# Conroe Independent School District Grangerland Intermediate 2023-2024 Campus Improvement Plan



# **Table of Contents**

Comprehensive Needs Assessment	3
Student Achievement	3
Culture and Climate	5
Parent and Community Engagement	6
Priority Problem Statements	7
Comprehensive Needs Assessment Data Documentation	9
Goals	11
Goal 2: School Leadership and Fiscal Responsibility CISD will foster the development of successful and dynamic leaders who effectively and efficiently manage their teams	11 25
Goal 3: Recruitment, Development, and Retention of Staff CISD will recruit, develop, and retain a highly-qualified staff to ensure effective instruction for all students.  Goal 4: Safe and Collaborative School Culture CISD will strive to cultivate a safe, positive, and collaborative school culture, conducive to learning, by creating and implementing specific behavioral expectations and management systems, developing responsive student support teams that focus on the needs of every student, and enhancing two-way communication and building partnerships with parents and the community in accordance with the education standards outlined by the State and the values of our	28
	29
Goal 5: Effective Instruction CISD will deliver meaningful instruction through objective-driven lessons and rigorous learning experiences using appropriate technology and instructional resources, and CISD will analyze data from ongoing formative assessments to foster the development of critical-thinking skills for all learners.	35
State Compensatory State Compensatory	39
Budget for Grangerland Intermediate	39
Personnel for Grangerland Intermediate	39
Γitle I	40
1.1: Comprehensive Needs Assessment	40
2.1: Campus Improvement Plan developed with appropriate stakeholders	40
2.2: Regular monitoring and revision	40
2.3: Available to parents and community in an understandable format and language	40
	40
2.5: Increased learning time and well-rounded education	40
2.6: Address needs of all students, particularly at-risk	41
3.1: Annually evaluate the schoolwide plan	41
4.1: Develop and distribute Parent and Family Engagement Policy	41
	41
Title I Personnel	42
Campus Funding Summary	43

# **Comprehensive Needs Assessment**

#### **Student Achievement**

**Student Achievement Summary** 

Student Achievement:

Domain 1-Student Achievement: Grangerland Intermediate Score: 69/D

Domain 2-Student Progress/relative Comparison: Grangerland Intermediate Score: 77

Domain 3-Closing Performance Gaps: Grangerland Intermediate: 55/F

The domain scores stayed the same for domain 1, increased for domain 2, and decreased significantly for domain 3

Overall Score:70

These scores result in Grangerland Intermediate receiving a 2023 Accountability rating of D

On the 2022 STAAR, the following scores for all grades by percentages for:

All subjects: 66% Approaches, 25% Meets, and 9% Masters

Reading: 68% Approaches, 22% Meets, and 13% Masters

Math: 69% Approaches, 30% Meets, 8% Masters

Science: 54% Approaches, 20% Meets,6% Masters

#### **Student Achievement Strengths**

The gap between all students and each sub group is very minimal in all three subjects: Reading, Math and Science

	Language Arts	Math	Science
ALL STUDENTS	68%	69%	54%
HISPANIC	67%	69%	49%
AFRICAN AMERICAN	64%	67%	56%
WHITE	69%	70%	60%
ECO DIS	66%	68%	51%
BILINGUAL	66%	71%	52%

#### **Problem Statements Identifying Student Achievement Needs**

**Problem Statement 1 (Prioritized):** In Reading, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Reading STAAR exam. **Root Cause:** Students are not on grade level in Reading.

**Problem Statement 2 (Prioritized):** In Math, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Math STAAR exam. **Root Cause:** Differentiation for all students is not occurring consistently, and students lack foundational skills.

**Problem Statement 3 (Prioritized):** 20% of students performed at Meets Grade Level on STAAR in Science. **Root Cause:** The 5E model was not used routinely to give students the hands on experiences needed in Science instruction.

**Problem Statement 4 (Prioritized):** For Closing the Gaps, the Domain scores was a 55. **Root Cause:** Meets group and groups close to Meets are not monitored effectively to provide proper instruction and interventions at that level.

**Problem Statement 5 (Prioritized):** Students receiving Special Education services are under-performing in comparison to students not served by those programs. **Root Cause:** Scheduling is not conducive for them to receive grade level curriculum.

#### **Culture and Climate**

#### **Culture and Climate Summary**

Grangerland is a school invested in the growth of each student, academically, socially, and emotionally. This is performed by creating a positive school culture where every student is seen, noticed, and valued. This culture of mutual respect is driven by our vision, mission, and goals. Several different facets are used to develop this culture.

Overall, our Organizational Health Inventory score increased in 7/10 domains increase as well. The gap between administrator perception and staff response is quite high and teams are functioning at the dependent level in all domains. The middle third of respondents are trending closer to the bottom third which is causing a drag in the overall feel of the culture.

Discipline referrals have been high and ISS assignments were too high.

#### **Culture and Climate Strengths**

- 1. Grangerland Intermediate has a supportive culture. There are many new staff members, and everyone is stepping in to help where needed.
- 2. Teachers are given the opportunity to grow and contribute through PLC's and committees.
- 3. 8/10 OHI domain scores increase from last year, as did the overall OHI score
- 4. Opportunities for growth in leadership positions.

#### **Problem Statements Identifying Culture and Climate Needs**

**Problem Statement 1 (Prioritized):** We have a high number of student referrals for classroom disruptions. **Root Cause:** Lack of opportunity to learn varied classroom management skills to manage the needs of students who struggle with academic and social/emotional needs.

**Problem Statement 2 (Prioritized):** There is a lack of consistency with implementation of systems. **Root Cause:** Lack of accountability to procedures and systems that are in place.

