

# **Minutes of the Monthly Meeting of the Conroe ISD Employee Benefits Committee**

**November 11, 2015**

The meeting was called to order at 4:00 p.m. by Paula Green. The following members were present: Jill Bartlett, Shelly Cartwright, Ki Clarke, Bonnie Cooper, Robert Derheim, Donna Fisher, Roger Garvey, Paula Green, Christa Haymark, Chris Hines, Ann Knoedl, Tami Lowrie, Tiffany Mattfeld, John Nabors, Lora Pennington, Jan Protteau, Darrin Rice, Zina Robinson, Julie Roth, Amy Sharp, Kathy Sharples, Janice Tantillo, Dale Ward, and Dena Weaver.

Also in attendance were Hailey Pellon (CISD), Terry Brown (T. Ross Brown & Associates), Brian George (Aetna), Mary Hasty (Aetna), Dawson Schnautz (First Financial), and Mack Whiteman (First Financial).

## **Approval of Minutes**

The minutes from the September 2015 meeting were approved.

## **Financial Report on Self-Funded Health Insurance – Darrin Rice**

Total revenue for 2015-2016 is \$6,621,501 and total expenses are \$6,458,255, resulting in a positive fund balance of \$163,246. Conroe ISD Wellness Centers continue to perform well. The Oak Ridge Clinic had 481 visits in September and 547 in October, with a total of 1,028. The Conroe Clinic had 171 visits in September and 168 in October, with a total of 339. The total number of visits year-to-date to both centers is 1,367.

## **Nominations for Committee Chairperson – Paula Green**

Julie Roth offered to be the chairperson. The motion was seconded and then approved. Bonnie Cooper, a new committee member, was introduced.

## **Health Fair – Paula Green & Jill Bartlett**

We are expecting over 75 exhibitors this year, including an additional mammogram vendor. We now have 3 mammogram vendors for the health fair that will be doing screenings. Screenings will begin at 8:00 AM and end at 4:00 PM. We will also have Quest doing the biometric screenings for employees and their spouses who are enrolled in an Aetna plan, which is a change from previous years. There will be free chair massages, flu vaccinations (free for Aetna plan members), food samples and door prizes. Committee members signed up for time slots to volunteer and will be emailed the job to which they have been assigned. Health fair duties include electricity support, scanners, Quest table and clean up. Information will be sent to committee members before the holiday break about health fair duties. Committee members needing volunteer t-shirts requested their sizes; t-shirts will be delivered to employees before the fair.

## **Representative Reports**

### **✓ Aetna – Brian George & Mary Hasty**

Brian George attended the meeting in Judy Slater's place. Aetna will have a booth at the health fair with information and giveaways.

### **✓ First Financial – Dawson Schnautz & Mack Whiteman**

We are focusing on educating committee members about the various insurance policies offered by CISD so they can take this information back to their campuses and departments. Mack Whiteman reviewed the coverage for the Accidental Death & Dismemberment (AD&D) plan with Reliance Standard, and the disability insurance with Standard Insurance Company. Disability insurance is one of the most important insurances for an employee to carry.

✓ **Consultant – Terry Brown**

Terry requested feedback on the Accountable Care Network. Feedback was positive overall. Questions were raised about doctors being covered, but not their surgical facilities. Those questions will be sent to the Aetna plan sponsor liaison for response and follow-up.

**Other Issues**

No other issues.

**Agenda Items for Next Meeting**

Next meeting will be December 9, 2015.

**Adjournment**

4:45 pm