

Bilingual Paraprofessional to Bilingual Teacher Scholarship Application

Any currently employed Conroe ISD bilingual (Spanish) instructional paraprofessional who meets the eligibility requirements, who is enrolled in college coursework, and who is interested in being considered as an applicant for the Conroe ISD Bilingual Teacher Scholarship is to complete this application in its entirety.



Email applications to HRrequests@conroeisd.net

Applications are due December 1st for the spring semester, May 1st for the summer semester, and August 1st for the fall semester.

Personal Background

Name _____ EIN _____

Current Position _____ Campus _____

Permanent Address _____

Mailing Address _____

Phone numbers Home _____ Campus _____

Cell _____

Email _____

Language Proficiency

Indicate the range of language proficiency from **1** (*beginning speaker with limited proficiency*) to **5** (*advanced, native speaking ability*).

| Languages Spoken | Level of Proficiency | | | |
|----------------------------------|----------------------|----------|---------|---------|
| | Listening | Speaking | Reading | Writing |
| <input type="checkbox"/> English | _____ | _____ | _____ | _____ |
| <input type="checkbox"/> Spanish | _____ | _____ | _____ | _____ |

Educational Background

Colleges attended (*Please list all applicable information.*)

| Institution/Location | Dates Attended | Course of Study/ Major | Hours Earned | Degree & Date Awarded | GPA |
|----------------------|----------------|---------------------------|--------------|--------------------------|-----|
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Written Assignment

Please write a paragraph in Spanish about why you want to be a teacher. Translate the same paragraph into English. Submit this assignment with your completed application.

I understand that this is an application for a scholarship award for which a maximum of \$500.00 for six registered hours per semester at an accredited university may be awarded, pending available grant funds.

Printed Name

Signature

Date

Bilingual Paraprofessional to Bilingual Teacher Degree Agreement

This agreement is entered into by and between the Conroe Independent School District ("District"), Conroe, Texas and _____ ("Bilingual Instructional Paraprofessional") concerning the financial assistance associated with obtaining a Bachelors of Science Degree in Elementary Education with a Bilingual Education Endorsement.

WHEREAS, the District places great importance on a Bilingual Teacher, having met state bilingual certification requirements, i.e., a "highly qualified" Bilingual Teacher instructing limited English proficient (LEP) students;

WHEREAS, the District's Five Year Improvement Plan requires the District to ensure the recruitment, development, retention, and support of a "highly qualified" faculty and staff;

WHEREAS, the District's Five Year Improvement Plan requires the District to employ teachers who have an endorsement in bilingual education in order to provide the necessary instruction and support services to close the achievement gap between LEP students and others;

WHEREAS, it is in the public interest for the District to provide Bilingual Instructional Paraprofessional with financial support, contingent on Title Grant funding, to receive such training and be employed by the District as a Bilingual Teacher;

WHEREAS, Bilingual Instructional Paraprofessional has met eligibility and agrees to participate in this scholarship program and become an elementary teacher with a bilingual endorsement;

NOW, THEREFORE, the parties agree that

1. Bilingual Instructional Paraprofessional agrees to attend an accredited university beginning _____ and to enroll each semester subsequent thereafter, including summer sessions, until graduation.
2. District agrees, so long as Title Grant funding is available, to award a scholarship up to \$500.00 maximum per semester (based on six credit hours) to Bilingual Instructional Paraprofessional.
3. Bilingual Instructional Paraprofessional agrees to maintain at least three credit hours each semester through graduation and remain employed by Conroe ISD.
4. Bilingual Instructional Paraprofessional agrees to maintain at least a 2.5 GPA in all course work and will submit official transcripts to District within six weeks of the conclusion of each semester of coursework.
5. Bilingual Instructional Paraprofessional agrees that he/she will work for the District as a bilingual teacher for a period of at least three years after graduation, in the event, and for so long as the District elects to so employ Bilingual Teacher for a specific period.
6. In the event that Bilingual Instructional Paraprofessional voluntarily resigns from the District prior to graduation or before having been employed by the District for three years after graduation, Bilingual Instructional Paraprofessional shall reimburse the District for all scholarship awards paid by the District. Bilingual Instructional Paraprofessional agrees that such reimbursement may be deducted by the District from any compensation due and owing to Bilingual Instructional Paraprofessional at or after the time that the notice of resignation is furnished to the District. The District may forego such reimbursement, as its sole election in the event that the Bilingual Instructional Paraprofessional resigns due to extenuating circumstances beyond Bilingual Instructional Paraprofessional's control (e.g., a disabling medical condition). Such reimbursement shall not be required in the event the District terminates Bilingual Instructional Paraprofessional's employment.

Print full legal name

EIN

Signature

Dr. Kathleen Sharples, Director of Human Resources

Conroe Independent School District

Date

Date