# **Parent and Community Engagement**

#### Parent and Community Engagement Summary

Community engagement is an ongoing goal at Grangerland Intermediate. We strive to have effective and timely communication with our community. Monthly newsletters, school messenger for announcements and reminders, and social media are used to share information. Parent Nights are held to inform families of community resources and instructional strategies they can use at home to help their students. Bilingual Night, GT Night, Title 1 Parent Night are all provided to share program information and resources. We also have concerts from our Fine Arts students to share their learning with families.

We are seeking out parents for our new PTO.

We have a parent liaison to help improve our home and school connection.

#### Parent and Community Engagement Strengths

At Grangerland, we utilize many modes of communication, school media, school messenger, parent night, bilingual night, and Smore newsletters.

When we have events at school, we have a strong turnout of families and students in attendance.

We have a strong partnership with Lone Star Clinic and Tri-County so that we can connect families with the resources they need.

We have a Communities in Schools partnership that supports our students and families.

#### **Problem Statements Identifying Parent and Community Engagement Needs**

**Problem Statement 1 (Prioritized):** Lack of parent volunteers on a regular basis. **Root Cause:** There is not a point of contact for parents to know what is needed.

**Problem Statement 2 (Prioritized):** We struggle to communicate in an effective way that matches the needs of families. **Root Cause:** Need to identify communication preferences among families at Grangerland.

# **Priority Problem Statements**

**Problem Statement 1**: In Math, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Math STAAR exam.

Root Cause 1: Differentiation for all students is not occurring consistently, and students lack foundational skills.

Problem Statement 1 Areas: Student Achievement

**Problem Statement 2**: We have a high number of student referrals for classroom disruptions.

Root Cause 2: Lack of opportunity to learn varied classroom management skills to manage the needs of students who struggle with academic and social/emotional needs.

Problem Statement 2 Areas: Culture and Climate

**Problem Statement 3**: 20% of students performed at Meets Grade Level on STAAR in Science.

Root Cause 3: The 5E model was not used routinely to give students the hands on experiences needed in Science instruction.

Problem Statement 3 Areas: Student Achievement

**Problem Statement 4**: For Closing the Gaps, the Domain scores was a 55.

**Root Cause 4**: Meets group and groups close to Meets are not monitored effectively to provide proper instruction and interventions at that level.

Problem Statement 4 Areas: Student Achievement

**Problem Statement 5**: Lack of parent volunteers on a regular basis.

**Root** Cause 5: There is not a point of contact for parents to know what is needed.

Problem Statement 5 Areas: Parent and Community Engagement

**Problem Statement 6**: In Reading, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Reading STAAR exam.

Root Cause 6: Students are not on grade level in Reading.

Problem Statement 6 Areas: Student Achievement

**Problem Statement 7**: Students receiving Special Education services are under-performing in comparison to students not served by those programs.

Root Cause 7: Scheduling is not conducive for them to receive grade level curriculum.

**Problem Statement 7 Areas:** Student Achievement

Problem Statement 8: There is a lack of consistency with implementation of systems.

Root Cause 8: Lack of accountability to procedures and systems that are in place.

Problem Statement 8 Areas: Culture and Climate

**Problem Statement 9**: We struggle to communicate in an effective way that matches the needs of families.

Root Cause 9: Need to identify communication preferences among families at Grangerland.

Problem Statement 9 Areas: Parent and Community Engagement

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Improvement Planning Data**

- District goals
- Campus goals
- Performance Objectives with summative review (prior year)
- Campus/District improvement plans (current and prior years)
- Planning and decision making committee(s) meeting data
- State and federal planning requirements

#### **Accountability Data**

- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- RDA data

#### **Student Data: Assessments**

- STAAR current and longitudinal results, including all versions
- STAAR Emergent Bilingual (EB) progress measure data
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- · Local diagnostic reading assessment data
- Local benchmark or common assessments data
- State-developed online interim assessments

#### **Student Data: Student Groups**

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups
- Special programs data, including number of students, academic achievement, discipline, attendance, and rates of progress for each student group
- Economically disadvantaged / Non-economically disadvantaged performance and participation data
- Special education/non-special education population including discipline, progress and participation data
- Emergent Bilingual (EB) /non-EB data, including academic achievement, progress, support and accommodation needs, race, ethnicity, gender etc.
- Response to Intervention (RtI) student achievement data

#### Student Data: Behavior and Other Indicators

- Attendance data
- Discipline records
- · School safety data

#### **Employee Data**

- Professional learning communities (PLC) data
- Campus department and/or faculty meeting discussions and data

• T-TESS data

#### Parent/Community Data

- Parent surveys and/or other feedback
- Parent engagement rate

#### **Support Systems and Other Data**

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation

# Goals

Goal 1: Student Achievement and Post-Secondary Success

CISD will prepare all students for graduation and post-secondary success by providing access to a high-quality curriculum that is TEKS-aligned, relevant, and delivered consistently using resources that engage students and challenge them in their learning at appropriate levels.

**Performance Objective 1:** Students Meeting grade level performance on the Reading STAAR test will increase from 40% to 44%.

