

Report on Highly Qualified Teachers

Recommendation:

That the Conroe Independent School District Board of Trustees accept as information the 2008-2009 Report on Highly Qualified Teachers, as submitted by Dr. Kathy Sharples, Director of Human Resources - Elementary and Dexter Upshaw, Director of Human Resources – Secondary, and as recommended by Dr. Don Stockton, Superintendent of Schools.

Explanation:

In 2002-2003 the Texas Education Agency established a 4-year plan to ensure that all teachers of core subjects were Highly Qualified (HQ) by the end of the 2005-2006 school year and to have all teachers receive Highly Qualified professional development. CISD has made great progress towards meeting these state goals. All teachers have received HQ professional development. In addition, 100% of teachers of core subjects were considered HQ at the beginning of the 2008-2009 school year and all CISD campuses were reported to TEA at 100%.

Mr. Upshaw will present an informational report regarding the status of the Conroe Independent School District in the areas of HQ teachers, HQ Classes and HQ professional development.

Policy Reference: Legal Board Policy BAA

Recommended by:

Submitted by:

Dr. Don Stockton
Superintendent of Schools

Dr. Kathy Sharples
Director of Human Resources – Elementary

Dexter Upshaw
Director of Human Resources - Secondary

Public Report on Highly Qualified Teachers in Core Subjects in CISD

November 18, 2008

- The No Child Left Behind law requires that each Local Education Agency publicly report progress of the Local Education Agency and its campuses toward meeting the Highly Qualified teacher requirements as defined by the State's measurable highly qualified teacher objectives.
- All teachers in core subject areas and campuses were reported as 100% Highly Qualified.

CISD Highly Qualified Teachers in Core Subjects

Year	TEA Target HQ Teachers %	CISD HQ All Teachers %	CISD HQ Regular %	CISD HQ Special Ed %
2007-2008	100%	99.96%	99.95%	100%
2008-2009	100%	100%	100%	100%

Percentage of Classes Taught by HQ Teachers in CISD

Year	TEA Goal %	Classes Taught by HQ Teachers in CISD %	Classes Taught by HQ Teachers (High Poverty Schools) in CISD %
2007-2008	100%	99.97%	100%
2008-2009	100%	100%	100%

Percentage of Teachers Receiving Highly Qualified Professional Development

Year	TEA Target Professional Development %	CISD Professional Development %
2007-2008	100%	100%
2008-2009	100%	100%

1. CISD schedules at least one day of professional development in-service for teachers each year that relates directly to highly qualified staff development with such topics as Texas Essential Knowledge and Skills, Assessment and Differentiated Instruction.
2. CISD offers all teachers many opportunities for professional development that help them meet the 150 hour requirement for the renewal of their certificates.