

Conroe ISD Benefits Enrollment/Deduction Schedule for the 2023-2024 School Year

Enrollment Completion Date	Coverage Start Date	First Premium Due Date	First Deduction Date
7/1/2023 - 8/14/2023	9/1/2023	9/1/2023	9/1/2023
8/15/2023 - 8/29/2023	9/1/2023	9/1/2023	9/15/2023 (double)
8/30/2023 - 9/1/2023	9/1/2023	9/1/2023	9/29/2023 (triple)
9/2/2023 - 9/11/2023	10/1/2023	9/29/2023	9/29/2023
9/12/2023 - 9/25/2023	10/1/2023	9/29/2023	10/13/2023 (double)
9/26/2023 - 10/1/2023	10/1/2023	9/29/2023	11/1/2023 (triple)
10/2/2023 - 10/9/2023	11/1/2023	11/1/2023	11/1/2023
10/10/2023 - 10/23/2023	11/1/2023	11/1/2023	11/15/2023 (double)
10/24/2023 - 11/1/2023	11/1/2023	11/1/2023	12/1/2023 (triple)
11/2/2023 - 11/6/2023	12/1/2023	12/1/2023	12/1/2023
11/7/2023 - 11/14/2023	12/1/2023	12/1/2023	12/6/2023 (double)
11/15/2023 - 12/1/2023	12/1/2023	12/1/2023	12/13/2023 (triple)
12/2/2023 - 12/4/2023	1/1/2024	12/13/2023	12/13/2023
12/5/2023 - 1/1/2024	1/1/2024	12/13/2023	1/12/2024 (double)
1/2/2024 - 1/15/2024	2/1/2024	2/1/2024	2/1/2024
1/16/2024 - 1/29/2024	2/1/2024	2/1/2024	2/15/2024 (double)
1/30/2024 - 2/1/2024	2/1/2024	2/1/2024	3/1/2024 (triple)
2/2/2024 - 2/12/2024	3/1/2024	3/1/2024	3/1/2024
2/13/2024 - 2/26/2024	3/1/2024	3/1/2024	3/7/2024 (double)
2/27/2024 - 3/1/2024	3/1/2024	3/1/2024	3/28/2024 (triple)
3/2/2024 - 3/18/2024	4/1/2024	3/28/2024	3/28/2024
3/19/2024 - 4/1/2024	4/1/2024	3/28/2024	4/15/2024 (double)
4/2/2024 - 4/15/2024	5/1/2024	5/1/2024	5/1/2024
4/16/2024 - 4/29/2024	5/1/2024	5/1/2024	5/15/2024 (double)
4/30/2024 - 5/1/2024	5/1/2024	5/1/2024	5/31/2024 (triple)
5/2/2024 - 5/13/2024	6/1/2024	5/31/2024	5/31/2024
5/14/2024 - 5/27/2024	6/1/2024	5/31/2024	6/13/2024 (double)
5/28/2024 - 6/1/2024	6/1/2024	5/31/2024	7/1/2024 (triple)
6/2/2024 - 6/16/2024	7/1/2024	7/1/2024	7/1/2024
6/17/2024 - 7/1/2024	7/1/2024	7/1/2024	7/15/2024 (double)
7/2/2024 - 7/15/2024	8/1/2024	8/1/2024	8/1/2024
7/16/2024 - 7/28/2024	8/1/2024	8/1/2024	8/15/2024 (double)
7/29/2024 - 8/1/2024	8/1/2024	8/1/2024	8/30/2024 (triple)

Newly eligible employees have **31 calendar days**, beginning on the eligibility date, to enroll in or decline coverage.
 The earliest coverage can begin is the first day of the month following the eligibility date.