**High Priority** 

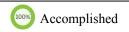
**HB3** Goal

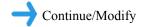
Evaluation Data Sources: STAAR, benchmarks, common assessments, interim assessments

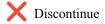
Strategy 1 Details	For	mative Revi	iews
Strategy 1: Provide staff development on mini-lessons, guided reading, conferring, independent reading, and differentiated small group	Formative		
<ul> <li>Strategy's Expected Result/Impact: Increased teacher capacity in ELA components and higher quality conversations about student performance.</li> <li>Staff Responsible for Monitoring: Instructional coaches Principal         Assistant Principals     </li> </ul>	Dec 65%	Mar	June
Title I: 2.5 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Problem Statements: Student Achievement 1			

Strategy 2 Details	For	mative Revi	iews
Strategy 2: We will provide interventions based on formative assessment and BAS data through small group guided reading, WIN time, and		Formative	
focused strategy groups.  Strategy's Expected Result/Impact: Targeted intervention to individualize learning will lead to increased student performance.  Staff Responsible for Monitoring: Administrators Instructional Coaches  Title I:  2.4  - TEA Priorities:	Dec 45%	Mar	June
Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction Problem Statements: Student Achievement 1 Funding Sources: Guided Reading Levels - Title I - \$7,000, Spanish Guided Reading Book - Title III - \$6,250			
Strategy 3 Details	For	mative Revi	iews
Strategy's Expected Result/Impact: Teachers will be able to implement best practices by learning from other teachers Staff Responsible for Monitoring: Principal, Instructional Coaches  TEA Priorities: Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction Problem Statements: Student Achievement 1, 2, 3 Funding Sources: Reading Instructional Coach - State Comp Ed - \$76,067	Dec 20%	Mar Mar	June
Strategy 4 Details	For	mative Revi	iews
Strategy 4: Implement resources for teaching constructed response in the ELA classrooms.  Strategy's Expected Result/Impact: When students are able to effectively respond to reading, they will increase their overall scores Staff Responsible for Monitoring: Teachers Coaches	Dec 30%	Formative Mar	June
Title I: 2.4, 2.5  Problem Statements: Student Achievement 1  Funding Sources: Instructional Resources - Title I - \$8,000			









# **Performance Objective 1 Problem Statements:**

#### **Student Achievement**

**Problem Statement 1**: In Reading, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Reading STAAR exam. **Root Cause**: Students are not on grade level in Reading.

**Problem Statement 2**: In Math, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Math STAAR exam. **Root Cause**: Differentiation for all students is not occurring consistently, and students lack foundational skills.

**Problem Statement 3**: 20% of students performed at Meets Grade Level on STAAR in Science. **Root Cause**: The 5E model was not used routinely to give students the hands on experiences needed in Science instruction.

## Goal 1: Student Achievement and Post-Secondary Success

CISD will prepare all students for graduation and post-secondary success by providing access to a high-quality curriculum that is TEKS-aligned, relevant, and delivered consistently using resources that engage students and challenge them in their learning at appropriate levels.

**Performance Objective 2:** Students Meeting grade level expectations on the Science STAAR test will increase from 22% to 27%.

#### **High Priority**

Evaluation Data Sources: STAAR, benchmarks, common assessments

Strategy 1 Details	For	mative Revi	iews
Strategy 1: Provide staff development on small grouping, hands on labs, differentiation, and Science Success.		Formative	
<b>Strategy's Expected Result/Impact:</b> Increased teacher capacity in small groups and higher quality conversations about student performance.	Dec	Mar	June
Staff Responsible for Monitoring: Instructional coaches Principal Assistant Principals	25%		
Title I: 2.4 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction Problem Statements: Student Achievement 3			

Strategy 2 Details	For	mative Revi	iews
trategy 2: We will provide interventions based on formative assessment data through small groups during WIN and Intervention Time.		Formative	
Strategy's Expected Result/Impact: Targeted intervention to individualize learning will lead to increased student performance.	Dec	Mar	June
Staff Responsible for Monitoring: Administrators			
Coach	35%		
Title I:			
2.4, 2.5			
- TEA Priorities:			
Build a foundation of reading and math			
- ESF Levers:			
Lever 5: Effective Instruction			
Problem Statements: Student Achievement 3, 4			
Funding Sources: Extra Duty - State Comp Ed - \$3,829.60			
Strategy 3 Details	For	mative Revi	iews
trategy 3: Implement instructional rounds and lab sites		Formative	
<b>Strategy's Expected Result/Impact:</b> Teachers will be able to observe and learn best practices to immediately implement in their classrooms.	Dec	Mar	Jun
	N/A		
Staff Responsible for Monitoring: Instructional Coaches			
Title I:			
2.5			
- TEA Priorities:			
Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - <b>ESF Levers:</b>			
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction			
Problem Statements: Student Achievement 3			
1 1 0 0 1 0 11 0 11 0 11 0 11 0 11 0 1			
No Progress Complished Continue/Modify Discontinue/Modify	***		

#### **Performance Objective 2 Problem Statements:**

#### **Student Achievement**

**Problem Statement 3**: 20% of students performed at Meets Grade Level on STAAR in Science. **Root Cause**: The 5E model was not used routinely to give students the hands on experiences needed in Science instruction.

**Problem Statement 4**: For Closing the Gaps, the Domain scores was a 55. **Root Cause**: Meets group and groups close to Meets are not monitored effectively to provide proper instruction and interventions at that level.

## Goal 1: Student Achievement and Post-Secondary Success

CISD will prepare all students for graduation and post-secondary success by providing access to a high-quality curriculum that is TEKS-aligned, relevant, and delivered consistently using resources that engage students and challenge them in their learning at appropriate levels.

**Performance Objective 3:** Students meeting grade level standards on the STAAR Math test will increase from 32% to 37%.

