

Conroe ISD Benefits Enrollment/Deduction Schedule for the 2024-2025 School Year

Enrollment Completion Date	Coverage Start Date	First Premium Due Date	First Deduction Date
7/1/2024 - 8/12/2024	9/1/2024	8/30/2024	8/30/2024
8/13/2024 - 9/1/2024	9/1/2024	8/30/2024	9/13/2024 (double)
9/2/2024 - 9/16/2024	10/1/2024	10/1/2024	10/1/2024
9/17/2024 - 9/30/2024	10/1/2024	10/1/2024	10/15/2024 (double)
10/1/2024 - 10/1/2024	10/1/2024	10/1/2024	11/1/2024 (triple)
10/2/2024 - 10/14/2024	11/1/2024	11/1/2024	11/1/2024
10/15/2024 - 10/28/2024	11/1/2024	11/1/2024	11/15/2024 (double)
10/29/2024 - 11/1/2024	11/1/2024	11/1/2024	11/21/2024 (triple)
11/2/2024 - 11/11/2024	12/1/2024	11/21/2024	11/21/2024
11/12/2024 - 12/1/2024	12/1/2024	11/21/2024	12/11/2024 (double)
12/2/2024 - 12/9/2024	1/1/2025	12/18/2024	12/18/2024
12/10/2024 - 12/19/2024	1/1/2025	12/18/2024	1/15/2025 (double)
12/20/2024 - 1/1/2025	1/1/2025	12/18/2024	1/31/2025 (triple)
1/2/2025 - 1/13/2025	2/1/2025	1/31/2025	1/31/2025
1/14/2025 - 1/27/2025	2/1/2025	1/31/2025	2/14/2025 (double)
1/28/2025 - 2/1/2025	2/1/2025	1/31/2025	2/28/2025 (triple)
2/2/2025 - 2/10/2025	3/1/2025	2/28/2025	2/28/2025
2/11/2025 - 2/24/2025	3/1/2025	2/28/2025	3/6/2025 (double)
2/25/2025 - 3/1/2025	3/1/2025	2/28/2025	4/1/2025 (triple)
3/2/2025 - 3/17/2025	4/1/2025	4/1/2025	4/1/2025
3/18/2025 - 3/31/2025	4/1/2025	4/1/2025	4/15/2025 (double)
4/1/2025 - 4/1/2025	4/1/2025	4/1/2025	5/1/2025 (triple)
4/2/2025 - 4/13/2025	5/1/2025	5/1/2025	5/1/2025
4/14/2025 - 4/28/2025	5/1/2025	5/1/2025	5/15/2025 (double)
4/29/2025 - 5/1/2025	5/1/2025	5/1/2025	5/30/2025 (triple)
5/2/2025 - 5/12/2025	6/1/2025	5/30/2025	5/30/2025
5/13/2025 - 5/26/2025	6/1/2025	5/30/2025	6/12/2025 (double)
5/27/2025 - 6/1/2025	6/1/2025	5/30/2025	7/1/2025 (triple)
6/2/2025 - 6/15/2025	7/1/2025	7/1/2025	7/1/2025
6/16/2025 - 6/29/2025	7/1/2025	7/1/2025	7/15/2025 (double)
6/30/2025 - 7/1/2025	7/1/2025	7/1/2025	8/1/2025 (triple)
7/2/2025 - 7/21/2025	8/1/2025	8/1/2025	8/1/2025
7/22/2025 - 7/31/2025	8/1/2025	8/1/2025	8/15/2025 (double)
8/1/2025 - 8/1/2025	8/1/2025	8/1/2025	8/29/2025 (triple)

Newly eligible employees have **31 calendar days**, beginning on the eligibility date, to enroll in or decline coverage.

The earliest coverage can begin is the first day of the month following the eligibility date.