

Minutes of the Monthly Meeting of the Conroe ISD Employee Benefits Committee February 15, 2023

Christell Marshall called the meeting to order at 4:03 p.m. The following members were present in person: Jamie Almond, Jill Bartlett, MaryEllen Bryant, Debbie Burns, Shelly Cartwright, Courtney Collatos, Cheryl Dentler, Courtney Dzialo, Erica Falcon, Donna Fisher, Paula Green, Lanell James, Tami Lowrie, Christell Marshall, Tiffany Mattfeld, Imelda Mercado-Uribe, Debbie Petry, Darrin Rice, Marsha Skinner, Yaddira Smalls, Janice Tantillo, Brittany Vinson, and Aimee Weldon.

Also in attendance were: Bree Bily (Gallagher), Derek Eacho (Gallagher), Betty Gwinn (Gallagher), Elaine Rivera (First Financial), and Judy Wold (CISD Benefits).

Welcome and Introductions – Christell Marshall

Christell welcomed Committee members and guests to the meeting.

Approval of November 2022 Meeting Minutes – Christell Marshall

The minutes from the November 2022 meeting were approved.

Financial Report on Self-Funded Health Insurance – Darrin Rice

Total revenue for January 2023 was \$4,481,923 and total expenses were \$7,120,247, which resulted in a negative fund balance of \$2,638,324. However, one claim was approximately \$3 million, and as a result, the stop loss insurance plan is expected to reimburse the plan a significant portion of the cost. Darrin said that once that occurs, the plan will show a positive balance in the amount of approximately \$300,000 for the month of January, and a positive year-to-date balance of over \$2 million.

Health Fair Recap – Jill Bartlett

Jill shared attendance, exhibitor, and screening statistics from the recent health fair. It was a very successful event with 728 attendees, 70 exhibitors, and lots of health screenings performed by nine different companies. She asked committee members to contact her with recommendations and ideas for next year's fair.

Gallagher Team – Darrin Rice

Darrin shared that there had been a recent change in our Gallagher benefits consultant team. The team will now be headed up by Derek Eacho, with support from Betty Gwinn. Bree Bily was also introduced as the Pharmacy Account Executive.

RFP Pharmacy Benefits Management – Darrin Rice

Darrin presented the results of the Pharmacy Benefits Management (PBM) proposals, and the committee will vote on a recommendation at the meeting on March 1, 2023.

Other Issues

No additional issues

Agenda Items for Next Meeting – Tiffany Mattfeld

Tiffany shared that the next committee meeting will be on March 1, 2023.

Adjournment

4:51 PM