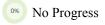
**High Priority** 

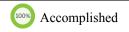
**HB3** Goal

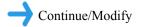
Evaluation Data Sources: STAAR, benchmarks, common assessments

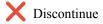
Strategy 1 Details	For	mative Revi	iews
Strategy 1: We will provide differentiated interventions based on formative assessment data through small group guided math, WIN time, and		Formative	
RTI.  Strategy's Expected Result/Impact: Targeted intervention to individualize learning will lead to increased student performance.  Staff Responsible for Monitoring: Instructional coaches  Principal	Dec 35%	Mar	June
Title I: 2.4, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Problem Statements: Student Achievement 2 Funding Sources: Interventionist - Title I - \$87,838, Math Instructional Resources - Title I - \$8,000			

Strategy 2 Details	For	mative Revi	ews
<b>Strategy 2:</b> Provide staff development on Daily Math Review, guided math structures, and utilizing formative assessments to guide learning.		Formative	
<b>Strategy's Expected Result/Impact:</b> Increased teacher capacity in small groups and higher quality conversations about student performance.	Dec	Mar	June
Staff Responsible for Monitoring: Administrators Coach	50%		
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math			
- ESF Levers:			
Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction			
Problem Statements: Student Achievement 2, 4			
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Implement Instructional rounds and lab sites for Math to model and coach teachers in mathematics best practices.		Formative	
Strategy's Expected Result/Impact: Teachers receive job-embedded professional learning to use immediately in their classrooms.	Dec	Mar	June
Staff Responsible for Monitoring: Instructional coaches.  Title I:	40%		
<ul> <li>2.5</li> <li>TEA Priorities:</li> <li>Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools</li> <li>ESF Levers:</li> <li>Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction</li> </ul>			
Problem Statements: Student Achievement 2, 4 Funding Sources: Math Instructional Coach - State Comp Ed - \$78,043.40			
Strategy 4 Details	For	mative Revi	ews
Strategy 4: Implement DreamBox for math to provide students differentiated instruction.		Formative	
<b>Strategy's Expected Result/Impact:</b> Students will begin to close their gaps by working at a level they can be successful at and then scaffolding up.	Dec	Mar	June
TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments	45%		
Problem Statements: Student Achievement 2			
Funding Sources: DreamBox - Title I - \$8,240			









# **Performance Objective 3 Problem Statements:**

#### **Student Achievement**

**Problem Statement 2**: In Math, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Math STAAR exam. **Root Cause**: Differentiation for all students is not occurring consistently, and students lack foundational skills.

**Problem Statement 4**: For Closing the Gaps, the Domain scores was a 55. **Root Cause**: Meets group and groups close to Meets are not monitored effectively to provide proper instruction and interventions at that level.

## Goal 1: Student Achievement and Post-Secondary Success

CISD will prepare all students for graduation and post-secondary success by providing access to a high-quality curriculum that is TEKS-aligned, relevant, and delivered consistently using resources that engage students and challenge them in their learning at appropriate levels.

**Performance Objective 4:** Implement campus wide systems to monitor individual student progress for all student groups.

**High Priority** 

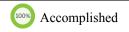
**HB3** Goal

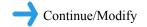
Evaluation Data Sources: STAAR, benchmarks, common assessments

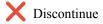
Strategy 1 Details	For	mative Revi	iews
Strategy 1: Teachers will monitor the progress of students using a variety of data including exit tickets, interim assessments, CFAs, and other	Formative		
informal assessments.	Dec	Mar	June
Strategy's Expected Result/Impact: Teachers will monitor student progress toward state accountability measures.			
Staff Responsible for Monitoring: Admin, Instructional coaches, teachers	60%		
Title I:	00%		
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			
- ESF Levers:			
Lever 5: Effective Instruction			
Problem Statements: Student Achievement 4			

Strategy 2 Details	For	mative Revi	iews
Strategy 2: Teachers will monitor student progress through the use of a Longitudinal Data Dashboard for individual students and student		Formative	
groups.	Dec	Mar	June
Strategy's Expected Result/Impact: Teachers will monitor student progress toward state accountability measures.			
Staff Responsible for Monitoring: Admin, Instructional coaches, teachers	50%		
Title I:			
2.4, 2.6			
- TEA Priorities:			
Build a foundation of reading and math			
- ESF Levers:			
Lever 5: Effective Instruction			
Problem Statements: Student Achievement 4			
Strategy 3 Details	For	mative Revi	iews
Strategy 3: Students will monitor their own progress through the use of an individual data tracker that reflects performance, progress, and		Formative	
goal setting.	Dec	Mar	June
Strategy's Expected Result/Impact: Students will monitor their progress toward state accountability measures.	200	27242	04110
Staff Responsible for Monitoring: Teachers	FOO		
	50%		
Title I:			
2.4, 2.6			
- TEA Priorities:			
Build a foundation of reading and math			
- ESF Levers:			
Lever 5: Effective Instruction			
Problem Statements: Student Achievement 4			
Strategy 4 Details	Formative Revie		iews
Strategy 4: Implement PLC's that are collaborative and focused on student growth.		Formative	
Strategy's Expected Result/Impact: Increase overall score on Domain 2	Dec	Mar	June
Staff Responsible for Monitoring: Coaches			
Administrators	FFOX		
	55%		
Title I:			
2.5			
	1	1	l
Problem Statements: Student Achievement 1, 2 Funding Sources: PLC conference - Title I - \$10,145			









#### **Performance Objective 4 Problem Statements:**

#### **Student Achievement**

**Problem Statement 1**: In Reading, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Reading STAAR exam. **Root Cause**: Students are not on grade level in Reading.

**Problem Statement 2**: In Math, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Math STAAR exam. **Root Cause**: Differentiation for all students is not occurring consistently, and students lack foundational skills.

**Problem Statement 4**: For Closing the Gaps, the Domain scores was a 55. **Root Cause**: Meets group and groups close to Meets are not monitored effectively to provide proper instruction and interventions at that level.

#### Goal 1: Student Achievement and Post-Secondary Success

CISD will prepare all students for graduation and post-secondary success by providing access to a high-quality curriculum that is TEKS-aligned, relevant, and delivered consistently using resources that engage students and challenge them in their learning at appropriate levels.

