## Campus Improvement Plan 2017-2018 Elementary/Intermediate Campus: Wilkerson Intermediate Rating: Met Standard

#### Goal 1: Student Achievement and Post-Secondary Success

**Wilkerson Intermediate School** will maintain rigorous standards of achievement to prepare all students for graduation and postsecondary success.

#### Master Rigorous Academic Standards

- <u>Student Achievement</u>: All subjects; all students who achieve STAAR Approaching, Meeting, and Mastering Grade Level standards
  - **Distinctions** Academic Achievement Distinction Designation (AADD) indicator in Reading/ELA, Math, Social Studies and Science based on performance in top quartile of campus comparison group.
- <u>Student Progress</u>: Reading and Math; all students, 7 racial/ethnic groups, English Language Learners (ELL), Special Education (SpEd) who achieve STAAR Expected and Accelerated Growth measures

   Distinction Top 25% in Student Progress
- <u>Closing Performance Gaps</u>: All subjects; achievement of economically disadvantaged students and up to 7 racial/ethnic student groups who achieve STAAR Approaching and Mastering Grade Level standards
   <u>Distinction</u> Top 25% in Closing Performance Gaps
- <u>Successful Completion of High School/Postsecondary Readiness</u>: All students, 7 racial/ethnic groups and Attendance Rate
  - **Distinction** 50% of Indicators are in the top quartile

## GOAL 1: STUDENT ACHIEVEMENT AND POST-SECONDARY SUCCESS

| MASTER RIGOROUS ACADEMIC STANDARDS - STUDENT ACHIEVEMENT, STUDENT PROGRESS<br>and CLOSING PERFORMANCE GAPS |  |
|--|--|
| <b>STUDENT</b>   | Student Achievement - All Students/All Subjects  |
| ACHIEVEMENT  | Performance in 2016-2017   |
| <b>OBJECTIVES</b>  | 82% Approaching Grade Level Standards  |
|  | Goal for 2017-2018   |
|  | 90% Approaching Grade Level Standards  |
|  | Distinctions:  |
|  | <ul> <li>Will meet AADD indicator for performance (Mastering Grade Level) in Reading/ELA, Writing,<br/>Math, and Grade 5 Science</li> </ul>  |
| STUDENT PROGRESS   | Student Progress   |
| <b>OBJECTIVES</b>  | Reading and Math; all students, 7 racial/ethnic groups, ELL, Sp Ed; weighted progress – All Students/All   |
|  | Subjects<br>Performance in 2016-2017   |
|  | 61% of students who met Expected or Accelerated Growth measures.   |
|  | 18% of students who met Accelerated Growth measures only.  |
|  | Goal for 2017-2018   |
|  | 75% of students who will meet Expected or Accelerated Growth measures.   |
|  | 44% of students who will meet Accelerated Growth measures only.  |
|  | Distinctions:  |
|  | Will meet Top 25% Student Progress Distinction in Reading/ELA and Math.  |
|  | <ul> <li>Will meet AADD indicator for Accelerated Growth in Reading and Math.</li> </ul>   |
| <b>READING Strategies</b>  | READING CURRICULUM, INSTRUCTION & STAFF DEVELOPMENT  |
|  | • Re-examine effectiveness and depth of Guided Reading in the 5-6 classroom through an in-depth examination of classroom practices and focus on the critical role of texts and the expert teaching |
|  | in the process of reading.   |

