

**Minutes of the Monthly Meeting of the
Conroe ISD Employee Benefits Committee
April 8, 2009**

The Conroe ISD Employee Benefits Committee Meeting was called to order by Roger Garvey at 4:00 p.m. The following members were present: Labana Berry, Beth Blevins, Debbie Burns, Shelly Cartwright, Ki Clarke, Dan Cox, Lee Dowden, Janet Emmons, Helia Fischer, Donna Fisher, Miriam Floyd, Michael Flynn, Michelle, Forrest, Roger Garvey, Charlanna Hooker, Sarah Johnson, Chris Kattner, Tiffany Mattfeld, Brenda Meadows, John Nabors, Jan Protteau, Olivia Ramon, Darrin Rice, Rhonda Tate, Janice Tantillo, Tricia Thacker, Kent Van Wey, and Randy Wylie. Also present were Mack Almendarez, De'Aun Sandvig, Dawson Schnautz, and Mack Whiteman from First Financial Administrators.

The committee approved the minutes of the February 11, 2009 meeting.

Darrin Rice reported on the status of the Self-Funded Insurance Plan. Darrin reported that the fund has a positive balance of \$31,390 through the first six months of the plan year. For March, the fund ended the month with a negative balance of \$267,213.

De'Aun Sandvig, from First Financial, presented information on two replacement products for the current Trustmark Plan. Previously, a decision was made to discontinue the district's participation in the Trustmark Plan because of their refusal to allow online enrollment through the district's online enrollment system. The two new plans were approved by the committee. The new life insurance plan is through Texas Life Insurance Company, and the long-term care insurance is through American Fidelity Assurance Company.

Terry Brown reported on the proposals the district received on the bid for Third Party Administrators for the Self-Funded Insurance Plan. The four companies to be considered are Aetna, Blue Cross/Blue Shield, Cigna, and United Health Care. Terry presented data on their bids that included the costs to administer the plan, and the discounts the companies have in place with medical providers. Terry noted that the administrative service charges account for only about 10% of the actual costs of the plan which the remainder determined by member usage. At the next meeting of the committee on April 15, representatives from each of the companies will make brief presentations and answer questions from the committee members. Terry Brown will also present a disruption report which provides information on the percentage of doctors in each plan compared to our current agreement with Aetna.

The meeting adjourned at 5:00 pm.