

# Minutes of the Monthly Meeting of the Conroe ISD Employee Benefits Committee January 19, 2022

Tiffany Mattfeld called the meeting to order at 4:03 p.m. The following members were present via a Zoom webinar: Jamie Almond, Jill Bartlett, Karen Brown, Mary Ellen Bryant, Debbie Burns, Carol Carter, Shelly Cartwright, Courtney Collatos, Stephanie Cooke, Jada Dyson, Caitlin Garrett, Paula Green, Joni Hamilton, Lanell James, Tami Lowrie, Stephanie Malone, Christell Marshall, Tiffany Mattfeld, Lora Pennington, Debbie Petry, Darrin Rice, Julie Roth, Yaddira Smalls, Kris Smith, Brandon Stiles, Janice Tantillo, and Dale Ward.

Also in attendance were: Mack Almendarez (First Financial Administrators), Kortney Bowie (CISD Benefits/Leave), Kizzy Brooks (CISD Benefits/Leave), JR Cornejo (First Financial Administrators), Marcy Egras (UnitedHealthcare), Karen Garza (CISD Finance), Chris Jamail (TCG Administrators), Maggie Parker (Gallagher Benefit Services), Troy Tucker (Kelsey-Seybold), and Judy Wold (CISD Benefits).

## Welcome – Julie Roth

Julie welcomed Committee members and guests to the meeting.

## Approval of Meeting Minutes – Julie Roth

The minutes from the November 2021 meeting were approved.

## Financial Report on Self-Funded Health Insurance – Karen Garza

Total revenue for November 2021 was \$4,528,122 and total expenses were \$5,833,591, which resulted in a shortfall of \$1,305,469. Total revenue for December 2021 was \$4,526,108 and total expenses were \$5,856,848, resulting in a shortfall of \$1,330,740. Year to date for the 2021-2022 school year, total revenue is \$17,941,278 and total expenses are \$20,969,519, resulting in a negative fund balance of \$3,028,241.

The total number of visits to the CISD Employee Health & Wellness Center for the months of November and December 2021 were 358 and 285, respectively, for a total number of visits of 1,360 year-to-date.

## Employee Health Fair – Tiffany Mattfeld

Tiffany provided information to the committee about the upcoming employee health fair that will take place Saturday, January 22, 2022, at The Woodlands College Park High School from 8:30 a.m. to 12:00 noon. She also outlined the expectations and duties of Employee Benefits Committee volunteers during the fair.

## 457 Retirement Plan – Chris Jamail

Chris explained that TCG Administrators can offer a more streamlined and modernized 457 group retirement plan option for CISD employees. Instead of providing specific investment products like the current 457 option, TCG's solution is to provide a platform of services and fiduciary duties that will include education for our employees and a focus on overall financial well-being. Also, TCG would earn fees based on services provided rather than commissions. TCG currently administers the FICA alternative plan for the District. Darrin requested that the Committee consider the information presented and make a recommendation at a future meeting for CISD to transition its 457 plan management to TCG.

## Representative Reports

**First Financial Administrators – JR Cornejo and Mack Almendarez:** Nothing to report.

**UnitedHealthcare – Marcy Egras:** Marcy shared a presentation about 24/7 Virtual Visits offered by UHC, to include four separate virtual care providers, including the new Optum Virtual Care. The cost for 24/7 Virtual

Visits through the UnitedHealthcare portal is no more than \$49 for Choice Plus HDHP plan members, and there is no charge for Nexus and Charter plan members.

Marcy also mentioned the new addition of an urgent care provider named Dispatch Help, which provides mobile urgent care that comes to a member's home.

**Kelsey-Seybold – Troy Tucker:** Troy provided an update on Kelsey's 2022 plans to open nine new clinics and the addition of a mobile mammography unit that will be available in Spring 2022. The Spring clinic will also be adding new diagnostic technology in 2022, to include new MRI and CT machines. In 2023, the Spring Cancer Center will undergo renovations and expansion to provide additional services to cancer patients.

**Gallagher Benefit Services – Maggie Parker:** Maggie shared that they have been working on the medical RFP analysis and reviewing financial and budget items of the health plan. She and her team have also been examining legislative updates and working with the District to ensure that our plans are compliant with changes that have occurred as a result of COVID-19 and normal business operations.

### **Other Issues**

No additional issues

### **Agenda Items for Next Meeting – Tiffany Mattfeld**

Tiffany asked that any agenda items for our next meeting be emailed to her directly.

### **Adjournment**

5:02 p.m.