| with a<br>under0Collab0Guide07 Step038 GriWRITING StrategiesWRITING CURI0Staff of<br>Interr<br>suppor0GenreMATH StrategiesMATH CURRIC<br>00Contin<br>individ<br>effect0Contin<br>Individ<br>individ<br>effect0Contin<br>individ<br>effect0Contin<br>individ<br>effect0Contin<br>individ<br>effect0Social Studie0Social Studie0Social Studie0Social Studie0Science Curr<br>e0Imple<br>e0Ensur<br>mode0Imple<br>e0Ensur<br>mode0Imple<br>e0Imple<br>that a<br>e0Imple<br>that a<br>e0Imple<br>that a<br>e0Profes<br>Julie J<br>e0Closing Perform<br>groups.0Closing Perform<br>and so<br>for and so<br>e0Closing Perform<br>and so<br>for and so<br>e0Closing Perform<br>and so<br>e0Closing Perform<br>and so<br>e0Economically I<br>Performance in<br>71% scored Ap<br>15% scored Ma<br>Goal for 2017-<br>80% will score   | evelopment will be provided through the Fall and Spring Intermediate Leadership Teams  |
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| CollableWRITING StrategiesWRITING CURIWRITING StrategiesWRITING CURI• Contin<br>bridgi• Contin<br>bridgi• Staff of<br>Intern<br>support• Contin<br>bridgiMATH StrategiesMATH CURRIC<br>• Contin<br>indivisi<br>effectMATH StrategiesMATH CURRIC<br>• Contin<br>indivisi<br>effectSOCIAL STUDIES<br>StrategiesSOCIAL STUDIES<br>• Emphi<br>Coope<br>• The So<br>StudieSCIENCE StrategiesSCIENCE CURR<br>• Ensur<br>mode<br>• The So<br>StudieSCIENCE StrategiesSCIENCE CURR<br>• Ensur<br>mode<br>• Imple<br>that a<br>• Profes<br>Julie J<br>• Profes<br>Julie J<br>• Profes<br>· Julie J<br>• Profes<br>· Social for 2017-<br>· 80% will score  | focus on quality practices to grow readers and writers and assist in deepening teacher standing of text.   |
| Social StrategiesSupport<br>Staff of<br>Intern<br>Support<br>Staff of<br>Intern<br>Support<br>StrategiesMATH StrategiesMATH CURIC<br>Contin<br>Intern<br>Support<br>StrategiesMATH StrategiesMATH CURIC<br>GenreeMATH StrategiesMATH CURIC<br>StrategiesSOCIAL STUDIES<br>StrategiesSOCIAL STUDIES<br>StrategiesSCIENCE StrategiesSOCIAL STUDIES<br>StudieSCIENCE StrategiesSCIENCE CURR<br>StudieSCIENCE StrategiesSCIENCE CURR<br>SCIENCE CURR<br>Perform<br>StudieSCIENCE StrategiesSCIENCE CURR<br>SCIENCE CURR <b< th=""><th>oration of professional development between ELA and Bilingual/ESL departments.</th></b<>   | oration of professional development between ELA and Bilingual/ESL departments.   |
| • 7 Step<br>• 38 GrWRITING StrategiesWRITING CURI<br>• Contin<br>bridgi<br>• Staff of<br>Intern<br>suppo<br>• GenreMATH StrategiesMATH CURRIC<br>• Contin<br>individ<br>• effect<br>• Ensur<br>multin<br>• Provid<br>ProceSOCIAL STUDIES<br>StrategiesSOCIAL STUDIES<br>• Contern<br>• Imple<br>• Emph<br>Coope<br>• The Sc<br>StudieSCIENCE StrategiesSCIENCE CURR<br>• Ensur<br>mode<br>• Imple<br>• Ensur<br>• Imple<br>• Ensur<br>• The Sc<br>StudieSCIENCE StrategiesSCIENCE CURR<br>• Imple<br>• Imple<br>• Imple<br>• Ensur<br>mode<br>• Imple<br>• Imple<br>• Ensur<br>mode<br>• Imple<br>• Imple<br>• Ensur<br>· The Sc<br>• StudieCLOSING<br>PERFORMANCE GAPS<br>OBJECTIVESClosing Perform<br>rome<br>• The Sc<br>• Closing Perform<br>• The Scored Ma<br>· Scor  | d Reading by Fountas and Pinnell   |
| Image: state s | s to a Language Rich Interactive Classroom by John Seidlitz  |
| WRITING Strategies       WRITING CURL         • Contin       bridgi         • Staff of       Intern         suppo       • Genre         MATH Strategies       MATH CURRIC         • Contin       individe         • Contin       individe         • Contin       individe         • Genree       • Contin         MATH Strategies       MATH CURRIC         • Contin       • Contin         • Provide       • Provide         • Provide       • Provide         • SOCIAL STUDIES       SOCIAL STUDIES         Strategies       • Imple         • Emph       Coope         • Conte Strategies       SCIENCE CURR         • SCIENCE Strategies       SCIENCE CURR         • Imple       • Imple         • Imple <td< th=""><th>eat Academic Language Builders by John Seidlitz</th></td<>  | eat Academic Language Builders by John Seidlitz  |
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| MATH StrategiesMATH CURRIC<br>GenreMATH StrategiesMATH CURRIC<br>GenreMATH StrategiesContin<br>indivis<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect <br< th=""><th>ng from the Genre Study implementation</th></br<>  | ng from the Genre Study implementation   |
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| MATH StrategiesMATH CURRICMATH Strategies• Contin<br>individ<br>effect• Contin<br>individ<br>effect• Contin<br>individ<br>effect• Contin<br>individ<br>effect• Ensur<br>multin<br>• Provid<br>ProceSOCIAL STUDIES<br>StrategiesSOCIAL STUDIES<br>SOCIAL STUDIES<br>• Imple<br>• Emphi<br>Coope<br>• The So<br>StudieSCIENCE StrategiesSCIENCE CURR<br>• Ensur<br>modeSCIENCE StrategiesSCIENCE CURR<br>• Ensur<br>modeImple<br>that a<br>• Profes<br>Julie J<br>• Profes<br>• Julie J<br>• Profes<br>•   | nediate Leadership Teams with a focus on the use of the Writing Workshop format to   |
| MATH Strategies       MATH CURRIC         • Continiindivision       effect         • Ensur       multip         • Provid       Provid         • Provid       Provid         • Provid       Provid         • SOCIAL STUDIES       SOCIAL STUDIES         Strategies       • Imple         • Emphy       Coope         • Coope       • The Social Studie         SCIENCE Strategies       SCIENCE CURR         • Ensur       mode         • Imple       • Imple         •  | rt writing in all genres.  |
| <ul> <li>Contin<br/>indivise<br/>effect</li> <li>Ensur<br/>multip</li> <li>Provid<br/>Proce</li> <li>SOCIAL STUDIES</li> <li>Closing Performance in<br/>71% scored Ma<br/>Goal for 2017-<br/>80% will score</li> </ul>   | Study by Fountas and Pinnell   |
| indivia<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>effect<br>  | ULUM, INSTRUCTION & STAFF DEVELOPMENT  |
| closingeffectSocial StudiesSocial StudiesSocial StudiesSocial StudiesStrategiesImpleScience StrategiesScience CurreScience StrategiesScience StrategiesScienc  | ue the emphasis on small group math instruction such as in guided math, tracking   |
| Image: Social studiesSocial studiesSocial studiesStrategiesSocial studiesSocience strategiesSocience strategi   | lual progress through documentation using anecdotal notes and implementation of  |
| SOCIAL STUDIES       SOCIAL STUDIES         Strategies       Imple         • Imple       • Emph         Coope       • The Sector         SCIENCE Strategies       SCIENCE CURR         • Ensur       • Mode         • Imple       • Ensur         • Imple       • Ensur         • Imple       • Ensur         • Imple       • Improve         • Imple       • Imple         • Imple  | ve tutorial programs for teachers.   |
| SOCIAL STUDIES       SOCIAL STUDIES         Strategies       Imple         • Imple       Emph         Coope       • The Sector         SCIENCE Strategies       SCIENCE CURR         • Imple       • Ensur         mode       • Imple         • Imple       • Ensur         mode       • Imple         • Imple       • Ensur         mode       • Imple         • Imple       • Profes         OBJECTIVES       Economically I </th <th>e that teachers expect and encourage all students and all student groups to construct</th>   | e that teachers expect and encourage all students and all student groups to construct  |
| SOCIAL STUDIES<br>StrategiesSOCIAL STUDIES<br>SOCIAL STUDIEStrategies• Imple<br>• Emph<br>Coope<br>• The Se<br>StudieSCIENCE StrategiesSCIENCE CURR<br>• Ensur<br>mode<br>• Imple<br>that a<br>• Profes<br>Julie J<br>• Profes<br>Intera<br>instruCLOSING<br>PERFORMANCE GAPS<br>OBJECTIVESClosing Perform<br>groups.<br>Economically I<br>Performance in<br>71% scored Ma<br>Goal for 2017-<br>80% will score   | le representations of learning in math including the use of manipulative models.   |
| SOCIAL STUDIES<br>StrategiesSOCIAL STUDIE<br>Imple<br>   | e strategies and professional learning opportunities in the integration of the Mathematics   |
| Strategies       • Imple         • Emphicoope       • Emphicoope         • The Sustained       • The Sustained         SCIENCE Strategies       SCIENCE CURR         • Ensur       • Ensur         mode       • Imple         • Imple       • Ensur         mode       • Imple         • Imple       • Ensur         mode       • Imple         • Imple       • Imple         that a       • Profest         Julie J       • Profest         Julie J       • Profest         Intera       instru         OBJECTIVES       Closing Perfort         groups.       Economically ID         Performance in       71% scored Ap         15% scored Ma       Goal for 2017-1         80% will score       * Store  | ss Standards in daily math instruction for grades K-12.  |
| SCIENCE Strategies       SCIENCE CURR         SCIENCE Strategies       SCIENCE CURR         • Ensur       mode         • Imple       • Ensur         mode       • Imple         • Imple       • Ensur         mode       • Imple         • Imple       • Ensur         mode       • Imple         • Imple       • Imple  | S CURRICULUM, INSTRUCTION & STAFF DEVELOPMENT  |
| Coope         The Signature         SCIENCE Strategies         SCIENCE Strategies         SCIENCE CURR         • Ensur         mode         • Improvands         and se         • Imple         that a         • Profes         Julie J         • Profes         Intera         instru         groups.         Economically I         Performance in         71% scored Ap         15% scored Ma         Goal for 2017-1         80% will score   | ment the Interactive Student Notebook K-12. •  |
| SCIENCE Strategies       SCIENCE CURR         SCIENCE Strategies       SCIENCE CURR         • Ensur       • Ensur         mode       • Impro         and se       • Imple         that a       • Profes         Julie J       • Profes         Intera       • Instru         CLOSING       Closing Perform         PERFORMANCE GAPS       Goal for 2017-1         80% will score       80% will score  | asize classroom instruction utilizing, Differentiated Instruction, Quality Questioning, and  |
| SCIENCE Strategies       SCIENCE CURR         • Ensur       • Ensur         mode       • Impro         and sa       • Imple         that a       • Profes         Julie J       • Profes         Intera       instru         CLOSING       Closing Perform         PERFORMANCE GAPS       Closing Perform         OBJECTIVES       Economically I         Performance in       71% scored Ap         15% scored Ma       Goal for 2017-1         80% will score       80% will score   | rative Learning.   |
| SCIENCE Strategies       SCIENCE CURR         • Ensur       mode         • Improvands       and so         • Imple       that a         • Profes       Julie J         • Profes       Instru         CLOSING       Closing Perform         PERFORMANCE GAPS       Closing Perform         OBJECTIVES       Economically I         Performance in       71% scored Ap         15% scored Ma       Goal for 2017-7         80% will score       Sovered Ma   | ocial Studies Coordinator will provide strategies for teaching the literacy strand of the Social   |
| <ul> <li>Ensur<br/>mode</li> <li>Impro<br/>and se</li> <li>Imple<br/>that a</li> <li>Profes<br/>Julie J</li> <li>Profes<br/>Intera<br/>instru</li> </ul> CLOSING<br>PERFORMANCE GAPS<br>OBJECTIVES Closing Perform<br>groups.<br>Economically I<br>Performance in<br>71% scored Ap<br>15% scored Ma<br>Goal for 2017-<br>80% will score  | s Processing standards with attendance at the Content Literacy Training  |
| CLOSING       Closing Performance in strue         PERFORMANCE GAPS       Closing Performance in 71% scored Ap 15% scored Ma Goal for 2017-180% will score   | CULUM, INSTRUCTION & STAFF DEVELOPMENT   |
| • Improvands         • Imple         and set         • Imple         that a         • Profes         Julie J         • Profes         Intera         instru         CLOSING         PERFORMANCE GAPS         OBJECTIVES         Closing Performance in         71% scored Ap         15% scored Ma         Goal for 2017-1         80% will score  | e that teachers plan and implement TEKS aligned science lessons using the 5-E lesson   |
| and sa         and sa         Imple         that a         Profes         Julie J         Profes         Julie J         Profes         Intera         instru         CLOSING         PERFORMANCE GAPS         OBJECTIVES         Closing Performance in         71% scored Ap         15% scored Ma         Goal for 2017-1         80% will score  | (engage, explore, explain, elaborate, and evaluate)  |
| • Imple         that a         • Profes         Julie J         • Profes         Julie J         • Profes         Intera         instru         CLOSING         PERFORMANCE GAPS         OBJECTIVES         Closing Performance in         71% scored Ap         15% scored Ma         Goal for 2017-         80% will score   | ve vocabulary building in Science through Science Interactive Word Walls in elementary<br>condary classrooms, and the use of Marzano Words in the Scope and Sequences. |
| CLOSING       Profes         PERFORMANCE GAPS       Closing Perform         OBJECTIVES       Economically I         Performance in       71% scored Ap         15% scored Ma       Goal for 2017-1         80% will score       80% will score   | nent collaboratively developed science common assessments with TEKS aligned questions  |
| Profest<br>Julie J     Profest<br>Intera<br>instru     CLOSING     PERFORMANCE GAPS     OBJECTIVES     Closing Performance in<br>71% scored Ap<br>15% scored Ma<br>Goal for 2017-1<br>80% will score   | ssess at a high level of cognitive complexity  |
| Julie J         Profest         Interationstrut         CLOSING         PERFORMANCE GAPS         OBJECTIVES         Closing Performance in 71% scored Ap 15% scored Ma Goal for 2017-180% will score   | sional learning opportunities on Science Interactive Word Walls to science teachers by Dr.   |
| CLOSING       Profession         PERFORMANCE GAPS       Closing Perform         OBJECTIVES       Economically II         Performance in       71% scored Ap         15% scored Ma       Goal for 2017-1         80% will score       80% will score  | ackson, professor at Texas State University.   |
| CLOSING       Closing Perform         PERFORMANCE GAPS       groups.         OBJECTIVES       Economically II         Performance in       71% scored Ap         15% scored Ma       Goal for 2017-1         80% will score       80% will score   | sional learning opportunities will be provided on science best practices including: Science  |
| CLOSING       Closing Perform         PERFORMANCE GAPS       groups.         OBJECTIVES       Economically II         Performance in       71% scored Ap         15% scored Ma       Goal for 2017-1         80% will score       80% will score   | ctive Notebooks, Designing and Building 5E Lessons, Quality Questioning, and small group   |
| PERFORMANCE GAPS<br>OBJECTIVESgroups.<br>Economically I<br>Performance in<br>71% scored Ap<br>15% scored Ma<br>Goal for 2017-1<br>80% will score   | ction.   |
| OBJECTIVESEconomically IPerformance in<br>71% scored Ap<br>15% scored Ma<br>Goal for 2017-1<br>80% will score  | nance Gaps - All subjects- Economically Disadvantaged Students and up to 7 racial/ethnic   |
| Performance in<br>71% scored Ap<br>15% scored Ma<br>Goal for 2017-<br>80% will score   |  |
| 71% scored Ap<br>15% scored Ma<br>Goal for 2017-<br>80% will score   | Disadvantaged Students   |
| 15% scored Ma<br>Goal for 2017-<br>80% will score  |  |
| Goal for 2017-<br>80% will score   | proaching Grade Level Standards  |
| 80% will score   | stering Grade Level Standards  |
|  |  |
|  |  |
| 45% Will Score   | wastering Glaue Level Stallualus   |
| Racial/Ethnic  | iroun: African American  |
|  |  |
|  |  |
|  | stering Grade Level Standards  |
| <b>Racial/Ethnic g</b><br>Performance in   | Approaching Grade Level Standards<br>Mastering Grade Level Standards<br>I <b>roup: African American</b><br>2016-2017:<br>proaching Grade Level Standards               |

