

**Minutes of the Monthly Meeting of the  
Conroe ISD Employee Benefits Committee  
October 15, 2008**

The Conroe ISD Employee Benefits Committee Meeting was called to order by Roger Garvey at 4:00 pm. The following members were present: Labana Berry, Beth Blevins, Debbie Burns, Shelly Cartwright, Dan Cox, Janet Emmons, Helia Fischer, Donna Fisher, Miriam Floyd, Michael Flynn, Michelle Forrest, Roger Garvey, Sarah Johnson, Chris Kattner, Susan Law, Tiffany Mattfeld, Brenda Meadows, Jan Protteau, Darrin Rice, Janice Tantillo, Rhonda Tate, and Randy Wylie.

Roger Garvey opened the meeting, and the committee approved the minutes of the September 10, 2008 meeting.

Darrin Rice provided a report on the status of the Self-Funded Insurance Plan. For the first month (September) of the new plan year, the fund has a positive balance of \$174, 898.

Kim Childers reported on the progress of the district health fair to be held on January 10, 2009 at The Woodlands College Park High School.

Chris reported that he contacted Safeguard about the provider network and learned little about new providers in the Conroe area. Dawson Schnautz with First Financial asked committee members to suggest dentist names that could be contacted about joining, but noted that this plan is a dental HMO and some dentists are not interested in joining this type of arrangement.

Terry Brown, the district's insurance consultant, reported that the district will be required to go through the process of requesting proposals from vendors to serve as the third party administrator for the self-funded health coverage plan. The district is in the third year and final year of its current contract with Aetna. Terry noted that he will begin the process of preparing the requests for proposals to go out in the Spring semester.

Dawson Schnautz briefly discussed the Standard Disability plan in response to a committee members concern at the last meeting. He noted that he had received no additional contact from any committee members after giving them his e-mail address at the last meeting. He reported that he has been in contact with The Standard's and gave out the phone number for Curtis Scroggins, representative assigned to the Conroe account. He encouraged members to contact Mr. Scroggins with any concerns about their product.

Judy Haley from Aetna gave a presentation on Benefits 101, the first part of a series of presentations on employee benefits and how our plan works. She also gave each member a copy of the publication "Navigating Your Health Benefits for Dummies. Judy also discussed our partnership with Diabetes America which has recently opened a facility in Shenandoah and suggested that the next meeting of the committee be held at the facility.

The next Employee Benefits Committee meeting will be held Wednesday, November 12, 2009, at 4:00 p.m. at the Diabetes America facility (pending confirmation by Aetna).

The meeting adjourned at 5:10 pm.