

Minutes of the Monthly Meeting of the Conroe ISD Employee Benefits Committee March 9, 2016

The meeting was called to order at 4:00 p.m. by Paula Green. The following members were present: Jill Bartlett, Debbie Burns, Shelly Cartwright, Ki Clarke, Donna Fisher, Paula Green, Joni Hamilton, Chris Hines, Ann Knoedl, Anthony Livecchi, Tami Lowrie, Tiffany Mattfeld, John Nabors, Jan Protteau, Darrin Rice, Julie Roth, Amy Sharp, Kathy Sharples, Janice Tantillo, Dale Ward, and Dena Weaver.

Also in attendance were: Terry Brown (T. Ross Brown & Associates), Hailey Pellon (CISD), Dawson Schnautz (First Financial), Judy Slater (Aetna), and Mack Whiteman (First Financial).

Approval of Minutes

The minutes from the February 2016 meeting were approved.

Wellness Challenge Update – Jill Bartlett

We currently have 740 people registered in the Road to Rio challenge. The dates for the challenge are February 29 – April 22, 2016. It is not too late to register for the challenge.

Financial Report - Darrin Rice

Total revenue for 2015-2016 is \$20,159,030 and total expenses are \$19,649,639, resulting in a positive fund balance of \$509,391.

In February, the Oak Ridge Clinic had 506 visits and the Conroe Clinic had 120 visits, for a total of 626. The total number of visits year-to-date since September 1, 2015 is 4,001.

2016-2017 Medical Plan Recommendations – Darrin Rice

Darrin reviewed the medical plan options for next year. It has been recommended that we raise dependent rates to more closely match TRS' rates and also require that spouses of employees enroll in their own employers' medical plans if they have medical insurance available to them. The new plan proposals include higher copays and deductibles if you see a Tier 2/Aetna Select provider, as well as the addition of a deductible and higher copays for prescription coverage. The committee voted for the plan design that puts CISD in the best financial position. Terry Brown will present these options and the committee's recommendation to the Board of Trustees in a Board workshop on April 5, 2016. The Board is anticipated to vote on the plan design and funding at the regular meeting on April 19, 2016.

Employee Health Clinic Management Change – Darrin Rice

The RFP is closed. We received several good quotes, with Memorial Hermann's proposal being the strongest. The top bidders will give presentations to the RFP evaluation committee, and a recommendation will be made to the Board for a selection.

Representative Reports

- **Aetna - Judy Slater**

No report.

- **First Financial - Mack Whiteman**

In support of educating the committee about the plans available to employees, Mack reviewed the long term care insurance.

Other Issues

Paula Green announced Nicole Anderson and Kelly Fuchek resigned from the committee.

Agenda Items for Next Meeting

Next meeting is April 13, 2016 at 4:00 PM.

Adjournment

5:02 PM