

**Minutes of the Monthly Meeting of the
Conroe ISD Employee Benefits Committee
November 12, 2008**

The Conroe ISD Employee Benefits Committee Meeting was called to order by Chris Kattner at 4:10 pm. The following members were present: Labana Berry, Debbie Burns, Shelly Cartwright, Dan Cox, Charlanna Hooker, Sarah Johnson, Chris Kattner, Tiffany Mattfeld, Brenda Meadows, John Nabors, Jan Protteau, and Janice Tantillo. Also present were Judy Haley from Aetna, Terry Brown, Consultant, and Dawson Schnautz and Mack Whiteman from First Financial Administrators.

The meeting, which was held at the Diabetes America facility in Shenandoah, was opened by Chris Kattner in the absence of Roger Garvey. The committee approved the minutes of the October 15, 2008 meeting.

Dan Cox provided a report on the status of the Self-Funded Insurance Plan. Dan reported that the fund has a positive balance of \$177,473 through the first two months of the plan year. For October, the fund ended the month with a positive balance of \$2,575.

Chris explained a problem that we have encountered with the Trustmark Universal Life Insurance product. The primary problem has been Trustmark's unwillingness to allow enrollment of their product through CISD's online enrollment system which was a condition of being an approved vendor. Over a two-year period, the company has not altered its position and still has not complied with this requirement. Chris recommended that we drop the plan for next year and find an alternate product with a company that is willing allow online enrollment through CISD. Chris noted that the Trustmark product is portable and that employees who are pleased with the product can maintain coverage through private pay, but not through payroll deduction. A motion to discontinue the Trustmark plan for the 2009-2010 plan year was approved. Chris asked Terry Brown and Dawson Schnautz to present a recommendation for an alternate product at the January 2009 meeting of the committee.

The remainder of the meeting included a tour of the facility and a presentation from the Diabetes America staff about their program. Staff members stated that the Diabetes America program provides comprehensive services for patients including an educational component, nutritional information, onsite laboratory, retinal screening, and a meeting with a physician. Judy Haley noted that employees will need a referral to use the facility, but that the specialist co-pay will be waived for HMO plan participants. The lead doctor and nurse at the clinic as well as the Chief Executive Officer provided committee members with additional information about their services.

The next Employee Benefits Committee meeting will be held Wednesday, January 12, 2009, at 4:00 p.m. in the Large Conference Room at the CISD Administration Building.

The meeting adjourned at 5:10 pm.