

**Minutes of the Monthly Meeting of the  
Conroe ISD Employee Benefits Committee  
February 14, 2007**

The Conroe ISD Employee Benefits Committee Meeting was called to order by Susan Law at 4:00 pm. The following members were present: Beth Blevins, Debbie Burns, Shelly Cartwright, Irma Causey, Dan Cox, Mike Crowl, Michael Flynn, Roger Garvey, Charlanna Hooker, Chris Kattner, Susan Law, Mike Marsh Jennifer Margritz, Brenda Meadows, Jan Protteau, Darrin Rice, Janice Tantillo and Rhonda Tate.

The minutes were reviewed and a motion was made by Susan Law to accept the minutes of January 10, 2007.

The Financial report on Self-Funded Health Insurance was presented by Darrin Rice. For the month of January expenses exceeded our revenue by \$375,320.

Terry Brown, (Consultant) stated the Requests For Proposals (RFP) for the voluntary benefits went out to bid last week, we are due to have proposals back in about a month. Volunteers from the Benefits Committee will be needed to serve on sub-committees to assist in expediting the process. We will need sub-committees which will consist of at least 2 – 3 benefit committee members, if any member is interested please email Dr. Chris Kattner. All voluntary benefits and plans such as: Pre-Paid Legal Services and other plans we currently do not have are included in the RFP process.

Dan Cox commented that the District is meeting to subsidize some deficits in our existing plan; our goal has always been not to set rates to cover some of the existing plans. Last year we had \$885,000 deficit in which the District absorbed.

Terry also gave additional information for the Financial Strategies program and asked for a volunteer to attend one of the classes which will be held in Klien February 20, 22, 27 and March 1<sup>st</sup>. To follow up on this program, Terry called several school districts that currently have the program and did not receive any negative feedback.

Brian George, (Aetna Representative), reported that there were 11 committee members and 6 additional employees who are currently enrolled in the Simple Steps program. Brochures were ordered and will go out in the next couple of weeks. There is an enhancement that is synchronized with the Aetna Navigator in which if you are already signed up with the Navigator program you will automatically be synced with the Simple Steps program. The screen shots were emailed to Chris and Irma, and will be sent out electronically. In order to have the drawing for the Apple IPOD there will have to be at least 50 CISD employees enrolled in the Simple Steps program.

Another enhancement beginning March 1<sup>st</sup>, the Navigator program will be able to turn off the paper 'Explanation of Benefits' (EOB) to your home. If members are interested in this service they must contact Member Service to turn on or off at anytime. Members are sent emails when a claim is processed and then employees can go in the Navigator program and view.

Judy Haley, (Aetna Representative) stated we will have two additional hospitals added to the Aetna providers list. Currently Kelsey Seybold (renewal date of 3/15) and Houston HCA (renewal date 3/1) which will include the Regional Hospital in Conroe. There was a question asked if there were any plans to add more hospitals? Judy stated if any provider was not in the network they to submit paperwork for a thorough check and be willing to accept the discounts on the existing plan. There was another question regarding putting MD Anderson on the list for hospitals, Judy stated that MD Anderson does experimental treatment and Aetna declines experimental treatment. Judy will check with management to see if we can get an update on possibly adding MD Anderson.

The next benefits meeting will be held Wednesday, March 20, 2007 at 4:00 pm in the Large Conference Room.

The meeting adjourned at 4:40 pm.

Respectfully Submitted,

Diana J White