|               | Goal for 2017-2018:  |
|---------------|--|
|               | 76% will score Approaching Grade Level Standards   |
|               | 40% will score Mastering Grade Level Standards   |
|               |  |
|               | Racial/Ethnic group: Hispanic  |
|               | Performance in 2016-2017:  |
|               | 78% scored Approaching Grade Level Standards   |
|               | 18% scored Mastering Grade Level Standards   |
|               | Goal for 2017-2018:  |
|               | 90% will score Approaching Grade Level Standards   |
|               | 44% will score Mastering Grade Level Standards   |
|               |  |
|               | Distinctions:  |
|               | • Will meet Top 25% Closing Performance Gaps Distinction in Reading/ELA and Math.  |
| Program Focus | Special Populations  |
| Strategies    | Provide intensive, systematic tutoring for identified at-risk students during the day and after                              |
| U U           | school.  |
|               | <ul> <li>Provide mentors to targeted at-risk students.</li> </ul>  |
|               | <ul> <li>Provide intensive, explicit, systematic, research-based reading instruction to identified dyslexic</li> </ul>       |
|               | at-risk students.  |
|               |  |
|               | <ul> <li>Ensure that ELL students receive appropriate English language acquisition and sheltered<br/>instruction.</li> </ul> |
|               |  |
|               | Provide RtI through Tier 1 research-based best practices and Tier II and III targeted and specific                           |
|               | interventions to facilitate academic improvement for identified students.  |
|               | Training and onsite support will be offered to classroom teachers serving students with                                      |
|               | disabilities in the following areas:   |
|               | <ul> <li>Effective Accommodations</li> </ul>   |
|               | <ul> <li>Positive Behavior Supports</li> </ul>   |
|               | <ul> <li>Differentiating Instruction and High Yield Strategies</li> </ul>  |
|               | <ul> <li>Specially Designed Instruction</li> </ul>   |
|               | <ul> <li>Data Collection and Progress Monitoring</li> </ul>  |
|               | <ul> <li>Working with Paraprofessionals</li> </ul>   |
|               |  |
| READING       | READING CURRICULUM, INSTRUCTION & STAFF DEVELOPMENT  |
| Performance   | Economically Disadvantaged Students  |
| Objectives    | Performance in 2016-2017:  |
|               | 70% scored Approaching Grade Level Standards   |
|               | 17% scored Mastering Grade Level Standards   |
|               | Goal for 2017-2018:  |
|               | 80% will score Approaching Grade Level Standards   |
|               | 44% will score Mastering Grade Level Standards   |
|               |  |
|               | Racial/Ethnic group: African American  |
|               | Performance in 2016-2017:  |
|               | 57% scored Approaching Grade Level Standards   |
|               | 15% scored Mastering Grade Level Standards   |
|               | Goal for 2017-2018:  |
|               | 74% will score Approaching Grade Level Standards   |
|               | 43% will score Mastering Grade Level Standards   |
|               |  |
|               | Racial/Ethnic group: Hispanic  |
|               | Performance in 2016-2017:  |
|               | 78% scored Approaching Grade Level Standards   |
|               | 21% scored Mastering Grade Level Standards   |
|               | Goal for 2017-2018:  |
|               |  |

