

# **Minutes of the Monthly Meeting of the Conroe ISD Employee Benefits Committee April 17, 2019**

The meeting was called to order at 4:00 p.m. by Julie Roth. The following members were present: Jamie Almond, Jill Bartlett, Karen Brown, Debbie Burns, Laura Carter, Shelly Cartwright, Cheryl Dentler, Robert Derheim, Donna Fisher, Roger Garvey, Paula Green, Chris Hines, Nelwyn Lewis, Tami Lowrie, Tiffany Mattfeld, Nolan Neugebauer, Lora Pennington, Jan Protteau, Darrin Rice, Julie Roth, Kathy Sharples, Janice Tantillo, Brittany Theiss, Dale Ward, Eve Whiteside, and Denae Wilker.

Also in attendance were: Dana Anthony (First Financial), Terry Brown (T. Ross Brown & Associates), LaToshia Talford-Gordon (Memorial Hermann), Darlene Holleman (UnitedHealthcare), Dawson Schnautz (First Financial), Mack Almendarez (First Financial), JR Cornejo (First Financial) and Kathlyn Crabtree (CISD Benefits).

## **Approval of Meeting Minutes – Julie Roth**

The minutes from the March 2019 meeting were approved.

## **Financial Report of Self-Funded Health Insurance – Darrin Rice**

Total revenue for March 2019 was \$4,150,832 and total expenses were \$3,878,675, which resulted in a positive fund balance of \$272,157. Year to date, total revenue was \$29,087,586 and total expenses were \$27,560,197, resulting in a positive fund balance of \$1,527,389.

The total number of visits to the CISD Employee Health & Wellness Center for the month of March was 486, for a total of 3,894 visits year-to-date. Darrin indicated that employee participation in clinic visits remains strong.

## **2019-2020 Health Plan Premiums – Darrin Rice**

Darrin reviewed the medical plan premiums that were approved by the Board of Trustees at the board meeting on April 16, 2019. He also shared that the Board extended its appreciation to the committee for all its hard work this year on the medical plans.

## **UnitedHealthcare In-Network Physicians – Darlene Holleman**

Darlene shared information about how to look up in-network providers for each of the three medical plans that will be offered for 2019-2020.

It was also shared that the CISD clinic will still work with all three medical plans so that employees can continue to utilize their services.

## **2019-2020 Voluntary Benefit Changes – Tiffany Mattfeld and JR Cornejo**

Tiffany shared that there will be a 1% increase in premium to the Aetna DMO. There will be no changes to any other voluntary plans with the exception of a proposed change in the disability carrier from The Standard to American Fidelity. JR Cornejo provided additional information about American Fidelity's offerings, including an Employee Assistance Program that would be available to all employees. The committee voted unanimously to select American Fidelity as the disability insurance provider for 2019-2020.

### **2019-2020 Annual Enrollment – Tiffany Mattfeld**

Tiffany shared information about the upcoming annual enrollment period that will be held from July 1-31, 2019. She shared additional information about mobile mammograms being offered during annual enrollment, as well as assistance provided at the three high schools that will be designated as official enrollment locations.

Tiffany also highlighted the communications plan for annual enrollment. Information will be communicated via the District News website, the Human Resources Benefits website, the District Newsletter email, direct emails to employees, the Employee Benefits summer newsletter, and annual enrollment packets that will be mailed to every employee.

### **Representative Reports**

#### **T. Ross Brown & Associates – Terry Brown**

Terry said he appreciated all the work the Committee has done to make a recommendation for next year's health plan, and he expressed his confidence in the United Healthcare team. He also congratulated the committee for deciding to remain self-insured.

### **Other Issues**

No additional issues.

### **Agenda Items for Next Meeting**

Paula indicated that the May 8, 2019 meeting will be canceled.

### **Adjournment**

4:56 PM