Conroe ISD does not deduct for social security. The 457 FICA Alternative program has been established for temporary and part-time employees who are not eligible for TRS membership. The deduction is 6.2 percent of gross pay and is pre-tax.

Questions regarding the 457-FICA Alternative Plan may be directed to the administrator, <u>TCG ADMINISTRATORS</u> at (800) 943-9179.