|                     | 90% will score Approaching Grade Level Standards   |
|---------------------|--|
|                     | 46% will score Mastering Grade Level Standards   |
|                     |  |
|                     | Target Reading Reporting Category: 2 - Understanding/Analysis of Literary Texts  |
|                     | Reading Performance Safeguard Target, if applicable: African American and Special Ed   |
| Focus Strategies    | <ul> <li>Adapt content, methodology and/or delivery of instruction to eliminate barriers to access the curriculum and meet individual needs. Campus Safeguard (CSG)</li> <li>Provide for increased practice turns and feedback during instruction. (CSG)</li> <li>Provide explicit and embedded vocabulary instruction, effective behavioral systems and prioritized relevant core instruction to fill in the gaps. (CSC)</li> </ul> |
|                     | <ul> <li>prioritized, relevant core instruction to fill in the gaps. (CSG)</li> <li>Provide intensive, systematic tutoring for identified at-risk students during the school day for both Math and Reading. (CSG)</li> </ul>   |
|                     | <ul> <li>Provide intensive, systematic, researched-based reading instruction to identified dyslexic and<br/>special education at-risk students. (CSG)</li> </ul>   |
|                     | • Ensure that ELL students receive appropriate English Language acquisition support and sheltered instruction through utilization of the Seven Steps to a Language Rich Interactive Classroom for ELLs. (CSG)  |
|                     | <ul> <li>Provide on-going support and training for teachers with evidence based instructional strategies,<br/>universal design for learning and positive behavior supports, to address the unique academic<br/>needs of students with disabilities in all content areas. District Safeguard (DSG)</li> </ul>   |
|                     | Ensure collaboration between General Education and Special Education teachers to plan and  |
|                     | prepare comprehensive instructional opportunities for all students. (DSG)  |
|                     | • Ensure that Individualized Education Plans are designed to personalize learning based on student   |
|                     | data and used to inform instructional strategies and choices with access to appropriate  |
|                     | technology. (DSG)  |
|                     | Monitor academic progress, culminating with graduation plans, to ensure students continue to   |
|                     | demonstrate mastery.   |
|                     | • Utilize an active monitoring system to track attendance, discipline, and academic progress of all students with a heightened awareness of struggling students.   |
| WRITING Performance | WRITING CURRICULUM, INSTRUCTION & STAFF DEVELOPMENT  |
| Objectives          | 80% of all students and student groups taking the <i>District Benchmarks</i> in <b>Writing</b> will meet District performance standards.   |
| Focus Strategies    | <ul> <li>Provide on-going support and training for teachers with evidence based instructional strategies,<br/>universal design for learning and positive behavior supports, to address the unique academic<br/>needs of students with disabilities in all content areas. District Safeguard (DSG)</li> </ul>   |
|                     | <ul> <li>Ensure collaboration between General Education and Special Education teachers to plan and<br/>prepare comprehensive instructional opportunities for all students. (DSG)</li> </ul>  |
|                     | • Ensure that Individualized Education Plans are designed to personalize learning based on student data and used to inform instructional strategies and choices with access to appropriate technology. (DSG)   |
|                     | <ul> <li>Provide on-going support and training for teachers with various researched based instructional<br/>strategies to address the unique academic needs of English Language Learners (ELLs) in all<br/>content areas. (DSG)</li> </ul>   |
|                     | <ul> <li>Provide on-going support and training through professional learning communities and planning<br/>regarding the use of instructional accommodations designed to make content accessible to ELLs<br/>in all content areas. (DSG)</li> </ul>   |
|                     | <ul> <li>Provide on-going support and training through professional learning communities, planning, and<br/>training on the use of TELPAS data, ELPS, and learning strategies that are targeted to develop<br/>listening, speaking reading, and writing for ELLs. (DSG)</li> </ul>   |
|                     | <ul> <li>Language instruction is targeted and taught in the content areas and extra-curricular by way of<br/>the English Language Proficiency Standards. (DSG)</li> </ul>  |
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|                  | Monitor academic progress, culminating with graduation plans, to ensure students continue to   |
|------------------|--|
|                  | demonstrate mastery. (DSG)   |
|                  | <ul> <li>Utilize an active monitoring system to track attendance, discipline, and academic progress of all<br/>students with a heightened awareness of struggling students. (DSG)</li> </ul> |
| MATH Performance | MATH CURRICULUM, INSTRUCTION & STAFF DEVELOPMENT   |
| Objectives       | Economically Disadvantaged Students  |
| Objectives       | Performance in 2016-2017:  |
|                  | 75% scored Approaching Grade Level Standards   |
|                  | 14% scored Mastering Grade Level Standards   |
|                  | Goal for 2017-2018:  |
|                  | 88% will score Approaching Grade Level Standards   |
|                  | 42% will score Mastering Grade Level Standards   |
|                  | Racial/Ethnic group: African American  |
|                  | Performance in 2016-2017:  |
|                  | 67% scored Approaching Grade Level Standards<br>7% scored Mastering Grade Level Standards  |
|                  | Goal for 2017-2018:  |
|                  | 80% will score Approaching Grade Level Standards   |
|                  | 40% will score Mastering Grade Level Standards   |
|                  |  |
|                  | Racial/Ethnic group: Hispanic  |
|                  | Performance in 2016-2017:  |
|                  | 81% scored Approaching Grade Level Standards   |
|                  | 16% scored Mastering Grade Level Standards   |
|                  | Goal for 2017-2018:  |
|                  | 90% will score Approaching Grade Level Standards   |
|                  | 43% will score Mastering Grade Level Standards   |
|                  | Taracti Departing Category 2. Computations and Alashrais Delationships   |
| Focus Stratogics | Target: Reporting Category: 2 – Computations and Algebraic Relationships   |
| Focus Strategies | <ul> <li>Adapt content, methodology and/or delivery of instruction to eliminate barriers to access the<br/>curriculum and meet individual needs.</li> </ul>                                  |
|                  |  |
|                  | <ul> <li>Provide for increased practice turns and feedback during instruction.</li> <li>Provide explicit and embedded vocabulary instruction, effective behavioral systems and</li> </ul>    |
|                  | prioritized, relevant core instruction to fill in the gaps.  |
|                  | <ul> <li>Provide on-going support and training for teachers with evidence based instructional strategies,</li> </ul>   |
|                  | universal design for learning and positive behavior supports, to address the unique academic   |
|                  | needs of students with disabilities in all content areas. District Safeguard (DSG)   |
|                  | Ensure collaboration between General Education and Special Education teachers to plan and  |
|                  | prepare comprehensive instructional opportunities for all students. (DSG)  |
|                  | <ul> <li>Ensure that Individualized Education Plans are designed to personalize learning based on student</li> </ul>   |
|                  |  |
|                  | data and used to inform instructional strategies and choices with access to appropriate  |
|                  | technology. (DSG)  |
|                  | Monitor academic progress, culminating with graduation plans, to ensure students continue to   |
|                  | demonstrate mastery.   |
|                  | Utilize an active monitoring system to track attendance, discipline, and academic progress of all  |
|                  | students with a heightened awareness of struggling students.   |
| SOCIAL STUDIES   | SOCIAL STUDIES CURRICULUM, INSTRUCTION & STAFF DEVELOPMENT   |
| Performance      | 80% of all students and student groups taking the <i>District Benchmarks</i> in <b>Social Studies</b> will meet District   |
| Objectives       | performance standards.   |
| Focus Strategies | Adapt content, methodology and/or delivery of instruction to eliminate barriers to access the  |
|                  | curriculum and meet individual needs.  |
|                  | Provide for increased practice turns and feedback during instruction.  |
|                  | Provide explicit and embedded vocabulary instruction, effective behavioral systems and   |

