Proposed
Contingency Plan if 2019 Bond Election Fails

Potential Capital Improvement and Operating Budget Shortfalls
2020-2021 $25.2 Million
2021-2022 $30+ Million

Current Major Needs to Be Addressed
• Safety and Security
• Campus Infrastructure Replacements (HVAC, roofs, etc.)
• Technology Infrastructure
• Portable Building Purchases, Relocations, and Renovations
• Additional New Buses
• Design/Land for Future Projects

Proposed Alternatives to Generate Funds to Address Current Major Needs
• Potential Maintenance and Operations Tax Rate Increase
• Targeted Hiring Freeze
• Staffing Decrease and Increased Class Size Ratios
• Elimination of 2019-2020 Employee Retention Stipend
• Minimal Future Salary Increases
• Re-allocation or Elimination of Capital Maintenance Fund
• Delay Start of Full Day Pre-K Program
• General Budget Decrease Across all Departments and Campuses
• Potential District-wide Rezoning
• Changing Current High School Zones
• Potential Loss of Pure Junior High Feeder Zones

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1 Alternatives to 2019 Bond Election considered by the Board of Trustees at their August 13, 2019 meeting.