communicate the changes to Technology in order for them to make the changes in eFinance.
 - We believe belongs within the scope of the Human Resources process, eliminating Payroll as the middleman.



Accounts Payable Audit

- Audit areas included:
 - Department/system efficiencies
 - AP general process & controls
 - Segregation of duties
 - Credits
 - Travel Card process & controls
 - Check stock security
- Control environment is strong



Accounts Payable Audit

- Internal Audit noted one Opportunity for Improvement
 - While testing controls for the CISD Travel Card, Internal Audit noted that there are four employees that are able to change available MCC codes for the card.
 - Procurement has agreed to limit changes to travel card MCC's to two CISD employees, the Director of Procurement and the Travel Coordinator.



Maintenance/Custodial Audit Follow-up

- Internal Audit noted all Opportunities for Improvements have been remediated and are closed
 - Inventory
 - Accident reports
- Internal Audit noted that one observation has been closed and one remains open
 - Maintenance is no longer using paper accident reports. All now filed electronically in Docushare
 - All attic stock has yet to be moved to the new central warehouse. Once this is completed (est. August, 2024) all items will be listed in the Inventory Direct system.



Remaining 2023 - 2024 Internal Audit Plan -IA/Weaver

- IT Audit Cyber Security Risk Assessment Q1&2 2024
 - Identifying key cybersecurity risks within CISD based on the existing technology landscape and conditions
 - Review and evaluate relevant threats
 - Evaluate the critical assets that would be negatively impacted by the identified threats
 - Kick-off Meeting Jan 11, 2024



2023 - 2024 Internal Audit Plan - IA

- Field Trips Q1 2024
- Home Town Athletics Ticketing Q2 2024
- Child Nutrition Follow-up Q2 2024
- Added: Band Inventory May & Nov 2024
- Print Shop Summer 2024
- Janet K. Bartlett Intermediate Construction Audit TBD

