

**Minutes of the Monthly Meeting of the
Conroe ISD Employee Benefits Committee
September 13, 2006**

The Conroe ISD Employee Benefits Committee Meeting was called to order by Susan Law at 4:00 pm. The following members were present: Beth Blevins, Debbie Bloomfield, Kelly Bond, Debbie Burns, Chris Camerino, Shelly Cartwright, Irma Causey, Dan Cox, Mark Cremeans, Mike Crowl, Michael Flynn, Roger Garvey, Todd Harris, Charlanna Hooker, Chris Kattner, Susan Law, Mike Marsh, Brenda Meadows, John Nabors, Melodye Pinson, Marsha Porter, Jan Protteau, Darrin Rice, JoAnn Taler, and Janice Tantillo.

The minutes were reviewed and a motion was made by Susan Law to accept the minutes of May 10, 2006

Susan Law welcomed the new committee members and had committee members to introduce themselves.

The Financial report on Self-Funded Health Insurance was presented by Darrin Rice. During the summer months the financial report recorded losses and the largest loss was reflected in the month of August (\$602,512), which reflected a negative in the overall plan for the year in the amount of (\$885,310).

Karen Corr, (Paragon Representative) presented the open enrollment overview with a PowerPoint presentation which included enrollment statistics and enrollment by plan/coverage tier. Karen noted that the new flexible spending cards were not mailed until September 4, 2006, but that claim forms are available on-line for reimbursement. Karen stated last year there were 443 employees who did not enroll this year there was approximately 300 employees who did not enroll. Chris Kattner stated letters were sent to the employees who did not enroll. These employees were given the option of continuing last year's benefits on an after-tax basis or dropping coverage(s). Approximately, 10 employees responded to the letters.

Chris Kattner introduced our new Aetna account Representatives, Judy Haley, Aetna Account Executive and Brian George, Aetna Account Manager.

Judy Haley, reminded member about the Aetna Navigator program and the Education and Wellness component with more information to follow. Brian George introduced the new programs "Simple Steps" wellness portal on the Aetna website. There are 6 different programs and it takes about 20 minutes to complete a health risk assessment which customizes wellness programs for users. Brian challenged members to visit the site and take the assessment.

Terry Brown stated the new "Simple Steps" program, the Navigator program, and additional programs should encourage employees to use them to help keep health issues controlled. These programs are an added value planned by Aetna exclusively for CISD employees.

Agenda items for next meeting will be the alternate tier premiums for employee/children and employee/family. Chris Kattner also asked Judy Haley and Brian George (Aetna representatives) to look at pricing structures from Aetna to see if this is a feasible option. Judy Haley challenge to committee members to visit the "Simple Steps" site.

The next Employee Benefits Committee meeting will be held Wednesday, October 11, 2006 at 4:00 pm. in the Large Conference Room.

The meeting adjourned at 4:50 pm.

Respectfully Submitted,

Diana J White