

**Minutes of the Monthly Meeting of the  
Conroe ISD Employee Benefits Committee  
November 8, 2006**

The Conroe ISD Employee Benefits Committee Meeting was called to order by Susan Law at 4:00 pm. The following members were present: Debbie Bloomfield, Kelly Bond, Debbie Burns, Shelly Cartwright, Irma Causey, Dan Cox, Mark Cremeans, Mike Crowl, Miriam Floyd, Michael Flynn, Charlanna Hooker, Chris Kattner, Susan Law, Jennifer Margritz, Brenda Meadows, Melodye Pinson, Jan Protteau, Darrin Rice, and Rhonda Tate.

The minutes were reviewed and a motion was made by Susan Law to accept the minutes of October 11, 2006.

The Financial report on Self-Funded Health Insurance was presented by Darrin Rice. There was a rebound for the month of October in the amount of \$123,416.

Karen Corr, (Paragon Representative) distributed and reviewed the UNUM Provident Educator Disability Income Plan. There were additional hand-outs from UNUM which members were encouraged to pass on to those who are enrolled in the Disability program. Conroe ISD currently has over 2041 employees enrolled in the UNUM Disability program.

Judy Haley, (Aetna Representative) reported that the information requested of Employee + one cost when compared to Employee + 2 is not a huge actuary difference. Aetna will run a report of the number of District employees that currently are Employee + one. This data will be reviewed to see what the rates of adding this additional program will cost the District. Judy also brought a refund check for \$2131.21 to the District. These funds were the Districts share of settlements made to Aetna from various drug lawsuits.

Brian George, (Aetna Representative), distributed tabbed information for the Benefit committee binders which included Aetna's: Prescription Drug Plan, Simple Steps, Aetna Navigator, Fitness Program and other flyers which will give employees additional information on services offered by Aetna. Brian expressed the challenge of getting this information to the employees. One incentive for employees to visit Aetna's site will be a drawing for two *Apple iPods* in which one will be given the end of February and the other *iPod* at the end of April. One suggestion for getting the message to the employees was to distribute a flyer to departments and departments to be posted in common areas.

Terry Brown, (Consultant) mentioned that a CISD Board member wanted him to discuss the possibility of a program for teachers which will assist in their (457) financial planning. There is a gentleman who is offering a no cost program entitled "*Financial Strategies for Successful Retirement*". The program requires an employee to attend two meetings 2 ½ hours, 2 nights/week. There are several Districts who have implemented this program: Cy-Fair, Spring, Tomball and Sam Houston State University. There were comments regarding the matter of having financial planners on campus and Dr. Kattner stated when these vendors send him information he will send them a letter letting them know they can leave their materials at the schools at the Principals discretion.

The next Employee Benefits Committee meeting which was scheduled for the month of December will be cancelled and the Benefits Committee will meet again January 10, 2007 in the large conference room.

The meeting adjourned at 5:15 pm.

Respectfully Submitted,

Diana J White