

# **Minutes of the Monthly Meeting of the Conroe ISD Employee Benefits Committee February 13, 2019**

The meeting was called to order at 4:00 p.m. by Paula Green. The following members were present: Jamie Almond, Jill Bartlett, Karen Brown, MaryEllen Bryant, Debbie Burns, Laura Carter, Shelly Cartwright, Cheryl Dentler, Robert Derheim, Donna Fisher, Roger Garvey, Paula Green, Joni Hamilton, Nelwyn Lewis, Tami Lowrie, Tiffany Mattfeld, Nolan Neugebauer, Lora Pennington, Jan Protteau, Darrin Rice, Julie Roth, Kathy Sharples, Janice Tantillo, Brittany Theiss, Rachael Threadgill, Dale Ward, Eve Whiteside, and Denae Wilker.

Also in attendance were: Terry Brown (T. Ross Brown & Associates), Skeeter Hubert (CISD Board of Trustees), Rick Reeves (CISD Purchasing), and Angela Burk (CISD Benefits).

## **Health Fair 2019 Recap – Jill Bartlett**

Jill shared that we had 1,147 attendees at the health fair in January, up from 1,049 attendees in 2018. She also announced other statistics from the fair: 102 exhibitors, 218 biometric screenings by Quest Diagnostics, 53 flu vaccines, 56 mammograms, 112 chair massages, 98 hearing screenings, and 34 RightWay Imaging screenings. The next health fair will be held January 25, 2020.

## **Medical RFP Process and Subcommittee Role – Darrin Rice**

Darrin reviewed the process for the Medical RFP, including the subcommittee's role. He shared that four bids for the employee health plan's third party administration and pharmacy benefits management were received, which the subcommittee reviewed. Two companies were eliminated based on price and proposed plan design. The two companies that remained were Aetna and United HealthCare.

## **Health Plan Presentations**

Aetna and United HealthCare presented their proposals. Following the presentations, the Committee discussed the two providers, and Terry Brown presented a financial analysis of the proposals, which included the administrative service fees and projected claims costs. A vote was then conducted and the Committee unanimously approved a recommendation to the Board of Trustees to award the RFP to United HealthCare. The recommendation will be an agenda item for the regular Board meeting March 19, 2019, at 6:00 p.m. in the Board Room, and all committee members were invited to attend.

## **Other Issues**

No additional issues.

## **Agenda Items for Next Meeting – March 6, 2019 at 4:00 p.m.**

Plan designs and premiums for 2019-2020 plan year

## **Adjournment**

6:55 PM