**Performance Objective 5:** Special educations students meeting grade level on STAAR will increase from 15% to 19%.

#### **High Priority**

Evaluation Data Sources: Interim, Common assessments, and STAAR

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Provide special education students access to the grade level curriculum with support and pull out time to address their		Formative	
Strategy's Expected Result/Impact: Increase students performance as evident on the Academic Growth measure for STAAR accountability.  Staff Responsible for Monitoring: Principal Assistant Principals Instructional Coaches	Dec 30%	Mar	June
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments - Results Driven Accountability Problem Statements: Student Achievement 5 Funding Sources: LLI kit - Title I - \$3,500			
No Progress Accomplished Continue/Modify X Discontinue	ue		

# **Performance Objective 5 Problem Statements:**

#### Student Achievement

**Problem Statement 5**: Students receiving Special Education services are under-performing in comparison to students not served by those programs. **Root Cause**: Scheduling is not conducive for them to receive grade level curriculum.

## Goal 1: Student Achievement and Post-Secondary Success

CISD will prepare all students for graduation and post-secondary success by providing access to a high-quality curriculum that is TEKS-aligned, relevant, and delivered consistently using resources that engage students and challenge them in their learning at appropriate levels.

**Performance Objective 6:** Emergent Bilingual students meeting grade level on STAAR will increase from 30% to 35%

**High Priority** 

Evaluation Data Sources: STAAR, CFA. District Assessments, BAS tracking

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Implement the use of Summit K-12 for Reading, Writing, Listening, and Speaking.		Formative	
Strategy's Expected Result/Impact: Students will be fluent in English and raise TELPAS scores	Dec	Mar	June
Staff Responsible for Monitoring: Teachers			
Coaches	55%		
Admin	3370		
Title I:			
2.4, 2.6, 4.2			
- ESF Levers:			
Lever 4: High-Quality Instructional Materials and Assessments			
Problem Statements: Student Achievement 2			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Implementation of the ELPS in bilingual classrooms to build language and comprehension.		Formative	
Strategy's Expected Result/Impact: A greater number of students will meets grade level	Dec	Mar	June
Staff Responsible for Monitoring: Teachers			
Coaches	50%		
Administrators	50%		
Problem Statements: Student Achievement 4			
No Progress Continue/Modify X Discontinue	e		

#### **Performance Objective 6 Problem Statements:**

#### **Student Achievement**

**Problem Statement 2**: In Math, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Math STAAR exam. **Root Cause**: Differentiation for all students is not occurring consistently, and students lack foundational skills.

**Problem Statement 4**: For Closing the Gaps, the Domain scores was a 55. **Root Cause**: Meets group and groups close to Meets are not monitored effectively to provide proper instruction and interventions at that level.

## Goal 2: School Leadership and Fiscal Responsibility

CISD will foster the development of successful and dynamic leaders who effectively and efficiently manage their teams and fiscal resources.

Performance Objective 1: To develop staff, we will provide quality staff development and opportunities for growth and campus leadership.

**High Priority** 

**Evaluation Data Sources:** End of Course survey

Strategy 1 Details	Fo	rmative Rev	iews
Strategy 1: Train teachers in best practices through monthly staff training meetings.		Formative	
Strategy's Expected Result/Impact: Implementation of best practices with fidelity in every classroom.	Dec	Mar	June
Staff Responsible for Monitoring: Administrators			
Coaches	60%		
	60%		
Title I:			
2.4			
- TEA Priorities:			
Recruit, support, retain teachers and principals  Problem Statements: Student Achievement 4			
Problem Statements: Student Achievement 4			
Strategy 2 Details	Fo	rmative Rev	iews
Strategy 2: Develop team leadership through monthly team leader meetings.		Formative	
Strategy's Expected Result/Impact: PLC teams lead by impactful leaders.	Dec	Mar	June
Staff Responsible for Monitoring: Administrators, coaches	Bee	17141	June
,	4004		
TEA Priorities:	40%		
Recruit, support, retain teachers and principals			
- ESF Levers:			
Lever 1: Strong School Leadership and Planning			
<b>Problem Statements:</b> Culture and Climate 1			
No Progress Accomplished Continue/Modify	<b>V</b> Discontinue		

# **Performance Objective 1 Problem Statements:**

#### **Student Achievement**

**Problem Statement 4**: For Closing the Gaps, the Domain scores was a 55. **Root Cause**: Meets group and groups close to Meets are not monitored effectively to provide proper instruction and interventions at that level.

#### **Culture and Climate**

**Problem Statement 1**: We have a high number of student referrals for classroom disruptions. **Root Cause**: Lack of opportunity to learn varied classroom management skills to manage the needs of students who struggle with academic and social/emotional needs.

## Goal 2: School Leadership and Fiscal Responsibility

CISD will foster the development of successful and dynamic leaders who effectively and efficiently manage their teams and fiscal resources.

**Performance Objective 2:** To maintain efficient and effective fiscal management of resources and operations.

Evaluation Data Sources: Campus Budget Report

Strategy 1 Details	For	mative Revi	ews
Strategy 1: The Principal and secretary will meet bi-monthly to go over budget reports to ensure fiscal responsibility.		Formative	
Strategy's Expected Result/Impact: Grangerland will have an efficiently used budget as appropriate.	Dec	Mar	June
Staff Responsible for Monitoring: Principal			
Principal's secretary  ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction	50%		
No Progress Accomplished — Continue/Modify X Discontinu	e		

## Goal 3: Recruitment, Development, and Retention of Staff

CISD will recruit, develop, and retain a highly-qualified staff to ensure effective instruction for all students.

