

**Minutes of the Monthly Meeting of the
Conroe ISD Employee Benefits Committee
March 21, 2007**

The Conroe ISD Employee Benefits Committee Meeting was called to order by Susan Law at 4:00 pm. The following members were present: Beth Blevins, Kelly Bond, Debbie Burns, Chris Camerino, Shelly Cartwright, Irma Causey, Dan Cox, Mark Cremeans, Janet Emmons, Miriam Floyd, Michael Flynn, Michelle Forrest, Roger Garvey, Charlanna Hooker, Chris Kattner, Maria Koukas, Susan Law, Jennifer Margritz, Mike Marsh, Brenda Meadows, Melodye Pinson, Jan Protteau, Darrin Rice and JoAnn Taler.

The minutes were reviewed and a motion was made by Susan Law to accept the minutes of February 14, 2007.

The Financial report on Self-Funded Health Insurance was presented by Darrin Rice. For the month of February expenses exceeded our revenue by \$62,614.

Terry Brown, (Consultant) gave an extensive overview and quotes of the vendors we are considering for all voluntary benefits for the 2007-2008 school year. Terry stated that we are looking to reduce premiums on the products that we currently have.

The discussion for the Third Party Administrator included the vendors Paragon/JEM and First Financial and these two vendors will be given the opportunity to present a 15 minute presentation of their product(s) at the next scheduled Benefits meeting, March 28, 2007. There is a possibility that the Third Party Administrator Freeman GPA – Dallas will be considered after Terry has investigated key areas that were not mention in their bid proposal.

Other voluntary benefits that were mentioned were Life and AD& D, Long Term Disability, Dental, Vision and Cancer plans. These voluntary benefits will require additional sub-committee work. The committee members will receive an email from Dr. Kattner on the meeting places and times for further discussion.

Terry Brown also stated there were a few quotes on the 457 plans and we will discuss these at a later time.

Dr. Chris Kattner informed the committee members that Terry Brown received the bids the Friday prior to Spring Break and expressed our appreciation of his time of preparation of the vendors who are interested in meeting the needs of our employees.

The next benefits meeting will be held Wednesday, March 28, 2007 at 4:00 pm in the Large Conference Room.

The meeting adjourned at 5:00 pm.

Respectfully Submitted,

Diana J White