|                     | prioritized, relevant core instruction to fill in the gaps.  |
|---------------------|--|
|                     | <ul> <li>Provide on-going support and training for teachers with evidence based instructional strategies,</li> <li>universal design for learning and positive behavior supports to address the universal design for learning.</li> </ul> |
|                     | universal design for learning and positive behavior supports, to address the unique academic needs of students with disabilities in all content areas. District Safeguard (DSG)  |
|                     | <ul> <li>Ensure collaboration between General Education and Special Education teachers to plan and</li> </ul>  |
|                     |  |
|                     | prepare comprehensive instructional opportunities for all students. (DSG)  |
|                     | • Ensure that Individualized Education Plans are designed to personalize learning based on student   |
|                     | data and used to inform instructional strategies and choices with access to appropriate  |
|                     | technology. (DSG)  |
|                     | Provide on-going support and training for teachers with various researched based instructional   |
|                     | strategies to address the unique academic needs of English Language Learners (ELLs) in all   |
|                     | content areas. (DSG)   |
|                     | Provide on-going support and training through professional learning communities and planning   |
|                     | regarding the use of instructional accommodations designed to make content accessible to ELLs  |
|                     | in all content areas. (DSG)  |
|                     | Provide on-going support and training through professional learning communities, planning, and   |
|                     | training on the use of TELPAS data, ELPS, and learning strategies that are targeted to develop   |
|                     | listening, speaking reading, and writing for ELLs. (DSG)   |
|                     | <ul> <li>Language instruction is targeted and taught in the content areas and extra-curricular by way of</li> </ul>  |
|                     | the English Language Proficiency Standards. (DSG)  |
|                     |  |
|                     | Monitor academic progress, culminating with graduation plans, to ensure students continue to   |
|                     | demonstrate mastery.   |
|                     | Utilize an active monitoring system to track attendance, discipline, and academic progress of all     students with a bailettened suggesting students  |
| SCIENCE Performance | students with a heightened awareness of struggling students. SCIENCE CURRICULUM, INSTRUCTION & STAFF DEVELOPMENT   |
| Objectives          | Economically Disadvantaged Students  |
| Objectives          | Performance in 2016-2017:  |
|                     | 65% scored Approaching Grade Level Standards   |
|                     | 15% scored Mastering Grade Level Standards   |
|                     | Goal for 2017-2018:  |
|                     | 80% will score Approaching Grade Level Standards   |
|                     | 43% will score Mastering Grade Level Standards   |
|                     |  |
|                     | Racial/Ethnic group: African American Performance in 2016-2017:  |
|                     | 62% scored Approaching Grade Level Standards   |
|                     | 7% scored Mastering Grade Level Standards  |
|                     | Goal for 2017-2018:  |
|                     | 76% will score Approaching Grade Level Standards   |
|                     | 40% will score Mastering Grade Level Standards   |
|                     |  |
|                     | Racial/Ethnic group: Hispanic<br>Performance in 2016-2017:   |
|                     | 71% scored Approaching Grade Level Standards   |
|                     | 16% scored Mastering Grade Level Standards   |
|                     | Goal for 2017-2018:  |
|                     | 80% will score Approaching Grade Level Standards   |
|                     | 43% will score Mastering Grade Level Standards   |
|                     | Target: Reporting Category: 2 – Force, Motion and Energy   |
|                     | Science Performance Safeguard Target, if applicable: Special Ed  |
| Focus Strategies    | • Adapt content, methodology and/or delivery of instruction to eliminate barriers to access the  |

