

Minutes of the Monthly Meeting of the Conroe ISD Employee Benefits Committee February 23, 2022

Darrin Rice called the meeting to order at 4:05 p.m. The following members were present: Jill Bartlett, Karen Brown, Mary Ellen Bryant, Debbie Burns, Shelly Cartwright, Courtney Collatos, Stephanie Cooke, Cheryl Dentler, Jada Dyson, Stephanie Malone, Christell Marshall, Tiffany Mattfeld, Heather Paugh, Debbie Petry, Darrin Rice, Julie Roth, Yaddira Smalls, Brandon Stiles, Janice Tantillo, and Dale Ward.

Also in attendance were: Karen Garza (CISD Finance), Maggie Parker (Gallagher Benefit Services), and Rick Reeves (CISD Finance).

Welcome – Darrin Rice

Darrin welcomed Committee members and guests to the meeting.

Medical RFP Process and Subcommittee Role – Darrin Rice

Darrin reviewed the process for the Medical RFP, including the subcommittee's role. He shared that five bids for the employee health plan's third-party administration were received, which the subcommittee reviewed. Three companies were eliminated based on price and proposed plan design. The two companies that remained were Aetna and Blue Cross and Blue Shield of Texas.

Health Plan Presentations – Darrin Rice

Aetna and Blue Cross and Blue Shield of Texas presented their proposals. Following the presentations, the Committee discussed the two providers, and Darrin presented a financial analysis of the proposals, which included the administrative service fees and projected claims costs. A vote was then conducted and the Committee unanimously approved a recommendation to the Board of Trustees to award the RFP to Blue Cross and Blue Shield of Texas. The recommendation will be an agenda item for the regular Board meeting March 22, 2022, at 6:00 p.m. in the Board Room; all committee members were invited to attend.

Approval of Meeting Minutes – Tiffany Mattfeld

The minutes from the January 2022 meeting were approved.

457 Retirement Plan – Tiffany Mattfeld

A recommendation was made to replace the multiple 457 retirement plan options currently available with one 457 plan option through TCG, and rollover all existing participant funds to the new TCG plan with an effective date of September 1, 2022. A vote was held and unanimously approved in favor of the change.

Other Issues

No additional issues

Agenda Items for Next Meeting – Tiffany Mattfeld

Plan designs and premiums for 2022-2023 plan year – March 9, 2022 (may be moved to a later date).

Adjournment

6:09 p.m.