**Performance Objective 1:** To recruit, retain and develop highly qualified teachers and staff for all students.

**Evaluation Data Sources:** HQ HR Report

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Attend the Conroe ISD Job Fair and local University job fairs		Formative	
Strategy's Expected Result/Impact: 100% High qualified staff on campus.	Dec	Mar	June
Staff Responsible for Monitoring: Principal and Assistant Principals			
TEA Priorities:	50%		ĺ
Recruit, support, retain teachers and principals			ĺ
- ESF Levers:			1
Lever 3: Positive School Culture			
Strategy 2 Details	For	mative Revi	ews
<b>Strategy 2:</b> To develop staff, we will provide quality staff development, opportunities for growth and campus leadership.		Formative	
Strategy's Expected Result/Impact: Quality instruction in all classrooms, teacher autonomy, and teacher satisfaction.	Dec	Mar	June
Staff Responsible for Monitoring: Administration, campus coaches, PLC leaders			
TELA D. C. C.	40%		
TEA Priorities:			ĺ
Recruit, support, retain teachers and principals			
No Progress Accomplished — Continue/Modify X Disc	continue		

#### Goal 4: Safe and Collaborative School Culture

CISD will strive to cultivate a safe, positive, and collaborative school culture, conducive to learning, by creating and implementing specific behavioral expectations and management systems, developing responsive student support teams that focus on the needs of every student, and enhancing two-way communication and building partnerships with parents and the community in accordance with the education standards outlined by the State and the values of our community.

**Performance Objective 1:** To work jointly with parents and the community to maximize learning for all students through communication, collaborative partnerships and unity of purpose.

**High Priority** 

Evaluation Data Sources: Attendance Sign-in sheets

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Increase participation in school related activities such as title 1 night, parent conferences, open house, etc.		Formative	
Strategy's Expected Result/Impact: Strengthened partnership between school and families.	Dec	Mar	June
Staff Responsible for Monitoring: All staff  ESF Levers: Lever 3: Positive School Culture  Problem Statements: Parent and Community Engagement 1	70%		
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Increase parent involvement through volunteer opportunities such as Grangerland Guardians, and other arranged opportunities as		Formative	
needed.	Dec	Mar	June
Strategy's Expected Result/Impact: Increased home/school partnership			
Staff Responsible for Monitoring: Parent Liaison	70%		
Administrators	70%		
Title I:			
4.2			
Problem Statements: Parent and Community Engagement 1			

Strategy 3 Details	For	mative Revi	iews
Strategy 3: Grangerland will hire a parent liaison to facilitate an communicate parent involvement activities.		Formative	
Strategy's Expected Result/Impact: More parents will be aware of opportunities to be involved at the school.	Dec	Mar	June
Staff Responsible for Monitoring: Principal			
Parent Liaison	100%	100%	100%
Title I:			
4.2			
- TEA Priorities:			
Improve low-performing schools			
- ESF Levers:			
Lever 1: Strong School Leadership and Planning			
Problem Statements: Parent and Community Engagement 2			
Funding Sources: Parent Liaison - Title I - \$29,265			
No Progress Accomplished   Continue/Modify X Discontinue/Modify	iue		•

# **Performance Objective 1 Problem Statements:**

## **Parent and Community Engagement**

Problem Statement 1: Lack of parent volunteers on a regular basis. Root Cause: There is not a point of contact for parents to know what is needed.

**Problem Statement 2**: We struggle to communicate in an effective way that matches the needs of families. **Root Cause**: Need to identify communication preferences among families at Grangerland.

#### Goal 4: Safe and Collaborative School Culture

CISD will strive to cultivate a safe, positive, and collaborative school culture, conducive to learning, by creating and implementing specific behavioral expectations and management systems, developing responsive student support teams that focus on the needs of every student, and enhancing two-way communication and building partnerships with parents and the community in accordance with the education standards outlined by the State and the values of our community.

**Performance Objective 2:** To establish and maintain safe and positive school climate by implementing CHAMPS and Foundations with fidelity throughout classrooms and the school.

**Evaluation Data Sources:** View-It Reports

Strategy 1 Details	For	mative Revi	iews
Strategy 1: Provide staff development and monitor campus wide CHAMPS implementation.		Formative	
Strategy's Expected Result/Impact: Decreased number of student referrals.	Dec	Mar	June
Staff Responsible for Monitoring: Foundations team, Admin, Behavior Coach			
ESF Levers:	65%		
Lever 3: Positive School Culture			
Problem Statements: Culture and Climate 2			
Funding Sources: Behavior Management Coach - Title I - \$83,463			
Strategy 2 Details	For	mative Revi	iews
<b>Strategy 2:</b> Implement a positive behavior support system that rewards students with good behavior .		Formative	
Strategy's Expected Result/Impact: Number of referrals will decrease	Dec	Mar	June
Staff Responsible for Monitoring: Foundations committee			
The A	60%		
Title I: 2.5			
Problem Statements: Culture and Climate 1			
110biciii Statements. Culture and Chinate 1			
No Progress Continue/Modify Discon	inue		

#### **Performance Objective 2 Problem Statements:**

## **Culture and Climate**

**Problem Statement 1**: We have a high number of student referrals for classroom disruptions. **Root Cause**: Lack of opportunity to learn varied classroom management skills to manage the needs of students who struggle with academic and social/emotional needs.

Problem Statement 2: There is a lack of consistency with implementation of systems. Root Cause: Lack of accountability to procedures and systems that are in place.

#### Goal 4: Safe and Collaborative School Culture

CISD will strive to cultivate a safe, positive, and collaborative school culture, conducive to learning, by creating and implementing specific behavioral expectations and management systems, developing responsive student support teams that focus on the needs of every student, and enhancing two-way communication and building partnerships with parents and the community in accordance with the education standards outlined by the State and the values of our community.