|                     | curriculum and meet individual needs. Campus Safeguard (CSG)   |
|---------------------|--|
|                     | Provide for increased practice turns and feedback during instruction. (CSG)  |
|                     | Provide explicit and embedded vocabulary instruction, effective behavioral systems and   |
|                     | prioritized, relevant core instruction to fill in the gaps.(CSG)   |
|                     | <ul> <li>Provide on-going support and training for teachers with evidence based instructional strategies,<br/>universal design for learning and positive behavior supports, to address the unique academic<br/>needs of students with disabilities in all content areas. District Safeguard (DSG)</li> <li>Ensure callebration between Content Education and Special Education teachers to plan and</li> </ul> |
|                     | Ensure collaboration between General Education and Special Education teachers to plan and  |
|                     | prepare comprehensive instructional opportunities for all students. (DSG)  |
|                     | Ensure that Individualized Education Plans are designed to personalize learning based on student data and used to inform instructional strategies and choices with access to appropriate   |
|                     | technology. (DSG)  |
|                     | <ul> <li>Monitor academic progress, culminating with graduation plans, to ensure students continue to<br/>demonstrate mastery.</li> </ul>  |
|                     | • Utilize an active monitoring system to track attendance, discipline, and academic progress of all students with a heightened awareness of struggling students.   |
| HEALTH Performance  | HEALTH CURRICULUM, INSTRUCTION & STAFF DEVELOPMENT   |
| Objectives          | 90% of all students will meet or exceed their personal Healthy Fitness Zone standards.   |
| Focus Strategies    | <ul> <li>Provide students with opportunities and activities that allow "choice."</li> <li>Ensure students demonstrate responsible personal and social behavior that respects self and others.</li> </ul>   |
|                     | • Ensure students recognize the value of physical activity for long term health, enjoyment,  |
|                     | challenge, self-expression and social interaction.   |
|                     | <ul> <li>Assess student's Health-Related fitness using the <i>FitnessGram</i> assessment, twice per year.</li> </ul>   |
|                     | <ul> <li>Provide instruction that incorporates a high percentage of engaged time.</li> </ul>   |
|                     | • Ensure that teachers are receiving <i>up to date</i> curriculum and instruction opportunities needed   |
|                     | for growth.  |
|                     | Provide teachers with leadership opportunities.  |
|                     | ON OF HIGH SCHOOL/POSTSECONDARY READINESS  |
| CAMPUS DISTINCTIONS | AND SAFEGUARD INDICATORS   |
|                     | POST-SECONDARY READINESS   |
|                     | Attendance rate will increase from 96.1% in 2016/17 to 97% in 2017/18.   |
|                     | Meet eligible campus Academic Achievement Distinction Designations (AADD)<br>50% of indicators will be in top quartile   |
|                     | Meet Top 25% in Student Progress Distinction Designations  |
|                     | Top quartile of campus comparison group in performance for student progress  |
|                     | Meet Top 25% in Closing Performance Gaps Distinction Designations  |
|                     | Top quartile of campus comparison group in performance for closing performance gaps  |
|                     | Meet eligible Postsecondary Readiness Distinction Designations<br>50% of indicators will be in top quartile  |
| Focus Strategies    | • Ensure that students meet AYP attendance expectations of 95% on testing days (participation).  |
|                     | Promote students as "Future CISD High School Students" through activities within feeder and  |
|                     | district, including: football games, pep rallies, student visits, parades, "Education: Go Get It!"   |
|                     | Week etc.  |
|                     | Provide visits to feeder intermediate campuses to ensure students experience a smooth  |
|                     | transition.  |
|                     | Provide new student registration for incoming students.  |
|                     | Weekly Perfect Attendance recognition by homeroom.   |
| Financial Resources | Campus budget  |
|                     |  |

