

## **Minutes of the Monthly Meeting of the Conroe ISD Employee Benefits Committee May 4, 2022**

Julie Roth called the meeting to order at 4:01 p.m. The following members were present via a Zoom webinar: Jamie Almond, Jill Bartlett, Debbie Burns, Carol Carter, Shelly Cartwright, Courtney Collatos, Stephanie Cooke, Cheryl Dentler, Donna Fisher, Paula Green, Lanell James, Tami Lowrie, Stephanie Malone, Tiffany Mattfeld, Debbie Petry, Darrin Rice, Julie Roth, Yaddira Smalls, Brandon Stiles, Janice Tantillo, and Dale Ward.

Also in attendance were: Kortney Bowie (CISD Benefits), JR Cornejo (First Financial), Emily Fertitta (Gallagher), Essence Ford-Wright (CISD Benefits), Karen Garza (CISD Finance), Maggie Parker (Gallagher), Troy Tucker (Kelsey-Seybold), and Judy Wold (CISD Benefits).

### **Welcome – Julie Roth**

Julie welcomed Committee members and guests to the meeting.

### **Approval of Meeting Minutes – Julie Roth**

The minutes from the March 2022 meeting were approved.

### **Financial Report on Self-Funded Health Insurance – Karen Garza**

Total revenue for April 2022 was \$4,476,266 and total expenses were \$5,038,682, which resulted in a shortfall of \$562,416. Year to date for the 2021-2022 school year, total revenue is \$35,930,177 and total expenses are \$38,695,766, resulting in a negative fund balance of \$2,765,590.

The total number of visits to the CISD Employee Health & Wellness Center for the month of April 2022 was 309, for a total number of visits of 2,798 year-to-date.

### **Employee Health & Wellness Center – Darrin Rice**

Darrin hosted a discussion about the CISD Employee Health & Wellness Center, and provided details including utilization, profitability, customer service issues, and requested feedback from committee members about the clinic. After the discussion was completed, the Committee voted nearly unanimously to make a recommendation to the Board to close the clinic as of September 1, 2022. Darrin will present this recommendation at the Board of Trustees meeting on May 17, 2022. Darrin also solicited ideas about other benefits to replace the clinic that would benefit more employees in the District, and those ideas will be considered at future meetings.

### **Committee Bylaws – Tiffany Mattfeld**

Tiffany presented the updated bylaws, and the new bylaws were unanimously approved by the Committee.

### **Annual Enrollment – Tiffany Mattfeld**

Tiffany reviewed the annual enrollment dates for 2022, as well as the various ways that information will be distributed. Tiffany also noted that First Financial would assist with enrollment again this year, and Blue Cross and Blue Shield of Texas (BCBSTX) representatives will be available onsite at the enrollment locations to answer questions about our new medical plans.

### **Representative Reports**

**First Financial Administrators – JR Cornejo:** JR shared the new updated limits for 2022 for Flexible Spending Accounts (\$2,850 per person), and the new 2022 HSA limits of \$3,650 for individuals and \$7,300 for families.

**Kelsey-Seybold – Troy Tucker:** Troy provided information about expansion of the Spring clinic that will be completed in the first quarter of Spring 2023, which will provide approximately 40,000 square feet of additional space. He also shared that the Spring clinic is open on Saturdays from 9:00 a.m. to 2:00 p.m.

**Gallagher Benefit Services – Maggie Parker and Emily Fertitta:** None

### **Other Issues**

No additional issues

### **Agenda Items for Next Meeting – Tiffany Mattfeld**

Tiffany indicated that the official business for the Committee has been completed for this year and thanked everyone for their service. The first meeting for the 2022-2023 school year will be on September 14, 2022.

### **Adjournment**

5:06 PM