**Performance Objective 3:** Effectively communicate with all community stakeholders to promote a collaborative school culture.

Evaluation Data Sources: Surveys, SMORE views

Strategy 1 Details	For	mative Revi	ews
Strategy 1: We will provide a weekly newsletter to all families sent by email and through social media.		Formative	
Strategy's Expected Result/Impact: Families will stay informed on school activities and student success.	Dec	Mar	June
Staff Responsible for Monitoring: Principal, Assistant Principals, Counselors			
Problem Statements: Parent and Community Engagement 2	60%		
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Assist parents in helping their students academically at home, by establishing a parent lending library of academic resources.		Formative	
<b>Strategy's Expected Result/Impact:</b> By giving parents access to academic resources they can use at home, they will be able to be more involved in their student's academic success.	Dec	Mar	June
Staff Responsible for Monitoring: Parent Liaison	55%		
Title I:			
4.1 - ESF Levers:			
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture			
Problem Statements: Parent and Community Engagement 1			
Funding Sources: Parent and Engagement Initiatives - Title I - \$3,573			
No Progress Accomplished Continue/Modify X Discontinu	e		
1.6 Fregress Community Community	-		

#### **Performance Objective 3 Problem Statements:**

## **Parent and Community Engagement**

Problem Statement 1: Lack of parent volunteers on a regular basis. Root Cause: There is not a point of contact for parents to know what is needed.

**Problem Statement 2**: We struggle to communicate in an effective way that matches the needs of families. **Root Cause**: Need to identify communication preferences among families at Grangerland.

#### **Goal 5:** Effective Instruction

CISD will deliver meaningful instruction through objective-driven lessons and rigorous learning experiences using appropriate technology and instructional resources, and CISD will analyze data from ongoing formative assessments to foster the development of critical-thinking skills for all learners.

**Performance Objective 1:** We will use technology tools in the classroom to be effective in differentiating instruction for all students as well as using research based instructional strategies to enhance and extend learning.

#### **High Priority**

**Evaluation Data Sources:** Classroom Observations

Strategy 1 Details	For	mative Revi	iews
Strategy 1: Teachers will have working projectors, document cameras, and student computers to be able to implement technology based		Formative	
lessons.	Dec	Mar	June
Strategy's Expected Result/Impact: Enhance teacher knowledge of technological tools that will increase student success.  Staff Responsible for Monitoring: Technology Instructional Coach, Admin  Title I: 2.4, 2.5	75%		
Problem Statements: Student Achievement 1, 2, 3, 4, 5			
No Progress Accomplished — Continue/Modify X Discontinue	e		

### **Performance Objective 1 Problem Statements:**

#### **Student Achievement**

**Problem Statement 1**: In Reading, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Reading STAAR exam. **Root Cause**: Students are not on grade level in Reading.

**Problem Statement 2**: In Math, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Math STAAR exam. **Root Cause**: Differentiation for all students is not occurring consistently, and students lack foundational skills.

**Problem Statement 3**: 20% of students performed at Meets Grade Level on STAAR in Science. **Root Cause**: The 5E model was not used routinely to give students the hands on experiences needed in Science instruction.

**Problem Statement 4**: For Closing the Gaps, the Domain scores was a 55. **Root Cause**: Meets group and groups close to Meets are not monitored effectively to provide proper instruction and interventions at that level.

#### **Student Achievement**

**Problem Statement 5**: Students receiving Special Education services are under-performing in comparison to students not served by those programs. **Root Cause**: Scheduling is not conducive for them to receive grade level curriculum.

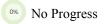
#### Goal 5: Effective Instruction

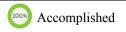
CISD will deliver meaningful instruction through objective-driven lessons and rigorous learning experiences using appropriate technology and instructional resources, and CISD will analyze data from ongoing formative assessments to foster the development of critical-thinking skills for all learners.

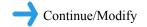
Performance Objective 2: Teachers will collect and use data in a timely manner to plan and implement targeted instruction.

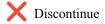
**Evaluation Data Sources: PLC meetings** 

Strategy 1 Details	For	mative Revi	ews
Strategy 1: PLCs will follow data cycle protocol including CFAs, Data meetings, and interventions and hold planning meeting outside of PLC		Formative	
time to plan targeted instruction.	Dec	Mar	June
Strategy's Expected Result/Impact: To have targeted instruction based on student needs.			
Staff Responsible for Monitoring: Teachers, Instructional Coaches, Admin			
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math, Improve low-performing schools			
- ESF Levers:			
Lever 5: Effective Instruction			
<b>Problem Statements:</b> Student Achievement 1, 2, 3, 4, 5			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Provide Summit Learning to increase TELPAS scores.		Formative	
Strategy's Expected Result/Impact: Increase student growth on TELPAS.	Dec	Mar	June
Staff Responsible for Monitoring: Principal, AP, Instructional Coaches, Student Success Teacher			
	65%		
Title I:	65%		
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math - ESF Levers:			
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction			
- Results Driven Accountability			
Problem Statements: Student Achievement 4			
<b>Funding Sources:</b> Summit K-12 - Title III - \$4,752			









#### **Performance Objective 2 Problem Statements:**

#### **Student Achievement**

**Problem Statement 1**: In Reading, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Reading STAAR exam. **Root Cause**: Students are not on grade level in Reading.

**Problem Statement 2**: In Math, the All Student group, Hispanic, White, Eco Disadvantaged, EL, and SPED sub populations did not meet the Meets grade level expectations on the Math STAAR exam. **Root Cause**: Differentiation for all students is not occurring consistently, and students lack foundational skills.