|                      | SCE, Title III   |
|----------------------|--|
| Additional Resources | Curriculum: CISD Instructional Model, CISD READs, CISD Solves, CISD Investigates, CISD Remembers, CISD |
|                      | English Language Acquisition Model for Bilingual Education Programs, Gifted & Talented                 |
|                      | Assessment: STAAR, STAAR A, STAAR L, STAAR Alt, STAAR Alt 2, TELPAS, District Benchmarks, District     |
|                      | Curriculum Checkpoints, Campus Common Assessments, Universal Screeners, Stanford, DRA, OS, QPS,        |
|                      | OLSAT, Logramos  |
|                      | Systems: ViewIt, Eduphoria, INOVA Process, Quintiles, Curriculum Heat Maps, Benchmark                  |
|                      | Reliability/Validity Tool  |
| Monitoring Timeline  | November, January, April   |
| Formative Evaluation | CISD Benchmarks at passing rate  |
| Summative Evaluation | TEA Accountability Summary   |
|                      | TAPR   |
| Project Manager(s):  | Principal  |
|                      | Assistant Principal  |

| Goal 2 RECRUITMENT, DEVELOPMENT, AND RETENTION OF STAFF |   |
|---|---|
| Objective   | To recruit, retain and develop highly qualified teachers and staff for all students.  |
| Focus Strategies  | <ul> <li>Ensure the appropriate certification and highly qualified requirements for professional and paraprofessionals.</li> <li>Recruit and retain highly qualified staff by participating in the CISD hosted job fair.</li> <li>Provide mentor support for beginning teachers.</li> <li>Improve qualifications of teachers by providing opportunities to attend workshops and trainings sessions.</li> <li>Provide opportunities for teachers to attend GT training.</li> <li>Provide opportunities for teachers to acquire ESL certification.</li> </ul> |
| Financial Resources                                     | Campus budget, Teacher Activity Fund, Title III   |
| Additional Resources                                    | Position Control Reports, Allocation Reports  |
| Monitoring Timeline                                     | November, January, March  |
| Formative Evaluation                                    | HQ data from Human Resources  |
| Summative Evaluation                                    | TAPR, HQ Report to TEA  |
| Project Manager(s):                                     | Principal, Assistant Principal  |

| Goal 3 PARENTS AND COMMUNITY |  |
|------------------------------|--|
| Objective                    | To work jointly with parents and the community to maximize learning for all students through communication, collaborative partnerships and unity of purpose.   |
| Focus Strategies             | <ul> <li>Provide communications regarding campus initiatives, programs, meetings, and activities through a variety of media, including campus website, e- newsletters, email announcements, campus meetings, and other sources.</li> <li>Provide opportunities at school for parents to participate in academic and social events with students.</li> <li>Provide education sessions and information about the Parent Resource Center for parents of students with disabilities.</li> <li>Provide information nights, curriculum nights, and parent/teacher conferences so parents fully understand the rigor and complexity of CISD curriculum and assessment.</li> <li>Provide opportunities to parents to give input regarding the academic needs of students and programs.</li> <li>Develop and maintain a campus communication plan that addresses procedures and practices for communicating with staff, the CISD Communications Office, and patrons/media regarding daily campus activities, special events, urgent non-life threatening situations, disaster/life threatening situations.</li> </ul> |
| 10/20/2017                   | 0  |

