



Employee Benefits Committee

The Conroe ISD Employee Benefits Committee Meeting was called to order by Susan Law at 4:00p.m. The following members were present: Beth Blevins, Debbie Burns, Chris Camerino, Shelly Cartwright, Irma Causey, Dan Cox, Mark Cremeans, Mike Crowl, Michael Flynn, Roger Garvey, Chris Kattner, Susan Law, Brenda Meadows, John Nabors, Melodye Pinson, Marsha Porter, Darrin Rice, Janice Tantillo, and Linda Van Matre.

The minutes were reviewed and a motion was made by Susan Law to accept the minutes of May 11, 2005.

The selection of the new Employee Benefits members was led by Chris Kattner. The results of the selections for the 2005-2006 school year:

CCHS Feeder Zone:	Jennifer Margritz
TWHS Feeder Zone:	Janet Emmons
TWCPHS Feeder Zone:	Holly Boyet Donna
At Large:	Zoch
Support:	Kevin Schoppe Betty Cowart
Child Nutrition:	Mark Cremeans

Beth Blevins suggested that next year each school be represented including both Caney Creek and Moorhead.

The Financial report on Self-Funded Health Insurance was presented by Darrin Rice. Darrin reported for the month of August that there was a positive cash flow of over \$36,000. The fund ended the plan year with a positive balance of \$439,989.

Sabina Garcia (Aetna Representative) reported that there was a glitch in the system for prescriptions. Aetna's customer service department will handle the necessary reimbursements. There were questions regarding putting money back on flex cards. This possibility will be researched.

Karen Corr (Paragon) reported that there were only 454 employees who did not enroll in any insurance plans for the new year. This number may be less because some of the new employees were added in the aforementioned number. Karen also reported that there was a glitch in the HSA account; premiums were deducted twice, but this problem will be corrected.

There were other concerns regarding state days, rollover of local days, personal leave days increase, and the definition of the benefits committee. Chris Kattner answered these issues by stating that there was a special committee last year that reviewed some of the named issues. Chris also stated that he would ask Dr. Stockton if this issue is within the scope of the Employee Benefits Committee.

Chris Kattner suggested for future meetings if there were no agenda items for the following month that there will be no Benefits meeting.

The next Employee Benefits Committee meeting will be held Wednesday, November 9, 2005, at 4:00 p.m. in the Large Conference Room.

The meeting adjourned at 4:45 p.m.