**Problem Statement 3**: 20% of students performed at Meets Grade Level on STAAR in Science. **Root Cause**: The 5E model was not used routinely to give students the hands on experiences needed in Science instruction.

**Problem Statement 4**: For Closing the Gaps, the Domain scores was a 55. **Root Cause**: Meets group and groups close to Meets are not monitored effectively to provide proper instruction and interventions at that level.

**Problem Statement 5**: Students receiving Special Education services are under-performing in comparison to students not served by those programs. **Root Cause**: Scheduling is not conducive for them to receive grade level curriculum.

# **State Compensatory**

# **Budget for Grangerland Intermediate**

**Total SCE Funds:** \$0.00

**Total FTEs Funded by SCE: 42.51** 

**Brief Description of SCE Services and/or Programs** 

# **Personnel for Grangerland Intermediate**

<u>Name</u>	<u>Position</u>	<u>FTE</u>
Gen Education	Teachers for At-Risk Students	40.51
Jessica Winkler	Behavior Coach	1
Kathleen Kozak	Student Success Manager	1

# Title I

# 1.1: Comprehensive Needs Assessment

The campus conducted an annual comprehensive needs assessment of the entire school, analyzing the academic achievement of all students and subgroups of students.

# 2.1: Campus Improvement Plan developed with appropriate stakeholders

The campus developed a CIP involving parents and other stakeholders such as teachers, the campus principal, paraprofessionals, and community stakeholders.

# 2.2: Regular monitoring and revision

The campus will regularly monitor the CIP and revise strategies based on our identified needs. Our core team will monitor the plan, including administrators, campus coaches, student support services coaches, RTI interventionists, and counselors. Once the Campus Improvement plan is complete, we will share it with staff and parents.

# 2.3: Available to parents and community in an understandable format and language

The campus ensures our Campus Improvement plan is publicly available to parents and the community (English and Spanish) on the CISD Website under Accountability and available upon request in hard copy.

# 2.4: Opportunities for all children to meet State standards

The campus implements reform strategies to address school needs, including opportunities for all students and student subgroups to exceed academic standards. Staff and administration closely monitor grades and assessments to ensure students are on target to meet State standards. Students who are at risk of missing their targeted benchmarks receive support and small group instruction, including:

- RTI Instruction
- In Class Small Group Instruction
- Pull Out Support
- Push In Support

# 2.5: Increased learning time and well-rounded education

The campus executes strategies to increase the quality and amount of learning time available to strengthen the academic program in the school and provides students with an enriched and accelerated curriculum.

# 2.6: Address needs of all students, particularly at-risk

The campus will address all students' needs, particularly those at risk of not meeting academic standards. We closely monitor our at-risk students and work to ensure we are meeting their educational needs through:

- RTI Instruction
- Small Group Instruction
- Guided Math
- In Class Support

# 3.1: Annually evaluate the schoolwide plan

The campus conducted an annual comprehensive needs assessment of the entire school, analyzing the academic achievement of all students and subgroups of students. Data included academic, social, and emotional reviews by stakeholders, including teachers (general and special education), administration, student support, and families. In addition, the campus explored the intent, use of funds, and available school resources. During formative reviews, the core team will evaluate the Title I Schoolwide Plan annually and throughout the school year.

# 4.1: Develop and distribute Parent and Family Engagement Policy

With parents' input, the campus jointly developed a written Family Engagement Policy and School Family Student Compact. We also used our Parent Survey at the end of the year to make any needed changes to our Family Engagement Policy and School Family Student Compact.

# 4.2: Offer flexible number of parent involvement meetings

The campus offers various family engagement activities, including flexible times and days of the week. In addition, the campus sends home information regarding family engagement opportunities and required notices in a format and language that families can understand. (English and Spanish).

# **Title I Personnel**

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Arelia Betler	Instructional Coach	Title I	1.00
Candace Bolton	Science Inst Coach	Title 1	1.0
Courtnie Martinez	Paraprofessional	Title I	1.00
Heather Troutman	Paraprofessional	Title I	1.00
Jerilynn Dunn	Paraprofessional	Title I	1.00
Melanie Clevenger	Student Support Teacher	Title I	1.00
Michelle Washington	Instructional Coach	Title I	1.00
Yvette Chapman	Counselor	Title I	1.00

# **Campus Funding Summary**

			Title I		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	2	Guided Reading Levels		\$7,000.00
1	1	4	Instructional Resources		\$8,000.00
1	3	1	Math Instructional Resources		\$8,000.00
1	3	1	Interventionist		\$87,838.00
1	3	4	DreamBox		\$8,240.00
1	4	4	PLC conference		\$10,145.00
1	5	1	LLI kit		\$3,500.00
4	1	3	Parent Liaison		\$29,265.00
4	2	1	Behavior Management Coach		\$83,463.00
4	3	2	Parent and Engagement Initiatives		\$3,573.00
				Sub-Total	\$249,024.00
			Budg	eted Fund Source Amount	\$249,024.00
				+/- Difference	\$0.00
			Title III		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	2	Spanish Guided Reading Book		\$6,250.00
5	2	2	Summit K-12		\$4,752.00
				Sub-Total	\$11,002.00
			Buc	lgeted Fund Source Amount	\$11,002.00
				+/- Difference	\$0.00
			State Comp Ed		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	3	Reading Instructional Coach		\$76,067.00
1	2	2	Extra Duty		\$3,829.60
1	3	3	Math Instructional Coach		\$78,043.40
•				Sub-Total	\$157,940.00

State Comp Ed					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
Budgeted Fund Source Amount					\$157,940.00
+/- Difference					\$0.00
Grand Total Budgeted					\$417,966.00
Grand Total Spent					\$417,966.00
+/- Difference					\$0.00