



CONROE
INDEPENDENT
SCHOOL DISTRICT

Custodial and Substitute Pay Amendment

Level 1,2 and 3 Custodians

	<u>Scenario #1</u>	<u>Scenario #2</u>	<u>Scenario #3</u>
Current Starting Pay per hour	\$ 10.85	\$ 10.85	\$ 10.85
Adjustment	\$ 2.00	\$ 1.50	\$ 1.00
New Starting Pay per hour	\$ 12.85	\$ 12.35	\$ 11.85

Level 4 Custodians "Supervisors"

	<u>Scenario #1</u>	<u>Scenario #2</u>	<u>Scenario #3</u>
Current Starting Pay per hour	\$ 15.25	\$ 15.25	\$ 15.25
Adjustment	\$ 1.50	\$ 1.00	\$ 0.50
New Starting Pay per hour	\$ 16.75	\$ 16.25	\$ 15.75
Total Cost	\$1,009,008	\$746,304	\$ 483,600



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Conroe Proposal : Short Term
Long term

Degreed -\$95
Degreed -\$120

Degreed Certified-\$105
Degreed Certified-\$130

Organization	ESC	Enroll	Short-Term			Long-Term	
			Non-Degreed	Degreed	Degree-Certified	Degreed	Degreed-Certified
Aldine ISD	04	64,463	\$87	\$93	\$98	\$126	\$150
Cypress-Fairbanks ISD	04	115,584		\$92	\$92	\$92	\$92
Humble ISD	04	43,793	\$75	\$85	\$95	\$110	\$130
Katy ISD	04	83,939	\$90	\$100	\$105	\$155	\$180
Klein ISD	04	52,975	\$83	\$95	\$100	\$125	\$166
Magnolia ISD	06	13,180	\$80	\$90	\$110	\$100	\$120
Montgomery ISD	06	8,839	\$75	\$83	\$93	\$93	\$135
New Caney ISD	06	16,000	\$75	\$85	\$100	\$110	\$125
Spring Branch ISD	04	32,954	\$85	\$90	\$100	\$110	\$125
Spring ISD	04	33,403	\$60	\$90	\$105	\$100	\$140
Tomball ISD	04	18,019	\$90	\$95	\$100	\$100	\$180