|                      | <ul> <li>Utilize the CISD and campus website to promote campus and district events and information for parents, families, communities and businesses.</li> <li>Develop plans for assisting students in transition to better adjust to the next educational level.</li> <li>Hold monthly vertical team meetings to provide opportunities for teacher collaboration and understanding of prior and future curricular expectations.</li> <li>Hold weekly team meetings to ensure teacher collaboration within each department/grade.</li> </ul> |
|----------------------|--|
| Financial Resources  | Campus budget  |
| Additional Resources | Campus Key Communicators, Translation services, Local media, Safe Schools Plan, Technology   |
| Monitoring Timeline  | Formative November, January<br>Summative July  |
| Formative Evaluation | Record of contact with media, Record of press releases, Record of campus communication, Website information is current and accurate  |
| Summative Evaluation | Meet Performance Indicators for Campus   |
| Project Manager      | Principal  |

| Goal 4 SAFE SCHOOLS  |  |
|----------------------|--|
| Objective            | To provide a safe and orderly school environment conducive to learning for all students and staff.   |
| Focus Strategies     | <ul> <li>Conduct safety, hazardous materials, blood-borne pathogen, sexual harassment, and integrated pest management training to all staff members.</li> <li>Conduct fire, disaster, lock-downs, evacuation, and emergency drills to ensure the effectiveness of Emergency Operations Plans at the district and campus level.</li> <li>Ensure the safety of students by requiring all visitors' sign in with a valid, government issued ID and wear visitor badges in the school.</li> <li>Involve parents and community members in activities to support a safe school environment.</li> <li>Implement violence prevention and intervention strategies: Safe Schools School Violence course for faculty</li> <li>Implement bullying prevention and intervention strategies: faculty training through Safe Schools: Bullying: Recognition &amp; Response Full Course and Online Safety: What Every Educator Needs to Know; CISD online resources at http://www.conroeisd.net/Bullying/student_guide.asp; campus programs and presentations.</li> <li>Provide student education in safe schools and personal safety/wellness through implementation of programs on character development; conflict resolution; drug, alcohol, and tobacco resistance; and life/coping skills.</li> <li>Provide parent education in safe schools and personal safety/wellness through programs on students in crisis; conflict resolution; parenting skills; and life/coping skills.</li> </ul> |
| Financial Resources  | Campus budget  |
| Additional Resources | Emergency operations plan  |
| Monitoring Timeline  | Formative November, January<br>Summative July  |
| Formative Evaluation | Record of programs/presentations/trainings for students and staff, Quarterly reports of police activity and safety drills for campus   |
| Summative Evaluation | Clean safety audit   |
| Project Manager(s):  | Principal, Assistant Principal   |

| Goal 5 TECHNOLOGY |  |
|-------------------|--|
| Objective         | To ensure that all students and staff utilize technology to maximize learning for all students and to enhance the educational practices of teachers. |
| Focus Strategies  | <ul> <li>Increase student opportunities for utilizing technology across the curriculum areas.</li> </ul>   |

|                      | <ul> <li>Ensure the Technology Applications TEKS are met across content areas.</li> <li>Provide hands-on training in use of new technology hardware and software.</li> <li>Provide staff development on integration of technology across the curriculum.</li> <li>Ensure staff and students utilize technology as a tool and resource within curriculum and assessment.</li> <li>Build teacher capacity to fully implement technology in instruction.</li> <li>Provide meaningful opportunities for students to access technology for learning.</li> </ul> |  |  |
|----------------------|--|--|--|
|                      | <ul> <li>Relate technology staff development to specific instructional objectives.</li> </ul>  |  |  |
| Financial Resources  | Campus budget, Title III   |  |  |
| Additional Resources | Technology staff   |  |  |
| Monitoring Timeline  | Formative November, January  |  |  |
|                      | Summative July   |  |  |
| Formative Evaluation | Records of professional development in technology, Campus and District Technology Plans align with   |  |  |
|                      | strategies   |  |  |
| Summative Evaluation | Meet Performance Indicators for STaR Report  |  |  |
| Project Manager(s):  | Principal, Assistant Principal, Technology Liaison   |  |  |

#### NON-DISCRIMINATION STATEMENT

The Conroe Independent School District is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment matters, in its admissions policies, or by excluding from participation in, denying access to, or denying the benefits of district services, academic and/or vocational and technology programs, or activities as required by Title VI and Title VII of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the First Amendment of the United States Constitution, the Age Discrimination Act of 1975, Section 504 of the Rehabilitation Act of 1973, as amended, and Title II of the Americans with Disabilities Act.

For information about Title IX rights, contact the Title IX Coordinator, 3205 W. Davis, Conroe, Texas 77304; (936) 709-7700. For information about Section 504/ADA rights, contact the Section 504/ADA Coordinator, 3205 W. Davis, Conroe, Texas 77304; (936) 709-7670.

# State Compensatory Education Program 2017-2018 School Year

|  |  | Funds    |      |
|--|--|----------|------|
| Strategy                                       | Program/Service                            | Budgeted | FTEs |
| SCE  |  |          |      |
| Closing the Performance Gap, Strategy 1        | Academic Tutorials Extra Duty              | 10,675   | .19  |
| Reading Strategies 4, 7 and 8, Math Strategies |  |          |      |
| 4 and 5, Science Strategies 4 and 5            | Instructional Support for At-Risk Students | 179,754  | 3.0  |
| Science Strategy 1, 2 and 3                    | Technology for At-Risk Students            | 1,500    | .00  |
| Closing the Performance Gap, Strategy 1        | Supplies for At-Risk Students              | 1,074    | .00  |
|  | TOTAL SCE                                  | 193,003  | 3.19 |

## Resources Allocated for Title III 2017-2018 School Year

|  |                         | Funds    |      |
|--|-------------------------|----------|------|
| Strategy                               | Program/Service         | Budgeted | FTEs |
| Title III LEP                          |                         |          |      |
| Reading Strategies 3 and 5             | Extra Duty Tutorials    | 2,000    | .03  |
| Reading Strategy 9 and Math Strategy 6 | Technology              | 500      | .00  |
| Reading Strategies 1, 3 and 4          | Books                   | 500      | .00  |
| Reading Strategies 1, 3 and 4          | Instructional Materials | 500      | .00  |
|  | TOTAL Title III LEP     | 3,500    | .03  |