

**Minutes of the Monthly Meeting of the
Conroe ISD Employee Benefits Committee
April 15, 2009
4:00 p.m.**

The Conroe ISD Employee Benefits Committee Meeting was called to order by Roger Garvey at 4:00 p.m. The following members were present: Labana Berry, Beth Blevins, Debbie Burns, Shelly Cartwright, Ki Clarke, Dan Cox, Janet Emmons, Helia Fischer, Donna Fisher, Miriam Floyd, Michael Flynn, Michelle, Forrest, Roger Garvey, Charlanna Hooker, Sarah Johnson, Chris Kattner, Susan Law, Tiffany Mattfeld, Brenda Meadows, John Nabors, Jan Protteau, Olivia Ramon, Darrin Rice, Janice Tantillo, Rhonda Tate, Tricia Thacker, and Kent Van Wey. Also present was Terry Brown, Consultant.

Terry Brown opened the meeting with an overview of the Teacher Retirement System (TRS) Active Care Plan and noted the similarities and differences in basic plan design with the CISD HMO Basic Plan. He also noted that the 09-10 rates for the TRS plan are higher in each tier compared to the CISD HMO Basic Plan. Terry also noted that once a district elects to join the TRS plan, there is no option to leave it at a later date.

The next portion of the meeting was 30 minute presentations by the four finalists, Aetna, Blue Cross Blue Shield, Cigna, and United Health Care, who submitted proposals to be the third party administrator of the CISD self-funded plan. After the presentation, Terry shared the financial analysis for the proposals which included the administrative service charges and projected claims costs. It was agreed that there were no significant differences from a financial perspective among the vendors. Following discussion, the committee approved a motion to remain with Aetna as the third party administrator and to submit this recommendation to the Board of Trustees at their meeting on April 21, 2009. Some of the subsequent discussion regarding opposition to Aetna dealt with plan design and pharmacy benefits. The committee agreed to meet again on May 13 to discuss these issues.

Dan Cox explained that we have no plans to increase premium rates for the 2009-2010 plan year, and that one of our goals is to have premiums equal to or less than the TRS plan.

The meeting adjourned at 7:00 pm.