

Minutes of the Monthly Meeting of the Conroe ISD Employee Benefits Committee April 5, 2023

Tiffany Mattfeld called the meeting to order at 4:00 p.m. The following members were present via a Zoom webinar: Jill Bartlett, Carol Carter, Shelly Cartwright, Courtney Collatos, Cheryl Dentler, Courtney Dzialo, Vanessa Enciso, Erica Falcon, Karen Garza, Tiffany Mattfeld, Imelda Mercado-Uribe, Debbie Petry, Darrin Rice, Yaddira Smalls, Brandon Stiles, Janice Tantillo, Brittany Vinson, and Aimee Weldon.

Also in attendance were: Essence Aust (CISD Benefits), JR Cornejo (First Financial), Derek Eacho (Gallagher), and Judy Wold (CISD Benefits).

Welcome – Tiffany Mattfeld

Tiffany welcomed Committee members and guests to the meeting.

Approval of March 2023 Meeting Minutes – Tiffany Mattfeld

The minutes from the March 2023 meeting were approved.

Financial Report on Self-Funded Health Insurance – Karen Garza

Total revenue for March 2023 was \$4,453,658 and total expenses were \$3,600,085, which resulted in a positive fund balance for March of \$853,573. The plan has a positive year-to-date balance of \$2,656,396.

Health Plan Designs and Premiums for 2023-2024 – Darrin Rice

Based on data analysis of 2022-2023 plan performance and 2023-2024 projections, Darrin recommended that there be no change to health plan premiums or plan design for 2023-2024.

Supplemental Plans 2023-2024 – Tiffany Mattfeld

Tiffany shared that Aetna is increasing the dental plan premiums by 4%, but all other supplemental plan premiums will remain the same for 2023-2024. The Health FSA annual maximum will increase from \$2,850 to \$3,050. The HAS annual maximum will increase from \$3,650 to \$3,850 for individuals, and from \$7,300 to \$7,750 for families.

Representative Reports

First Financial Administrators – JR Cornejo: JR shared about the Employee Benefits Center that First Financial provides, where employees can access information such as brochures, contact numbers, and claims forms for the various benefits that Conroe ISD offers. The site can be accessed at www.benefits.ffga.com/conroeisd.

Other Issues

No additional issues

Agenda Items for Next Meeting – Tiffany Mattfeld

Tiffany shared that because there were no health plan changes recommended, there was no need to hold a meeting on April 12, 2023 in order to vote, so the Committee's business for the year had been accomplished, and no further meetings would be held this school year.

Adjournment

4:15 PM